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# Government of the District of Columbia



## **Fire and EMS Department**

Response to Questions Asked by the Committee for

### **“Fiscal Year 2012 and 2013 Performance Oversight”**

Council of the District of Columbia  
Committee on Public Safety and the Judiciary  
Tommy Wells, Chair

February 4, 2013

John A. Wilson Building  
1350 Pennsylvania Avenue, NW  
Washington, DC 20004

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Attached is the Fire and EMS Department's response to oversight questions dated January 18, 2013, with a requested return date of February 4, 2013. Answers to Committee questions are based on the best known and identified information available at time of writing.

1. **Please provide, as an attachment to your answers, a current organizational chart for the agency with the number of vacant, frozen, and filled FTEs marked on each box. Include the names of all senior personnel, if applicable. Also include the effective date on the chart.**

***Response:***

Please see attachment for Question 1.

2. **Please provide, as an attachment, a Schedule A for the agency, which identifies all employees by title/position, current salaries, fringe benefits, and program office, as of January 19, 2013. This Schedule A should also indicate any vacant or frozen positions in the agency. Please do not include social security numbers.**

***Response:***

Please see the attachment for Question 2.

3. **(a) For fiscal year 2012, please list each employee whose salary was \$110,000 or more. Provide the name, position title, and salary. Also, state the amount of any overtime and also any bonus pay for each employee on the list.**

***Response:***

Please see table, below.

**FY 2012 FIRE AND EMERGENCY MEDICAL SERVICES DEPARTMENT  
PERSONNEL WITH SALARIES > \$110K**

<b>Name</b>	<b>Title</b>	<b>Annual Salary</b>	<b>Overtime</b>
Baker,Craig S	DEPUTY FIRE CHIEF	149,892.00	-
Baltimore Jr.,William J	CAPTAIN	110,318.00	606.14
Bashore,James M	BATTALION FIRE CHIEF - FM	111,768.00	-
Bell,George O	CAPTAIN	110,318.00	1,894.20
Branch Sr.,Wayne K	DEPUTY FIRE CHIEF	140,479.00	-
Brinkley,Roy S	CAPTAIN	110,318.00	1,187.02
Byrne,Kevin M	DEPUTY FIRE CHIEF	156,409.00	-
Callahan,Robert J	BATTALION FIRE CHIEF	116,360.00	-
Carter,Sean	BATTALION FIRE CHIEF	111,301.00	-

Coles,Gerald H	DEPUTY FIRE CHIEF	131,657.00	-
Conway,Michael P	BATTALION FIRE CHIEF	122,413.00	-
Crosswhite,Kenneth L	DEPUTY FIRE CHIEF	125,932.00	-
Dipietro,Lawrence J	BATTALION FIRE CHIEF	111,301.00	-
Donlon,Michael S	BATTALION FIRE CHIEF	122,413.00	-
Donnelly,John A	DEPUTY FIRE CHIEF	112,660.00	-
Douglas Jr.,Milton E	DEPUTY FIRE CHIEF - OIA	131,657.00	-
Dugan,James E	BATTALION FIRE CHIEF	127,735.00	-
Ellerbe,Kenneth B	FIRE CHIEF	187,302.00	-
Faust,Bruce	DEPUTY FIRE CHIEF - Fire Marshall	131,657.00	-
Ford Jr.,Claude A	BATTALION FIRE CHIEF	122,413.00	-
Foster,Antonio B	CAPTAIN	110,318.00	13,436.16
Foust,David M	BATTALION FIRE CHIEF	116,360.00	-
Gerhart,Timothy H	ASST FIRE CHIEF OPERATIONS	154,979.00	-
Greene,Sean M	BATTALION FIRE CHIEF	111,301.00	-
Herbert,Jeffrey G	BATTALION FIRE CHIEF	122,413.00	-
Hull,Jeffrey L	BATTALION FIRE CHIEF	116,360.00	-
Jackson,Kenneth E	ASST FIRE CHIEF SRVS	165,306.00	-
Jackson,Larry B	DEPUTY FIRE CHIEF	131,657.00	-
Jackson,Samuel R	CAPTAIN	110,318.00	8,459.64
Jernigan III,Walter C	CAPTAIN - Recruitment Officer	110,318.00	2,757.95
Lee,Brian K	BATTALION FIRE CHIEF (EMS)	122,413.00	-
Leonard,Edward J	SUPERVISORY IT SPECIALIST	114,613.00	-
Leonard,Stephen V	CAPTAIN	110,318.00	606.14
Martin,Donald H	BATTALION FIRE CHIEF	116,360.00	-
McLain,David	CAPTAIN	110,318.00	5,581.56
Miramontes,David A	MEDICAL DIRECTOR	193,125.00	-
Moore,Kenneth R	BATTALION FIRE CHIEF - SO	111,301.00	-
Morris Jr.,Fred D	CAPTAIN	115,115.00	14,179.97
Mullikin,Robert P	BATTALION FIRE CHIEF	122,413.00	-
Mutchler,William G	CAPTAIN	110,318.00	959.73
Noznesky,Alan J	CAPTAIN PARAMEDIC	110,394.00	1,415.30
Pearson,Edward M	DEPUTY FIRE CHIEF	125,932.00	-
Piringer,Peter A	Public Affairs Specialist	112,000.00	-
Reilley,James M	BATTALION FIRE CHIEF (EMS)	121,420.00	-
Reynolds,Terry L	BATTALION FIRE CHIEF	111,301.00	-
Sa'adah,Rafael	BATTALION FIRE CHIEF	117,091.00	-
Saunders,Maxim Atherton	BATTALION FIRE CHIEF	127,735.00	-
Schaefer,Paul M	BATTALION FIRE CHIEF	122,413.00	-
Sloan,Kevin B	BATTALION FIRE CHIEF	122,413.00	-
Small,Henry L	BATTALION FIRE CHIEF (EMS)	115,418.00	-
Sollers Jr.,John J	BATTALION FIRE CHIEF	122,413.00	-
Sterne Jr.,Richard G	BATTALION FIRE CHIEF	127,735.00	-
Stewart,Eugene	CAPTAIN	110,318.00	555.64
Sweitzer,Mark H	CAPTAIN	110,318.00	11,769.26

Troxell, Daniel M	CAPTAIN	110,318.00	404.10
Vlassopoulos, Demetrios	DEPUTY FIRE CHIEF	140,479.00	-
Walls, Lon G	COMMUNICATIONS DIRECTOR	110,000.00	-
Webster, Robert A	CAPTAIN	110,318.00	16,930.03
Welsh III, Henry E	BATTALION FIRE CHIEF	122,413.00	-
Willis, Michael L	DEPUTY FIRE CHIEF	149,892.00	-
Wynn, Mark J	BATTALION FIRE CHIEF	111,301.00	-
<b>Grand Total</b>		<b>7,531,549.00</b>	<b>80,742.84</b>

**(b) For fiscal year 2013, please list each employee whose salary was \$110,000 or more. Provide the name, position title, and salary. Also, state the amount of any overtime and also any bonus pay for each employee on the list.**

***Response:***

Please see table, below.

**FY 2013 FIRE AND EMERGENCY MEDICAL SERVICES DEPARTMENT  
PERSONNEL WITH SALARIES > \$110K**

<b>Name</b>	<b>Title</b>	<b>Annual Salary</b>	<b>Overtime</b>
Baker, Craig S	DEPUTY FIRE CHIEF	149,892.00	-
Baltimore Jr., William J	BATTALION FIRE CHIEF	116,360.00	-
Bashore, James M	BATTALION FIRE CHIEF	117,091.00	-
Bell, George O	CAPTAIN	115,115.00	-
Branch Sr., Wayne K	DEPUTY FIRE CHIEF	140,479.00	-
Brinkley, Roy S	CAPTAIN	110,318.00	6,667.58
Byrne, Kevin M	DEPUTY FIRE CHIEF	156,409.00	-
Cade Jr., Leroy B	BATTALION FIRE CHIEF	116,360.00	-
Callahan, Robert J	BATTALION FIRE CHIEF	122,413.00	-
Carter, Sean	BATTALION FIRE CHIEF	111,301.00	-
Coles, Gerald H	DEPUTY FIRE CHIEF - Executive Officer	156,409.00	-
Collins Jr., Lionel Randolph	LABOR MANAGEMENT LIAISON OFCR	150,000.00	-
Conway, Michael P	BATTALION FIRE CHIEF	122,413.00	-
Crosswhite, Kenneth L	DEPUTY FIRE CHIEF	134,372.00	-
Dipietro, Lawrence J	BATTALION FIRE CHIEF	117,091.00	-
Donlon, Michael S	BATTALION FIRE CHIEF	122,413.00	-
Donnelly, John A	DEPUTY FIRE CHIEF	118,025.00	-
Douglas Jr., Milton E	DEPUTY FIRE CHIEF - OIA	140,479.00	-
Dupree Jr., Graydon L	CAPTAIN	110,318.00	3,030.71
Ellerbe, Kenneth B	FIRE CHIEF	187,302.00	-
Faust, Bruce	DEPUTY FIRE CHIEF - Fire Marshal	131,657.00	-
Foster, Antonio B	CAPTAIN	110,318.00	3,030.71

Foust,David M	DEPUTY FIRE CHIEF - Director	123,389.00	-
Graham,James K	BATTALION FIRE CHIEF	111,301.00	-
Greene,Sean M	BATTALION FIRE CHIEF	117,091.00	-
Gretz,Raymond C	BATTALION FIRE CHIEF	117,091.00	-
Herbert,Jeffrey G	BATTALION FIRE CHIEF	122,413.00	-
Holt,Bernard N	CAPTAIN	110,318.00	2,172.02
Hull,Jeffrey L	BATTALION FIRE CHIEF	116,360.00	-
Jackson,Kenneth E	ASST FIRE CHIEF SRVS	172,493.00	-
Jackson,Larry B	DEPUTY FIRE CHIEF	131,657.00	-
Jackson,Samuel R	CAPTAIN	110,318.00	3,030.72
Jeffery,Timothy A	BATTALION FIRE CHIEF	116,360.00	1,161.78
Jernigan III,Walter C	CAPTAIN - Recruitment Officer	110,318.00	901.64
Lee,Brian K	BATTALION FIRE CHIEF	122,413.00	-
Leonard,Edward J	SUPERVISORY IT SPECIALIST	114,613.00	-
Leonard,Stephen V	BATTALION FIRE CHIEF	116,360.00	-
Marsico,Michael E	CAPTAIN	110,318.00	151.53
Martin,Donald H	BATTALION FIRE CHIEF	116,360.00	-
McLain,David	CAPTAIN	110,318.00	1,237.54
Miramontes,David A	MEDICAL DIRECTOR	193,125.00	-
Moore,Kenneth R	BATTALION FIRE CHIEF - SO	117,091.00	-
Morris Jr.,Fred D	CAPTAIN	115,115.00	5,313.02
Mullikin,Robert P	BATTALION FIRE CHIEF	122,413.00	-
Mutchler,William G	CAPTAIN	110,318.00	252.56
Noznesky,Alan J	CAPTAIN	110,394.00	-
Pearson,Edward M	DEPUTY FIRE CHIEF	131,657.00	-
Reynolds,Terry L	BATTALION FIRE CHIEF	111,301.00	-
Sa'adah,Rafael	BATTALION FIRE CHIEF (EMS)	117,091.00	-
Saunders,Maxim Atherton	BATTALION FIRE CHIEF	127,735.00	-
Schaefer,Paul M	BATTALION FIRE CHIEF	122,413.00	-
Sefton,Scott A	CAPTAIN	110,318.00	6,667.58
Sollers Jr.,John J	BATTALION FIRE CHIEF	122,413.00	-
Spriggs,Andre T	BATTALION EMS SUPVR CAPTAIN	110,318.00	555.04
Sterne Jr.,Richard G	CAPTAIN	115,115.00	-
Stewart,Eugene	CAPTAIN	110,318.00	1,818.43
Stowe,Reginald	BATTALION FIRE CHIEF	122,413.00	-
Sweitzer,Mark H	CAPTAIN	110,318.00	1,212.28
Taylor,Carooq M	BATTALION FIRE CHIEF	116,360.00	-
Thomas,Sherrod L	BATTALION FIRE CHIEF	111,301.00	-
Thornhill,Thomas B	BATTALION FIRE CHIEF	111,301.00	-
Troxell,Daniel M	CAPTAIN - SAFO-3	110,318.00	2,576.11
Vlassopoulos,Demetrios	DEPUTY FIRE CHIEF	149,892.00	-
Walls,Lon G	COMMUNICATIONS DIRECTOR	110,000.00	-
Webster,Robert A	CAPTAIN	115,115.00	4,216.67
Welsh III,Henry E	BATTALION FIRE CHIEF	122,413.00	-
Willis,Michael L	DEPUTY FIRE CHIEF	149,892.00	-

Wynn,Mark J	BATTALION FIRE CHIEF	117,091.00	-
Zegowitz Jr.,Richard J	CAPTAIN	110,318.00	4,205.12
<b>Totals</b>		<b>8,509,893.00</b>	<b>48,201.04</b>

- 4. Please list in descending order the top 25 overtime earners in your agency in fiscal year 2012. For each, state the employees name, position or title, salary, and aggregate overtime pay.**

***Response:***

Please see table, below.

**FY 2012 FIRE AND EMERGENCY MEDICAL SERVICE DEPARTMENT  
TOP 25 OVERTIME EARNERS**

<b>Employee Name</b>	<b>Position Title</b>	<b>Annual Salary</b>	<b>Overtime</b>
Maxfield,George A	Heavy Mobile Equipment Mech	57,740.80	97,852.65
Hinton,Lester C	Heavy Mobile Equipment Mech	50,835.20	89,541.46
Alatishe,Moshood	Heavy Mobile Equipment Mech	56,014.40	71,660.61
Peterson,Ralph	Heavy Mobile Equipment Mech Formn	71,094.40	54,766.06
Brown III,Melvin R	Heavy Mobile Equipment Mech	56,014.40	53,927.97
West,Anthony W	Heavy Mobile Equipment Mech	57,740.80	53,801.17
Curtis,Thomas E	Mobile Eequip Metal Mechanic	61,588.80	53,450.98
Mitchell,Torez D	Heavy Mobile Equipment Mech	64,646.40	47,065.57
Butler,Paul J	Heavy Mobile Equipment Mech	64,646.40	46,364.09
Norman Jr.,Kenneth L	Heavy Mobile Equipment Mech	64,646.40	45,460.26
Jackson,Naqari M	Heavy Mobile Equipment Mech	49,108.80	37,597.49
Jackson,Gregory D	Heavy Mobile Equipment Mech Formn	64,480.00	34,885.06
Rich,Dennis R	Heavy Mobile Equipment Mech Formn	70,720.00	33,065.17
Ricks Jr.,Jesse	Heavy Mobile Equipment Mech Formn	70,720.00	32,122.04
Taylor,Rodney L	Fire Arson Investigator Armed - K9	82,090.00	31,784.53
Brown,Charles W	Heavy Mobile Equipment Mech	64,646.40	30,489.63
Wilson,Lawrence S	Fire Arson Investigator Armed - K9	71,096.00	28,093.36
Holmes,Christopher Y.	Sergeant - K9	69,652.00	26,820.95
Washington Jr.,George T	Mobile Eequip Metal Mechanic	61,588.80	26,525.74
Coleman,Terry L	Heavy Mobile Equip Mech Leader	66,913.60	22,658.98
Lantz,Larry E	EMS Preceptor	71,695.00	22,312.86
Ellerbe II,Curtis T	Heavy Mobile Equipment Mech	49,108.80	20,435.14
Turner,Christopher John f	Lieutenant	94,590.00	20,399.22
Campbell,Emma S	Paramedic	65,316.00	20,138.63
Brown,Derwin C.	Heavy Mobile Equipment Mech	56,014.40	20,022.45

- 5. For fiscal years 2011, 2012, and 2013 (to date), please provide a list of employee bonuses or special award pay granted that identifies the employee receiving the bonus or special pay, the amount received, and the reason for the bonus or special pay.**

***Response:***

DCFEMS did not have any employees that received bonuses or special award pay in fiscal years 2011, 2012 and 2013.

- 6. For fiscal years 2012 and 2013 (to date), please list all intra-District transfers to or from the agency.**

***Response:***

Please see attachment for Question 6.

- 7. For fiscal years 2012 and 2013 (to date), please identify any special purpose revenue funds maintained by, used by, or available for use by your agency. For each fund identified, provide: (1) the revenue source name and code; (2) the source of funding; (3) a description of the program that generates the funds; (4) the amount of funds generated by each source or program; and (5) expenditures of funds, including the purpose of each expenditure.**

***Response:***

Please see table, below.

## DC Fire and EMS Department

### Special Purpose Revenue Funds FY12 to FY13

		FY 12 BUDGET	FY 12 EXPENDITURES	FY 13 BUDGET	FY 13 EXPENDITURES
0015	Overtime	\$750,000	\$749,960	\$750,000	\$0
TOTAL PERSONNEL SERVICES		\$750,000	\$749,960	\$750,000	\$0
0020	Supplies and Materials	\$346,000	\$315,755	\$346,000	\$2,397
0040	Other Services and Charges	\$166,000	\$181,892	\$166,000	\$165,000
0041	Contractual Services	\$0	\$0	\$0	\$0
0070	Equipment and Rentals	\$258,000	\$217,425	\$258,000	\$22,800
TOTAL NON-PERSONNEL SERVICES		\$770,000	\$715,072	\$770,000	\$190,197
TOTAL Special Purpose Revenue Budget		\$1,520,000	\$1,465,032	\$1,520,000	\$190,197

**Fund 1613:** Provides other District agencies and the general public certain training services (CPR) at the Department's training academy.

Projected Collection for this fund is \$20,000

Budget is established at \$20,000

**Fund 6001:** Revenues associated with permits and services (personnel, apparatus) at events throughout the District (baseball games, parades, demonstrations, etc). Personnel are requested to work overtime for these events.

Projected Collection for this fund is \$1,500,000

Budget is established at \$1,500,000

Funding is used to pay towards overtime expenditures generated during the course of these events. Vehicle maintenance and supply and materials usage expenditures are also recouped through funding from these events.

8. Please list all memoranda of understanding (MOU) entered into by your agency during fiscal years 2011, 2012, and 2013 (to date). For each, indicate the date entered, and the termination date.

#### *Response:*

Please see the list, below.

#### **FY 2013**

1. ***MOU between DCFEMS, OAG and DCHR.*** MOU to provide additional staff to assist processing Police and Firefighter Relief and Retirement Board cases. Effective Date and Duration of Agreement: December 8, 2011, to September 30, 2012, unless terminated in



writing by the Parties prior to the expiration of MOU.

2. ***MOU between DCFEMS and DDOT.*** DCFEMS to provide DDOT Pipeline and Hazardous Materials Safety Administration staff instruction, training and certification in CPR for Adults, children and infants. The class will provide instruct participants what to do in case someone stops breathing or is choking. Participants will also receive instruction on the use of Automated External Defibrillator (AED). Effective Date and Duration of Agreement: The period of this MOU shall be from October 22, 2012 through January 30, 2013, unless terminated in writing by the Parties prior to the expiration of the Agreement.
3. ***MOU between DCFEMS and DOES.*** DCFEMS to provide funding to support the Cadet Program. The Cadet program will provide firefighting training, emergency medical technician instruction and certification o District of Columbia residents aged 17 thru 21. Effective Date and Duration of Agreement: November 1, 2012 to September 30, 2013 unless terminated in writing by the Parties prior to the expiration of MOU.
4. ***MOU between DCFEMS and OCTO.*** OCTO to provide "Support Services" for the D.C. Fire & EMS Department Situational Awareness Dashboard that includes reporting of CAD (911) events and associated KPIs. OCTO and the CityDW will provide support services to D.C. Fire & EMS that may include: project management, database administration, .NET developers, testers and other resources as needed. Effective Date and Duration of Agreement: October 1, 2012 to September 30, 2013 unless terminated in writing by the Parties prior to the expiration of MOU.
5. ***MOU between DCFEMS and OUC.*** DCFEMS to provide Emergency Operations Staff of the Office of Unified Communications with CPR and First Aid Training. This includes providing proof of certification and employee cards. Effective Date and Duration of Agreement: October 1, 2012 to September 30, 2013 unless terminated in writing by the Parties prior to the expiration of MOU.
6. ***Amendment No. 1 to MOU between DCFEMS and DOH*** Controlled Substances. Agreement amended to provide for the annual the transfer of fifty thousand dollars (\$50,000.00) annually from DCFEMS to DOH's Community Health Administration apply the funds toward the annual costs for pharmaceutical procurement and return distribution services through the DOH Pharmaceutical Procurement and Distribution Bureau via the DOH Pharmaceutical Warehouse for DCFEMS. Effective Date and Duration of Agreement: November 1, 2011 to November 1, 2016, unless terminated in writing by the Parties prior to the expiration.
- \*7. ***MOU between DCFEMS and Office of the State Superintendent of Education.*** DCFEMS to provide emergency medical coverage for serious or life threatening injuries that require emergency hospital care and transportation for the District's student-athletes participating in the 2012 DCSAA Football Championship tournament. Effective Date and Duration of Agreement: November 15, 2012 through December 11, 2012 unless

terminated in writing by the Parties prior to its expiration, or unless amended by the parties in writing pursuant to the modification clause below.

8. ***MOU between DCFEMS and MPD.*** MPD to provide to DCFEMS criminal justice information thru three major data bases WALES, NCIC files and NLETS. Effective Date and Duration of Agreement: The period of this MOU is from the date the last Party signed this MOU until termination in writing by either Party within a 30 day notice period. (Awaiting MPD Signature)
9. ***MOU between DCFEMS and DOH.*** DOH, through its Health Emergency Preparedness and Response Administration, to provide funding for additional medical support to augment existing DCFEMS resources to protect the public health and safety of residents and visitors during the Presidential Inauguration in January 2013. Effective Date and Duration of Agreement: December 1, 2012, through June 30, 2013 unless terminated or otherwise modified in writing by the Parties prior to the date of its expiration.
10. ***MOU between DCFEMS and OAG.*** Legal services of an OAG attorney to provide litigation, advice-giving and programmatic support to operations DCFEMS operations in exchange for funding of legal services. Effective Date and Duration of Agreement October 1, 2012 through September 30, 2013.
- \*11. ***MOU between DCFEMS and DOC.*** DCFEMS to provide the services of an Interim Medical Director to assist in the DOC in the maintenance of certain licenses until a Medical Director can be hired. Effective Date and Duration of Agreement: This MOU shall be effective upon signature of both the Fire & EMS Chief and the Director of the Department of Corrections and shall remain in effect until September 30, 2013. (Under Review)
12. ***MOU between DCFEMS and DOES. MOU establishes the terms, conditions, and procedures under which both Parties shall coordinate services for students who will receive CPR Certification (BLS for Healthcare Providers Skills Test) through DCFEMS and the also the terms and conditions under which DOES would refer students to DCFEMS for services.*** Effective Date and Duration of Agreement: The period of this MOU shall be upon signature through September 30, 2013, unless terminated in writing by the Parties prior to the expiration date.
13. ***MOU between DCFEMS and OUC.*** DCFEMS to provide OUC Operational Staff with CPR and First Aid Training. Effective Date and Duration of Agreement: November 28, 2012 through September 30, 2012 unless terminated in writing prior to the expiration date by either Party.
14. ***MOU between DCFEMS and DCRA.*** DCFEMS to provide DCRA staff with CPR training for adults, children and infants. Effective Date and Duration of Agreement: October 1, 2012, to September 30, 2013.

## **FY 2012**

1. ***MOU between DCFEMS and OCTO for Support Services for DCFEMS's Situational Awareness Dashboard.*** Effective Date and Duration of Agreement: October 1, 2011, to September 30, 2012, unless terminated in writing by the Parties prior to the expiration of the Agreement.
2. ***MOU between DCFEMS and OUC.*** MOU outlines the duties and responsibilities of Emergency Medical Services Liaison Officer (ELO) and Fire Liaison Officer (FLO) DCFEMS personnel located at the OUC. Effective Date and Duration of Agreement: January 6, 2012, to September 30, 2012, or until the transition of the ELO and FLO positions, unless terminated in writing by the Parties prior to the expiration.
3. ***MOU between DCFEMS and OCTO.*** DCFEMS is building a new high tech test lab at its Training Academy located at 4600 Shepherd Parkway SW. The test lab will run high end graphics and will simulate actual fires for training purposes. Under the terms of the Agreement OCTO will design a separate circuit and subnet. Effective Date and Duration of Agreement: MOU shall become effective on the date the last Party hereto signs this MOU and shall expire on September 30, 2012, unless terminated in writing by the Parties prior to the expiration.
4. ***MOU between DCFEMS and DOH Controlled Substances.*** MOU establishes the terms and conditions under which the Community Health Administration (CHA) will receive FY 2012 pharmaceutical service funding from DCFEMS. Funds received by CHA from DCFEMS will be applied towards FY 2012 costs for pharmaceutical procurement and return distribution services through the DOH Pharmaceutical Procurement and Distribution Bureau via the DOH Pharmaceutical Warehouse for the FEMS. Effective Date and Duration of Agreement: November 1, 2011 to November 1, 2016, unless terminated in writing by the Parties prior to the expiration.
5. ***MOU between DCFEMS and OCTO.*** Deployment of 172 new DELL computers, 8 PC's and installation of LANDesk client on 117 Toughbooks. Effective Date and Duration of Agreement: January 1, 2012, to September 30, 2012, unless terminated in writing by the Parties pursuant to Section XI of the Agreement.
6. ***MOU between DCFEMS and OCTO.*** OCTO (DC Net) to provide voice, data and wireless services at the FEMS Special Operations Unit located at 1338 Park NW. DC NET will also upgrade existing ISDN voice services to Voice over IP and provide a converged voice, data, and wireless solution. Effective Date and Duration of Agreement: The period of this MOU shall begin on the date the last Party hereto signs this MOU and shall expire on September 30, 2012, unless terminated in writing by the Parties prior to the expiration.
7. ***Contract Modification No. 1 to MOU between DCFEMS and DOH.*** Agreement modifies existing MOU and transfers 50,000.00 from FEMS to DOH's Community Health Administration towards the annual cost for pharmaceutical procurement and return

distribution services through the DOH Pharmaceutical Procurement and Distribution Bureau via the DOH Pharmaceutical Warehouse for the FEMS. Effective Date and Duration of Agreement: November 1, 2011 to November 1, 2016, unless terminated in writing by the Parties prior to the expiration.

8. ***MOA between DCFEMS, OUC and GEORGE WASHINGTON UNIVERSITY.*** The Agreement establishes a set of emergency standards and procedures, in accordance with District of Columbia Adult Pre-Hospital State Medical Protocols that will be followed by the parties to the Agreement, regarding the coexistence of, and cooperation between the University's student-volunteer ambulance service, EMERG, the Office of Unified Communications and DCFEMS. Effective Date and Duration of Agreement: June 12, 2012 to June 12, 2016.
9. ***MOU DCFEMS and DYRS.*** DPR hosts an annual Invitational Swim Meet at its Takoma Aquatic Center. In order to support the event's safety and to facilitate emergency preparedness, requested one DCFEMS ambulance unit with one FEMS staff member on site at the Takoma Aquatic Center during the event. Effective Date and Duration of Agreement: February 17-19, 2012.
10. ***MOU between DCFEMS and OCTO-*** Data Integration Application Development Reporting. OCTO to provide technical solutions to DCFEMS via dashboards, reporting environments, data integration, and database and electronic forms creation, all of which will support DCFEMS' efforts to modernize and reengineer existing business processes and automated systems. This project will take a phased approach, which will focus on individual sub-projects during the life of the MOU. Effective Date and Duration of Agreement: December 5, 2011, to September 30, 2012, unless terminated in writing by the Parties prior to the expiration.
11. ***MOU between DCFEMS and OCTO.*** DC Net wireless services at Engine 10 located at 1342 Florida Avenue NE. Effective Date and Duration of Agreement: The period of this MOU shall begin on the date the last Party hereto signs this MOU and shall expire on September 30, 2012, unless terminated in writing by the Parties prior to the expiration.
12. ***MOU between DCFEMS and DOH (BioPack).*** DOH and DCFEMS share responsibility for providing appropriate medical countermeasures (MCM) for essential emergency responders providing immediate support to mass dispensing operations. MOU sets forth each agency's responsibility in establishing and maintaining the BioPack program. Effective Date and Duration of Agreement: This MOU shall become effective as of the date of last signature by all signatories. This MOU has an initial term of one year from the effective date, and may be renewed for 4 one-year terms thereafter. Representatives of both agencies shall meet annually to review results achieved, update Points-of-Contact, and modify this document or renew it for another year.
13. ***MOU between DCFEMS, OAG and DCHR.*** MOU to provide additional staff to assist processing Police and Firefighter Relief and Retirement Board cases. Effective Date and

Duration of Agreement: December 8, 2011, to September 30, 2012, unless terminated in writing by the Parties prior to the expiration of MOU.

14. ***MOU between DCFEMS and DOES.*** MOU to provide emergency medical technician and paramedic instruction and training to all District of Columbia residents who are United States citizens ages 19 and who have obtained a High School Diploma or General Education Diploma and have a District of Columbia Driver's License or Learner's Permit at the time of application. Effective Date and Duration of Agreement: October 1, 2011, to September 30, 2012, unless terminated in writing by the Parties prior to the expiration. The Parties may extend the term of this MOU by exercising a maximum of two one-year option periods. Option periods may consist of a year, a fraction thereof, or multiple successive fractions of a year. DOES shall provide notice of its intent to renew an option period prior to the expiration of the MOU. The exercise of an option period is subject to the availability of funds at the time of the exercise of the option.
15. ***MOU between DCFEMS and OUC.*** MOU calls for OUC to update the existing outdated Fire Station Alerting System (FSAS) to a state-of-the art IP-based system with Computer Aided Dispatch connectivity and meeting FIRE/EMS operational mission requirements. The Fire Station Alerting System (FSAS) Program update improves fire station alerting communications by updating the existing decade old hardware to a modular, Internet Protocol (IP) based infrastructure. In addition to 9-1-1 call service dispatch delivery, additional capabilities will improve fire station management. The new system will: broadcast alerts and dispatches from the 9-1-1 Computer Aided Dispatch (CAD) System to 34 fire stations, to include the type of call, units required to respond, address, tactical radio channel, and allow hardcopy printing of all dispatch data. Effective Date and Duration of Agreement: The period of this MOU shall be from the date of the final signature through September 30, 2012.
16. ***MOU between DCFEMS and OUC-*** Fixed development and annual maintenance of 311 services. Effective Date and Duration of Agreement: October 1, 2011, to September 30, 2012, unless terminated in writing by the Parties prior to the expiration.
17. ***MOU between DCFEMS and OCTO-*** OCTO to provide "Support Services" for its Situational Awareness Dashboard. The Situational Awareness Dashboard relies on Computer Aided Dispatch (CAD) data, which is currently owned and managed in a combined effort by three agencies: FEMS) the Metropolitan Police Department (MPD), and the Office of Unified Communications (OUC). Effective Date and Duration of Agreement: October 1, 2011 through September 30, 2012 unless terminated in writing by the Parties prior to the expiration of the Agreement.
18. ***MOU between DCFEMS and MPD.*** DCFEMS pays for information technology services provided from MPD in the form of access to various criminal justice information data base systems. Effective Date and Duration of Agreement: The period of this MOU shall be from the date the last Party signed this MOU until termination in writing by either Party within a 30 day notice.



19. ***MOU between DCFEMS and MPD.*** Police and Fire Clinic contract and detail of Internal Investigator to the Office of Internal Affairs. Effective Date and Duration of Agreement: October 1, 2011 to September 30, 2012.
20. ***MOU between DCFEMS and the Washington Convention and Sports Authority.*** Washington Convention and Sports Authority to provide space for April 7, 2012 Promotional Examination examination. Effective Date and Duration of Agreement: April 7, 2012 to September 30, 2012.
21. ***MOU between DCFEMS and DOH.*** Agreement funds DOH's Community Health Administration for FY 2012 drug procurement costs related to the DOH Pharmaceutical Procurement and Distribution Bureau serving as the supplier of controlled substance and non-controlled emergency medications for DCFEMS. The Community Health Administration also serves as the return distributor for all unused, expired, damaged and/or unusable medications. Effective Date and Duration of Agreement: November 1, 2011, through November 1, 2016, unless terminated in writing by the Parties prior to the expiration.
22. ***MOU between DCFEMS and DCPS.*** Agreement funds DCPA for custodial services and use of the Columbia Heights Educational Campus on Saturday, May 19, 2012 thru Sunday, May 20, 2012. Effective Date and Duration of Agreement: Agreement is effective May 19, 2012 through September 30, 2012, or when services are completed unless terminated in writing by the Parties.
23. ***MOU between DCFEMS, ORM AND MPD.*** Agreement establishes policies and procedures for the use of the Police and Fire Clinic by designated uniform operational civilian DCFEMS and designated MPD civilian employees. Effective Date and Duration of Agreement: The period of the MOU is the last signed by the eligible Parties through December 32, 2013 unless terminated in writing by the Parties prior to the expiration of the Agreement.
24. ***MOU between DCFEMS and HSEMA.*** HSEMAS requested the services of the DCFEMS to administer the NCR Radio Cache Maintenance project in accordance with sub grant agreement 1FBUA9. Effective Date and Duration of Agreement: August 1, 2009, through September 30, 2012.
25. ***MOU between DCFEMS and DCPS.*** DCFEMS to provide two 4 hour onsite cardio-pulmonary resuscitation CPR trainings to 40 DCPS participants. Effective Date and Duration of Agreement: The period of this MOU is from the date of full execution through August 7, 2012, unless terminated in writing by the Parties prior to the expiration.
26. ***MOU between DCFEMS and DDOE.*** DCFEMS to provide no more than 15 selected DDOE staff instruction, training and certification in CPR for Adults, children and infants. The class will provide instruct participants what to do in case someone stops breathing or is choking. Effective Date and Duration of Agreement: September 10, 2012 at 10:00 a.m.

through September 28, 2012, 2pm, unless terminated in writing by the Parties prior to the expiration.

27. ***MOU between DCFEMS and OAG.*** Legal services of an OAG attorney to provide litigation, advice-giving and programmatic support to operations DCFEMS operations in exchange for funding of legal services. Effective Date and Duration of Agreement: October 1, 2011 through September 30, 2012.

## **FY 2011**

1. ***MOU between DCFEMS and UDC.*** Associate degree and undergraduate course offering to DCFEMS employees at the Training Academy and on the UDC Van Ness campus. MOU is to establish the roles and responsibilities under which UDC will provide credit course offerings to DCFEMS employees. Effective Date and Duration of Agreement: The period of this MOU was from August 1, 2011, to December 31, 2011.
2. ***MOU between DCFEMS and DC Water and Sewer Authority.*** MOU defines the working relationship between DC WATER and DCFEMS for the purpose of coordinating emergency response to construction contractors in furtherance of DC WATER's obligations under the Long Term Control Plan (LTCP) submitted to the United States Environmental Protection Agency (EPA) with the implementation schedule for the LTCP included in the Consent Decree entered on March 23, 2005 in Consolidated Civil Action No. 1:00CV00183TFH by the United States District Court for the District of Columbia. Effective Date and Duration of Agreement: The duration of this MOU is from the last date shown on the signature page until March 23, 2021, unless extended by written agreement of both Parties as described in Paragraph 10 of the MOU.
3. ***MOU between DCFEMS and UDC.*** Associate degree and undergraduate course offering to DCFEMS employees at the Training Academy and on the UDC Van Ness campus. MOU is to establish the roles and responsibilities under which UDC will provide credit course offerings to DCFEMS employees. Effective Date and Duration of Agreement: October 1, 2010 - September 30, 2011.
4. ***MOU between DCFEMS and OAG.*** FEMS has requested the services of OAG to defend FEMS in two matters: Lolitha Givens v. District of Columbia and James Augustine, MD, 2009 CA 009135 M and Patricia Stephens v. District of Columbia, Geoffrey Mountvarner, MD, and James Augustine, MD, 2010 CA 007232 M, (Super. Ct.) ("the Matters"). This MOU funds the procurement of deposition services, transcripts, and related expenses, the payment of subpoena and witness fees, duplication costs (subject, where available to recoupment from other parties to the Matters), expert fees and expenses, travel and lodging for out-of-state parties, and other costs and expenses that are reasonably necessary to OAG's defense of the Matters. Effective Date and Duration of Agreement: July 29, 2011, to September 30, 2011, unless terminated in writing by the Parties prior to the expiration of the Agreement.

5. ***MOU between DCFEMS and DYRS.*** MOU sets forth the strategy that will be followed by the Parties to upgrade the water supply system and other existing structures on the Oak Hill Youth Center campus and meet the Parties overall goal of a fully Fire and Life Safety compliant campus of the Oak Hill Youth Center. Effective Date and Duration of Agreement: The period of this MOU shall be from April 1, 2009, to April 1, 2011, unless terminated in writing by the Parties prior to the expiration.
6. ***MOA between DCFEMS and Georgetown University Hospital.*** DCFEMS, as part of its controlled substances programs, requested the services of the Receiving Hospital to witness the disposal of unused Drug Enforcement Administration (DEA) Schedule II through IV controlled medications when drawn up for patient administration. This will allow DCFEMS to properly track and account for all controlled substances used and wasted during patient care activities and come into compliance with all Federal and local laws regarding controlled medication tracking and record keeping. MOA sets forth the process to be followed for wasting of controlled substances. Effective Date and Duration of Agreement: The period of this MOA is the effective date of the last signatory to this agreement and shall continue unless terminated in writing by either Party.
7. ***MOA between DCFEMS and the Children's National Medical Center.*** DCFEMS, as part of its controlled substances programs, requested the services of the Receiving Hospital to witness the disposal of unused Drug Enforcement Administration (DEA) Schedule II through IV controlled medications when drawn up for patient administration. This will allow DCFEMS to properly track and account for all controlled substances used and wasted during patient care activities and come into compliance with all Federal and local laws regarding controlled medication tracking and record keeping. MOA sets forth the process to be followed for wasting of controlled substances. Effective Date and Duration of Agreement: The period of this MOA is the effective date of the last signatory to this agreement and shall continue unless terminated in writing by either Party.
8. ***MOU between DCFEMS and the Office of the Deputy Mayor for Planning and Economic Development.*** Relocation of Engine 22. Effective Date and Duration of Agreement: The period of this MOU shall be from the date of full execution by the Parties through completion of the Project, unless terminated in writing by the Parties prior to the expiration.
9. ***MOU between DCFEMS and MPD.*** Police and Fire Clinic contract and detail of Internal Investigator to the Office of Internal Affairs. Effective Date and Duration of Agreement: October 1, 2010 agreement expired on September 30, 2011.
10. ***Reimbursement Agreement DCFEMS and Howard University Hospital.*** Reimbursement to HUH to secure the professional services of Dr. Geoffrey Mountvarner, to serve as the Interim Medical Director of DCFEMS. Effective Date and Duration of Agreement: March 1, 2011, to May 31, 2011, unless terminated in writing by the Parties prior to the expiration of MOU.



11. ***MOA DCFEMS and MPD.*** User Agreement between agencies concerning the usage of the MPDC's Online Application Portal and Background Investigation System (OAP) and the necessary connectivity between the above-named organizations for the purpose of utilizing the Portal. DCFEMS required the use of the OAP in order to aid in their background investigation process by accepting, tracking, screening and processing all applications digitally via the OAP. Effective Date and Duration of Agreement: This Agreement shall become effective upon the date of the last signature affixed hereto and remains in force until such time as either party decides to terminate the agreement.
12. ***MOU between DCFEMS and OCTO for Support Services for DCFEMS's Situational Awareness Dashboard.*** Effective Date and Duration of Agreement: October 1, 2010, to September 30, 2011, unless terminated in writing by the Parties prior to the expiration of the Agreement.
13. ***Reimbursement Agreement DCFEMS and Howard University Hospital.*** Reimbursement to HUH to secure the professional services of Dr. Geoffrey Mountvarner, to serve as the Interim Medical Director of DCFEMS. Effective Date and Duration of Agreement: June 1, 2011, to August 1, 2011, unless terminated in writing by the Parties prior to the expiration of MOU.
14. ***MOU between DCFEMS and OAG.*** Legal services of an OAG attorney to provide litigation, advice-giving and programmatic support to operations DCFEMS operations in exchange for funding of legal services. Effective Date and Duration of Agreement: October 1, 2010 through September 30, 2011.
9. **Please provide, as an attachment, a list of all budget enhancement requests (including, but not limited to capital improvement needs), for fiscal years 2013 and 2014 (to date). For each, include a description of the need and the amount of funding requested.**

***Response:***

We are working closely with the Mayor's Budget Office and the Deputy Mayor for Public Safety and Justice on developing our budget. We will be happy to share the Mayor's FY14 budget once it has been submitted to the Council.

10. **Please list in chronological order every reprogramming in fiscal year 2012 and fiscal year 2013 (to date) of funds into and out of the agency. Include a "bottom line" – the revised, final budget for your agency. For each reprogramming, list the date, the amount, the rationale, and the reprogramming number.**

***Response:***

Please see attachment for Question 10.

- 11. (a) Please list each grant or sub-grant received by your agency in fiscal year 2012 and FY 2013 (to date). List the date, amount, and purpose of the grant or sub-grant received.**

***Response:***

Please see the table, below.

**DC Fire and EMS Department  
FY 2012 - 2013 – Grants**

DATE	AMOUNT	SOURCE	PURPOSE OF GRANT	STATUS
2010	\$700,000.00	DHS UASI	Funds to contract for a Regional WMD/Hazardous Material Meter Maintenance Program.	Regional Meter Maintenance is being performed
2010	\$600,000.00	DHS UASI	Funds to provide Overtime and Backfill for members of regional departments attending WMD Training.	In Process
2010	\$179,132.00	DHS UASI	Funds to provide Overtime and Backfill for members of Fire and EMS to attending WMD Training, exercises and participate in planning activities related to Homeland Security Activities.	In Process
2010	\$21,840	DHS UASI	Funds to provide overtime for Citizens Emergency Response Training Volunteers (sub-grant from SERVE DC)	In Process
2011	\$78,805	DHS UASI	Radio Cache (Maintenance)	In Process
2011	\$1,287,500	DHS UASI	Technical Rescue Working Group (Equipment)	In Process
2012	\$327,000	DHS UASI	Radio Cache (Maintenance)	In Process
2012	\$3,468,330	DHS Assistance to Firefighters, SAFER Grant	Funding to hire 30 firefighters for 2 years to replace firefighters lost due to attrition	In Process
2012	\$650,000	DHS UASI	Wireless Data Consolidation	In Process
2012	\$445,580	DHS UASI	Technical Rescue Training including overtime and backfill costs	In Process

**(b) How many FTEs are dependent on grant funding? What are the terms of this funding? If it is set to expire, what plans (if any) are in place to continue funding?**

***Response:***

Fire and EMS will be hiring 30 new EMT/Firefighters (or Paramedic/Firefighter) on or about March 28, 2013 from the DHE/FEMS Assistance to Firefighters, SAFER Grant. In addition to normal grant reporting processes the terms of this grant must assure no firefighter layoffs occur during the grant period and that the agency must agree to put a formal policy in place to ensure that firefighters in positions filled under the SAFER grants are not discriminated against for, or prohibited from, engaging in volunteer firefighting activities in another jurisdiction during off-duty hours.

Because these positions were created through attrition, the use of federal funds for hiring allows the agency to fill positions it would otherwise have left vacant. The agency plans to use local funds from currently vacant positions to fund these positions when the grant funds are expended.

**12. Please provide a detailed description for each open capital project (including, but not limited to projects within the master equipment lease and projects that are managed or overseen by another agency or entity), from fiscal year 2013, or prior. Also include the budgeted funds and the funds spent by fiscal year. Please also provide the timeline for each project.**

***Response:***

In addition to the below, please see attachment for Question 12 for details.

### **Descriptions of Open Facilities Projects**

#### **LA137C – E-01 Compete Renovation /Modernization**

This project has been moved into and responsible with DMPED. Design is complete with anticipated project beginning in FY13.

#### **LA722C – Engine 7 / Fleet**

A balance in FY 12 of \$7896 was utilized to support exterior non-structural repairs. Project complete. Request made to remove from active listing of Capital Projects.

#### **LB637C – E-15 Complete Modernization**

Majority of funding was removed with balance in FY 12 of \$370,452.73, proposed to support exterior training area and retaining wall repairs. Design is complete. DCRA is reviewing for anticipated permitting in FY13. Completion date proposed in FY 14.

**LB737C – Engine Company 16 Renovation**

Complete renovation to Engine 16 to include demolishing all interior elements as well as modernization of all living quarters and office spaces. This building is deemed Historic by HPO. Apparatus lane door openings shall be widened during this renovation. Project funds are \$170,300 with enhancement requests and reprogramming of funds from Engine 23, (LC537C) to support funding required for complete renovation to begin in FY 14 with allotments continuing for FY 15. Completion date proposed in FY 16.

**LC137C – Renovations to Engine Company 19**

Majority of funding was removed with balance in FY 12 of \$11,604, proposed to support minor interior repairs. Additional funding supported through LF239C. SOW has been written, bids completed. Start date and completion date in FY 13.

**LC437C – E-22 Firehouse Replacement**

Funding planned to support the permanent relocation of a new building for Engine 22. Relocation to Georgia Avenue and Butternut Street, N.W planned. Design has begun with \$287,758 expended, no further action proposed until land acquisition is complete. Anticipate that it will be fully funded with FY 14 as start date.

**LC537C – Engine Company 23 Renovation**

Proposed \$1.2 million in funding is reallocated to LB737C to support that renovation project. Renovation project pushed to out years with anticipated reintroduction in FY 16.

**LC837C – Relocation of Engine Company 26**

Funding removed prior to FY 12. DGS Portfolio team has identified a possible site for relocation. No budget at this time to support this project. Project hinges on move of present occupants and site evaluation by an A & E to support FEMS needs.

**LD137C – E-28 Complete Modernization / Renovation**

Complete renovation to Engine 28 to include demolishing all interior elements as well as modernization of all living quarters and office spaces. This building is deemed Historic by HPO. Apparatus lane door openings shall be widened during this renovation. Fully funded project in FY 12 with \$4,686,000 budgeted. \$3,372,000 encumbered during FY12 and FY13. Project completion is scheduled for FY 13.

**LD237C – E-29 Complete Renovation/Modernization**

Complete renovation to Engine 29 to include demolishing all interior elements as well as modernization of all living quarters and office spaces. This building is deemed Historic by HPO. Apparatus lane door openings shall be widened during this renovation. Fully funded project in FY 12 with \$4,223,000 budgeted. \$3,988,000 encumbered during FY 12 and FY 13. Project completion is scheduled for FY 14.

**LD839C – EVOC Course**

Project is a Driver's Training course with new utility infrastructure to support entire campus. Project started in FY 11 and now \$4,549,000 fully funded. Design is in DCRA permitting. Anticipate start in FY 13 and completion in FY 14.

**LE537C – Engine 14 Major Renovation**

Complete renovation to Engine 14 to include demolishing all interior elements as well as modernization of all living quarters and office spaces. Plan also includes temporary swing space. Fully budgeted for FY 13, at \$6,239,000. FY 12 encumbered \$142,769. Anticipate start in FY 13 with completion in FY 15.

**LE737C – Engine 27 Major Renovation**

Complete renovation to Engine 27 to include demolishing all interior elements as well as modernization of all living quarters and office spaces. This building is deemed Historic by HPO. Apparatus lane door openings shall be widened during this renovation. \$4,014,000 funded as of FY 13. DGS Portfolio is searching for swing space and that budget has not been added into this project for an overall projected cost. Anticipate start in FY14 and completion in FY 15.

**LF113C – Asbestos Abatement**

Project to support minor asbestos abatement to Engine Companies 5, 8, 18. Fully funded for FY 12 and project started in FY 12 with completion anticipated for February 2013.

**FL239C – FEMS Scheduled Improvements**

This project supports any facility operational need for repairs of Capital expenditures. This project provides for sufficient funding for all capital projects that are under budget due to inflation and unforeseen conditions. FY 12 spending of \$4,500,000 with allotments in FY 13 with spending plan from DGS to support encumbrances. Anticipate exhausting of each FY year's allotments.

**LG537C – Training Academy Site Improvements**

This project is scheduled to support the new Public Safety Campus.

**Additional Open Projects:**

The following projects were completed prior to FY 2012 and requests that they be closed were made: **E2001C, F2707C, LA337C, LA437C, LA837C, LB337C, LB937C, LC337C, LD337C, LD437C, LC737C, LG337C**

**Master Lease Open Projects**

Requisition Number	Title	units ordered	cost per unit	Order total
RQ795620	2013 Horton Refurbished units	6	\$ 190,000.00	\$ 1,140,000.00
RQ795617	2013 Horton Model 533 Type III Ambulance	7	\$ 260,000.00	\$ 1,820,000.00
RQ787953	DC Fire & EMS 2012 Pierce Pumpers	6	\$ 683,131.00	\$ 4,098,786.00
RQ783718	MetalCraft Marine Fire/Rescue 29' Aluminum Boat	1	\$ 300,000.00	\$ 300,000.00
RQ778764	2012 Spartan ERV (Crimson) Aerial Ladders	2	\$ 1,058,148.00	\$ 2,116,296.00
<b>Total</b>		<b>22</b>	<b>\$ 2,491,279.00</b>	<b>\$ 9,475,082.00</b>

**13. Please list all capital projects completed in fiscal year 2012, including whether each project was completed on-time and within budget.**

***Response:***

In addition to the below, please see attachment for Question 13 for details.

**Descriptions of Projects Completed in FY 2012**

**LA722C – Engine 7/Fleet**

FEMS requested for funds to remain to assist with exterior non-structural repairs. Those repairs were made in budget and funding was brought to zero and that project closed.

**LC337C – Engine 21 Renovation/Modernization**

FEMS requested for funds to remain to assist with exterior non-structural repairs. Those repairs were made in budget and funding was brought to zero and that project closed.

**LF239C – Scheduled Capital Maintenance**

The following capital funded expenditures were completed to support repairs within FEMS Facilities:

- New window installation for Engine 7, 30, 32, 33, Fleet
- New apparatus bay lighting for Engine 7, 16, Fleet
- Electrical vehicle charging drop cords for Engine 6, 7, 8, 16, 19, 20, 26
- New roof to Engine 7
- Roof repairs to Engine 3, 4, 11, 12, 15, 16, 18, 21, 24, 26, 27
- Major Replacements to HVAC systems to Engine 7, 13, 19, 20, 30
- Fan replacement to Vehicle Exhaust systems to Engine 2, 5, 17, 26, 27, 31
- New Stainless steel kitchen and appliances to Engine 20, Fleet

- 14. Please list all pending lawsuits that name the agency as a party. Please identify which cases on the list are lawsuits that potentially expose the city to significant liability in terms of money and/or change in practices and their current status. We are not asking for your judgment as to the city's liability; rather, we are asking about the extent of the claim. For those identified, please include an explanation about the issues for each case.**

***Response:***

Please see list, below.

1. ***Gerald Burton et al. v. District of Columbia, 10-1750, U.S. District Court.*** This matter involves forty-four African-American current and former employees, who initiated a class action alleging that all African-American employees were disciplined or denied promotions due to race based discrimination including by creating a hostile work environment. On 12/23/11 the USDC denied class certification. The District's potential liability is approximately \$5Million.

2. ***Lolitha Givens as Personal Rep. of the Estate of Edward Givens, 09-9135, D.C. Superior Court.*** The Estate of Edward Givens has alleged medical malpractice against the Medical Director and negligence against the Department. The District's potential liability is \$1,000,000.
3. ***Harold Lindsey v. D.C. Fire & Emergency Medical Services, 07-1939, U.S. District Court.*** This is an employment discrimination matter based on age. The matter is scheduled for jury trial in April 2013. Plaintiff seeks \$750,000 plus attorney fees and interest.
4. ***Carmen Menjivar v. David Miramontes, et al., 2012 CA 008142 M, D.C. Superior Court.*** This case involves an alleged failure of D.C. Fire & EMS employees to properly care for an accident victim. Plaintiff seeks to recover \$10 million.
5. ***Calvert Potter, et al. v. D.C. Fire & Emergency Medical Services, 01-1189 consolidated Steven Chasin v. D.C. Fire & Emergency Medical Services, 05-1792, U.S. District Court.*** Suit was brought by seven (7) employees with beards who made a claim for religious exemption to the requirement that there be no facial hair between the face piece and their skin. Decision rendered against the District on March 6, 2009. The employees seek to recover \$405,137.00 in back pay. This figure does not include emotional distress, attorney fees, and prejudgment interest — which is likely to be costly considering the fact that this case was first filed in 2001.
6. ***Frelimo Simba v. D.C. Fire & Emergency Medical Services, 08-1692, U.S. District Court.*** This is an employment discrimination matter on the basis of race, sex and national origin. The District's potential liability exceeds \$1,000,000.
7. ***Steven Steinberg v. Adrian Fenty, et al., 09-1299, U.S. District Court.*** This is a due process case in which a former employee claims that — by waiting 8 years (from 2004 until 2012) to reinstate him — the District violated protections guaranteed by the 5<sup>th</sup> Amendment of the U.S Constitution. Plaintiff seeks an unspecified amount of damages.
8. ***Tonda Wright v. D.C. Fire & Emergency Medical Services, 2011 CA 006711 M, D.C. Superior Court.*** This case involves an alleged failure of D.C. Fire & EMS employees to properly care for a gunshot victim. The District's potential liability is approximately \$1,000,000. The matter is scheduled for pre-trial conference on February 7, 2013, and the Court may place the matter on the trial calendar at that time.
15. **Please list and describe any ongoing investigations, audits, or reports of your agency or any employee of your agency, or any investigations, studies, audits, or reports on your agency or any employee of your agency that were completed during fiscal years 2012 and 2013 (to date).**



***Response:***

The Department has identified the following cases that are responsive to the above question:

1.   OIG Control Number 2012-0583; Employee appearing in court without a basis to testify to the validity of Patient Care Reports causing her to be unavailable to assist members of the public. November 15, 2012 (FY 13). Investigation closed. Allegations unfounded. Awaiting OIG response.
2.   OIG Control Number 2012-0634; Alleged Cheating D.C. Fire & Emergency Medical Services Department April 7, 2012 Promotional Examination.-November 16, 2012 (FY 13) Closed with no finding of wrongdoing. Awaiting OIG response.
3.   OIG Complaint No. 2012-0637; Sidewalk café inspections and billing – Agency response sent September 26, 2012 (FY 12). Awaiting OIG response.
4.   OIG Control No. 2012-0521; D.C. Fire and Emergency Medical Services Department (FEMS) Apparatus Division (Fleet Maintenance) has a slow and inadequate repair and preventative maintenance program for its emergency vehicles. Agency response sent August 10, 2012 (FY 12). Awaiting OIG response.
5.   June 29, 2012 response to OIG Control Number 012-0433: Complaint from Captain Edward Smith, President, D.C. Firefighters Association (Local 36) regarding taking Engine Company 7 Out of Service. Case closed and no further administrative action taken. (FY 12). Awaiting OIG response.
6.   April 30, 2012 response to OIG Control #2012-0294. Request for information regarding certification of Emergency Medical Technicians that are employed by DC Fire and Emergency Medical Services Department. (FY 12). Awaiting OIG response.
7.   OIG Investigation of member regarding allegations of overtime fraud. Investigation on-going.
8.   OIG Investigation involving members continuing to receive wages after being summarily removed. Investigation closed FY 2012.
9.   OIG Investigation of member regarding allegations of time & attendance fraud. Investigation closed.
10.   OIG Investigation of employee appearing in court without a basis to testify to the validity of Patient Care Reports, which resulted in her unavailability to assist members of the public. Investigation closed.
11.   OIG initially received complaint regarding burning of official documents at the D.C. Fire & EMS Training Academy. The OIG referred the matter to Metropolitan Police for investigation. Investigation closed FY 2012.



12. OAG investigated a complaint of an employee that alleged he was being harassed, intimidated, and retaliated against by the Department. OAG found no evidence to support the claim and the case was closed.
  13. Reference Number: 2012-0059 - Allegations of FEMS Member Using Alcohol/Narcotics before Reporting for Duty.
  14. Reference Number: 11-I-004FB/MAR-11-003 - Update on Corrective Action Re: 2008 No Transport Response.
  15. Reference Number: 2012-0161 - NFPA Compliant Uniforms/Patches.
  16. Reference Number: MAR 12-I-001 - Thorough Assessment of Fireboat.
  17. Annual Audit of Fiscal Year 2013 Plan MDA/Ch.
  18. Reference Number: 2012-0462 - Hearing Statements.
  19. Reference Number: 2012-0593 - Complaint on Filling Swimming Pool. Action Taken.
  20. Reference Number: 12-2-11MA - Financial Audit: Fire Station Maintenance Fund.
  21. Reference Number: 13-I-0052FB - Final Report: Re-Inspection of Fire Stations.
  22. Reference Number: 2013-0067 - Requirement of Driving Ambulance and Assessing Scene; Need CQI Manual. Referred for Action as Deemed Appropriate by FC.
  23. Special Evaluation - Ability to Maintain Staffing.
- 
16. **Please list the following information in table format regarding the agency's use of SmartPay (credit) cards for agency purchases: individuals (by name) authorized to use the cards in fiscal years 2012 and 2013 to date; purchase limits (per person, per day, etc.); total spent in fiscal years 2012, and 2013 to date (by person and for the agency).**

***Response:***

Please see table, below.

## DC Fire and EMS Department

SmartPay Card Spending and Limits - FY 2012 through FY 2013 (To Date)

LAST NAME	FIRST NAME	DAILY CARD LIMIT	FY12 SPENDING	FY13 SPENDING
BANKS	LYFORD	n/a	\$25,558.30	\$0.00
BRANCH	WAYNE	\$2,500	\$101,636.49	\$29,025.06
CROSSWHITE	KENNETH	\$2,500	\$157,301.19	\$25,136.30
DONNELLY	JOHN	\$5,000	\$92,305.74	\$24,230.52
FALWELL	TONY	\$2,500	\$6,193.89	\$4,920.06
FAUST	BRUCE	\$5,000	\$35,256.46	\$4,203.69
FOUST	DAVID	\$5,000	\$0.00	\$0.00
HOLMES	CHRISTOPHER	\$5,000	\$49,562.78	\$12,436.07
JACKSON	GREGORY	\$5,000	\$143,126.60	\$23,003.84
JACKSON	MICHAEL	\$5,000	\$162,880.01	\$69,481.12
LEAKE	DAN	\$5,000	\$143,949.73	\$37,447.97
LEONARD	EDWARD	\$2,500	\$82,348.60	\$15,545.21
MAGRUDER	DEANGELA	\$5,000	\$25,425.34	\$5,369.14
MITCHELL	TOREZ	\$2,500	\$111,195.14	\$33,362.27
MORTON	ROBERT	\$5,000	\$1,952.24	\$0.00
RICH	DENNIS	\$5,000	\$219,381.33	\$54,772.70
RICKS JR	JESSE	\$5,000	\$173,919.73	\$51,436.76
STOWE	REGINALD	\$2,500	\$27,122.96	\$3,965.64
WALKER	MARY	\$5,000	\$44,630.12	\$16,990.53
WESTFIELD	ANGELO	\$2,500	\$31,792.21	\$10,322.59
WILLIAMS	LAUREN	\$5,000	\$291,748.94	\$61,406.19
WYNN	MARK	\$2,500	\$129,520.51	\$19,871.80
AGENCY TOTALS:			\$2,056,808.31	\$502,927.46

**17. (a) What procedures are in place to track individuals or units assigned to possess mobile communications and mobile devices (including, but not limited to smartphones, laptops, and tablet computers)? Please include how the usage of these devices is controlled.**

***Response:***

To place and track individuals or units assigned to possess mobile communications and mobile devices (including, but not limited to smartphones, laptops, and tablet computers) our Department does the following:

- Tracks telecom equipment using an access database in conjunction with the Fixed Cost Management System or FCMS (created by OCTO but managed by ATC). Both databases allow for the Telecom to track the end user's information (first and last name, email address), the specific equipment information (mobile number, serial number, vendor, monthly recurring cost, plan description, equipment brand). The access database tracks the end user's title, division, justification and employee ID.
- Tracks the full life cycle of all assigned equipment (i.e. smartphones, Toughbook's or modems) upon the approval request using both of the above listed databases as well as various forms/documents.
- Provides each end user with instructions on how to use the assigned departmental equipment. Each end user is given the DC FEMS Equipment Usage Policy and Guidelines on how the equipment is purchased, distributed and how it should be appropriately used. Each user must sign a document acknowledging that they have received and will follow the Equipment Usage Policy and Guidelines.
- Requires a Transfer of Equipment Form to be signed by each member that receives or returns departmental issued equipment to ensure accountability and responsibility for both the end user and the Telecom Specialist.

**(b) How does your agency manage and limit its mobile communications and device costs?**

***Response:***

To manage and limit mobile communication and device costs, our Department does the following:

- Reviews and analyzes monthly invoices to eliminate unnecessary equipment and services, while removing excessive features and identifying and reporting service misuse or abuse.
- Tracks and maintains a comprehensive Telecom database using Access and FCMS which contains telephone numbers, telephone types and functions, circuit ID's, billing and service addresses, equipment charges, monthly recurring charges, and the end user's first and last name, email address and assignment information.
- Submits and tracks equipment changes, disconnections, upgrades, restoral, trouble tickets, price plan changes and reworks, equipment programming and troubleshooting.
- Creates, prepares and distributes reports on monthly usage, equipment activations, certification levels, overage charges, and inventory.
- Evaluates agency (DCFEMS) telecommunications requirements and recommends and/or implements those requirements based on available telecommunications solutions.

- Formulates, reviews, submits, executes and analyzes annual spending plans. From FY 2012 to FY 2013, a total of 33 devices were disconnected to decrease our inventory by 7%.
- Works with OUC to update our Apparatus with Wi-Fi/Hotspot routers in order to reduce monthly air card fees/charges.

**(c) For fiscal years 2012 and 2013 (to date), what was the total cost (including, but not limited to equipment and service plans), for mobile communications and devices?**

***Response:***

- The total cost for FY 2012 was \$196,928.99.
- The total cost for FY 2013 (to date) has been \$53,395.70.

**18. Please provide the total number of vehicle accidents involving your agency's vehicles for fiscal years 2012 and 2013 (to date). What is your plan for reducing accidents?**

***Response:***

**Number of Vehicle Accidents**

FY 12 Total:	231
FY 13 Total to Date:	75

The numbers above include all accidents and incidents, regardless of severity or fault.

**Plan for Reducing Collisions**

The Training Academy will continue to provide initial driver training and will retrain members as needed, utilizing the driving course. This year, the Department will complete delivery of an Emergency Vehicle Operators Course. The Department will develop and implement enhanced highway response and safety policy and procedures and improve collision investigation procedures and data collection.

19. (a) D.C. Law prohibits chauffeurs, take-home vehicles, and the use of SUVs (see D.C. Code §§ 50-203 and 50-204). Is your agency in compliance with this law? Please explain any exceptions.

**Response:**

The Department does not use chauffeured vehicles. The Department employs five (5) individuals who reside outside of the District and are assigned take-home vehicles (please see table below). All of these individuals are assigned take-home vehicles because they hold mission-critical and specialized positions which require rapid deployment to emergency calls 24 hours a day, seven days a week.

(b) If there are exceptions, please provide the following: (1) Type of vehicle (make, model, year); (2) individuals (name/position) authorized to have the vehicle; (3) jurisdictional residence of the individual (e.g., Bowie, MD); and (4) justification for the chauffeur or take-home status.

**Response:**

Please see the table, below.

**DC Fire and EMS Department**

Take Home Vehicles - February 2013

Name	Position	Serial #	Year	Make	Model	Justification	City	State
Kenneth Ellerbe	Fire Chief	S-225	2007	Chevrolet	Tahoe	On-Call/Emerg. Response	Wash	DC
Kenneth Jackson	Asst Fire Chief	S-248	2010	Chevrolet	Tahoe	On-Call/Emerg. Response	Wash	DC
Gerald Coles	Executive Officer	S-249	2010	Chevrolet	Tahoe	On-Call/Emerg. Response	Upper Mb	MD
John Donnelly	Homeland Security	S-238	2009	Chevrolet	Suburban	On-Call/Emerg. Response	Accokeek	MD
Dr. David Miramontes	Medical Director	S-259	2011	Chevrolet	Tahoe	On-Call/Emerg. Response	Wash	DC
Lon Walls	Communication Director	S-256	2011	Chevrolet	Tahoe	On-Call/Community Relations	Wash	DC
Chris Holmes	Special Operations	S-244	2009	Chevrolet	2500HD	On-Call/Emerg. Response	Ft Wash	MD
Rodney Taylor	Fire Investigations Unit	S-242	2009	Chevrolet	2500HD	On-Call/Emerg. Response	Laurel	MD
Lawrence Wilson	Fire Investigations Unit	S-243	2009	Chevrolet	2500HD	On-Call/Emerg. Response	Rockville	MD

- 20. In table format, please provide the following information for fiscal years 2011, 2012, and 2013 (to date) regarding your agency's authorization of employee travel: (1) individuals (by name and title/position) authorized to travel outside the District; (2) total expense for each trip (per person, per trip, etc.); and (3) justification for the travel (per person).**

***Response:***

Please see attachment for Question 20.

- 21. Please provide, as of January 25, 2013, the current number of WAE contract, and term personnel within your agency. If your agency employs WAE contract, or term personnel, please provide, in table format, the name of each employee, position title, the length of their term or contract, the date on which they first started with your agency, and the date on which their term or contract expires.**

***Response:***

Please see the table, below.

**DC Fire and EMS Department**

**Contract and Term Employees FY2013**

NAME	TITLE	Length of Contract	Term/Contract	Expiration Date
Sylvia Johnson	Management Liaison Specialist	4 yrs	TERM	07/19/2013
Julius Agers	Program Analyst	4 yrs	TERM	12/13/2016

- 22. Please provide your anticipated spending pressures for fiscal year 2013. Include a description of the pressure, the estimated amount, and any proposed solutions.**

***Response:***

The District of Columbia Fire and Emergency Medical Services Department (DCFEMS) does not project any spending pressures for FY 2013.

- 23. (a) Please provide, as an attachment, a copy of your agency's fiscal year 2012 performance plan. Please explain which performance plan objectives were completed and whether or not they were completed on-time and within budget. If they were not, please provide an explanation.**

***Response:***

Please see attachment for Question 23(a1) and 23(a2).

- (b) Please provide, as an attachment, a copy of your agency's fiscal year 2013 performance plan as submitted to the Office of the City Administrator.**

***Response:***

Please see attachment for Question 23(b).

- 24. What are your top five priorities for the agency? Please provide a detailed explanation for how the agency expects to achieve or work toward these priorities in fiscal years 2013 and 2014.**

***Response:***

The top five priorities for the Fire EMS Department during Fiscal Year 2013 and 2014 are as follows:

1. Continue to pursue an adjustment to the current shift schedule:
  - Adjustment of the shift schedule will allow tighter control of leave usage.
  - Adjustment of the shift schedule will afford the department an opportunity to minimize overtime.
  - Adjustment of the shift schedule will allow the agency to remain within budgetary guidelines and adjust current employee's salaries.
2. Improve EMS service, pre-hospital care and ensure continued pursuit of implementing the agreed upon commitments of the EMS Taskforce on Emergency Medical Services.
  - Improvement of EMS delivery will include a redeployment of EMS resources.
  - Increase the number of paramedics employed by the department.
3. Improve relationships with the community and the Council.
4. Unification of the department
  - Implement a unified work schedule for emergency medical service providers and fire fighters.

5. Establish a workforce development program that focuses on creating opportunities for employment for district residents.

**25. Please provide the number of FOIA requests for fiscal years 2012 and 2013 (to date). Include, the number granted, partially granted, denied, pending, average response time, the estimated number of FTE's processing requests, and the estimated hours spent responding to these requests.**

***Response:***

During FY 2012, the Department processed 560 FOIA requests pertaining to fire and inspection records (the large majority of requests). Each request was granted, if a record was available. 87% of these requests were produced within 15 business days. One (1) FTE is assigned full-time to processing fire record FOIA requests and two (2) FTEs assist in part-time capacity. The number of hours dedicated to each request varies significantly; a simple fire report request may take less than two (2) hours to research and produce, while more complex requests, involving photographs, multiple reports and related information, may take several days. Environmental assessment requests, another common request, require the review of multiple paper file records by property address, sometimes taking several hours.

Unfortunately, the Department has been without a full-time FOIA officer since 2011 and is actively attempting to fill the vacant position. Once filled, the Department will identify, process and respond to remaining open requests, followed by filing a reconciled FOIA report.

**26. Please provide the current number of certified paramedics, separated by title, and include whether they currently perform medic services.**

***Response:***

In addition to the below, please see attachment for Question 26 for details.

The DC Fire and EMS Department currently has 238 DOH Certified Advanced Life Support (ALS) providers. The following numbers of ALS providers do not provide direct patient care duties due to their supporting role assignments.

Fire Academy	12
Office of the Fire Marshal	3
Quality Assurance	2
Information Services-(ePCR Support)	1
Controlled medication Program	2
OUC (Aqua Program)	1
Special Events	1
<b>Total</b>	<b>22</b>



Within the Operations division, ALS Providers are assigned to Paramedic Engines, Medic Units, EMS Supervisor Vehicles, Street Calls or other Suppression apparatus. Summary of such assignment is as follows:

Battalion Fire Chief of EMS	1
Paramedic Fire Officers	11
Street Calls	4
Operational EMS Supervisors	27
ELO EMS Supervisors	8
<b>Total</b>	<b>51</b>

The remaining members are assigned to Operational units. Please refer to the attachment for Question 26 for further details.

- 27. Please describe FEMS' recruiting efforts for fiscal years 2012 and 2013 (to date). Please provide the number of recruits hired since October 1, 2012. Include the number of recruits per class and the date each class was hired.**

***Response:***

**FY 2012**

Oct. 24, 2011 – Cadet Class #14 – **17 Cadets Hired**

Nov. 7, 2011 – Cadet Class #14 – **15 Cadets Hired**

Sept. 23, 2012 - **25 Fire Cadets Converted to Firefighter EMT**

**FY 2013**

Oct. 9, 2012 – **31 Recruits Hired**

Oct. 31, 2012 – **1 Recruit Hired**

Jan. 14, 2013 – Cadet Class #15 – **34 Cadets Hired**

- 28. Please provide the following with regard to attrition (for each, your answer should be limited to sworn personnel):**

- a. The Department's attrition rate, by month, for the period of January 2011 through January 2013.**

***Response:***

CY	JAN	FEB	MAR	APR	MAY	JUNE	JULY	AUG	SEPT	OCT	NOV	DEC
2011	0	0	0	0	0	0	0	0	0	8	6	13
2012	11	4	4	8	4	12	4	9	6	9	5	13
2013	9											

- b. The number of paramedics that have left the Department for any reason, by quarter, for the period of January 2011 through January 2013.

**Response:**

CY	JAN	FEB	MAR	APR	MAY	JUNE	JULY	AUG	SEPT	OCT	NOV	DEC
2011	0	0	0	0	0	0	0	0	0	1	1	3
2012	4	1	0	0	0	0	2	1	2	2	0	1
2013	1											

- c. The number of departures, grouped by reason (e.g., retirement, termination, left for another Fire/EMS Department, etc.), for calendar year 2012.

**Response:**

During CY 2012 the number of department employee separations totaled one-hundred twenty-five (125). These included fifty-six (56) retirements, fourteen (14) terminations and nineteen (19) resignations.

**29. With regard to the F&EMS fleet, please respond to the following:**

- a. In table format, give the number of each type of vehicle owned and in use by the Department.

**Response:**

Please see table, below.

Vehicle type	Number
Aerial Ladders	29
Buses	4
EMS Transport Units	106
Engines	64
Fire Boats	3
Foam Units	2
Haz-Mat	1
Pick-up Trucks	13
Rehab Units	1
Rescue Squads	7
Sedans	37
Support Vehicles	49
SUVs	82
<b>Total</b>	<b>398</b>

- b. As an attachment and in table format, list all emergency response apparatus (including Battalion Chief and EMS Supervisor “buggies”) in the agency other than leased vehicles. Provide a brief description of the vehicle (e.g., Engine-22, Ambulance 9, etc.), the model year of the vehicle, and whether the vehicle is in regular operations or part of the reserve fleet. List by category (e.g. engines), subtotalling each, and rank in chronological order of age.**

***Response:***

Please see attachment for Question 29(b).

- c. How many leased vehicles does the Department lease as of January 19, 2013? Describe, generally, the purpose of these vehicles. Include in your response an explanation of how and why leasing vehicles is more cost-effective to the District than owning.**

***Response:***

There are 43 vehicles that are leased by DC Fire and EMS on the Government Services Administration contract. The contract covers the cost for fuel, maintenance and vehicle replacement. The only out-of-pocket expense incurred by the agency is for damage to the vehicles or proven neglect.

During Fiscal Year 2012 there were 8 vehicles replaced under the GSA contract. Had DC Fire and EMS purchased these vehicles it would have cost \$183,080.00. In addition to that Capital Cost we would also have incurred the cost of fuel and preventive maintenance. Our monthly expenditure to the GSA for forty-three vehicles is \$12,000.00 per month. It is very cost effective for us to lease these vehicles from GSA.

The vehicles are used for myriad functions, including (but not limited to) fire prevention inspections, as Fleet chase vehicles for shuttling apparatus to and from vendors, for transporting administrative personnel to official meetings of government interest, and urgent deliveries by the Property and Facilities Maintenance Divisions.

**30. Please describe the Department's protocol for maintenance and replacement.**

- a. Please detail staffing in the apparatus/maintenance repair division – including: the number of mechanics and other personnel on board today; the number for these positions one year ago; planned number of personnel for each of these positions six months from now; and optimal number of personnel for each of these positions.**

***Response:***

Current staffing at the Fleet Management Division is as follows:

Position	Personnel
Deputy Fire Chief – Director of Fleet Management	1
Captain	1
General Foreman	1
Foremen	4
Heavy Mobile Mechanic Leaders	2
Heavy Mobile Mechanics	20
Welder	1
Machinist	1
Mobile Equipment Metal Mechanics	2
Inventory Management Specialist	1
<b>Total</b>	<b>34</b>

These staffing levels have been in place since October 2010. It is anticipated that the levels will remain the same for the remainder of the 2013 fiscal year.

Optimal staffing for the division calls for increased staffing levels, adding a Heavy Mobile Mechanic Leader position and six Heavy Mobile Mechanic positions. The Heavy Mobile Mechanic Leader manages the repair floor, maintains the workflow and ensures that the mechanics are on task. The vision for the six additional Heavy Mobile Mechanics is for them to start at Grade 8 with the potential for promotions to Grade 11 (bringing them to the grade of our current Heavy Mobile Mechanics). This vision includes an apprenticeship or cadet-type program with specialized training being provided by the agency for new hires.

- b. Provide in table format the following information about replacement schedule for each type of vehicle: replacement frequency built into the FY 2013 budget; and best-practice (or, recommended) frequency.**

***Response:***

Please see tables, below.

**Planned Replacements**

<b>Unit Type</b>	<b>Unit Cost</b>	<b>FY14</b>	<b>FY15</b>	<b>FY16</b>	<b>FY17</b>	<b>FY18</b>	<b>FY19</b>
<b>Aerial Ladder</b>	\$1,100,000	0	0	2	2	3	4
<b>Ambulance</b>	\$260,000	5	10	15	15	15	15
<b>Engine</b>	\$680,000	2	2	8	8	8	10
<b>Haz-Mat</b>	per bid	0	0	1	0	0	0
<b>Squad</b>	per bid	0	0	0	0	0	0
<b>SUV</b>	per bid	0	0	10	10	10	10
<b>Tower Ladder</b>	\$1,200,000	1	0	0	0	0	0

The planned replacements table is based on the current allotment for the fiscal years. The rule of thumb for estimating future cost increases for apparatus purchases is to add 5% to each additional fiscal year i.e. FY15 would be 5% more expensive than FY14 and so on. If given additional funding, our plan would be to move to the table marked Desired Replacements.

Note: There was no replacement plan built into the FY 2013's budget.

**Desired Replacements**

<b>Unit Type</b>	<b>Unit Cost</b>	<b>FY14</b>	<b>FY15</b>	<b>FY16</b>	<b>FY17</b>	<b>FY18</b>	<b>FY19</b>
<b>Aerial Ladder</b>	\$1,100,000	1	2	2	3	3	4
<b>Ambulance</b>	\$260,000	15	15	15	15	15	15
<b>Engine</b>	\$680,000	6	10	8	8	8	10
<b>Haz-Mat</b>	per bid	0	0	1	0	0	0
<b>Squad</b>	per bid	0	0	0	0	0	0
<b>SUV</b>	per bid	0	10	10	10	10	10
<b>Tower Ladder</b>	\$1,200,000	1	0	0	0	0	0
<b>Support Vehicles</b>	Varies	0	0	0	3	0	0

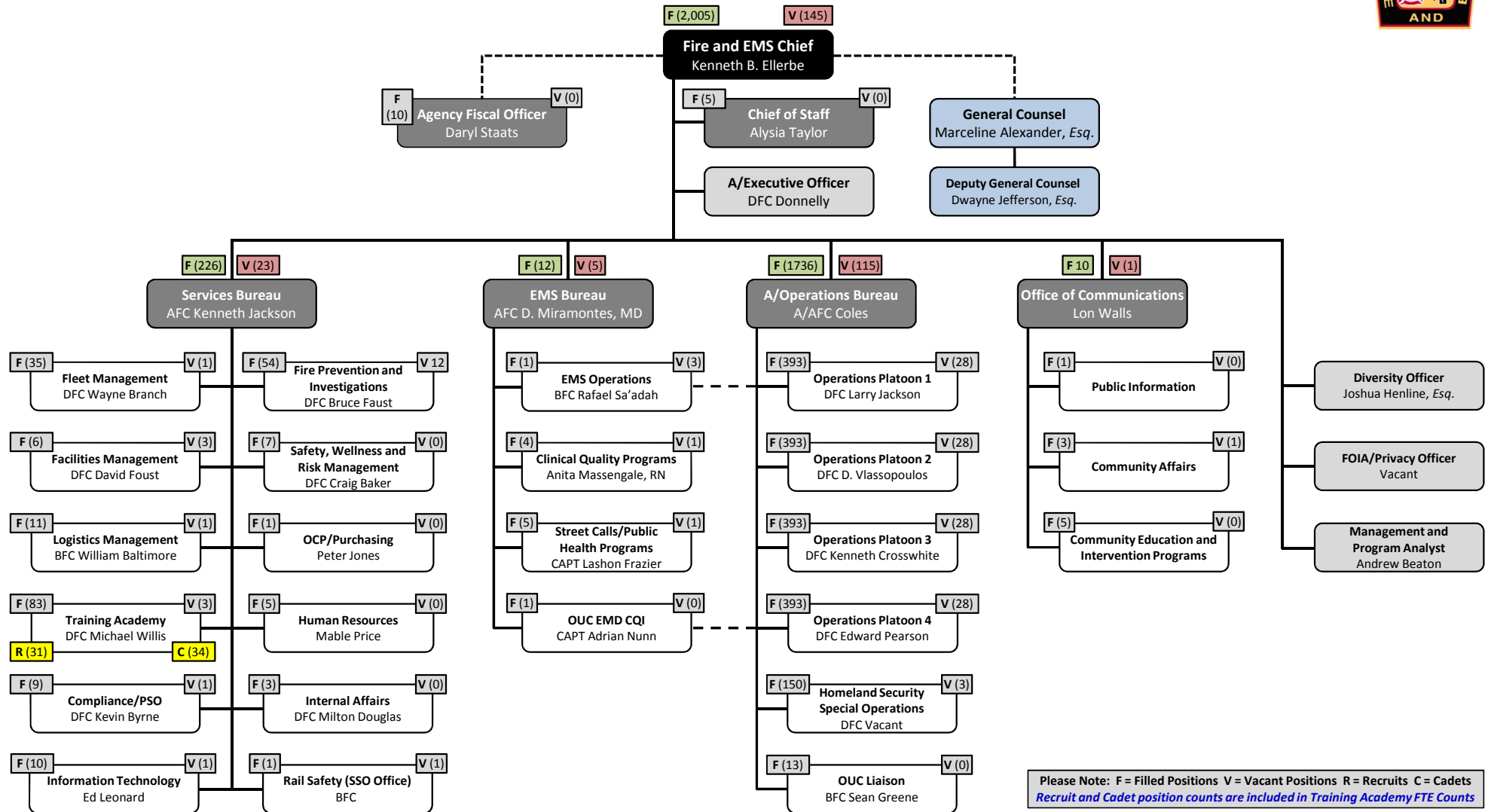
# **ATTACHMENT**

## **QUESTION 1**



# District of Columbia Fire and Emergency Medical Services Department

## Organizational Chart – January, 2013



# **ATTACHMENT**

## **QUESTION 2**



# FY 2013 FIRE AND EMERGENCY MEDICAL SERVICES DEPARTMENT

## SCHEDULE A (As Of January 19, 2013)

Program Code 2	Prgm Code	Vacancy Status	Position Status	Position Number	Title	Grade	Step	FY 2013 Current Salary	Fringe Benefits	FTE	
1000 - ADMINISTRATIVE SUPPORT	010A - PERSONNEL-MASTER	F	A	00004152	Management Liaison Specialist	12	2	64,439.00	10,791.92	1.00	
				00014448	Management Liaison Specialist	13	6	83,550.00	13,992.54	1.00	
				00023106	HUMAN RESOURCES OFFICER II	14	1	96,982.00	16,242.06	1.00	
				00024179	Management Liaison Specialist	9	8	51,303.00	8,591.97	1.00	
				00028843	Management Liaison Specialist	9	8	51,303.00	8,591.97	1.00	
		F Total							347,577.00	58,210.46	5.00
	010A - PERSONNEL-MASTER Total							347,577.00	58,210.46	5.00	
	040A - INFORMATION TECHNOLOGY-MASTER	F	A	00006324	PROGRAM ANALYST	13	6	83,550.00	13,992.54	1.00	
				00007478	SUPERVISORY IT SPECIALIST	9	0	114,613.00	19,194.81	1.00	
				00008102	IT Specialist (Customer Support)	13	7	85,858.00	14,379.07	1.00	
				00010826	PROGRAM ANALYST	13	6	83,550.00	13,992.54	1.00	
				00028990	PROGRAM ANALYST	13	6	83,550.00	13,992.54	1.00	
				00034822	Telecom Specialist	13	5	81,242.00	13,606.00	1.00	
				00038938	INFO TECH SPEC	12	6	72,199.00	12,091.53	1.00	
		F Total							604,562.00	101,249.02	7.00
		V	A	00077342	Information Technology Specialist	13	0	72,010.00	12,059.87	1.00	
		V Total							72,010.00	12,059.87	1.00
	040A - INFORMATION TECHNOLOGY-MASTER Total							676,572.00	113,308.90	8.00	
	080A - COMMUNICATIONS	F	A	00004320	COMMUNITY RELATIONS SPECIALIST	7	0	80,000.00	13,398.00	1.00	
				00013238	COMMUNICATIONS DIRECTOR	10	0	110,000.00	18,422.25	1.00	
				00033581	CUSTOMER SERVICE SPEC	12	6	72,199.00	12,091.53	1.00	
				00036641	Public Affairs Specialist	12	5	70,259.00	11,766.63	1.00	
		F Total							332,458.00	55,678.40	4.00
		V	A	00028762	PUBLIC HEALTH COORDINATOR	8	1	103,000.00	17,249.93	1.00	
		V Total							103,000.00	17,249.93	1.00
		V*	A	00035075	CUSTOMER SERVICE SPEC	13	1	92,395.00	15,473.85	1.00	
	V* Total							92,395.00	15,473.85	1.00	
	080A - COMMUNICATIONS Total							527,853.00	88,402.18	6.00	
	090A -	F	A	00001605	DEPUTY FIRE CHIEF	9	2	131,657.00	22,049.26	1.00	

Program Code 2	Prgm Code	Vacancy Status	Position Status	Position Number	Title	Grade	Step	FY 2013 Current Salary	Fringe Benefits	FTE	
	PERFORMANCE MANAGEMENT-MASTER			00002094	EXECUTIVE ASSISTANT	12	6	72,199.00	12,091.53	1.00	
				00002321	EXECUTIVE ASSISTANT	12	5	70,259.00	11,766.63	1.00	
				00003795	DEPUTY FIRE CHIEF	9	1	118,025.00	19,766.24	1.00	
				00004140	DEPUTY FIRE CHIEF	9	3	140,479.00	23,526.72	1.00	
				00004155	LABOR MANAGEMENT LIAISON OFCR	11	0	150,000.00	25,121.25	1.00	
				00004581	BATTALION FIRE CHIEF	8	3	111,301.00	18,640.13	1.00	
				00005039	STAFF ASSISTANT	9	5	47,283.00	7,918.72	1.00	
				00006384	DEPUTY FIRE CHIEF	9	4	149,892.00	25,103.16	1.00	
				00008248	BATTALION FIRE CHIEF	8	4	122,413.00	20,501.12	1.00	
				00008988	Staff Assistant - HIPPA Cordinator	9	6	48,623.00	8,143.14	1.00	
				00015456	DEPUTY FIRE CHIEF - OIA	9	3	140,479.00	23,526.72	1.00	
				00015967	DEPUTY FIRE CHIEF	9	4	156,409.00	26,194.60	1.00	
				00016365	DEPUTY FIRE CHIEF	9	2	131,657.00	22,049.26	1.00	
				00020027	DEPUTY FIRE CHIEF	9	4	149,892.00	25,103.16	1.00	
				00020670	DEPUTY FIRE CHIEF - Director	9	1	123,389.00	20,664.57	1.00	
				00021831	DEPUTY FIRE CHIEF	9	4	149,892.00	25,103.16	1.00	
				00022634	DEPUTY FIRE CHIEF - Fire Marshall	9	2	131,657.00	22,049.26	1.00	
				00024474	FIRE CHIEF	11	0	187,302.00	31,368.40	1.00	
				00026502	DEPUTY FIRE CHIEF - Executive Officer	9	4	156,409.00	26,194.60	1.00	
				00028744	DEPUTY FIRE CHIEF	9	3	134,372.00	22,503.95	1.00	
				00034263	Administrative Officer (Chief of Staff)	6	0	75,000.00	12,560.63	1.00	
				00038617	ASST FIRE CHIEF SRVS	10	3	172,493.00	28,888.27	1.00	
				00036878	STAFF ASSISTANT	11	4	55,382.00	9,275.10	1.00	
				00021873	Records/Inventory Mgmt Asst	8	10	53,048.00	8,884.21	1.00	
				00021889	SPECIAL ASSISTANT	13	5	81,242.00	13,606.00	1.00	
				F Total							
	V	A	00004627	ASST FIRE CHIEF OPERATIONS	10	1	126,346.00	21,159.80	1.00		
			00014228	Program Support Assistant	8	1	31,676.00	5,304.94	1.00		
		R	00003818	DEPUTY FIRE CHIEF - EMS Operations	9	1	107,295.00	17,969.23	1.00		
	V Total								265,317.00	44,433.96	3.00
	V*	A	00024516	INFORMATION & PRIVACY OFFICER	14	1	85,105.00	14,252.96	1.00		
	V* Total								85,105.00	14,252.96	1.00
	090A - PERFORMANCE MANAGEMENT-MASTER Total								3,411,176.00	571,286.70	30.00
	055A - RISK MANAGEMENT	F	A	00003019	CAPTAIN	7	3	95,745.00	16,034.89	1.00	
				00005619	CAPTAIN - SAFO-2	7	3	104,864.00	17,562.10	1.00	
				00016867	FIREFIGHTER TECH - Mask Service Tech	1B	9	77,950.00	13,054.68	1.00	

Program Code 2	Prgm Code	Vacancy Status	Position Status	Position Number	Title	Grade	Step	FY 2013 Current Salary	Fringe Benefits	FTE	
				00017306	CAPTAIN - SAFO-3	7	4	110,318.00	18,475.51	1.00	
				00027096	CAPTAIN	7	3	104,864.00	17,562.10	1.00	
				00039115	Infection Control Specialist	11	10	70,437.00	11,796.44	1.00	
		F Total						564,178.00	94,485.71	6.00	
	055A - RISK MANAGEMENT Total								564,178.00	94,485.71	6.00
1000 - ADMINISTRATIVE SUPPORT Total									5,527,356.00	925,693.95	55.00
100F - AGENCY FINANCIAL OPERATIONS	101F - AGENCY FISCAL OFFICER OPERATIONS	F	A	00004645	BUDGET ANALYST	12	5	73,069.00	12,237.23	1.00	
				00005646	ACCOUNTS PAYABLE TECH	9	5	49,175.00	8,235.58	1.00	
				00022888	BUDGET ANALYST	12	10	83,152.00	13,925.88	1.00	
				00032829	AGENCY FISCAL OFFICER	15	3	110,587.00	18,520.56	1.00	
	F Total						315,983.00	52,919.25	4.00		
	101F - AGENCY FISCAL OFFICER OPERATIONS Total								315,983.00	52,919.25	4.00
	102F - ACCOUNTING OPERATIONS	F	A	00015468	PAYROLL SPECIALIST	11	2	54,219.00	9,080.33	1.00	
				00017248	ACCOUNTS PAYABLE TECHNICIAN	9	8	53,356.00	8,935.80	1.00	
				00025077	ACCOUNTING SPEC	11	10	67,732.00	11,343.42	1.00	
				F Total						175,307.00	29,359.54
	102F - ACCOUNTING OPERATIONS Total								175,307.00	29,359.54	3.00
	103F - ASSOCIATE CFO OPERATIONS	F	A	00002353	BUDGET DIRECTOR	16	4	132,070.00	22,118.42	1.00	
				00005199	ACFO	18	2	152,240.00	25,496.39	1.00	
				00005241	CHIEF MGMT OPERATIONS	15	6	120,558.00	20,190.45	1.00	
				00008959	ADMINISTRATIVE ASSISTANT	9	2	44,993.00	7,535.20	1.00	
				00009227	EXECUTIVE ASST	13	6	86,893.00	14,552.41	1.00	
	F Total						536,754.00	89,892.88	5.00		
	103F - ASSOCIATE CFO OPERATIONS Total								536,754.00	89,892.88	5.00
100F - AGENCY FINANCIAL OPERATIONS Total									1,028,044.00	172,171.67	12.00
2000 - FIRE PREVENTION	2107 - INSPECTIONS	F	A	00001638	SERGEANT	4	5	80,446.00	13,472.69	1.00	

Program Code 2	Prgm Code	Vacancy Status	Position Status	Position Number	Title	Grade	Step	FY 2013 Current Salary	Fringe Benefits	FTE				
AND EDUCATION				00004706	FIRE INSPECTOR	2	7	80,728.00	13,519.92	1.00				
				00005243	BATTALION FIRE CHIEF	8	3	116,360.00	19,487.39	1.00				
				00014102	FIRE INSPECTOR	2	7	80,728.00	13,519.92	1.00				
				00014534	FIRE INSPECTOR	2	7	77,218.00	12,932.08	1.00				
				00014658	FIRE INSPECTOR	2	7	77,218.00	12,932.08	1.00				
				00014700	FIRE INSPECTOR	2	6	66,665.00	11,164.72	1.00				
				00014741	FIRE INSPECTOR	2	7	77,218.00	12,932.08	1.00				
				00016286	LIEUTENANT - Adminstrative Officer	5	4	85,666.00	14,346.91	1.00				
				00017165	FIRE INSPECTOR	2	7	73,708.00	12,344.25	1.00				
				00017519	FIRE INSPECTOR TECHNICIAN HEALTH	2B	7	83,274.00	13,946.31	1.00				
				00017530	FIRE INSPECTOR	2	7	80,728.00	13,519.92	1.00				
				00017539	FIRE INSPECTOR	2	7	77,218.00	12,932.08	1.00				
				00017542	FIRE INSPECTOR	2	7	77,218.00	12,932.08	1.00				
				00017950	FIRE INSPECTOR	2	7	73,708.00	12,344.25	1.00				
				00018401	FIRE INSPECTOR	2	7	77,218.00	12,932.08	1.00				
				00018531	FIRE INSPECTOR	2	7	77,218.00	12,932.08	1.00				
				00018594	FIRE INSPECTOR	2	7	73,708.00	12,344.25	1.00				
				00018690	FIRE INSPECTOR	2	7	77,218.00	12,932.08	1.00				
				00019332	FIRE INSPECTOR TECH - HZMT	2B	7	79,653.00	13,339.89	1.00				
				00021089	FIRE INSPECTOR	2	7	84,238.00	14,107.76	1.00				
				00021459	SERGEANT PARAMEDIC AIDE	4B	6	85,282.00	14,282.60	1.00				
				00021757	FIRE INSPECTOR	2	7	80,728.00	13,519.92	1.00				
				00021944	FIRE INSPECTOR	2	7	73,708.00	12,344.25	1.00				
				00022411	FIRE INSPECTOR TECH	2B	7	79,653.00	13,339.89	1.00				
				00022591	CAPTAIN - Operations	7	4	105,522.00	17,672.30	1.00				
				00023649	FIRE INSPECTOR TECH - HZMT	2B	7	79,653.00	13,339.89	1.00				
				00025838	FIRE INSPECTOR	2	7	80,728.00	13,519.92	1.00				
				00026492	FIRE INSPECTOR	2	7	73,708.00	12,344.25	1.00				
				F Total								2,336,336.00	391,277.87	29.00
				V	A	00021256	FIRE INSPECTOR	2	1	50,506.00	8,458.49	1.00		
						00025691	FIRE INSPECTOR	2	1	50,506.00	8,458.49	1.00		
						00026188	FIRE INSPECTOR	2	1	50,506.00	8,458.49	1.00		
				V Total								151,518.00	25,375.48	3.00
	2107 - INSPECTIONS													
	Total								2,487,854.00	416,653.35	32.00			
	2204 - INVESTIGATIONS	F	A	00000057	FIRE INVESTIGATOR - FIU2	2C	5	65,344.00	10,943.49	1.00				
				00002997	FIRE ARSON INVESTIGATOR ARMED	2D	6	74,651.00	12,502.18	1.00				
				00004509	FIRE INVESTIGATOR - FIU4	2C	5	65,344.00	10,943.49	1.00				
				00006154	FIRE ARSON INVESTIGATOR ARMED	2D	7	74,627.00	12,498.16	1.00				
00006267				FIRE ARSON INVESTIGATOR ARMED	2D	5	67,560.00	11,314.61	1.00					

Program Code 2	Prgm Code	Vacancy Status	Position Status	Position Number	Title	Grade	Step	FY 2013 Current Salary	Fringe Benefits	FTE	
				00006907	FIRE ARSON INVESTIGATOR ARMED	2D	7	78,358.00	13,123.01	1.00	
				00008460	FIREFIGHTER	1	9	72,125.00	12,079.13	1.00	
				00011595	FIRE ARSON INVESTIGATOR ARMED - K	2D	6	71,096.00	11,906.80	1.00	
				00014641	FIRE ARSON INVESTIGATOR ARMED - K	2D	7	82,090.00	13,748.02	1.00	
				00017480	FIRE ARSON INVESTIGATOR ARMED	2D	7	82,090.00	13,748.02	1.00	
				00017942	SERGEANT - Code Enforcement	4	6	84,471.00	14,146.78	1.00	
				00018145	SERGEANT	4B	6	81,221.00	13,602.49	1.00	
				00022263	FIRE INVESTIGATOR - FIU2	2C	7	79,653.00	13,339.89	1.00	
				00023142	FIRE ARSON INVESTIGATOR ARMED	2D	6	74,651.00	12,502.18	1.00	
				00023574	FIRE INVESTIGATOR - Fitness Coordinat	2C	7	72,412.38	12,127.26	1.00	
				00026563	FIRE ARSON INVESTIGATOR ARMED	2D	7	82,090.00	13,748.02	1.00	
				00027270	FIRE INVESTIGATOR - FIU4	2C	6	68,879.00	11,535.51	1.00	
				00032504	FIRE ARSON INVESTIGATOR ARMED	2D	4	64,024.00	10,722.42	1.00	
				00000439	FIREFIGHTER EMT	2C	3	58,781.00	9,844.35	1.00	
				F Total							1,399,467.38
		V	A	00002193	FIRE ARSON INVESTIGATOR ARMED	2D	1	54,936.00	9,200.41	1.00	
				00003223	SERGEANT - FIU3	4	1	60,168.00	10,076.64	1.00	
				00004261	SERGEANT - FIU2	4	1	60,168.00	10,076.64	1.00	
				00004899	SERGEANT - FIU4	4	1	60,168.00	10,076.64	1.00	
				00005770	SERGEANT	4	1	60,168.00	10,076.64	1.00	
		V Total							295,608.00	49,506.95	5.00
	2204 - INVESTIGATIONS Total							1,695,075.38	283,882.75	24.00	
	2307 - PUBLIC OUTREACH	F	A	00015514	FIRE SAFETY EDUCATION SPEC	11	9	68,681.00	11,502.35	1.00	
				00022619	Fire Safety Information Spec	8	7	49,106.00	8,224.03	1.00	
				00023586	Juvenile Fire Setters Counselor	13	10	100,357.00	16,807.29	1.00	
	F Total							218,144.00	36,533.67	3.00	
	2307 - PUBLIC OUTREACH Total							218,144.00	36,533.67	3.00	
	2401 - TECHNICAL INSPECTIONS	F	A	00006878	LIEUTENANT - Geographical	5	2	73,439.00	12,299.20	1.00	
				00018745	FIRE INSPECTOR TECHNICIAN HEALTH	2B	7	79,653.00	13,339.89	1.00	
				00021487	LIEUTENANT - Technical	5	4	93,825.00	15,713.34	1.00	
				00022309	FIRE INSPECTOR TECHNICIAN HEALTH	2B	7	83,274.00	13,946.31	1.00	
				00026801	FIRE INSPECTOR TECH	2B	7	79,653.00	13,339.89	1.00	
		F Total							409,844.00	68,638.62	5.00
		V	A	00012031	FIRE INSPECTOR TECHNICIAN HEALTH	2B	1	52,720.00	8,829.28	1.00	
				00015993	SERGEANT	4	1	60,168.00	10,076.64	1.00	
	00016649			FIRE INSPECTOR TECHNICIAN HEALTH	2B	1	52,720.00	8,829.28	1.00		

Program Code 2	Prgm Code	Vacancy Status	Position Status	Position Number	Title	Grade	Step	FY 2013 Current Salary	Fringe Benefits	FTE	
				00021985	FIRE INSPECTOR	2	1	50,506.00	8,458.49	1.00	
		V Total							216,114.00	36,193.69	4.00
	2401 - TECHNICAL INSPECTIONS Total							625,958.00	104,832.32	9.00	
2000 - FIRE PREVENTION AND EDUCATION Total								5,027,031.38	841,902.08	68.00	
3000 - FIELD OPERATIONS	3201 - FIRE SUPPRESSION	F	A	00000021	FIREFIGHTER TECH	1B	7	61,579.00	10,312.94	1.00	
				00000031	FIREFIGHTER EMT	1	5	53,162.00	8,903.31	1.00	
				00000069	BATTALION EMS SUPVR CAPTAIN	7B	3	95,617.00	16,013.46	1.00	
				00000149	SERGEANT	4	5	73,133.00	12,247.95	1.00	
				00000150	FIREFIGHTER EMT	1	5	53,162.00	8,903.31	1.00	
				00000208	BATTALION FIRE CHIEF	8	3	111,301.00	18,640.13	1.00	
				00000267	SERGEANT	4	4	69,652.00	11,664.97	1.00	
				00000347	BATTALION FIRE CHIEF	8	3	116,360.00	19,487.39	1.00	
				00000396	LIEUTENANT	5	5	98,890.00	16,561.60	1.00	
				00000458	FIREFIGHTER TECH	1B	5	55,377.00	9,274.26	1.00	
				00000536	FIREFIGHTER EMT	1	5	53,162.00	8,903.31	1.00	
				00000561	FIREFIGHTER	1	9	68,846.00	11,529.98	1.00	
				00000578	BATTALION FIRE CHIEF	8	3	116,360.00	19,487.39	1.00	
				00000580	LIEUTENANT	5	3	77,408.00	12,963.90	1.00	
				00000586	SERGEANT	4	1	60,168.00	10,076.64	1.00	
				00000663	FIREFIGHTER EMT	1	5	53,162.00	8,903.31	1.00	
				00000668	FIREFIGHTER EMT	1	5	53,162.00	8,903.31	1.00	
				00000799	FIREFIGHTER TECH	1B	5	55,377.00	9,274.26	1.00	
				00000813	FIREFIGHTER PARAMEDIC	1C	5	57,591.00	9,645.05	1.00	
				00000832	FIREFIGHTER EMT	1	5	53,162.00	8,903.31	1.00	
				00000852	LIEUTENANT	5	2	73,439.00	12,299.20	1.00	
				00000925	CAPTAIN	7	3	100,305.00	16,798.58	1.00	
				00000932	FIREFIGHTER	1	9	65,568.00	10,981.00	1.00	
				00001010	FIREFIGHTER EMT	1	5	53,162.00	8,903.31	1.00	
				00001049	FIREFIGHTER EMT	1	5	53,162.00	8,903.31	1.00	
				00001056	FIREFIGHTER EMT	1	5	53,162.00	8,903.31	1.00	
				00001174	FIREFIGHTER EMT	1	5	53,162.00	8,903.31	1.00	
				00001189	FIREFIGHTER TECH	1B	9	74,561.00	12,487.10	1.00	
				00001263	FIREFIGHTER EMT	1	5	53,162.00	8,903.31	1.00	
				00001279	FIREFIGHTER EMT	1	7	59,364.00	9,941.99	1.00	
				00001343	FIREFIGHTER EMT	1	1	44,301.00	7,419.31	1.00	
				00001401	FIREFIGHTER EMT	1	5	53,162.00	8,903.31	1.00	

Program Code 2	Prgm Code	Vacancy Status	Position Status	Position Number	Title	Grade	Step	FY 2013 Current Salary	Fringe Benefits	FTE
				00001541	FIREFIGHTER EMT	1	8	62,463.00	10,460.99	1.00
				00001573	FIREFIGHTER EMT	1	7	59,364.00	9,941.99	1.00
				00001574	FIREFIGHTER EMT	1	5	53,162.00	8,903.31	1.00
				00001590	FIREFIGHTER TECH	1B	5	55,377.00	9,274.26	1.00
				00001606	CAPTAIN	7	3	100,305.00	16,798.58	1.00
				00001694	BATTALION FIRE CHIEF	8	4	122,413.00	20,501.12	1.00
				00001729	LIEUTENANT	5	5	98,890.00	16,561.60	1.00
				00001732	FIREFIGHTER	1	9	72,125.00	12,079.13	1.00
				00001740	BATTALION EMS SUPVR CAPTAIN	7	3	95,745.00	16,034.89	1.00
				00001775	SERGEANT	4	3	66,334.00	11,109.29	1.00
				00001791	SERGEANT	4	4	69,652.00	11,664.97	1.00
				00001918	LIEUTENANT	5	5	98,890.00	16,561.60	1.00
				00001928	SERGEANT AIDE	4	5	80,446.00	13,472.69	1.00
				00002040	PARAMEDIC FIREFIGHTER	1C	3	52,276.00	8,754.92	1.00
				00002062	LIEUTENANT	5	5	94,590.00	15,841.46	1.00
				00002068	FIREFIGHTER TECH	1B	9	67,783.00	11,351.96	1.00
				00002135	FIREFIGHTER TECH	1B	9	74,561.00	12,487.10	1.00
				00002139	FIREFIGHTER EMT	1	8	62,463.00	10,460.99	1.00
				00002236	FIREFIGHTER TECH	1B	7	61,579.00	10,312.94	1.00
				00002273	FIREFIGHTER TECH	1B	9	77,950.00	13,054.68	1.00
				00002320	FIREFIGHTER TECH	1B	8	64,680.00	10,832.28	1.00
				00002371	FIREFIGHTER TECH	1B	8	64,680.00	10,832.28	1.00
				00002388	LIEUTENANT	5	3	81,278.00	13,612.03	1.00
				00002391	FIREFIGHTER TECH - AIR	1B	9	74,561.00	12,487.10	1.00
				00002392	LIEUTENANT	5	5	94,590.00	15,841.46	1.00
				00002478	CAPTAIN	7	4	105,522.00	17,672.30	1.00
				00002562	FIREFIGHTER EMT	1	6	56,264.00	9,422.81	1.00
				00002580	BATTALION EMS SUPVR CAPTAIN	7B	1	86,824.00	14,540.85	1.00
				00002627	PARAMEDIC FIREFIGHTER	1C	4	54,490.00	9,125.71	1.00
				00002628	FIREFIGHTER EMT	1	5	53,162.00	8,903.31	1.00
				00002649	FIREFIGHTER TECH	1B	5	55,377.00	9,274.26	1.00
				00002695	FIREFIGHTER EMT	1	5	53,162.00	8,903.31	1.00
				00002733	FIREFIGHTER	1	9	68,846.00	11,529.98	1.00
				00002740	LIEUTENANT	5	2	73,439.00	12,299.20	1.00
				00002745	FIREFIGHTER EMT	1	5	53,162.00	8,903.31	1.00
				00002747	LIEUTENANT	5	5	98,890.00	16,561.60	1.00
				00002751	CAPTAIN	7	3	100,305.00	16,798.58	1.00
				00002766	LIEUTENANT	5	5	98,890.00	16,561.60	1.00
				00002768	FIREFIGHTER	1	4	50,060.00	8,383.80	1.00
				00002772	BATTALION FIRE CHIEF	8	4	127,735.00	21,392.42	1.00

Program Code 2	Prgm Code	Vacancy Status	Position Status	Position Number	Title	Grade	Step	FY 2013 Current Salary	Fringe Benefits	FTE
				00002783	FIREFIGHTER EMT	1	3	47,844.00	8,012.67	1.00
				00002785	PARAMEDIC FIREFIGHTER	1C	3	52,276.00	8,754.92	1.00
				00002807	FIREFIGHTER TECH	1B	7	61,579.00	10,312.94	1.00
				00002814	FIREFIGHTER EMT	1	5	53,162.00	8,903.31	1.00
				00002836	FIREFIGHTER TECH	1B	9	74,561.00	12,487.10	1.00
				00002837	FIREFIGHTER EMT	1	7	59,364.00	9,941.99	1.00
				00002861	FIREFIGHTER EMT	1	5	53,162.00	8,903.31	1.00
				00002870	FIREFIGHTER EMT	1	5	53,162.00	8,903.31	1.00
				00002890	FIREFIGHTER TECH	1B	7	61,579.00	10,312.94	1.00
				00002897	FIREFIGHTER	1	8	62,463.00	10,460.99	1.00
				00002907	FIREFIGHTER TECH	1B	8	64,680.00	10,832.28	1.00
				00002908	LIEUTENANT	5	5	94,590.00	15,841.46	1.00
				00002911	FIREFIGHTER EMT	1	5	53,162.00	8,903.31	1.00
				00002925	FIREFIGHTER EMT	1	7	59,364.00	9,941.99	1.00
				00002930	FIREFIGHTER EMT	1	8	62,463.00	10,460.99	1.00
				00002944	CAPTAIN	7	3	100,305.00	16,798.58	1.00
				00002999	FIREFIGHTER EMT	1	3	47,844.00	8,012.67	1.00
				00003010	FIREFIGHTER	1	9	65,568.00	10,981.00	1.00
				00003021	CAPTAIN	7	3	100,305.00	16,798.58	1.00
				00003038	FIREFIGHTER TECH	1B	7	61,579.00	10,312.94	1.00
				00003042	FIREFIGHTER EMT	1	5	53,162.00	8,903.31	1.00
				00003068	CAPTAIN	7	1	82,393.00	13,798.77	1.00
				00003089	FIREFIGHTER EMT	1	9	65,568.00	10,981.00	1.00
				00003094	FIREFIGHTER EMT	1	5	53,162.00	8,903.31	1.00
				00003113	FIREFIGHTER EMT	1	5	53,162.00	8,903.31	1.00
				00003117	FIREFIGHTER EMT	1	7	59,364.00	9,941.99	1.00
				00003133	FIREFIGHTER EMT	1	1	44,301.00	7,419.31	1.00
				00003149	FIREFIGHTER EMT	1	7	59,364.00	9,941.99	1.00
				00003169	FIREFIGHTER EMT	1	5	53,162.00	8,903.31	1.00
				00003187	FIREFIGHTER EMT	1	7	59,364.00	9,941.99	1.00
				00003189	SERGEANT	4	5	76,790.00	12,860.41	1.00
				00003199	FIREFIGHTER TECH	1B	8	64,680.00	10,832.28	1.00
				00003207	FIREFIGHTER EMT	1	5	53,162.00	8,903.31	1.00
				00003225	FIREFIGHTER EMT	1	9	65,568.00	10,981.00	1.00
				00003226	CAPTAIN	7	4	110,318.00	18,475.51	1.00
				00003231	FIREFIGHTER TECH	1B	8	64,680.00	10,832.28	1.00
				00003245	FIREFIGHTER EMT	1	8	62,463.00	10,460.99	1.00
				00003254	FIREFIGHTER EMT	1	6	56,264.00	9,422.81	1.00
				00003289	CAPTAIN	7	4	110,318.00	18,475.51	1.00
				00003295	FIREFIGHTER EMT	1	5	53,162.00	8,903.31	1.00



Program Code 2	Prgm Code	Vacancy Status	Position Status	Position Number	Title	Grade	Step	FY 2013 Current Salary	Fringe Benefits	FTE
				00003300	BATTALION FIRE CHIEF	8	4	122,413.00	20,501.12	1.00
				00003312	FIREFIGHTER EMT	1	7	59,364.00	9,941.99	1.00
				00003319	FIREFIGHTER EMT	1	5	53,162.00	8,903.31	1.00
				00003334	FIREFIGHTER EMT	1	7	59,364.00	9,941.99	1.00
				00003337	FIREFIGHTER EMT	1	7	59,364.00	9,941.99	1.00
				00003344	SERGEANT	4	3	66,334.00	11,109.29	1.00
				00003359	LIEUTENANT	5	4	89,746.00	15,030.21	1.00
				00003383	FIREFIGHTER EMT	1	8	62,463.00	10,460.99	1.00
				00003393	FIREFIGHTER TECH	1B	8	64,680.00	10,832.28	1.00
				00003394	PARAMEDIC FIREFIGHTER	1C	3	52,276.00	8,754.92	1.00
				00003403	FIREFIGHTER EMT	1	7	59,364.00	9,941.99	1.00
				00003405	FIREFIGHTER TECH	1B	8	64,680.00	10,832.28	1.00
				00003424	LIEUTENANT	5	4	89,746.00	15,030.21	1.00
				00003450	FIREFIGHTER EMT	1	6	56,264.00	9,422.81	1.00
				00003458	FIREFIGHTER PARAMEDIC	1C	5	57,591.00	9,645.05	1.00
				00003462	FIREFIGHTER EMT	1	5	53,162.00	8,903.31	1.00
				00003481	FIREFIGHTER EMT	1	7	59,364.00	9,941.99	1.00
				00003496	CAPTAIN PARAMEDIC	7	4	110,318.00	18,475.51	1.00
				00003500	FIREFIGHTER TECH	1B	9	74,561.00	12,487.10	1.00
				00003503	FIREFIGHTER EMT	1	5	53,162.00	8,903.31	1.00
				00003511	FIREFIGHTER EMT	1B	5	55,377.00	9,274.26	1.00
				00003523	LIEUTENANT	5	5	94,590.00	15,841.46	1.00
				00003556	SERGEANT	4	5	73,133.00	12,247.95	1.00
				00003558	FIREFIGHTER TECH	1B	9	67,783.00	11,351.96	1.00
				00003568	FIREFIGHTER EMT	1	1	44,301.00	7,419.31	1.00
				00003576	FIREFIGHTER EMT	1	5	53,162.00	8,903.31	1.00
				00003577	FIREFIGHTER EMT	1	8	62,463.00	10,460.99	1.00
				00003591	FIREFIGHTER EMT	1	9	68,846.00	11,529.98	1.00
				00003592	FIREFIGHTER TECH	1B	8	64,680.00	10,832.28	1.00
				00003596	FIREFIGHTER PARAMEDIC	1C	9	76,998.00	12,895.24	1.00
				00003598	FIREFIGHTER EMT	1	7	59,364.00	9,941.99	1.00
				00003600	FIREFIGHTER EMT	1	7	59,364.00	9,941.99	1.00
				00003601	FIREFIGHTER EMT	1	7	59,364.00	9,941.99	1.00
				00003605	FIREFIGHTER EMT	1	5	53,162.00	8,903.31	1.00
				00003606	FIREFIGHTER EMT	1	5	53,162.00	8,903.31	1.00
				00003609	BATTALION EMS SUPVR CAPTAIN	7B	3	95,617.00	16,013.46	1.00
				00003646	FIREFIGHTER	1	8	62,463.00	10,460.99	1.00
				00003657	SERGEANT AIDE	4	6	88,311.00	14,789.88	1.00
				00003659	FIREFIGHTER EMT	1	1	44,301.00	7,419.31	1.00
				00003660	FIREFIGHTER PARAMEDIC	1C	3	52,276.00	8,754.92	1.00

Program Code 2	Prgm Code	Vacancy Status	Position Status	Position Number	Title	Grade	Step	FY 2013 Current Salary	Fringe Benefits	FTE
				00003664	FIREFIGHTER TECH	1B	9	71,172.00	11,919.53	1.00
				00003676	FIREFIGHTER EMT	1	1	44,301.00	7,419.31	1.00
				00003688	FIREFIGHTER TECH	1B	8	64,680.00	10,832.28	1.00
				00003695	SERGEANT	4	4	69,652.00	11,664.97	1.00
				00003773	FIREFIGHTER EMT	1	5	53,162.00	8,903.31	1.00
				00003790	FIREFIGHTER EMT	1	3	47,844.00	8,012.67	1.00
				00003793	FIREFIGHTER EMT	1	5	53,162.00	8,903.31	1.00
				00003799	FIREFIGHTER EMT	1	5	53,162.00	8,903.31	1.00
				00003804	FIREFIGHTER EMT	1	5	53,162.00	8,903.31	1.00
				00003807	LIEUTENANT	5	5	94,590.00	15,841.46	1.00
				00003826	FIREFIGHTER TECH	1B	5	55,377.00	9,274.26	1.00
				00003829	FIREFIGHTER EMT	1	5	53,162.00	8,903.31	1.00
				00003830	CAPTAIN	7	3	109,423.00	18,325.62	1.00
				00003849	BATTALION FIRE CHIEF	8	3	116,360.00	19,487.39	1.00
				00003854	LIEUTENANT	5	2	73,439.00	12,299.20	1.00
				00003861	LIEUTENANT	5	4	93,825.00	15,713.34	1.00
				00003864	FIREFIGHTER EMT	1	5	53,162.00	8,903.31	1.00
				00003867	FIREFIGHTER TECH	1B	9	77,950.00	13,054.68	1.00
				00003878	FIREFIGHTER TECH	1B	8	64,680.00	10,832.28	1.00
				00003889	FIREFIGHTER EMT	1	7	59,364.00	9,941.99	1.00
				00003895	CAPTAIN	7	4	110,318.00	18,475.51	1.00
				00003912	SERGEANT	4	6	88,311.00	14,789.88	1.00
				00003915	FIREFIGHTER EMT	1	5	53,162.00	8,903.31	1.00
				00003921	SERGEANT	4	5	80,446.00	13,472.69	1.00
				00003936	FIREFIGHTER EMT	1	8	62,463.00	10,460.99	1.00
				00003949	FIREFIGHTER EMT	1	7	59,364.00	9,941.99	1.00
				00003950	FIREFIGHTER TECH	1B	5	55,377.00	9,274.26	1.00
				00003956	FIREFIGHTER EMT	1	5	53,162.00	8,903.31	1.00
				00003959	FIREFIGHTER	1	8	62,463.00	10,460.99	1.00
				00003960	CAPTAIN	7	2	86,678.00	14,516.40	1.00
				00003962	FIREFIGHTER	1	9	68,846.00	11,529.98	1.00
				00003972	FIREFIGHTER EMT	1	7	59,364.00	9,941.99	1.00
				00003985	FIREFIGHTER EMT	1	8	62,463.00	10,460.99	1.00
				00004005	FIREFIGHTER TECH	1B	9	71,172.00	11,919.53	1.00
				00004007	FIREFIGHTER TECH	1B	9	71,172.00	11,919.53	1.00
				00004027	FIREFIGHTER EMT	1	9	68,846.00	11,529.98	1.00
				00004051	FIREFIGHTER TECH	1B	9	67,783.00	11,351.96	1.00
				00004055	FIREFIGHTER TECH	1B	8	64,680.00	10,832.28	1.00
				00004066	FIREFIGHTER EMT	1	7	59,364.00	9,941.99	1.00
				00004087	FIREFIGHTER EMT	1	7	59,364.00	9,941.99	1.00

Program Code 2	Prgm Code	Vacancy Status	Position Status	Position Number	Title	Grade	Step	FY 2013 Current Salary	Fringe Benefits	FTE
				00004101	FIREFIGHTER EMT	1	7	59,364.00	9,941.99	1.00
				00004171	FIREFIGHTER TECH	1B	9	74,561.00	12,487.10	1.00
				00004187	LIEUTENANT	5	4	89,746.00	15,030.21	1.00
				00004233	FIREFIGHTER EMT	1	5	53,162.00	8,903.31	1.00
				00004259	FIREFIGHTER TECH	1B	9	74,561.00	12,487.10	1.00
				00004263	BATTALION FIRE CHIEF	8	3	111,301.00	18,640.13	1.00
				00004265	FIREFIGHTER TECH	1B	9	71,172.00	11,919.53	1.00
				00004266	LIEUTENANT	5	2	73,439.00	12,299.20	1.00
				00004273	FIREFIGHTER TECH	1B	9	71,172.00	11,919.53	1.00
				00004279	FIREFIGHTER TECH	1B	9	77,950.00	13,054.68	1.00
				00004284	LIEUTENANT	5	3	77,408.00	12,963.90	1.00
				00004286	SERGEANT	4	3	66,334.00	11,109.29	1.00
				00004313	FIREFIGHTER EMT	1	7	59,364.00	9,941.99	1.00
				00004315	FIREFIGHTER TECH	1B	8	64,680.00	10,832.28	1.00
				00004323	LIEUTENANT	5	5	98,890.00	16,561.60	1.00
				00004325	LIEUTENANT	5	5	98,890.00	16,561.60	1.00
				00004334	FIREFIGHTER TECH	1B	9	71,172.00	11,919.53	1.00
				00004336	FIREFIGHTER EMT	1	5	53,162.00	8,903.31	1.00
				00004340	LIEUTENANT	5	4	89,746.00	15,030.21	1.00
				00004342	FIREFIGHTER	1	9	68,846.00	11,529.98	1.00
				00004351	FIREFIGHTER TECH	1B	9	74,561.00	12,487.10	1.00
				00004364	LIEUTENANT	5	2	73,439.00	12,299.20	1.00
				00004368	FIREFIGHTER TECH	1B	8	64,680.00	10,832.28	1.00
				00004370	FIREFIGHTER EMT	1	7	59,364.00	9,941.99	1.00
				00004371	FIREFIGHTER TECH	1B	9	74,561.00	12,487.10	1.00
				00004374	FIREFIGHTER TECH	1B	9	71,172.00	11,919.53	1.00
				00004379	SERGEANT AIDE	4	5	80,446.00	13,472.69	1.00
				00004397	LIEUTENANT	5	4	89,746.00	15,030.21	1.00
				00004400	LIEUTENANT	5	5	94,590.00	15,841.46	1.00
				00004414	FIREFIGHTER EMT	1	1	44,301.00	7,419.31	1.00
				00004436	FIREFIGHTER	1	9	68,846.00	11,529.98	1.00
				00004464	FIREFIGHTER TECH	1B	7	61,579.00	10,312.94	1.00
				00004465	FIREFIGHTER EMT	1	7	59,364.00	9,941.99	1.00
				00004466	FIREFIGHTER EMT	1	7	59,364.00	9,941.99	1.00
				00004467	SERGEANT	4	3	66,334.00	11,109.29	1.00
				00004497	FIREFIGHTER EMT	1	7	59,364.00	9,941.99	1.00
				00004498	FIREFIGHTER EMT	1	7	59,364.00	9,941.99	1.00
				00004511	FIREFIGHTER EMT	1	7	59,364.00	9,941.99	1.00
				00004522	FIREFIGHTER EMT	1	5	53,162.00	8,903.31	1.00
				00004530	FIREFIGHTER PARAMEDIC TECH	1D	7	66,011.00	11,055.19	1.00

Program Code 2	Prgm Code	Vacancy Status	Position Status	Position Number	Title	Grade	Step	FY 2013 Current Salary	Fringe Benefits	FTE
				00004532	FIREFIGHTER EMT	1	7	59,364.00	9,941.99	1.00
				00004536	FIREFIGHTER TECH	1B	7	61,579.00	10,312.94	1.00
				00004544	FIREFIGHTER TECH	1B	8	64,680.00	10,832.28	1.00
				00004644	FIREFIGHTER EMT	1	5	53,162.00	8,903.31	1.00
				00004664	FIREFIGHTER EMT	1	5	53,162.00	8,903.31	1.00
				00004665	LIEUTENANT	5	5	94,590.00	15,841.46	1.00
				00004704	FIREFIGHTER TECH	1B	9	74,561.00	12,487.10	1.00
				00004708	FIREFIGHTER EMT	1	5	53,162.00	8,903.31	1.00
				00004713	LIEUTENANT	5	2	73,439.00	12,299.20	1.00
				00004715	LIEUTENANT PARAMEDIC	5B	5	103,985.00	17,414.89	1.00
				00004749	LIEUTENANT	5	5	98,890.00	16,561.60	1.00
				00004750	SERGEANT - Geographical	4	5	73,133.00	12,247.95	1.00
				00004751	FIREFIGHTER EMT	1	3	47,844.00	8,012.67	1.00
				00004754	LIEUTENANT	5	5	94,590.00	15,841.46	1.00
				00004755	FIREFIGHTER EMT	1	8	62,463.00	10,460.99	1.00
				00004763	FIREFIGHTER EMT	1	7	59,364.00	9,941.99	1.00
				00004774	LIEUTENANT	5	5	89,746.00	15,030.21	1.00
				00004778	FIREFIGHTER TECH	1B	9	74,561.00	12,487.10	1.00
				00004788	FIREFIGHTER EMT	1	9	65,568.00	10,981.00	1.00
				00004791	FIREFIGHTER EMT	1	7	59,364.00	9,941.99	1.00
				00004795	FIREFIGHTER TECH	1B	8	64,680.00	10,832.28	1.00
				00004807	FIREFIGHTER EMT	1	5	53,162.00	8,903.31	1.00
				00004811	FIREFIGHTER	1	9	68,846.00	11,529.98	1.00
				00004813	FIREFIGHTER TECH	1B	9	74,561.00	12,487.10	1.00
				00004814	FIREFIGHTER TECH	1B	9	74,561.00	12,487.10	1.00
				00004846	LIEUTENANT	5	3	77,408.00	12,963.90	1.00
				00004850	FIREFIGHTER PARAMEDIC	1C	8	66,895.00	11,203.24	1.00
				00004857	FIREFIGHTER EMT	1	6	56,264.00	9,422.81	1.00
				00004862	FIREFIGHTER EMT	1	5	53,162.00	8,903.31	1.00
				00004864	FIREFIGHTER EMT	1	7	59,364.00	9,941.99	1.00
				00004866	FIREFIGHTER TECH	1B	8	64,680.00	10,832.28	1.00
				00004879	FIREFIGHTER	1	9	65,568.00	10,981.00	1.00
				00004881	FIREFIGHTER EMT	1	8	62,463.00	10,460.99	1.00
				00004894	PARAMEDIC FIREFIGHTER	1C	7	63,796.00	10,684.24	1.00
				00004900	FIREFIGHTER EMT	1	8	62,463.00	10,460.99	1.00
				00004924	FIREFIGHTER EMT	1	5	53,162.00	8,903.31	1.00
				00004932	FIREFIGHTER EMT	1	3	47,844.00	8,012.67	1.00
				00004982	FIREFIGHTER TECH	1B	7	61,579.00	10,312.94	1.00
				00005098	FIREFIGHTER EMT	1	5	53,162.00	8,903.31	1.00
				00005103	FIREFIGHTER EMT	1	5	53,162.00	8,903.31	1.00

Program Code 2	Prgm Code	Vacancy Status	Position Status	Position Number	Title	Grade	Step	FY 2013 Current Salary	Fringe Benefits	FTE
				00005106	FIREFIGHTER EMT	1	5	53,162.00	8,903.31	1.00
				00005109	FIREFIGHTER EMT	1	5	53,162.00	8,903.31	1.00
				00005111	FIREFIGHTER EMT	1	5	53,162.00	8,903.31	1.00
				00005117	FIREFIGHTER TECH	1B	9	77,950.00	13,054.68	1.00
				00005124	FIREFIGHTER EMT	1	5	53,162.00	8,903.31	1.00
				00005136	FIREFIGHTER TECH - FOAM	1B	9	77,950.00	13,054.68	1.00
				00005153	FIREFIGHTER EMT	1	5	53,162.00	8,903.31	1.00
				00005154	FIREFIGHTER EMT	1	5	53,162.00	8,903.31	1.00
				00005155	FIREFIGHTER EMT	1	5	53,162.00	8,903.31	1.00
				00005160	BATTALION EMS SUPVR CAPTAIN	7	3	109,423.00	18,325.62	1.00
				00005162	FIREFIGHTER TECH	1B	9	77,950.00	13,054.68	1.00
				00005163	LIEUTENANT PARAMEDIC	5B	5	103,985.00	17,414.89	1.00
				00005170	FIREFIGHTER EMT	1	5	53,162.00	8,903.31	1.00
				00005176	CAPTAIN	7	4	105,522.00	17,672.30	1.00
				00005183	FIREFIGHTER TECH	1B	9	74,561.00	12,487.10	1.00
				00005185	SERGEANT AIDE	4	6	84,471.00	14,146.78	1.00
				00005197	SERGEANT	4	5	76,790.00	12,860.41	1.00
				00005201	FIREFIGHTER TECH	1B	9	71,172.00	11,919.53	1.00
				00005204	LIEUTENANT	5	5	98,890.00	16,561.60	1.00
				00005216	FIREFIGHTER TECH	1B	5	55,377.00	9,274.26	1.00
				00005218	FIREFIGHTER EMT	1	9	72,125.00	12,079.13	1.00
				00005245	FIREFIGHTER TECH - AIR	1B	9	71,172.00	11,919.53	1.00
				00005249	FIREFIGHTER EMT	1	7	59,364.00	9,941.99	1.00
				00005251	FIREFIGHTER EMT	1	7	59,364.00	9,941.99	1.00
				00005254	SERGEANT AIDE	4	3	66,334.00	11,109.29	1.00
				00005257	LIEUTENANT	5	5	98,890.00	16,561.60	1.00
				00005262	FIREFIGHTER EMT	1	5	53,162.00	8,903.31	1.00
				00005278	FIREFIGHTER TECH	1B	9	74,561.00	12,487.10	1.00
				00005285	FIREFIGHTER EMT	1	8	62,463.00	10,460.99	1.00
				00005295	FIREFIGHTER EMT	1	8	62,463.00	10,460.99	1.00
				00005306	FIREFIGHTER TECH	1B	8	64,680.00	10,832.28	1.00
				00005314	FIREFIGHTER EMT	1	7	59,364.00	9,941.99	1.00
				00005327	FIREFIGHTER TECH	1B	9	71,172.00	11,919.53	1.00
				00005338	FIREFIGHTER EMT	1	8	62,463.00	10,460.99	1.00
				00005345	FIREFIGHTER EMT	1	5	53,162.00	8,903.31	1.00
				00005352	FIREFIGHTER EMT	1	8	62,463.00	10,460.99	1.00
				00005355	FIREFIGHTER PARAMEDIC	1C	8	66,895.00	11,203.24	1.00
				00005360	FIREFIGHTER TECH	1B	9	71,172.00	11,919.53	1.00
				00005365	FIREFIGHTER EMT	1	5	53,162.00	8,903.31	1.00
				00005393	SERGEANT	4	6	84,471.00	14,146.78	1.00

Program Code 2	Prgm Code	Vacancy Status	Position Status	Position Number	Title	Grade	Step	FY 2013 Current Salary	Fringe Benefits	FTE
				00005395	FIREFIGHTER EMT	1	4	50,060.00	8,383.80	1.00
				00005429	FIREFIGHTER EMT	1	5	53,162.00	8,903.31	1.00
				00005481	PARAMEDIC FIREFIGHTER	1C	4	54,490.00	9,125.71	1.00
				00005489	BATTALION FIRE CHIEF	8	4	122,413.00	20,501.12	1.00
				00005499	LIEUTENANT	5	5	98,890.00	16,561.60	1.00
				00005505	FIREFIGHTER EMT	1	5	53,162.00	8,903.31	1.00
				00005521	PARAMEDIC FIREFIGHTER	1C	4	54,490.00	9,125.71	1.00
				00005528	FIREFIGHTER EMT	1	3	47,844.00	8,012.67	1.00
				00005540	LIEUTENANT	5	2	73,439.00	12,299.20	1.00
				00005547	FIREFIGHTER TECH	1B	7	61,579.00	10,312.94	1.00
				00005555	FIREFIGHTER EMT	1	1	44,301.00	7,419.31	1.00
				00005584	FIREFIGHTER TECH	1B	9	77,950.00	13,054.68	1.00
				00005585	SERGEANT PARAMEDIC	4	6	76,792.00	12,860.74	1.00
				00005592	FIREFIGHTER TECH	1B	9	67,783.00	11,351.96	1.00
				00005614	FIREFIGHTER EMT	1	8	62,463.00	10,460.99	1.00
				00005616	FIREFIGHTER TECH	1B	9	71,172.00	11,919.53	1.00
				00005629	FIREFIGHTER TECH	1B	9	71,172.00	11,919.53	1.00
				00005631	LIEUTENANT	5	2	73,439.00	12,299.20	1.00
				00005635	FIREFIGHTER EMT	1	5	53,162.00	8,903.31	1.00
				00005636	LIEUTENANT	5	4	89,746.00	15,030.21	1.00
				00005645	FIREFIGHTER TECH	1B	9	71,172.00	11,919.53	1.00
				00005651	PARAMEDIC FIREFIGHTER	1C	3	52,276.00	8,754.92	1.00
				00005664	FIREFIGHTER EMT	1	5	53,162.00	8,903.31	1.00
				00005679	FIREFIGHTER TECH	1B	9	74,561.00	12,487.10	1.00
				00005682	FIREFIGHTER EMT	1	8	62,463.00	10,460.99	1.00
				00005692	FIREFIGHTER	1	9	65,568.00	10,981.00	1.00
				00005699	LIEUTENANT	5	5	94,590.00	15,841.46	1.00
				00005720	FIREFIGHTER EMT	1	5	53,162.00	8,903.31	1.00
				00005723	FIREFIGHTER	1	8	62,463.00	10,460.99	1.00
				00005725	LIEUTENANT	5	3	73,721.90	12,346.58	1.00
				00005726	FIREFIGHTER EMT	1	8	62,463.00	10,460.99	1.00
				00005734	PARAMEDIC FIREFIGHTER	1C	3	52,276.00	8,754.92	1.00
				00005736	SERGEANT	4	4	69,652.00	11,664.97	1.00
				00005742	LIEUTENANT	5	4	89,746.00	15,030.21	1.00
				00005743	FIREFIGHTER TECH	1B	9	74,561.00	12,487.10	1.00
				00005745	FIREFIGHTER	1	9	72,125.00	12,079.13	1.00
				00005754	FIREFIGHTER TECH	1B	5	55,377.00	9,274.26	1.00
				00005782	FIREFIGHTER EMT	1	9	68,846.00	11,529.98	1.00
				00005787	FIREFIGHTER EMT	1	8	62,463.00	10,460.99	1.00
				00005789	SERGEANT	4	5	73,133.00	12,247.95	1.00

Program Code 2	Prgm Code	Vacancy Status	Position Status	Position Number	Title	Grade	Step	FY 2013 Current Salary	Fringe Benefits	FTE
				00005790	FIREFIGHTER EMT	1	5	53,162.00	8,903.31	1.00
				00005806	FIREFIGHTER TECH	1B	8	64,680.00	10,832.28	1.00
				00005815	FIREFIGHTER TECH	1B	7	61,579.00	10,312.94	1.00
				00005918	LIEUTENANT	5	4	81,587.00	13,663.78	1.00
				00005950	FIREFIGHTER PARAMEDIC	1C	9	76,998.00	12,895.24	1.00
				00005955	FIREFIGHTER EMT	1	5	53,162.00	8,903.31	1.00
				00005966	FIREFIGHTER EMT	1	3	47,844.00	8,012.67	1.00
				00005969	FIREFIGHTER EMT	1	5	53,162.00	8,903.31	1.00
				00005971	FIREFIGHTER EMT	1	5	53,162.00	8,903.31	1.00
				00005984	FIREFIGHTER TECH	1B	9	74,561.00	12,487.10	1.00
				00005985	LIEUTENANT	5	3	77,408.00	12,963.90	1.00
				00005998	FIREFIGHTER EMT	1	5	53,162.00	8,903.31	1.00
				00006006	FIREFIGHTER EMT	1	5	53,162.00	8,903.31	1.00
				00006010	FIREFIGHTER TECH	1B	9	71,172.00	11,919.53	1.00
				00006016	BATTALION FIRE CHIEF	8	4	122,413.00	20,501.12	1.00
				00006020	FIREFIGHTER TECH	1B	9	67,783.00	11,351.96	1.00
				00006024	BATTALION FIRE CHIEF	8	4	122,413.00	20,501.12	1.00
				00006026	FIREFIGHTER EMT	1	3	47,844.00	8,012.67	1.00
				00006030	BATTALION FIRE CHIEF	8	2	105,800.00	17,718.86	1.00
				00006035	SERGEANT	4	5	73,133.00	12,247.95	1.00
				00006051	LIEUTENANT	5	3	77,408.00	12,963.90	1.00
				00006058	FIREFIGHTER EMT	1	5	53,162.00	8,903.31	1.00
				00006065	FIREFIGHTER TECH	1B	9	74,561.00	12,487.10	1.00
				00006083	LIEUTENANT	5	5	94,590.00	15,841.46	1.00
				00006095	LIEUTENANT	5	5	94,590.00	15,841.46	1.00
				00006102	LIEUTENANT - ITACG	5	5	103,189.00	17,281.58	1.00
				00006105	FIREFIGHTER	1	9	72,125.00	12,079.13	1.00
				00006114	SERGEANT AIDE	4	5	76,790.00	12,860.41	1.00
				00006117	BATTALION EMS SUPVR CAPTAIN	7	1	82,393.00	13,798.77	1.00
				00006122	CAPTAIN	7	4	105,522.00	17,672.30	1.00
				00006129	FIREFIGHTER TECH	1B	9	71,172.00	11,919.53	1.00
				00006130	CAPTAIN	7	4	110,318.00	18,475.51	1.00
				00006142	FIREFIGHTER TECH	1B	9	71,172.00	11,919.53	1.00
				00006143	FIREFIGHTER TECH	1B	9	77,950.00	13,054.68	1.00
				00006150	LIEUTENANT	5	3	77,408.00	12,963.90	1.00
				00006184	SERGEANT	4	6	84,471.00	14,146.78	1.00
				00006185	FIREFIGHTER TECH	1B	8	64,680.00	10,832.28	1.00
				00006192	FIREFIGHTER	1	9	65,568.00	10,981.00	1.00
				00006196	LIEUTENANT	5	4	89,746.00	15,030.21	1.00
				00006234	FIREFIGHTER EMT	1	3	47,844.00	8,012.67	1.00

Program Code 2	Prgm Code	Vacancy Status	Position Status	Position Number	Title	Grade	Step	FY 2013 Current Salary	Fringe Benefits	FTE
				00006235	FIREFIGHTER TECH	1B	9	67,783.00	11,351.96	1.00
				00006241	SERGEANT	4	2	63,174.00	10,580.07	1.00
				00006246	SERGEANT AIDE	4	4	69,652.00	11,664.97	1.00
				00006250	FIREFIGHTER EMT	1	8	62,463.00	10,460.99	1.00
				00006254	FIREFIGHTER TECH	1B	8	64,680.00	10,832.28	1.00
				00006264	FIREFIGHTER EMT	1	5	53,162.00	8,903.31	1.00
				00006277	FIREFIGHTER EMT	1	7	59,364.00	9,941.99	1.00
				00006280	FIREFIGHTER TECH	1B	9	67,783.00	11,351.96	1.00
				00006282	FIREFIGHTER TECH	1B	8	64,680.00	10,832.28	1.00
				00006284	SERGEANT PARAMEDIC	4B	2	67,605.00	11,322.15	1.00
				00006286	FIREFIGHTER PARAMEDIC	1C	7	63,796.00	10,684.24	1.00
				00006293	FIREFIGHTER EMT	1	8	62,463.00	10,460.99	1.00
				00006369	FIREFIGHTER	1	9	72,125.00	12,079.13	1.00
				00006378	FIREFIGHTER EMT	1	3	47,844.00	8,012.67	1.00
				00006385	FIREFIGHTER EMT	1	3	47,844.00	8,012.67	1.00
				00006390	FIREFIGHTER EMT	1	5	53,162.00	8,903.31	1.00
				00006392	FIREFIGHTER EMT	1	5	53,162.00	8,903.31	1.00
				00006437	LIEUTENANT	5	4	85,666.00	14,346.91	1.00
				00006439	BATTALION FIRE CHIEF	8	4	122,413.00	20,501.12	1.00
				00006443	LIEUTENANT	5	5	94,590.00	15,841.46	1.00
				00006444	SERGEANT AIDE	4	6	84,471.00	14,146.78	1.00
				00006450	FIREFIGHTER	1	9	72,125.00	12,079.13	1.00
				00006452	FIREFIGHTER EMT	1	9	68,846.00	11,529.98	1.00
				00006477	FIREFIGHTER EMT	1	5	53,162.00	8,903.31	1.00
				00006478	FIREFIGHTER EMT	1	3	47,844.00	8,012.67	1.00
				00006480	LIEUTENANT	5	5	98,890.00	16,561.60	1.00
				00006482	FIREFIGHTER EMT	1	5	53,162.00	8,903.31	1.00
				00006492	FIREFIGHTER	1	9	75,403.00	12,628.12	1.00
				00006500	FIREFIGHTER	1	8	62,463.00	10,460.99	1.00
				00006510	FIREFIGHTER TECH	1B	8	64,680.00	10,832.28	1.00
				00006514	FIREFIGHTER EMT	1	5	53,162.00	8,903.31	1.00
				00006516	FIREFIGHTER	1	9	68,846.00	11,529.98	1.00
				00006535	FIREFIGHTER EMT	1	8	62,463.00	10,460.99	1.00
				00006546	FIREFIGHTER	1B	9	74,561.00	12,487.10	1.00
				00006553	FIREFIGHTER TECH	1B	9	74,561.00	12,487.10	1.00
				00006589	FIREFIGHTER EMT	1	8	62,463.00	10,460.99	1.00
				00006593	FIREFIGHTER EMT	1	5	53,162.00	8,903.31	1.00
				00006598	FIREFIGHTER TECH	1B	9	74,561.00	12,487.10	1.00
				00006602	FIREFIGHTER TECH	1B	8	64,680.00	10,832.28	1.00
				00006604	FIREFIGHTER EMT	1	9	65,568.00	10,981.00	1.00



Program Code 2	Prgm Code	Vacancy Status	Position Status	Position Number	Title	Grade	Step	FY 2013 Current Salary	Fringe Benefits	FTE
				00006613	FIREFIGHTER TECH	1B	9	74,561.00	12,487.10	1.00
				00006614	FIREFIGHTER	1	9	68,846.00	11,529.98	1.00
				00006615	ASST MARINE PILOT	3	4	63,684.00	10,665.48	1.00
				00006631	FIREFIGHTER EMT	1	5	53,162.00	8,903.31	1.00
				00006636	FIREFIGHTER TECH	1B	9	67,783.00	11,351.96	1.00
				00006637	FIREFIGHTER TECH	1B	9	71,172.00	11,919.53	1.00
				00006660	FIREFIGHTER TECH	1B	8	64,680.00	10,832.28	1.00
				00006661	FIREFIGHTER EMT	1	5	53,162.00	8,903.31	1.00
				00006679	FIREFIGHTER EMT	1	7	59,364.00	9,941.99	1.00
				00006687	FIREFIGHTER EMT	1	7	59,364.00	9,941.99	1.00
				00006688	FIREFIGHTER EMT	1	7	59,364.00	9,941.99	1.00
				00006707	FIREFIGHTER EMT	1	8	62,463.00	10,460.99	1.00
				00006779	FIREFIGHTER EMT	1	1	44,301.00	7,419.31	1.00
				00006846	FIREFIGHTER EMT	1	5	53,162.00	8,903.31	1.00
				00006871	SERGEANT	4	5	76,790.00	12,860.41	1.00
				00006880	FIREFIGHTER EMT	1	5	53,162.00	8,903.31	1.00
				00006906	FIREFIGHTER TECH	1B	9	67,783.00	11,351.96	1.00
				00006915	FIREFIGHTER TECH	1B	9	74,561.00	12,487.10	1.00
				00006927	LIEUTENANT PARAMEDIC	5B	5	103,985.00	17,414.89	1.00
				00006956	PARAMEDIC FIREFIGHTER	1C	4	54,490.00	9,125.71	1.00
				00006970	FIREFIGHTER	1	9	68,846.00	11,529.98	1.00
				00006973	FIREFIGHTER EMT	1	3	47,844.00	8,012.67	1.00
				00006974	FIREFIGHTER EMT	1	7	59,364.00	9,941.99	1.00
				00006977	FIREFIGHTER EMT	1	7	59,364.00	9,941.99	1.00
				00006979	SERGEANT AIDE	4	6	80,632.00	13,503.84	1.00
				00006998	FIREFIGHTER TECH	1B	9	74,561.00	12,487.10	1.00
				00007004	FIREFIGHTER	1	9	68,846.00	11,529.98	1.00
				00007011	SERGEANT	4	5	80,446.00	13,472.69	1.00
				00007030	FIREFIGHTER TECH	1B	8	64,680.00	10,832.28	1.00
				00007046	FIREFIGHTER TECH	1B	9	71,172.00	11,919.53	1.00
				00007051	FIREFIGHTER EMT	1	8	62,463.00	10,460.99	1.00
				00007052	FIREFIGHTER	1	9	68,846.00	11,529.98	1.00
				00007062	FIREFIGHTER TECH	1B	9	67,783.00	11,351.96	1.00
				00007075	LIEUTENANT	5	4	89,746.00	15,030.21	1.00
				00007091	FIREFIGHTER EMT	1	1	44,301.00	7,419.31	1.00
				00007101	FIREFIGHTER TECH	1B	8	64,680.00	10,832.28	1.00
				00007111	FIREFIGHTER EMT	1	7	59,364.00	9,941.99	1.00
				00007114	FIREFIGHTER EMT	1	5	53,162.00	8,903.31	1.00
				00007126	SERGEANT AIDE	4	6	84,471.00	14,146.78	1.00
				00007144	FIREFIGHTER TECH	1B	8	64,680.00	10,832.28	1.00

Program Code 2	Prgm Code	Vacancy Status	Position Status	Position Number	Title	Grade	Step	FY 2013 Current Salary	Fringe Benefits	FTE
				00007149	FIREFIGHTER EMT	1	6	56,264.00	9,422.81	1.00
				00007213	FIREFIGHTER EMT	1	5	53,162.00	8,903.31	1.00
				00007228	FIREFIGHTER EMT	1	5	53,162.00	8,903.31	1.00
				00007235	LIEUTENANT - Driver Training Program	5	4	85,666.00	14,346.91	1.00
				00007244	FIREFIGHTER EMT	1	5	53,162.00	8,903.31	1.00
				00007271	FIREFIGHTER EMT	1	3	47,844.00	8,012.67	1.00
				00007299	FIREFIGHTER TECH	1B	8	64,680.00	10,832.28	1.00
				00007301	SERGEANT	4	1	60,168.00	10,076.64	1.00
				00007302	BATTALION FIRE CHIEF	8	4	117,091.00	19,609.82	1.00
				00007304	LIEUTENANT	5	4	89,746.00	15,030.21	1.00
				00007306	CAPTAIN	7	2	91,012.00	15,242.23	1.00
				00007310	FIREFIGHTER EMT	1	1	44,301.00	7,419.31	1.00
				00007315	LIEUTENANT	5	2	73,439.00	12,299.20	1.00
				00007346	SERGEANT	4	4	69,652.00	11,664.97	1.00
				00007348	LIEUTENANT	5	3	77,408.00	12,963.90	1.00
				00007351	FIREFIGHTER EMT	1	8	62,463.00	10,460.99	1.00
				00007355	FIREFIGHTER TECH	1B	9	67,783.00	11,351.96	1.00
				00007366	BATTALION EMS SUPVR CAPTAIN	7B	3	105,179.00	17,614.85	1.00
				00007373	FIREFIGHTER TECH	1B	7	61,579.00	10,312.94	1.00
				00007379	FIREFIGHTER TECH	1B	9	71,172.00	11,919.53	1.00
				00007388	FIREFIGHTER TECH	1B	9	74,561.00	12,487.10	1.00
				00007400	FIREFIGHTER EMT	1	8	62,463.00	10,460.99	1.00
				00007428	LIEUTENANT	5	4	89,746.00	15,030.21	1.00
				00007492	FIREFIGHTER	1	9	75,403.00	12,628.12	1.00
				00007500	SERGEANT AIDE	4	1	60,168.00	10,076.64	1.00
				00007501	FIREFIGHTER EMT	1	8	62,463.00	10,460.99	1.00
				00007503	FIREFIGHTER TECH	1B	8	64,680.00	10,832.28	1.00
				00007564	FIREFIGHTER EMT	1	7	59,364.00	9,941.99	1.00
				00007625	FIREFIGHTER EMT	1	3	47,844.00	8,012.67	1.00
				00007659	FIREFIGHTER EMT	1	3	47,844.00	8,012.67	1.00
				00007684	BATTALION EMS SUPVR CAPTAIN	7B	3	95,617.00	16,013.46	1.00
				00007714	LIEUTENANT	5	5	94,590.00	15,841.46	1.00
				00007740	FIREFIGHTER EMT	1	8	62,463.00	10,460.99	1.00
				00007742	SERGEANT	4	3	66,334.00	11,109.29	1.00
				00007755	SERGEANT	4	4	69,652.00	11,664.97	1.00
				00007771	FIREFIGHTER	1	8	62,463.00	10,460.99	1.00
				00007783	FIREFIGHTER TECH	1B	9	71,172.00	11,919.53	1.00
				00007861	LIEUTENANT - FIU	5	5	98,890.00	16,561.60	1.00
				00007874	BATTALION FIRE CHIEF	8	4	122,413.00	20,501.12	1.00
				00007881	FIREFIGHTER PARAMEDIC	1C	5	57,591.00	9,645.05	1.00

Program Code 2	Prgm Code	Vacancy Status	Position Status	Position Number	Title	Grade	Step	FY 2013 Current Salary	Fringe Benefits	FTE
				00007936	CAPTAIN	7	4	105,522.00	17,672.30	1.00
				00007953	FIREFIGHTER EMT	1	4	50,060.00	8,383.80	1.00
				00007954	LIEUTENANT	5	5	94,590.00	15,841.46	1.00
				00007962	FIREFIGHTER EMT	1	6	56,264.00	9,422.81	1.00
				00008043	FIREFIGHTER EMT	1	3	47,844.00	8,012.67	1.00
				00008050	PARAMEDIC FIREFIGHTER	1C	3	52,276.00	8,754.92	1.00
				00008051	LIEUTENANT	5	5	98,890.00	16,561.60	1.00
				00008068	FIREFIGHTER EMT	1	6	56,264.00	9,422.81	1.00
				00008085	FIREFIGHTER EMT	1	8	62,463.00	10,460.99	1.00
				00008113	FIREFIGHTER PARAMEDIC	1C	8	66,895.00	11,203.24	1.00
				00008124	FIREFIGHTER EMT	1	1	44,301.00	7,419.31	1.00
				00008133	FIREFIGHTER TECH	1B	7	61,579.00	10,312.94	1.00
				00008142	FIREFIGHTER TECH	1B	8	64,680.00	10,832.28	1.00
				00008265	FIREFIGHTER EMT	1	7	59,364.00	9,941.99	1.00
				00008274	FIREFIGHTER EMT	1	1	44,301.00	7,419.31	1.00
				00008279	FIREFIGHTER TECH	1B	9	71,172.00	11,919.53	1.00
				00008288	FIREFIGHTER	1	9	68,846.00	11,529.98	1.00
				00008338	FIREFIGHTER	1	8	62,463.00	10,460.99	1.00
				00008453	LIEUTENANT	5	5	98,890.00	16,561.60	1.00
				00008474	FIREFIGHTER EMT	1	6	56,264.00	9,422.81	1.00
				00008613	LIEUTENANT	5	5	98,890.00	16,561.60	1.00
				00008641	SERGEANT	4	6	84,471.00	14,146.78	1.00
				00008650	FIREFIGHTER TECH	1B	9	74,561.00	12,487.10	1.00
				00008655	FIREFIGHTER EMT	1	8	62,463.00	10,460.99	1.00
				00008656	FIREFIGHTER TECH	1B	9	74,561.00	12,487.10	1.00
				00008689	FIREFIGHTER EMT	1	8	62,463.00	10,460.99	1.00
				00008712	LIEUTENANT	5	4	85,666.00	14,346.91	1.00
				00008776	FIREFIGHTER EMT	1	1	44,301.00	7,419.31	1.00
				00008801	FIREFIGHTER EMT	1	8	62,463.00	10,460.99	1.00
				00008802	FIREFIGHTER PARAMEDIC	1C	7	63,796.00	10,684.24	1.00
				00008806	FIREFIGHTER TECH - FOAM	1B	9	74,561.00	12,487.10	1.00
				00008821	FIREFIGHTER EMT	1	8	62,463.00	10,460.99	1.00
				00008834	FIREFIGHTER EMT	1	7	59,364.00	9,941.99	1.00
				00008871	FIREFIGHTER EMT	1	5	53,162.00	8,903.31	1.00
				00008971	FIREFIGHTER PARAMEDIC	1C	8	66,895.00	11,203.24	1.00
				00008984	SERGEANT	4	4	69,652.00	11,664.97	1.00
				00009000	SERGEANT AIDE	4	5	84,103.00	14,085.15	1.00
				00009001	LIEUTENANT	5	3	77,408.00	12,963.90	1.00
				00009015	FIREFIGHTER EMT	1	1	44,301.00	7,419.31	1.00
				00009016	FIREFIGHTER PARAMEDIC	1C	8	66,895.00	11,203.24	1.00

Program Code 2	Prgm Code	Vacancy Status	Position Status	Position Number	Title	Grade	Step	FY 2013 Current Salary	Fringe Benefits	FTE
				00009024	SERGEANT AIDE	4	5	80,446.00	13,472.69	1.00
				00009140	LIEUTENANT	5	5	98,890.00	16,561.60	1.00
				00009142	FIREFIGHTER	1	9	68,846.00	11,529.98	1.00
				00009204	CAPTAIN	7	4	110,318.00	18,475.51	1.00
				00009233	FIREFIGHTER EMT	1	5	53,162.00	8,903.31	1.00
				00009301	BATTALION FIRE CHIEF	8	3	111,301.00	18,640.13	1.00
				00009320	FIREFIGHTER EMT	1	6	56,264.00	9,422.81	1.00
				00009334	FIREFIGHTER EMT	1	5	53,162.00	8,903.31	1.00
				00009335	FIREFIGHTER TECH	1B	8	64,680.00	10,832.28	1.00
				00009510	CAPTAIN	7	4	110,318.00	18,475.51	1.00
				00009601	FIREFIGHTER EMT	1	3	47,844.00	8,012.67	1.00
				00009685	PARAMEDIC FIREFIGHTER	1C	4	54,490.00	9,125.71	1.00
				00009741	SERGEANT AIDE	4	6	84,471.00	14,146.78	1.00
				00009833	PARAMEDIC FIREFIGHTER	1C	3	52,276.00	8,754.92	1.00
				00009900	FIREFIGHTER TECH	1B	9	77,950.00	13,054.68	1.00
				00010008	FIREFIGHTER	1	9	72,125.00	12,079.13	1.00
				00010154	SERGEANT AIDE	4	6	88,311.00	14,789.88	1.00
				00010354	FIREFIGHTER EMT	1	1	44,301.00	7,419.31	1.00
				00010366	FIREFIGHTER EMT	1	6	56,264.00	9,422.81	1.00
				00010369	FIREFIGHTER EMT	1	8	62,463.00	10,460.99	1.00
				00010433	FIREFIGHTER TECH	1B	8	64,680.00	10,832.28	1.00
				00010437	FIREFIGHTER TECH	1B	9	77,950.00	13,054.68	1.00
				00010676	FIREFIGHTER EMT	1	9	65,568.00	10,981.00	1.00
				00010742	FIREFIGHTER EMT	1	5	53,162.00	8,903.31	1.00
				00010912	LIEUTENANT	5	4	89,746.00	15,030.21	1.00
				00010947	FIREFIGHTER	1	9	65,568.00	10,981.00	1.00
				00010961	FIREFIGHTER EMT	1	5	53,162.00	8,903.31	1.00
				00011047	FIREFIGHTER EMT	1	1	44,301.00	7,419.31	1.00
				00011111	FIREFIGHTER	1	9	68,846.00	11,529.98	1.00
				00011183	BATTALION EMS SUPVR CAPTAIN - OM	7	3	104,864.00	17,562.10	1.00
				00011546	FIREFIGHTER EMT	1	8	62,463.00	10,460.99	1.00
				00011594	FIREFIGHTER EMT	1	5	53,162.00	8,903.31	1.00
				00011617	FIREFIGHTER EMT	1	5	53,162.00	8,903.31	1.00
				00011672	FIREFIGHTER EMT	1	3	47,844.00	8,012.67	1.00
				00011729	FIREFIGHTER EMT	1	5	53,162.00	8,903.31	1.00
				00011731	CAPTAIN	7	4	110,318.00	18,475.51	1.00
				00011785	BATTALION FIRE CHIEF	8	4	117,091.00	19,609.82	1.00
				00011885	BATTALION EMS SUPVR CAPTAIN	7B	3	100,398.00	16,814.16	1.00
				00011886	FIREFIGHTER EMT	1	3	47,844.00	8,012.67	1.00
				00011922	PARAMEDIC FIREFIGHTER	1C	5	57,591.00	9,645.05	1.00

Program Code 2	Prgm Code	Vacancy Status	Position Status	Position Number	Title	Grade	Step	FY 2013 Current Salary	Fringe Benefits	FTE
				00011923	FIREFIGHTER PARAMEDIC	1C	5	57,591.00	9,645.05	1.00
				00012366	FIREFIGHTER PARAMEDIC	1C	7	63,796.00	10,684.24	1.00
				00012380	CAPTAIN	7	3	104,864.00	17,562.10	1.00
				00012483	FIREFIGHTER EMT	1	1	44,301.00	7,419.31	1.00
				00012487	FIREFIGHTER EMT	1	1	44,301.00	7,419.31	1.00
				00012504	FIREFIGHTER TECH	1B	9	74,561.00	12,487.10	1.00
				00012507	FIREFIGHTER TECH	1B	9	74,561.00	12,487.10	1.00
				00012725	SERGEANT AIDE	4B	6	89,343.00	14,962.72	1.00
				00012771	FIREFIGHTER EMT	1	4	50,060.00	8,383.80	1.00
				00012805	FIREFIGHTER EMT	1	1	44,301.00	7,419.31	1.00
				00012838	FIREFIGHTER EMT	1	7	59,364.00	9,941.99	1.00
				00012898	LIEUTENANT	5	4	89,746.00	15,030.21	1.00
				00012915	PARAMEDIC FIREFIGHTER	1C	9	76,998.00	12,895.24	1.00
				00012960	PARAMEDIC FIREFIGHTER	1C	3	52,276.00	8,754.92	1.00
				00012990	FIREFIGHTER EMT	1	3	47,844.00	8,012.67	1.00
				00013012	FIREFIGHTER EMT	1	8	62,463.00	10,460.99	1.00
				00013250	FIREFIGHTER EMT	1	5	53,162.00	8,903.31	1.00
				00013274	FIREFIGHTER EMT	1	5	53,162.00	8,903.31	1.00
				00013372	FIREFIGHTER EMT	1	5	53,162.00	8,903.31	1.00
				00013446	FIREFIGHTER PARAMEDIC	1C	3	52,276.00	8,754.92	1.00
				00013506	FIREFIGHTER EMT	1	5	53,162.00	8,903.31	1.00
				00013583	FIREFIGHTER TECH	1B	8	64,680.00	10,832.28	1.00
				00013588	FIREFIGHTER EMT	1	5	53,162.00	8,903.31	1.00
				00013610	SERGEANT	4	2	63,174.00	10,580.07	1.00
				00013627	FIREFIGHTER EMT	1	1	44,301.00	7,419.31	1.00
				00013648	FIREFIGHTER EMT	1	7	59,364.00	9,941.99	1.00
				00013696	FIREFIGHTER EMT	1	8	62,463.00	10,460.99	1.00
				00013703	LIEUTENANT	5	5	94,590.00	15,841.46	1.00
				00013710	FIREFIGHTER EMT	1	1	44,301.00	7,419.31	1.00
				00013729	FIREFIGHTER EMT	1	3	47,844.00	8,012.67	1.00
				00013739	BATTALION EMS SUPVR CAPTAIN	7	3	104,864.00	17,562.10	1.00
				00013740	BATTALION EMS SUPVR CAPTAIN	7	3	100,305.00	16,798.58	1.00
				00013748	FIREFIGHTER EMT	1	7	59,364.00	9,941.99	1.00
				00013850	FIREFIGHTER EMT	1	5	53,162.00	8,903.31	1.00
				00013864	FIREFIGHTER TECH	1B	8	64,680.00	10,832.28	1.00
				00013871	FIREFIGHTER TECH	1B	9	77,950.00	13,054.68	1.00
				00013904	FIREFIGHTER EMT	1	4	50,060.00	8,383.80	1.00
				00013911	FIREFIGHTER EMT	1	7	59,364.00	9,941.99	1.00
				00014017	FIREFIGHTER TECH	1B	7	61,579.00	10,312.94	1.00
				00014084	FIREFIGHTER TECH	1B	7	61,579.00	10,312.94	1.00

Program Code 2	Prgm Code	Vacancy Status	Position Status	Position Number	Title	Grade	Step	FY 2013 Current Salary	Fringe Benefits	FTE
				00014092	FIREFIGHTER TECH	1B	9	74,561.00	12,487.10	1.00
				00014100	FIREFIGHTER TECH	1B	9	74,561.00	12,487.10	1.00
				00014121	SERGEANT AIDE	4	5	80,446.00	13,472.69	1.00
				00014136	CAPTAIN	7	2	95,346.00	15,968.07	1.00
				00014140	LIEUTENANT	5	5	94,590.00	15,841.46	1.00
				00014153	SERGEANT	4	5	80,446.00	13,472.69	1.00
				00014188	LIEUTENANT FPD	5	5	98,890.00	16,561.60	1.00
				00014199	FIREFIGHTER	1	9	72,125.00	12,079.13	1.00
				00014202	FIREFIGHTER TECH	1B	9	71,172.00	11,919.53	1.00
				00014208	FIREFIGHTER EMT	1	5	53,162.00	8,903.31	1.00
				00014226	FIREFIGHTER TECH	1B	9	74,561.00	12,487.10	1.00
				00014234	LIEUTENANT	5	3	81,278.00	13,612.03	1.00
				00014236	SERGEANT AIDE	4	6	84,471.00	14,146.78	1.00
				00014251	FIREFIGHTER TECH	1B	9	74,561.00	12,487.10	1.00
				00014266	FIREFIGHTER TECH	1B	7	61,579.00	10,312.94	1.00
				00014274	CAPTAIN	7	2	95,346.00	15,968.07	1.00
				00014333	FIREFIGHTER TECH	1B	9	74,561.00	12,487.10	1.00
				00014390	LIEUTENANT	5	5	94,590.00	15,841.46	1.00
				00014401	FIREFIGHTER EMT	1	7	59,364.00	9,941.99	1.00
				00014404	FIREFIGHTER EMT	1	1	44,301.00	7,419.31	1.00
				00014420	FIREFIGHTER EMT	1	5	53,162.00	8,903.31	1.00
				00014425	FIREFIGHTER EMT	1	9	68,846.00	11,529.98	1.00
				00014494	FIREFIGHTER TECH	1B	9	74,561.00	12,487.10	1.00
				00014532	FIREFIGHTER EMT	1	9	72,125.00	12,079.13	1.00
				00014560	FIREFIGHTER EMT	1	5	53,162.00	8,903.31	1.00
				00014564	FIREFIGHTER	1	8	62,463.00	10,460.99	1.00
				00014572	FIREFIGHTER	1	9	68,846.00	11,529.98	1.00
				00014585	FIREFIGHTER EMT	1	3	47,844.00	8,012.67	1.00
				00014602	FIREFIGHTER EMT	1	8	62,463.00	10,460.99	1.00
				00014603	FIREFIGHTER EMT	1	5	53,162.00	8,903.31	1.00
				00014616	FIREFIGHTER TECH	1B	9	74,561.00	12,487.10	1.00
				00014650	SERGEANT	4	5	73,133.00	12,247.95	1.00
				00014685	FIREFIGHTER EMT	1	7	59,364.00	9,941.99	1.00
				00014692	FIREFIGHTER TECH	1B	9	74,561.00	12,487.10	1.00
				00014701	FIREFIGHTER EMT	1	7	59,364.00	9,941.99	1.00
				00014714	FIREFIGHTER PARAMEDIC	1C	9	76,998.00	12,895.24	1.00
				00014717	FIREFIGHTER EMT	1	5	53,162.00	8,903.31	1.00
				00014734	FIREFIGHTER PARAMEDIC	1C	5	57,591.00	9,645.05	1.00
				00014746	FIREFIGHTER	1	9	72,125.00	12,079.13	1.00
				00014798	BATTALION EMS SUPVR CAPTAIN	7	3	95,745.00	16,034.89	1.00

Program Code 2	Prgm Code	Vacancy Status	Position Status	Position Number	Title	Grade	Step	FY 2013 Current Salary	Fringe Benefits	FTE
				00014801	FIREFIGHTER EMT	1	7	59,364.00	9,941.99	1.00
				00014811	FIREFIGHTER TECH	1B	7	61,579.00	10,312.94	1.00
				00014813	FIREFIGHTER TECH	1B	7	61,579.00	10,312.94	1.00
				00014841	FIREFIGHTER TECH	1B	9	71,172.00	11,919.53	1.00
				00014854	FIREFIGHTER TECH	1B	5	55,377.00	9,274.26	1.00
				00014898	FIREFIGHTER PARAMEDIC	1C	7	63,796.00	10,684.24	1.00
				00014906	FIREFIGHTER EMT	1	5	53,162.00	8,903.31	1.00
				00014930	PARAMEDIC FIREFIGHTER	1C	4	54,490.00	9,125.71	1.00
				00014931	FIREFIGHTER EMT	1	7	59,364.00	9,941.99	1.00
				00014980	FIREFIGHTER PARAMEDIC	1C	8	73,585.00	12,323.65	1.00
				00015027	FIREFIGHTER EMT	1	3	47,844.00	8,012.67	1.00
				00015209	PARAMEDIC FIREFIGHTER	1C	4	54,490.00	9,125.71	1.00
				00015215	FIREFIGHTER EMT	1	4	50,060.00	8,383.80	1.00
				00015757	PARAMEDIC FIREFIGHTER	1C	5	57,591.00	9,645.05	1.00
				00015940	FIREFIGHTER EMT	1	5	53,162.00	8,903.31	1.00
				00015947	FIREFIGHTER EMT	1	5	53,162.00	8,903.31	1.00
				00015960	FIREFIGHTER	1	9	65,568.00	10,981.00	1.00
				00016022	FIREFIGHTER EMT	1	5	53,162.00	8,903.31	1.00
				00016103	BATTALION EMS SUPVR CAPTAIN	7	3	109,423.00	18,325.62	1.00
				00016126	CAPTAIN	7	4	105,522.00	17,672.30	1.00
				00016208	FIREFIGHTER TECH	1B	9	77,950.00	13,054.68	1.00
				00016217	FIREFIGHTER EMT	1	5	53,162.00	8,903.31	1.00
				00016226	FIREFIGHTER EMT	1	1	44,301.00	7,419.31	1.00
				00016260	SERGEANT PARAMEDIC	4	3	66,334.00	11,109.29	1.00
				00016277	CAPTAIN	7	4	115,115.00	19,278.88	1.00
				00016309	FIREFIGHTER EMT	1	5	53,162.00	8,903.31	1.00
				00016421	LIEUTENANT	5	3	77,408.00	12,963.90	1.00
				00016451	LIEUTENANT	5	3	81,278.00	13,612.03	1.00
				00016505	CAPTAIN	7	4	110,318.00	18,475.51	1.00
				00016510	FIREFIGHTER TECH	1B	9	81,340.00	13,622.42	1.00
				00016570	FIREFIGHTER EMT	1	1	44,301.00	7,419.31	1.00
				00016599	LIEUTENANT	5	5	94,590.00	15,841.46	1.00
				00016609	FIREFIGHTER TECH	1B	6	58,479.00	9,793.77	1.00
				00016630	FIREFIGHTER TECH	1B	9	77,950.00	13,054.68	1.00
				00016679	FIREFIGHTER TECH	1B	9	74,561.00	12,487.10	1.00
				00016694	FIREFIGHTER EMT	1	5	53,162.00	8,903.31	1.00
				00016727	PARAMEDIC FIREFIGHTER	1C	4	54,490.00	9,125.71	1.00
				00016798	FIREFIGHTER EMT	1	1	44,301.00	7,419.31	1.00
				00016870	FIREFIGHTER TECH	1B	9	71,172.00	11,919.53	1.00
				00016892	FIREFIGHTER TECH	1B	9	77,950.00	13,054.68	1.00

Program Code 2	Prgm Code	Vacancy Status	Position Status	Position Number	Title	Grade	Step	FY 2013 Current Salary	Fringe Benefits	FTE
				00016927	PARAMEDIC FIREFIGHTER	1C	3	52,276.00	8,754.92	1.00
				00016959	FIREFIGHTER TECH	1B	9	74,561.00	12,487.10	1.00
				00017000	FIREFIGHTER	1	9	72,125.00	12,079.13	1.00
				00017011	LIEUTENANT	5	5	98,890.00	16,561.60	1.00
				00017019	FIREFIGHTER	1	9	65,568.00	10,981.00	1.00
				00017022	FIREFIGHTER	1	9	75,403.00	12,628.12	1.00
				00017054	FIREFIGHTER EMT	1	8	62,463.00	10,460.99	1.00
				00017059	FIREFIGHTER TECH	1B	5	55,377.00	9,274.26	1.00
				00017068	FIREFIGHTER TECH	1B	9	74,561.00	12,487.10	1.00
				00017077	CAPTAIN	7	3	100,305.00	16,798.58	1.00
				00017080	LIEUTENANT	5	5	98,890.00	16,561.60	1.00
				00017096	SERGEANT	4	6	88,311.00	14,789.88	1.00
				00017113	LIEUTENANT	5	5	98,890.00	16,561.60	1.00
				00017145	FIREFIGHTER	1	9	72,125.00	12,079.13	1.00
				00017152	FIREFIGHTER EMT	1	9	68,690.48	11,503.94	1.00
				00017209	PARAMEDIC FIREFIGHTER	1C	4	54,490.00	9,125.71	1.00
				00017232	FIREFIGHTER	1	9	65,568.00	10,981.00	1.00
				00017235	FIREFIGHTER TECH	1B	9	74,561.00	12,487.10	1.00
				00017237	FIREFIGHTER TECH	1B	9	71,172.00	11,919.53	1.00
				00017239	PARAMEDIC FIREFIGHTER	1C	3	52,276.00	8,754.92	1.00
				00017245	FIREFIGHTER EMT	1	7	59,364.00	9,941.99	1.00
				00017257	FIREFIGHTER EMT	1	9	72,125.00	12,079.13	1.00
				00017272	FIREFIGHTER EMT	1	8	62,463.00	10,460.99	1.00
				00017282	FIREFIGHTER TECH	1	9	72,125.00	12,079.13	1.00
				00017283	BATTALION EMS SUPVR CAPTAIN	7B	3	95,617.00	16,013.46	1.00
				00017300	FIREFIGHTER	1	9	65,568.00	10,981.00	1.00
				00017340	PARAMEDIC FIREFIGHTER	1C	3	52,276.00	8,754.92	1.00
				00017378	FIREFIGHTER EMT	1	9	68,846.00	11,529.98	1.00
				00017381	FIREFIGHTER TECH	1B	9	71,172.00	11,919.53	1.00
				00017387	FIREFIGHTER	1	9	72,125.00	12,079.13	1.00
				00017389	FIREFIGHTER	1	9	65,568.00	10,981.00	1.00
				00017424	FIREFIGHTER TECH	1B	9	74,561.00	12,487.10	1.00
				00017474	FIREFIGHTER	1	9	68,846.00	11,529.98	1.00
				00017496	FIREFIGHTER TECH - AIR	1B	9	77,950.00	13,054.68	1.00
				00017505	SERGEANT	4	4	69,652.00	11,664.97	1.00
				00017512	FIREFIGHTER TECH	1B	9	74,561.00	12,487.10	1.00
				00017560	FIREFIGHTER EMT	1	6	56,264.00	9,422.81	1.00
				00017569	FIREFIGHTER TECH	1B	9	74,561.00	12,487.10	1.00
				00017577	LIEUTENANT	5	5	98,890.00	16,561.60	1.00
				00017590	CAPTAIN	7	3	104,864.00	17,562.10	1.00



Program Code 2	Prgm Code	Vacancy Status	Position Status	Position Number	Title	Grade	Step	FY 2013 Current Salary	Fringe Benefits	FTE
				00017633	LIEUTENANT	5	5	98,883.20	16,560.46	1.00
				00017653	SERGEANT AIDE	4	6	84,471.00	14,146.78	1.00
				00017655	FIREFIGHTER	1	9	72,125.00	12,079.13	1.00
				00017694	CAPTAIN	7	2	91,012.00	15,242.23	1.00
				00017740	BATTALION EMS SUPVR CAPTAIN	7B	3	105,179.00	17,614.85	1.00
				00017751	FIREFIGHTER TECH	1B	9	74,561.00	12,487.10	1.00
				00017773	CAPTAIN	7	3	100,305.00	16,798.58	1.00
				00017784	FIREFIGHTER EMT	1	5	53,162.00	8,903.31	1.00
				00017811	LIEUTENANT	5	4	89,746.00	15,030.21	1.00
				00017821	FIREFIGHTER	1	9	72,125.00	12,079.13	1.00
				00017824	LIEUTENANT	5	4	85,666.00	14,346.91	1.00
				00017859	FIREFIGHTER TECH	1B	9	74,561.00	12,487.10	1.00
				00017902	LIEUTENANT	5	4	89,746.00	15,030.21	1.00
				00017905	FIREFIGHTER	1	8	62,463.00	10,460.99	1.00
				00017945	PARAMEDIC FIREFIGHTER	1C	3	52,276.00	8,754.92	1.00
				00017948	LIEUTENANT	5	5	98,890.00	16,561.60	1.00
				00017964	FIREFIGHTER	1	3	47,844.00	8,012.67	1.00
				00017973	FIREFIGHTER TECH	1B	9	74,561.00	12,487.10	1.00
				00017981	FIREFIGHTER TECH - AIR	1B	9	77,950.00	13,054.68	1.00
				00018021	LIEUTENANT	5	5	98,890.00	16,561.60	1.00
				00018059	FIREFIGHTER EMT	1	5	53,162.00	8,903.31	1.00
				00018066	FIREFIGHTER TECH - FOAM	1B	9	74,561.00	12,487.10	1.00
				00018089	FIREFIGHTER	1	9	68,846.00	11,529.98	1.00
				00018100	FIREFIGHTER EMT	1	5	53,162.00	8,903.31	1.00
				00018103	FIREFIGHTER EMT	1	9	68,846.00	11,529.98	1.00
				00018112	FIREFIGHTER	1	9	72,125.00	12,079.13	1.00
				00018122	FIREFIGHTER TECH	1B	9	71,172.00	11,919.53	1.00
				00018173	SERGEANT	4	6	84,471.00	14,146.78	1.00
				00018198	FIREFIGHTER EMT	1	1	44,301.00	7,419.31	1.00
				00018201	FIREFIGHTER TECH	1B	9	74,561.00	12,487.10	1.00
				00018213	FIREFIGHTER EMT	1	7	59,364.00	9,941.99	1.00
				00018281	FIREFIGHTER	1	9	68,846.00	11,529.98	1.00
				00018314	FIREFIGHTER	1	9	72,125.00	12,079.13	1.00
				00018365	CAPTAIN	7	4	105,522.00	17,672.30	1.00
				00018375	FIREFIGHTER TECH	1B	9	71,172.00	11,919.53	1.00
				00018379	LIEUTENANT	5	2	73,439.00	12,299.20	1.00
				00018402	FIREFIGHTER TECH	1B	9	77,950.00	13,054.68	1.00
				00018459	LIEUTENANT	5	5	98,890.00	16,561.60	1.00
				00018463	FIREFIGHTER	1	9	68,846.00	11,529.98	1.00
				00018496	PARAMEDIC FIREFIGHTER	1C	4	54,490.00	9,125.71	1.00

Program Code 2	Prgm Code	Vacancy Status	Position Status	Position Number	Title	Grade	Step	FY 2013 Current Salary	Fringe Benefits	FTE
				00018523	FIREFIGHTER TECH	1B	9	74,561.00	12,487.10	1.00
				00018524	FIREFIGHTER PARAMEDIC	1C	4	54,490.00	9,125.71	1.00
				00018548	SERGEANT	4	6	84,471.00	14,146.78	1.00
				00018683	FIREFIGHTER EMT	1	5	53,162.00	8,903.31	1.00
				00018686	LIEUTENANT	5	4	89,746.00	15,030.21	1.00
				00018696	FIREFIGHTER EMT	1	9	72,125.00	12,079.13	1.00
				00018700	FIREFIGHTER	1	9	72,125.00	12,079.13	1.00
				00018727	FIREFIGHTER TECH	1B	9	74,561.00	12,487.10	1.00
				00018744	FIREFIGHTER EMT	1	4	50,060.00	8,383.80	1.00
				00018746	FIREFIGHTER	1	9	65,568.00	10,981.00	1.00
				00018751	FIREFIGHTER EMT	1	1	44,301.00	7,419.31	1.00
				00018765	FIREFIGHTER EMT	1	7	59,364.00	9,941.99	1.00
				00018769	LIEUTENANT	5	4	89,746.00	15,030.21	1.00
				00018784	FIREFIGHTER TECH	1B	9	74,561.00	12,487.10	1.00
				00018819	FIREFIGHTER EMT	1	5	53,162.00	8,903.31	1.00
				00018832	FIREFIGHTER EMT	1	3	47,844.00	8,012.67	1.00
				00018843	FIREFIGHTER PARAMEDIC	1C	9	69,998.00	11,722.92	1.00
				00018872	CAPTAIN	7	3	104,864.00	17,562.10	1.00
				00018876	SERGEANT AIDE	4	6	88,311.00	14,789.88	1.00
				00018888	FIREFIGHTER TECH	1B	9	71,172.00	11,919.53	1.00
				00018901	FIREFIGHTER	1	9	72,125.00	12,079.13	1.00
				00018911	FIREFIGHTER EMT	1	3	47,844.00	8,012.67	1.00
				00018920	FIREFIGHTER EMT	1	8	62,463.00	10,460.99	1.00
				00018944	PARAMEDIC FIREFIGHTER	1C	4	54,490.00	9,125.71	1.00
				00018960	FIREFIGHTER EMT	1	8	62,463.00	10,460.99	1.00
				00018961	SERGEANT AIDE	4	6	84,471.00	14,146.78	1.00
				00018969	FIREFIGHTER EMT	1	1	44,301.00	7,419.31	1.00
				00018971	FIREFIGHTER TECH - FOAM	1B	9	74,561.00	12,487.10	1.00
				00018982	LIEUTENANT	5	5	98,890.00	16,561.60	1.00
				00018997	LIEUTENANT	5	1	69,678.00	11,669.32	1.00
				00019033	CAPTAIN	7	4	105,522.00	17,672.30	1.00
				00019038	FIREFIGHTER EMT	1	6	56,264.00	9,422.81	1.00
				00019048	FIREFIGHTER EMT	1	5	53,162.00	8,903.31	1.00
				00019050	LIEUTENANT	5	5	94,590.00	15,841.46	1.00
				00019074	FIREFIGHTER EMT	1	1	44,301.00	7,419.31	1.00
				00019087	FIREFIGHTER	1	8	62,463.00	10,460.99	1.00
				00019093	FIREFIGHTER EMT	1	5	53,162.00	8,903.31	1.00
				00019100	FIREFIGHTER TECH	1B	9	77,950.00	13,054.68	1.00
				00019115	FIREFIGHTER PARAMEDIC	1C	9	76,998.00	12,895.24	1.00
				00019130	FIREFIGHTER EMT	1	5	53,162.00	8,903.31	1.00

Program Code 2	Prgm Code	Vacancy Status	Position Status	Position Number	Title	Grade	Step	FY 2013 Current Salary	Fringe Benefits	FTE
				00019139	FIREFIGHTER EMT	1	5	53,162.00	8,903.31	1.00
				00019144	FIREFIGHTER TECH	1B	7	61,579.00	10,312.94	1.00
				00019156	FIREFIGHTER TECH	1B	9	74,561.00	12,487.10	1.00
				00019157	FIREFIGHTER	1	9	68,846.00	11,529.98	1.00
				00019164	FIREFIGHTER TECH	1B	7	61,579.00	10,312.94	1.00
				00019174	FIREFIGHTER PARAMEDIC	1C	9	69,998.00	11,722.92	1.00
				00019175	FIREFIGHTER TECH	1B	9	74,561.00	12,487.10	1.00
				00019188	PARAMEDIC FIREFIGHTER	1C	3	52,276.00	8,754.92	1.00
				00019190	FIREFIGHTER EMT	1	6	56,264.00	9,422.81	1.00
				00019211	FIREFIGHTER	1	8	62,463.00	10,460.99	1.00
				00019214	FIREFIGHTER EMT	1	5	53,162.00	8,903.31	1.00
				00019222	FIREFIGHTER TECH	1B	9	74,561.00	12,487.10	1.00
				00019225	FIREFIGHTER EMT	1	1	44,301.00	7,419.31	1.00
				00019265	FIREFIGHTER EMT	1	5	53,162.00	8,903.31	1.00
				00019272	FIREFIGHTER TECH	1B	9	74,561.00	12,487.10	1.00
				00019276	FIREFIGHTER EMT	1	9	72,125.00	12,079.13	1.00
				00019310	FIREFIGHTER EMT	1	8	62,463.00	10,460.99	1.00
				00019338	FIREFIGHTER	1	9	72,125.00	12,079.13	1.00
				00019352	PARAMEDIC FIREFIGHTER	1C	4	54,490.00	9,125.71	1.00
				00019402	FIREFIGHTER TECH	1B	9	71,172.00	11,919.53	1.00
				00019418	FIREFIGHTER TECH	1B	5	55,377.00	9,274.26	1.00
				00019442	PARAMEDIC FIREFIGHTER	1C	5	57,591.00	9,645.05	1.00
				00019467	FIREFIGHTER EMT	1	5	53,162.00	8,903.31	1.00
				00019489	FIREFIGHTER	1	9	72,125.00	12,079.13	1.00
				00019578	FIREFIGHTER EMT	1	7	59,364.00	9,941.99	1.00
				00019959	FIREFIGHTER EMT	1	5	53,162.00	8,903.31	1.00
				00019981	FIREFIGHTER EMT	1	5	53,162.00	8,903.31	1.00
				00020028	LIEUTENANT	5	5	94,590.00	15,841.46	1.00
				00020097	FIREFIGHTER EMT	1	7	59,364.00	9,941.99	1.00
				00020153	FIREFIGHTER EMT	1	3	47,844.00	8,012.67	1.00
				00020223	FIREFIGHTER TECH	1B	5	55,377.00	9,274.26	1.00
				00020292	FIREFIGHTER PARAMEDIC	1C	3	52,276.00	8,754.92	1.00
				00020321	FIREFIGHTER TECH	1B	7	70,816.00	11,859.91	1.00
				00020675	FIREFIGHTER EMT	1	3	47,844.00	8,012.67	1.00
				00020861	LIEUTENANT	5	5	94,590.00	15,841.46	1.00
				00020923	LIEUTENANT	5	2	73,439.00	12,299.20	1.00
				00020975	FIREFIGHTER TECH	1B	7	61,579.00	10,312.94	1.00
				00021057	PARAMEDIC FIREFIGHTER	1C	3	52,276.00	8,754.92	1.00
				00021063	CAPTAIN	7	4	110,318.00	18,475.51	1.00
				00021096	FIREFIGHTER EMT	1	5	53,162.00	8,903.31	1.00

Program Code 2	Prgm Code	Vacancy Status	Position Status	Position Number	Title	Grade	Step	FY 2013 Current Salary	Fringe Benefits	FTE
				00021119	LIEUTENANT	5	5	98,890.00	16,561.60	1.00
				00021151	FIREFIGHTER EMT	1	1	44,301.00	7,419.31	1.00
				00021262	FIREFIGHTER TECH	1B	9	77,950.00	13,054.68	1.00
				00021267	FIREFIGHTER EMT	1	5	53,162.00	8,903.31	1.00
				00021276	FIREFIGHTER TECH	1B	9	74,561.00	12,487.10	1.00
				00021334	CAPTAIN PARAMEDIC	7B	4	110,394.00	18,488.24	1.00
				00021353	FIREFIGHTER	1B	9	74,561.00	12,487.10	1.00
				00021380	FIREFIGHTER TECH	1B	9	74,561.00	12,487.10	1.00
				00021405	PARAMEDIC FIREFIGHTER	1C	5	57,591.00	9,645.05	1.00
				00021463	SERGEANT	4	6	84,471.00	14,146.78	1.00
				00021471	FIREFIGHTER EMT	1	1	44,301.00	7,419.31	1.00
				00021485	FIREFIGHTER	1	9	72,125.00	12,079.13	1.00
				00021495	FIREFIGHTER TECH	1B	9	74,561.00	12,487.10	1.00
				00021506	SERGEANT	4	6	84,471.00	14,146.78	1.00
				00021520	FIREFIGHTER EMT	1	8	62,463.00	10,460.99	1.00
				00021527	FIREFIGHTER EMT	1	7	59,364.00	9,941.99	1.00
				00021547	FIREFIGHTER EMT	1	7	59,364.00	9,941.99	1.00
				00021550	PARAMEDIC FIREFIGHTER	1C	3	52,276.00	8,754.92	1.00
				00021558	FIREFIGHTER EMT	1	5	53,162.00	8,903.31	1.00
				00021563	FIREFIGHTER TECH	1B	8	64,680.00	10,832.28	1.00
				00021579	FIREFIGHTER TECH	1B	9	67,783.00	11,351.96	1.00
				00021591	LIEUTENANT	5	5	94,590.00	15,841.46	1.00
				00021634	FIREFIGHTER TECH	1B	9	77,950.00	13,054.68	1.00
				00021644	FIREFIGHTER TECH	1B	5	55,377.00	9,274.26	1.00
				00021654	FIREFIGHTER EMT	1	1	44,301.00	7,419.31	1.00
				00021656	SERGEANT	4	2	63,174.00	10,580.07	1.00
				00021674	SERGEANT	4	6	84,471.00	14,146.78	1.00
				00021677	LIEUTENANT	5	4	89,746.00	15,030.21	1.00
				00021681	FIREFIGHTER	1	9	75,403.00	12,628.12	1.00
				00021734	FIREFIGHTER EMT	1	1	44,301.00	7,419.31	1.00
				00021791	FIREFIGHTER	1	9	75,403.00	12,628.12	1.00
				00021811	FIREFIGHTER TECH	1B	9	74,561.00	12,487.10	1.00
				00021822	FIREFIGHTER TECH	1B	9	77,950.00	13,054.68	1.00
				00021827	FIREFIGHTER TECH	1B	9	74,561.00	12,487.10	1.00
				00021854	SERGEANT AIDE	4	6	84,471.00	14,146.78	1.00
				00021891	SERGEANT	4	6	84,471.00	14,146.78	1.00
				00021908	BATTALION EMS SUPVR CAPTAIN	7	3	95,745.00	16,034.89	1.00
				00021949	FIREFIGHTER TECH	1B	9	81,340.00	13,622.42	1.00
				00021950	FIREFIGHTER TECH	1B	9	74,561.00	12,487.10	1.00
				00021953	FIREFIGHTER EMT	1	1	44,301.00	7,419.31	1.00

Program Code 2	Prgm Code	Vacancy Status	Position Status	Position Number	Title	Grade	Step	FY 2013 Current Salary	Fringe Benefits	FTE
				00021961	FIREFIGHTER TECH	1B	8	64,680.00	10,832.28	1.00
				00021990	FIREFIGHTER TECH	1B	9	74,561.00	12,487.10	1.00
				00021993	LIEUTENANT	5	3	81,278.00	13,612.03	1.00
				00022016	FIREFIGHTER EMT	1	9	72,125.00	12,079.13	1.00
				00022030	FIREFIGHTER PARAMEDIC TECH	1D	9	83,045.00	13,907.96	1.00
				00022043	FIREFIGHTER TECH	1B	9	77,950.00	13,054.68	1.00
				00022059	SERGEANT	4	5	84,103.00	14,085.15	1.00
				00022064	SERGEANT	4	4	69,652.00	11,664.97	1.00
				00022112	FIREFIGHTER TECH	1B	9	74,561.00	12,487.10	1.00
				00022164	FIREFIGHTER	1	9	72,125.00	12,079.13	1.00
				00022171	FIREFIGHTER TECH	1B	9	77,950.00	13,054.68	1.00
				00022181	BATTALION FIRE CHIEF	8	3	111,301.00	18,640.13	1.00
				00022239	FIREFIGHTER EMT	1	8	62,463.00	10,460.99	1.00
				00022285	FIREFIGHTER	1	9	68,846.00	11,529.98	1.00
				00022306	FIREFIGHTER TECH	1B	9	71,172.00	11,919.53	1.00
				00022308	FIREFIGHTER EMT	1	7	59,364.00	9,941.99	1.00
				00022310	PARAMEDIC FIREFIGHTER	1C	4	54,490.00	9,125.71	1.00
				00022314	PARAMEDIC FIREFIGHTER	1	9	68,846.00	11,529.98	1.00
				00022343	FIREFIGHTER TECH	1B	9	74,561.00	12,487.10	1.00
				00022360	SERGEANT	4	4	69,652.00	11,664.97	1.00
				00022367	LIEUTENANT	5	4	93,825.00	15,713.34	1.00
				00022408	FIREFIGHTER TECH VICE	1B	9	71,172.00	11,919.53	1.00
				00022422	FIREFIGHTER TECH - FOAM	1B	9	74,561.00	12,487.10	1.00
				00022466	FIREFIGHTER TECH	1B	9	74,561.00	12,487.10	1.00
				00022508	LIEUTENANT	5	3	77,408.00	12,963.90	1.00
				00022517	FIREFIGHTER TECH	1B	9	71,172.00	11,919.53	1.00
				00022522	FIREFIGHTER EMT	1	1	44,301.00	7,419.31	1.00
				00022550	CAPTAIN	7	3	95,745.00	16,034.89	1.00
				00022598	FIREFIGHTER TECH	1B	9	77,950.00	13,054.68	1.00
				00022627	FIREFIGHTER	1	9	72,125.00	12,079.13	1.00
				00022632	LIEUTENANT	5	5	94,590.00	15,841.46	1.00
				00022645	FIREFIGHTER TECH	1B	9	74,561.00	12,487.10	1.00
				00022647	FIREFIGHTER TECH	1B	9	71,172.00	11,919.53	1.00
				00022655	FIREFIGHTER TECH	1B	7	61,579.00	10,312.94	1.00
				00022677	FIREFIGHTER EMT	1	7	59,364.00	9,941.99	1.00
				00022701	FIREFIGHTER EMT	1	5	53,162.00	8,903.31	1.00
				00022717	LIEUTENANT	5	4	85,666.00	14,346.91	1.00
				00022747	FIREFIGHTER TECH	1B	9	77,950.00	13,054.68	1.00
				00022797	FIREFIGHTER EMT	1	3	47,844.00	8,012.67	1.00
				00022804	BATTALION EMS SUPVR CAPTAIN	7	3	95,745.00	16,034.89	1.00

Program Code 2	Prgm Code	Vacancy Status	Position Status	Position Number	Title	Grade	Step	FY 2013 Current Salary	Fringe Benefits	FTE
				00022819	FIREFIGHTER EMT	1	3	47,844.00	8,012.67	1.00
				00022877	LIEUTENANT	5	5	98,890.00	16,561.60	1.00
				00022908	FIREFIGHTER TECH	1B	9	74,561.00	12,487.10	1.00
				00023102	LIEUTENANT	5	4	81,587.00	13,663.78	1.00
				00023144	LIEUTENANT	5	5	98,890.00	16,561.60	1.00
				00023159	LIEUTENANT	5	4	89,746.00	15,030.21	1.00
				00023188	LIEUTENANT	5	4	85,666.00	14,346.91	1.00
				00023262	FIREFIGHTER EMT	1	5	53,162.00	8,903.31	1.00
				00023282	FIREFIGHTER TECH - FOAM	1B	9	74,561.00	12,487.10	1.00
				00023301	FIREFIGHTER EMT	1	9	68,846.00	11,529.98	1.00
				00023329	FIREFIGHTER TECH - AIR	1B	9	74,561.00	12,487.10	1.00
				00023339	FIREFIGHTER EMT	1	3	47,844.00	8,012.67	1.00
				00023346	FIREFIGHTER	1	9	72,125.00	12,079.13	1.00
				00023347	FIREFIGHTER TECH - AIR	1B	9	74,561.00	12,487.10	1.00
				00023361	FIREFIGHTER	1	9	72,125.00	12,079.13	1.00
				00023373	FIREFIGHTER EMT	1	8	62,463.00	10,460.99	1.00
				00023414	FIREFIGHTER TECH	1B	9	74,561.00	12,487.10	1.00
				00023425	FIREFIGHTER	1	9	65,568.00	10,981.00	1.00
				00023437	FIREFIGHTER EMT	1	5	53,162.00	8,903.31	1.00
				00023444	FIREFIGHTER EMT	1	5	53,162.00	8,903.31	1.00
				00023449	PARAMEDIC FIREFIGHTER	1C	3	52,276.00	8,754.92	1.00
				00023460	FIREFIGHTER TECH	1B	9	74,561.00	12,487.10	1.00
				00023503	FIREFIGHTER EMT	1	7	59,364.00	9,941.99	1.00
				00023509	FIREFIGHTER EMT	1	7	59,364.00	9,941.99	1.00
				00023513	FIREFIGHTER EMT	1	5	53,162.00	8,903.31	1.00
				00023520	FIREFIGHTER TECH	1B	8	64,680.00	10,832.28	1.00
				00023557	FIREFIGHTER EMT	1	7	59,364.00	9,941.99	1.00
				00023559	LIEUTENANT	5	5	94,590.00	15,841.46	1.00
				00023560	LIEUTENANT	5	3	77,408.00	12,963.90	1.00
				00023569	SERGEANT PARAMEDIC AIDE	4B	6	89,343.00	14,962.72	1.00
				00023612	FIREFIGHTER EMT	1	8	62,463.00	10,460.99	1.00
				00023615	FIREFIGHTER EMT	1	5	53,162.00	8,903.31	1.00
				00023631	FIREFIGHTER EMT	1	5	53,162.00	8,903.31	1.00
				00023636	SERGEANT	4	4	69,652.00	11,664.97	1.00
				00023637	FIREFIGHTER EMT	1	3	47,844.00	8,012.67	1.00
				00023660	FIREFIGHTER TECH	1B	9	74,561.00	12,487.10	1.00
				00023670	FIREFIGHTER EMT	1	5	53,162.00	8,903.31	1.00
				00023676	FIREFIGHTER TECH	1B	9	74,561.00	12,487.10	1.00
				00023681	CAPTAIN	7	3	100,305.00	16,798.58	1.00
				00023689	LIEUTENANT	5	4	89,746.00	15,030.21	1.00

Program Code 2	Prgm Code	Vacancy Status	Position Status	Position Number	Title	Grade	Step	FY 2013 Current Salary	Fringe Benefits	FTE
				00023691	BATTALION EMS SUPVR CAPTAIN	7B	1	86,824.00	14,540.85	1.00
				00023694	FIREFIGHTER	1	9	72,125.00	12,079.13	1.00
				00023708	FIREFIGHTER PARAMEDIC	1C	7	63,796.00	10,684.24	1.00
				00023719	SERGEANT	4	3	66,334.00	11,109.29	1.00
				00023722	FIREFIGHTER TECH	1B	5	55,377.00	9,274.26	1.00
				00023725	FIREFIGHTER EMT	1	1	44,301.00	7,419.31	1.00
				00023727	FIREFIGHTER TECH	1B	9	74,561.00	12,487.10	1.00
				00023730	FIREFIGHTER	1	9	72,125.00	12,079.13	1.00
				00023749	SERGEANT	4	5	80,446.00	13,472.69	1.00
				00023809	FIREFIGHTER EMT	1	7	59,364.00	9,941.99	1.00
				00023822	FIREFIGHTER EMT	1	5	53,162.00	8,903.31	1.00
				00023850	FIREFIGHTER EMT	1	7	59,364.00	9,941.99	1.00
				00023858	FIREFIGHTER EMT	1	7	59,364.00	9,941.99	1.00
				00023936	FIREFIGHTER TECH	1B	9	71,172.00	11,919.53	1.00
				00024252	BATTALION FIRE CHIEF	8	4	117,091.00	19,609.82	1.00
				00024381	FIREFIGHTER TECH	1B	9	81,340.00	13,622.42	1.00
				00024390	BATTALION FIRE CHIEF	8	4	122,413.00	20,501.12	1.00
				00024454	BATTALION FIRE CHIEF	8	4	122,413.00	20,501.12	1.00
				00024602	FIREFIGHTER EMT	1	4	50,060.00	8,383.80	1.00
				00024632	CAPTAIN	7	2	95,346.00	15,968.07	1.00
				00024696	FIREFIGHTER EMT	1	3	47,844.00	8,012.67	1.00
				00024788	FIREFIGHTER EMT	1	5	53,162.00	8,903.31	1.00
				00024843	FIREFIGHTER EMT	1	5	53,162.00	8,903.31	1.00
				00024932	BATTALION EMS SUPVR CAPTAIN	7	3	95,745.00	16,034.89	1.00
				00024969	FIREFIGHTER EMT	1	5	53,162.00	8,903.31	1.00
				00025007	FIREFIGHTER EMT	1	5	53,162.00	8,903.31	1.00
				00025078	LIEUTENANT	5	3	85,149.00	14,260.33	1.00
				00025152	PARAMEDIC FIREFIGHTER	1C	3	52,276.00	8,754.92	1.00
				00025173	FIREFIGHTER EMT	1	3	47,844.00	8,012.67	1.00
				00025308	FIREFIGHTER EMT	1	1	44,301.00	7,419.31	1.00
				00025318	CAPTAIN	7	3	104,864.00	17,562.10	1.00
				00025347	CAPTAIN	7	4	115,115.00	19,278.88	1.00
				00025354	FIREFIGHTER TECH	1B	7	61,579.00	10,312.94	1.00
				00025409	FIREFIGHTER TECH	1B	9	77,950.00	13,054.68	1.00
				00025448	BATTALION FIRE CHIEF	8	3	116,360.00	19,487.39	1.00
				00025452	FIREFIGHTER EMT	1	3	47,844.00	8,012.67	1.00
				00025469	LIEUTENANT	5	5	98,890.00	16,561.60	1.00
				00025532	LIEUTENANT	5	5	94,590.00	15,841.46	1.00
				00025649	SERGEANT AIDE	4	6	84,471.00	14,146.78	1.00
				00025650	LIEUTENANT	5	5	98,890.00	16,561.60	1.00

Program Code 2	Prgm Code	Vacancy Status	Position Status	Position Number	Title	Grade	Step	FY 2013 Current Salary	Fringe Benefits	FTE
				00025677	LIEUTENANT	5	5	103,189.00	17,281.58	1.00
				00025725	FIREFIGHTER TECH - FOAM	1B	9	74,561.00	12,487.10	1.00
				00025738	FIREFIGHTER TECH	1B	9	74,561.00	12,487.10	1.00
				00025770	FIREFIGHTER TECH	1B	9	77,950.00	13,054.68	1.00
				00025777	FIREFIGHTER TECH	1B	9	74,561.00	12,487.10	1.00
				00025786	LIEUTENANT	5	5	98,890.00	16,561.60	1.00
				00025791	FIREFIGHTER EMT	1	4	50,060.00	8,383.80	1.00
				00025830	FIREFIGHTER EMT	1	8	62,463.00	10,460.99	1.00
				00025833	SERGEANT	4	2	63,174.00	10,580.07	1.00
				00025859	LIEUTENANT	5	3	77,408.00	12,963.90	1.00
				00025862	FIREFIGHTER TECH	1B	5	55,377.00	9,274.26	1.00
				00025865	FIREFIGHTER TECH	1B	7	61,579.00	10,312.94	1.00
				00025887	FIREFIGHTER	1	9	68,846.00	11,529.98	1.00
				00025913	FIREFIGHTER EMT	1	8	62,463.00	10,460.99	1.00
				00025916	SERGEANT	4	6	80,632.00	13,503.84	1.00
				00025917	SERGEANT	4	5	80,446.00	13,472.69	1.00
				00025941	FIREFIGHTER EMT	1	1	44,301.00	7,419.31	1.00
				00025959	FIREFIGHTER TECH	1B	5	55,377.00	9,274.26	1.00
				00026001	FIREFIGHTER EMT	1	9	68,846.00	11,529.98	1.00
				00026011	CAPTAIN	7	4	105,522.00	17,672.30	1.00
				00026013	LIEUTENANT	5	5	98,890.00	16,561.60	1.00
				00026017	FIREFIGHTER EMT	1	9	68,846.00	11,529.98	1.00
				00026041	LIEUTENANT	5	5	94,590.00	15,841.46	1.00
				00026061	FIREFIGHTER TECH	1B	7	61,579.00	10,312.94	1.00
				00026062	FIREFIGHTER EMT	1	5	53,162.00	8,903.31	1.00
				00026121	LIEUTENANT	5	5	98,890.00	16,561.60	1.00
				00026130	SERGEANT AIDE	4	6	84,471.00	14,146.78	1.00
				00026132	PARAMEDIC FIREFIGHTER	1C	3	52,276.00	8,754.92	1.00
				00026142	FIREFIGHTER TECH	1B	9	74,561.00	12,487.10	1.00
				00026152	FIREFIGHTER TECH	1B	9	81,340.00	13,622.42	1.00
				00026166	FIREFIGHTER TECH	1B	9	77,950.00	13,054.68	1.00
				00026198	FIREFIGHTER	1	9	72,125.00	12,079.13	1.00
				00026203	FIREFIGHTER TECH	1B	9	74,561.00	12,487.10	1.00
				00026207	FIREFIGHTER TECH	1B	8	64,680.00	10,832.28	1.00
				00026241	LIEUTENANT	5	3	77,408.00	12,963.90	1.00
				00026287	FIREFIGHTER EMT	1	4	50,060.00	8,383.80	1.00
				00026312	LIEUTENANT	5	4	89,746.00	15,030.21	1.00
				00026406	FIREFIGHTER EMT	1	5	53,162.00	8,903.31	1.00
				00026407	FIREFIGHTER EMT	1	7	59,364.00	9,941.99	1.00
				00026408	FIREFIGHTER	1	9	72,125.00	12,079.13	1.00



Program Code 2	Prgm Code	Vacancy Status	Position Status	Position Number	Title	Grade	Step	FY 2013 Current Salary	Fringe Benefits	FTE
				00026435	VICE FIREFIGHTER TECH	1B	5	55,377.00	9,274.26	1.00
				00026436	LIEUTENANT	5	5	94,590.00	15,841.46	1.00
				00026441	SERGEANT	4	2	63,174.00	10,580.07	1.00
				00026444	FIREFIGHTER TECH	1B	9	74,561.00	12,487.10	1.00
				00026453	SERGEANT AIDE	4	4	69,652.00	11,664.97	1.00
				00026481	LIEUTENANT	5	2	73,439.00	12,299.20	1.00
				00026491	FIREFIGHTER EMT	1	5	53,162.00	8,903.31	1.00
				00026546	FIREFIGHTER EMT	1	3	47,844.00	8,012.67	1.00
				00026550	FIREFIGHTER TECH	1B	9	77,950.00	13,054.68	1.00
				00026561	FIREFIGHTER EMT	1	9	72,125.00	12,079.13	1.00
				00026565	LIEUTENANT	5	5	94,590.00	15,841.46	1.00
				00026581	FIREFIGHTER TECH - AIR	1B	9	74,561.00	12,487.10	1.00
				00026584	FIREFIGHTER TECH	1B	9	74,561.00	12,487.10	1.00
				00026589	FIREFIGHTER EMT	1	5	53,162.00	8,903.31	1.00
				00026609	FIREFIGHTER TECH	1B	9	74,561.00	12,487.10	1.00
				00026610	FIREFIGHTER EMT	1	3	47,844.00	8,012.67	1.00
				00026628	SERGEANT AIDE	4	6	84,471.00	14,146.78	1.00
				00026658	SERGEANT AIDE	4	3	66,334.00	11,109.29	1.00
				00026741	FIREFIGHTER	1	9	72,125.00	12,079.13	1.00
				00026742	FIREFIGHTER EMT	1	9	68,690.48	11,503.94	1.00
				00026745	FIREFIGHTER	1	9	68,846.00	11,529.98	1.00
				00026750	CAPTAIN	7	3	100,305.00	16,798.58	1.00
				00026780	FIRE INSPECTOR TECHNICIAN HEALTH	2B	7	83,274.00	13,946.31	1.00
				00026794	FIREFIGHTER TECH - AIR	1B	9	74,561.00	12,487.10	1.00
				00026797	FIREFIGHTER PARAMEDIC	1C	7	63,796.00	10,684.24	1.00
				00026837	SERGEANT	4	4	69,652.00	11,664.97	1.00
				00026840	SERGEANT AIDE PARAMEDIC	4B	6	93,404.00	15,642.83	1.00
				00026862	FIREFIGHTER	1	9	72,125.00	12,079.13	1.00
				00026899	FIREFIGHTER	1	9	65,568.00	10,981.00	1.00
				00026908	LIEUTENANT	5	2	73,439.00	12,299.20	1.00
				00026926	FIREFIGHTER TECH	1B	7	61,579.00	10,312.94	1.00
				00026948	FIREFIGHTER EMT	1	5	53,162.00	8,903.31	1.00
				00026956	SERGEANT	4	4	69,652.00	11,664.97	1.00
				00026983	FIREFIGHTER TECH	1B	9	77,950.00	13,054.68	1.00
				00026985	FIREFIGHTER	1	9	72,125.00	12,079.13	1.00
				00027008	FIREFIGHTER EMT	1	6	56,264.00	9,422.81	1.00
				00027014	LIEUTENANT	5	5	98,890.00	16,561.60	1.00
				00027019	LIEUTENANT	5	5	94,590.00	15,841.46	1.00
				00027022	LIEUTENANT	5	2	73,439.00	12,299.20	1.00
				00027038	SERGEANT AIDE	4	4	69,652.00	11,664.97	1.00

Program Code 2	Prgm Code	Vacancy Status	Position Status	Position Number	Title	Grade	Step	FY 2013 Current Salary	Fringe Benefits	FTE
				00027043	FIREFIGHTER TECH	1B	9	74,561.00	12,487.10	1.00
				00027049	FIREFIGHTER PARAMEDIC	1C	8	66,895.00	11,203.24	1.00
				00027098	FIREFIGHTER	1	9	72,125.00	12,079.13	1.00
				00027103	FIREFIGHTER	1	9	68,846.00	11,529.98	1.00
				00027106	FIREFIGHTER TECH	1B	9	71,172.00	11,919.53	1.00
				00027107	FIREFIGHTER	1	9	72,125.00	12,079.13	1.00
				00027117	SERGEANT	4	1	60,168.00	10,076.64	1.00
				00027126	FIREFIGHTER TECH	1B	9	71,172.00	11,919.53	1.00
				00027177	FIREFIGHTER EMT	1	9	65,568.00	10,981.00	1.00
				00027241	FIREFIGHTER TECH	1B	8	64,680.00	10,832.28	1.00
				00027243	SERGEANT	4	4	69,652.00	11,664.97	1.00
				00027267	FIREFIGHTER	1	9	65,568.00	10,981.00	1.00
				00027275	FIREFIGHTER	1	9	72,125.00	12,079.13	1.00
				00027294	SERGEANT	4	4	73,135.00	12,248.28	1.00
				00027318	FIREFIGHTER EMT	1	7	59,364.00	9,941.99	1.00
				00027319	FIREFIGHTER EMT	1	3	47,844.00	8,012.67	1.00
				00027327	FIREFIGHTER	1	9	72,125.00	12,079.13	1.00
				00027340	FIREFIGHTER EMT	1	7	59,364.00	9,941.99	1.00
				00027347	LIEUTENANT	5	1	69,678.00	11,669.32	1.00
				00027356	FIREFIGHTER	1	9	65,568.00	10,981.00	1.00
				00027406	SERGEANT	4	4	73,135.00	12,248.28	1.00
				00027417	FIREFIGHTER EMT	1	5	53,162.00	8,903.31	1.00
				00027431	SERGEANT	4	1	60,168.00	10,076.64	1.00
				00027446	LIEUTENANT	5	4	81,587.00	13,663.78	1.00
				00027448	FIREFIGHTER EMT	1	9	65,568.00	10,981.00	1.00
				00027465	BATTALION EMS SUPVR CAPTAIN	7	3	104,864.00	17,562.10	1.00
				00027466	FIREFIGHTER EMT	1	9	72,125.00	12,079.13	1.00
				00027712	FIREFIGHTER EMT	1	1	44,301.00	7,419.31	1.00
				00027754	FIREFIGHTER EMT	1	8	62,463.00	10,460.99	1.00
				00027834	FIREFIGHTER TECH	1B	7	61,579.00	10,312.94	1.00
				00028742	FIREFIGHTER EMT	1	5	53,162.00	8,903.31	1.00
				00028745	PARAMEDIC FIREFIGHTER	1	9	68,846.00	11,529.98	1.00
				00028749	BATTALION FIRE CHIEF (EMS)	8	4	117,091.00	19,609.82	1.00
				00028752	PARAMEDIC FIREFIGHTER	1C	4	54,490.00	9,125.71	1.00
				00028753	PARAMEDIC FIREFIGHTER	1C	4	54,490.00	9,125.71	1.00
				00028754	PARAMEDIC FIREFIGHTER	1C	4	54,490.00	9,125.71	1.00
				00028755	PARAMEDIC FIREFIGHTER	1C	4	54,490.00	9,125.71	1.00
				00028756	PARAMEDIC FIREFIGHTER	1C	3	52,276.00	8,754.92	1.00
				00028757	FIREFIGHTER EMT	1	1	44,301.00	7,419.31	1.00
				00028770	FIREFIGHTER EMT	1	6	56,264.00	9,422.81	1.00

Program Code 2	Prgm Code	Vacancy Status	Position Status	Position Number	Title	Grade	Step	FY 2013 Current Salary	Fringe Benefits	FTE
				00028778	FIREFIGHTER EMT	1	4	50,060.00	8,383.80	1.00
				00028781	FIREFIGHTER EMT	1	3	47,844.00	8,012.67	1.00
				00028782	FIREFIGHTER EMT	1	5	53,162.00	8,903.31	1.00
				00028783	FIREFIGHTER EMT	1	6	56,264.00	9,422.81	1.00
				00028785	PARAMEDIC FIREFIGHTER	1C	4	54,490.00	9,125.71	1.00
				00028786	FIREFIGHTER EMT	1	5	53,162.00	8,903.31	1.00
				00028787	FIREFIGHTER EMT	1	6	56,264.00	9,422.81	1.00
				00028789	FIREFIGHTER EMT	1	5	53,162.00	8,903.31	1.00
				00028790	BATTALION EMS SUPVR CAPTAIN	7	3	95,745.00	16,034.89	1.00
				00028799	FIREFIGHTER EMT	1	1	44,301.00	7,419.31	1.00
				00028800	FIREFIGHTER EMT	1	5	53,162.00	8,903.31	1.00
				00028802	FIREFIGHTER EMT	1	5	53,162.00	8,903.31	1.00
				00028804	FIREFIGHTER EMT	1	5	53,162.00	8,903.31	1.00
				00028805	PARAMEDIC FIREFIGHTER	1C	6	60,694.00	10,164.73	1.00
				00028806	FIREFIGHTER EMT	1	5	53,162.00	8,903.31	1.00
				00028807	PARAMEDIC FIREFIGHTER	1	9	75,403.00	12,628.12	1.00
				00028810	FIREFIGHTER EMT	1	3	47,844.00	8,012.67	1.00
				00028814	FIREFIGHTER EMT	1	5	53,162.00	8,903.31	1.00
				00028815	FIREFIGHTER EMT	1	5	53,162.00	8,903.31	1.00
				00028816	FIREFIGHTER EMT	1	5	53,162.00	8,903.31	1.00
				00028817	FIREFIGHTER EMT	1	5	53,162.00	8,903.31	1.00
				00028818	FIREFIGHTER EMT	1	5	53,162.00	8,903.31	1.00
				00028820	FIREFIGHTER EMT	1	5	53,162.00	8,903.31	1.00
				00028821	FIREFIGHTER EMT	1	5	53,162.00	8,903.31	1.00
				00028823	FIREFIGHTER EMT	1	5	53,162.00	8,903.31	1.00
				00028824	FIREFIGHTER EMT	1	5	53,162.00	8,903.31	1.00
				00028826	FIREFIGHTER EMT	1	6	59,077.00	9,893.92	1.00
				00028829	FIREFIGHTER EMT	1	5	53,162.00	8,903.31	1.00
				00028830	FIREFIGHTER PARAMEDIC	1C	9	80,498.00	13,481.40	1.00
				00028832	FIREFIGHTER EMT	1	6	56,264.00	9,422.81	1.00
				00028833	FIREFIGHTER EMT	1	5	53,162.00	8,903.31	1.00
				00028835	FIREFIGHTER EMT	1	5	53,162.00	8,903.31	1.00
				00028836	FIREFIGHTER EMT	1	5	53,162.00	8,903.31	1.00
				00028837	FIREFIGHTER EMT	1	5	53,162.00	8,903.31	1.00
				00028840	FIREFIGHTER EMT	1	5	53,162.00	8,903.31	1.00
				00028841	FIREFIGHTER EMT	1	5	53,162.00	8,903.31	1.00
				00028842	PARAMEDIC FIREFIGHTER	1C	3	52,276.00	8,754.92	1.00
				00028844	FIREFIGHTER EMT	1	6	56,264.00	9,422.81	1.00
				00028847	FIREFIGHTER EMT	1	5	53,162.00	8,903.31	1.00
				00028848	FIREFIGHTER EMT	1	5	53,162.00	8,903.31	1.00

Program Code 2	Prgm Code	Vacancy Status	Position Status	Position Number	Title	Grade	Step	FY 2013 Current Salary	Fringe Benefits	FTE
				00028850	FIREFIGHTER EMT	1	5	53,162.00	8,903.31	1.00
				00028851	FIREFIGHTER EMT	1	5	53,162.00	8,903.31	1.00
				00028862	FIREFIGHTER EMT	1	5	53,162.00	8,903.31	1.00
				00028864	BATTALION FIRE CHIEF	8	3	116,360.00	19,487.39	1.00
				00028868	FIREFIGHTER EMT	1	5	53,162.00	8,903.31	1.00
				00028884	FIREFIGHTER PARAMEDIC	1C	2	50,061.00	8,383.97	1.00
				00028897	FIREFIGHTER EMT	1	5	53,162.00	8,903.31	1.00
				00028898	FIREFIGHTER EMT	1	5	53,162.00	8,903.31	1.00
				00028901	FIREFIGHTER EMT	1	5	53,162.00	8,903.31	1.00
				00028902	FIREFIGHTER EMT	1	5	53,162.00	8,903.31	1.00
				00028903	FIREFIGHTER EMT	1	6	56,264.00	9,422.81	1.00
				00028904	FIREFIGHTER EMT	1	6	56,264.00	9,422.81	1.00
				00028905	PARAMEDIC FIREFIGHTER	1C	5	57,591.00	9,645.05	1.00
				00028906	PARAMEDIC FIREFIGHTER	1C	5	57,591.00	9,645.05	1.00
				00028907	FIREFIGHTER EMT	1	5	53,162.00	8,903.31	1.00
				00028908	FIREFIGHTER EMT	1	5	53,162.00	8,903.31	1.00
				00028909	FIREFIGHTER EMT	1	1	44,301.00	7,419.31	1.00
				00028910	FIREFIGHTER TECH	1B	5	55,377.00	9,274.26	1.00
				00028911	FIREFIGHTER EMT	1	5	53,162.00	8,903.31	1.00
				00028912	FIREFIGHTER EMT	1	6	56,264.00	9,422.81	1.00
				00028913	FIREFIGHTER EMT	1	5	53,162.00	8,903.31	1.00
				00028915	FIREFIGHTER EMT	1	5	53,162.00	8,903.31	1.00
				00028916	FIREFIGHTER EMT	1	4	50,060.00	8,383.80	1.00
				00028917	FIREFIGHTER EMT	1	5	53,162.00	8,903.31	1.00
				00028918	FIREFIGHTER EMT	1	4	50,060.00	8,383.80	1.00
				00028919	FIREFIGHTER EMT	1	4	50,060.00	8,383.80	1.00
				00028920	FIREFIGHTER EMT	1	1	44,301.00	7,419.31	1.00
				00028921	FIREFIGHTER EMT	1	4	50,060.00	8,383.80	1.00
				00028923	FIREFIGHTER EMT	1	4	50,060.00	8,383.80	1.00
				00028939	FIREFIGHTER EMT	1	4	50,060.00	8,383.80	1.00
				00028940	PARAMEDIC FIREFIGHTER	1C	3	52,276.00	8,754.92	1.00
				00028941	FIREFIGHTER EMT	1	1	44,301.00	7,419.31	1.00
				00028942	FIREFIGHTER EMT	1	5	53,162.00	8,903.31	1.00
				00028943	FIREFIGHTER EMT	1	5	53,162.00	8,903.31	1.00
				00028944	FIREFIGHTER EMT	1	5	53,162.00	8,903.31	1.00
				00028956	FIREFIGHTER EMT	1	5	53,162.00	8,903.31	1.00
				00028957	PARAMEDIC FIREFIGHTER	1C	3	52,276.00	8,754.92	1.00
				00028959	FIREFIGHTER EMT	1	5	53,162.00	8,903.31	1.00
				00028960	FIREFIGHTER EMT	1	5	53,162.00	8,903.31	1.00
				00028961	FIREFIGHTER EMT	1	5	53,162.00	8,903.31	1.00

Program Code 2	Prgm Code	Vacancy Status	Position Status	Position Number	Title	Grade	Step	FY 2013 Current Salary	Fringe Benefits	FTE
				00028962	FIREFIGHTER EMT	1	1	44,301.00	7,419.31	1.00
				00028964	FIREFIGHTER EMT	1	5	53,162.00	8,903.31	1.00
				00028965	FIREFIGHTER EMT	1	5	53,162.00	8,903.31	1.00
				00028966	FIREFIGHTER EMT	1	5	53,162.00	8,903.31	1.00
				00028967	FIREFIGHTER EMT	1	5	53,162.00	8,903.31	1.00
				00028968	FIREFIGHTER EMT	1	5	53,162.00	8,903.31	1.00
				00028969	FIREFIGHTER EMT	1	5	53,162.00	8,903.31	1.00
				00028970	FIREFIGHTER EMT	1	5	53,162.00	8,903.31	1.00
				00028971	FIREFIGHTER EMT	1	5	53,162.00	8,903.31	1.00
				00028972	FIREFIGHTER EMT	1	5	53,162.00	8,903.31	1.00
				00028973	FIREFIGHTER EMT	1	6	56,264.00	9,422.81	1.00
				00028979	FIREFIGHTER EMT	1	5	53,162.00	8,903.31	1.00
				00028980	PARAMEDIC FIREFIGHTER	1C	4	54,490.00	9,125.71	1.00
				00028982	FIREFIGHTER EMT	1	4	50,060.00	8,383.80	1.00
				00028985	FIREFIGHTER EMT	1	5	53,162.00	8,903.31	1.00
				00028986	FIREFIGHTER EMT	1	4	50,060.00	8,383.80	1.00
				00028987	FIREFIGHTER EMT	1	5	53,162.00	8,903.31	1.00
				00028993	FIREFIGHTER EMT	1	4	50,060.00	8,383.80	1.00
				00028996	FIREFIGHTER EMT	1	5	53,162.00	8,903.31	1.00
				00028997	FIREFIGHTER EMT	1	5	53,162.00	8,903.31	1.00
				00028998	FIREFIGHTER EMT	1	5	53,162.00	8,903.31	1.00
				00029002	FIREFIGHTER EMT	1	5	53,162.00	8,903.31	1.00
				00032325	FIREFIGHTER TECH	1B	7	61,579.00	10,312.94	1.00
				00032330	FIREFIGHTER EMT	1	6	56,264.00	9,422.81	1.00
				00032335	PARAMEDIC FIREFIGHTER	1C	5	57,591.00	9,645.05	1.00
				00032428	FIREFIGHTER EMT	1	5	53,162.00	8,903.31	1.00
				00032446	FIREFIGHTER EMT	1	7	59,364.00	9,941.99	1.00
				00032457	FIREFIGHTER TECH	1B	7	61,579.00	10,312.94	1.00
				00032490	FIREFIGHTER EMT	1	5	53,162.00	8,903.31	1.00
				00032491	FIREFIGHTER EMT	1	7	59,364.00	9,941.99	1.00
				00032499	FIREFIGHTER	1	9	65,568.00	10,981.00	1.00
				00032503	VICE FIREFIGHTER TECH	1B	5	55,377.00	9,274.26	1.00
				00032507	FIREFIGHTER EMT	1	1	44,301.00	7,419.31	1.00
				00032508	FIREFIGHTER EMT	1	7	59,364.00	9,941.99	1.00
				00032509	FIREFIGHTER EMT	1	1	44,301.00	7,419.31	1.00
				00032517	FIREFIGHTER EMT	1D	7	66,011.00	11,055.19	1.00
				00032520	FIREFIGHTER EMT	1	5	53,162.00	8,903.31	1.00
				00032524	FIREFIGHTER TECH	1B	7	61,579.00	10,312.94	1.00
				00032536	FIREFIGHTER EMT	1	5	53,162.00	8,903.31	1.00
				00032538	FIREFIGHTER EMT	1	7	59,364.00	9,941.99	1.00

Program Code 2	Prgm Code	Vacancy Status	Position Status	Position Number	Title	Grade	Step	FY 2013 Current Salary	Fringe Benefits	FTE
				00032555	FIREFIGHTER EMT	1	7	59,364.00	9,941.99	1.00
				00032557	FIREFIGHTER EMT	1	7	59,364.00	9,941.99	1.00
				00032561	FIREFIGHTER EMT	1	7	59,364.00	9,941.99	1.00
				00032575	FIREFIGHTER EMT	1	5	53,162.00	8,903.31	1.00
				00032576	FIREFIGHTER EMT	1	5	53,162.00	8,903.31	1.00
				00032594	FIREFIGHTER EMT	1	6	56,264.00	9,422.81	1.00
				00032608	FIREFIGHTER EMT	1	7	59,364.00	9,941.99	1.00
				00032617	FIREFIGHTER EMT	1	7	59,364.00	9,941.99	1.00
				00032634	FIRE ARSON INVESTIGATOR ARMED	2D	4	64,024.00	10,722.42	1.00
				00032635	FIREFIGHTER EMT	1	7	59,364.00	9,941.99	1.00
				00032663	PARAMEDIC FIREFIGHTER	1C	3	52,276.00	8,754.92	1.00
				00032665	FIREFIGHTER EMT	1	7	59,364.00	9,941.99	1.00
				00032666	FIREFIGHTER EMT	1	7	59,364.00	9,941.99	1.00
				00032667	FIREFIGHTER EMT	1	7	59,364.00	9,941.99	1.00
				00032668	FIREFIGHTER EMT	1	7	59,364.00	9,941.99	1.00
				00032677	FIREFIGHTER PARAMEDIC	1C	3	52,276.00	8,754.92	1.00
				00032680	FIREFIGHTER EMT	1	7	59,364.00	9,941.99	1.00
				00032681	FIREFIGHTER EMT	1	7	59,364.00	9,941.99	1.00
				00032684	MARINE OPERATOR	1C	7	63,796.00	10,684.24	1.00
				00032685	FIREFIGHTER EMT	1	7	59,364.00	9,941.99	1.00
				00032689	FIREFIGHTER EMT	1	6	56,264.00	9,422.81	1.00
				00032694	FIREFIGHTER EMT	1	7	59,364.00	9,941.99	1.00
				00032703	FIREFIGHTER EMT	1	7	59,364.00	9,941.99	1.00
				00032711	FIREFIGHTER EMT	1	7	59,364.00	9,941.99	1.00
				00032725	FIREFIGHTER EMT	1	7	59,364.00	9,941.99	1.00
				00032729	FIREFIGHTER EMT	1	7	59,364.00	9,941.99	1.00
				00032754	FIREFIGHTER EMT	1	7	59,364.00	9,941.99	1.00
				00032764	FIREFIGHTER PARAMEDIC	1C	7	63,796.00	10,684.24	1.00
				00032765	FIREFIGHTER EMT	1	1	44,301.00	7,419.31	1.00
				00032795	FIREFIGHTER PARAMEDIC TECH	1D	7	66,011.00	11,055.19	1.00
				00032801	FIREFIGHTER EMT	1	5	53,162.00	8,903.31	1.00
				00032823	FIREFIGHTER EMT	1	5	53,162.00	8,903.31	1.00
				00032840	FIREFIGHTER EMT	1	7	59,364.00	9,941.99	1.00
				00032876	FIREFIGHTER TECH	1B	7	61,579.00	10,312.94	1.00
				00032960	FIREFIGHTER TECH	1B	7	61,579.00	10,312.94	1.00
				00032969	FIREFIGHTER TECH	1B	7	61,579.00	10,312.94	1.00
				00033146	FIREFIGHTER EMT	1	6	56,264.00	9,422.81	1.00
				00033196	FIREFIGHTER EMT	1	6	56,264.00	9,422.81	1.00
				00033260	FIREFIGHTER EMT	1	7	59,364.00	9,941.99	1.00
				00033263	FIREFIGHTER EMT	1	6	56,264.00	9,422.81	1.00

Program Code 2	Prgm Code	Vacancy Status	Position Status	Position Number	Title	Grade	Step	FY 2013 Current Salary	Fringe Benefits	FTE
				00033274	FIREFIGHTER EMT	1	6	56,264.00	9,422.81	1.00
				00033283	FIREFIGHTER EMT	1	6	56,264.00	9,422.81	1.00
				00033287	FIREFIGHTER EMT	1	7	59,364.00	9,941.99	1.00
				00033289	FIREFIGHTER EMT	1	7	59,364.00	9,941.99	1.00
				00033291	FIREFIGHTER EMT	1	7	59,364.00	9,941.99	1.00
				00033293	FIREFIGHTER EMT	1	6	56,264.00	9,422.81	1.00
				00033295	FIREFIGHTER EMT	1	6	56,264.00	9,422.81	1.00
				00033313	PARAMEDIC FIREFIGHTER	1C	4	54,490.00	9,125.71	1.00
				00033317	FIREFIGHTER EMT	1	6	56,264.00	9,422.81	1.00
				00033320	PARAMEDIC FIREFIGHTER	1C	1	48,731.00	8,161.22	1.00
				00033326	FIREFIGHTER EMT	1	5	53,162.00	8,903.31	1.00
				00033327	FIREFIGHTER EMT	1	6	56,264.00	9,422.81	1.00
				00033351	FIREFIGHTER EMT	1	5	53,162.00	8,903.31	1.00
				00033448	FIREFIGHTER EMT	1	7	59,364.00	9,941.99	1.00
				00033483	FIREFIGHTER EMT	1	7	59,364.00	9,941.99	1.00
				00033486	FIREFIGHTER EMT	1	6	56,264.00	9,422.81	1.00
				00033487	FIREFIGHTER EMT	1	7	59,364.00	9,941.99	1.00
				00033489	FIREFIGHTER EMT	1	7	59,364.00	9,941.99	1.00
				00033492	FIREFIGHTER EMT	1	7	59,364.00	9,941.99	1.00
				00033497	FIREFIGHTER EMT	1	6	56,264.00	9,422.81	1.00
				00033500	FIREFIGHTER EMT	1	7	59,364.00	9,941.99	1.00
				00033501	FIREFIGHTER EMT	1	7	59,364.00	9,941.99	1.00
				00033504	FIREFIGHTER EMT	1	6	56,264.00	9,422.81	1.00
				00033514	VICE FIREFIGHTER TECH	1B	6	58,479.00	9,793.77	1.00
				00033521	FIREFIGHTER EMT	1	1	44,301.00	7,419.31	1.00
				00033522	FIREFIGHTER EMT	1	4	50,060.00	8,383.80	1.00
				00033690	FIREFIGHTER EMT	1	7	59,364.00	9,941.99	1.00
				00033703	FIREFIGHTER EMT	1	6	56,264.00	9,422.81	1.00
				00033704	FIREFIGHTER EMT	1	6	56,264.00	9,422.81	1.00
				00033714	FIREFIGHTER TECH	1B	6	58,479.00	9,793.77	1.00
				00033721	FIREFIGHTER EMT	1	7	59,364.00	9,941.99	1.00
				00033733	FIREFIGHTER EMT	1	6	56,264.00	9,422.81	1.00
				00033803	FIREFIGHTER EMT	1	7	59,364.00	9,941.99	1.00
				00033867	FIREFIGHTER EMT	1	7	59,364.00	9,941.99	1.00
				00033892	FIREFIGHTER EMT	1	5	53,162.00	8,903.31	1.00
				00034251	FIREFIGHTER EMT	1	5	53,162.00	8,903.31	1.00
				00034253	FIREFIGHTER EMT	1	5	53,162.00	8,903.31	1.00
				00034254	FIREFIGHTER EMT	1	5	53,162.00	8,903.31	1.00
				00034256	FIREFIGHTER EMT	1	4	50,060.00	8,383.80	1.00
				00034257	FIREFIGHTER EMT	1	5	53,162.00	8,903.31	1.00

Program Code 2	Prgm Code	Vacancy Status	Position Status	Position Number	Title	Grade	Step	FY 2013 Current Salary	Fringe Benefits	FTE
				00034260	FIREFIGHTER EMT	1	5	53,162.00	8,903.31	1.00
				00034264	FIREFIGHTER EMT	1	5	53,162.00	8,903.31	1.00
				00034265	FIREFIGHTER EMT	1	5	53,162.00	8,903.31	1.00
				00034266	FIREFIGHTER EMT	1	5	53,162.00	8,903.31	1.00
				00034267	FIREFIGHTER EMT	1	5	53,162.00	8,903.31	1.00
				00034269	FIREFIGHTER EMT	1	5	53,162.00	8,903.31	1.00
				00034270	FIREFIGHTER EMT	1	5	53,162.00	8,903.31	1.00
				00034273	FIREFIGHTER EMT	1	5	53,162.00	8,903.31	1.00
				00034925	FIREFIGHTER EMT	1	5	53,162.00	8,903.31	1.00
				00034927	FIREFIGHTER EMT	1	5	53,162.00	8,903.31	1.00
				00034928	FIREFIGHTER EMT	1	5	53,162.00	8,903.31	1.00
				00034931	FIREFIGHTER EMT	1	6	56,264.00	9,422.81	1.00
				00034932	FIREFIGHTER EMT	1	6	56,264.00	9,422.81	1.00
				00034958	PARAMEDIC FIREFIGHTER	1C	6	60,694.00	10,164.73	1.00
				00034959	BATTALION EMS SUPVR CAPTAIN	7B	3	105,179.00	17,614.85	1.00
				00034960	FIREFIGHTER PARAMEDIC	1C	9	73,498.00	12,309.08	1.00
				00034961	FIREFIGHTER PARAMEDIC	1C	3	52,276.00	8,754.92	1.00
				00034962	BATTALION EMS SUPVR CAPTAIN	7B	3	100,398.00	16,814.16	1.00
				00034964	FIREFIGHTER PARAMEDIC	1C	8	66,895.00	11,203.24	1.00
				00034967	FIREFIGHTER EMT	1	1	44,301.00	7,419.31	1.00
				00034989	FIREFIGHTER EMT	1	6	56,264.00	9,422.81	1.00
				00034990	FIREFIGHTER PARAMEDIC	1C	7	63,796.00	10,684.24	1.00
				00034991	FIREFIGHTER EMT	1	5	53,162.00	8,903.31	1.00
				00034992	FIREFIGHTER TECH	1B	7	61,579.00	10,312.94	1.00
				00034995	FIREFIGHTER EMT	1	6	56,264.00	9,422.81	1.00
				00034997	FIREFIGHTER PARAMEDIC TECH	1D	8	69,110.00	11,574.20	1.00
				00034998	FIREFIGHTER EMT	1	6	56,264.00	9,422.81	1.00
				00034999	FIREFIGHTER EMT	1	5	53,162.00	8,903.31	1.00
				00035000	FIREFIGHTER EMT	1	6	56,264.00	9,422.81	1.00
				00035001	FIREFIGHTER EMT	1	6	56,264.00	9,422.81	1.00
				00035004	FIREFIGHTER EMT	1	4	50,060.00	8,383.80	1.00
				00035005	FIREFIGHTER EMT	1	1	44,301.00	7,419.31	1.00
				00035006	FIREFIGHTER EMT	1	5	53,162.00	8,903.31	1.00
				00035007	FIREFIGHTER EMT	1	6	56,264.00	9,422.81	1.00
				00035008	FIREFIGHTER EMT	1	6	56,264.00	9,422.81	1.00
				00035009	FIREFIGHTER PARAMEDIC	1C	6	60,694.00	10,164.73	1.00
				00035013	FIREFIGHTER EMT	1	6	56,264.00	9,422.81	1.00
				00035035	PARAMEDIC FIREFIGHTER	1C	6	60,694.00	10,164.73	1.00
				00035064	FIREFIGHTER EMT	1	5	53,162.00	8,903.31	1.00
				00035067	FIREFIGHTER EMT	1	5	53,162.00	8,903.31	1.00



Program Code 2	Prgm Code	Vacancy Status	Position Status	Position Number	Title	Grade	Step	FY 2013 Current Salary	Fringe Benefits	FTE
				00035069	BATTALION EMS SUPVR CAPTAIN	7B	3	95,617.00	16,013.46	1.00
				00035071	FIREFIGHTER EMT	1	4	50,060.00	8,383.80	1.00
				00035079	FIREFIGHTER EMT	1	6	56,264.00	9,422.81	1.00
				00035080	FIREFIGHTER EMT	1	6	56,264.00	9,422.81	1.00
				00035084	FIREFIGHTER EMT	1	4	50,060.00	8,383.80	1.00
				00035091	FIREFIGHTER EMT	1	8	62,463.00	10,460.99	1.00
				00035143	FIREFIGHTER EMT	1	5	53,162.00	8,903.31	1.00
				00035146	FIREFIGHTER EMT	1	5	53,162.00	8,903.31	1.00
				00035151	FIREFIGHTER EMT	1	5	53,162.00	8,903.31	1.00
				00035158	BATTALION EMS SUPVR CAPTAIN	7	4	105,522.00	17,672.30	1.00
				00035166	FIREFIGHTER TECH	1B	9	67,783.00	11,351.96	1.00
				00035292	BATTALION EMS SUPVR CAPTAIN	7	3	100,305.00	16,798.58	1.00
				00035298	FIREFIGHTER EMT	1	5	53,162.00	8,903.31	1.00
				00035332	FIREFIGHTER EMT	1	6	56,264.00	9,422.81	1.00
				00035334	FIREFIGHTER EMT	1	5	53,162.00	8,903.31	1.00
				00035335	FIREFIGHTER EMT	1	6	56,264.00	9,422.81	1.00
				00035337	FIREFIGHTER TECH	1B	6	58,479.00	9,793.77	1.00
				00035396	CAPTAIN	7	2	86,678.00	14,516.40	1.00
				00035398	CAPTAIN	7	3	100,305.00	16,798.58	1.00
				00035399	CAPTAIN	7	3	100,305.00	16,798.58	1.00
				00035402	LIEUTENANT	5	5	98,890.00	16,561.60	1.00
				00035405	LIEUTENANT	5	5	94,590.00	15,841.46	1.00
				00035430	LIEUTENANT	5	4	89,746.00	15,030.21	1.00
				00035459	FIREFIGHTER EMT	1	5	53,162.00	8,903.31	1.00
				00035460	FIREFIGHTER EMT	1	5	53,162.00	8,903.31	1.00
				00035462	CAPTAIN	7	4	110,318.00	18,475.51	1.00
				00035463	LIEUTENANT	5	4	93,825.00	15,713.34	1.00
				00035480	SERGEANT	4	4	69,652.00	11,664.97	1.00
				00035492	FIREFIGHTER EMT	1	5	53,162.00	8,903.31	1.00
				00035514	FIREFIGHTER EMT	1	5	53,162.00	8,903.31	1.00
				00035600	FIREFIGHTER EMT	1	5	53,162.00	8,903.31	1.00
				00035825	FIREFIGHTER EMT	1	5	53,162.00	8,903.31	1.00
				00035911	FIREFIGHTER EMT	1B	7	61,579.00	10,312.94	1.00
				00035943	FIREFIGHTER EMT	1	6	56,264.00	9,422.81	1.00
				00035945	FIREFIGHTER EMT	1	5	53,162.00	8,903.31	1.00
				00035946	FIREFIGHTER EMT	1	5	53,162.00	8,903.31	1.00
				00035956	FIREFIGHTER EMT	1	5	53,162.00	8,903.31	1.00
				00035958	FIREFIGHTER EMT	1	6	56,264.00	9,422.81	1.00
				00035959	FIREFIGHTER EMT	1	4	50,060.00	8,383.80	1.00
				00035963	FIREFIGHTER EMT	1	5	53,162.00	8,903.31	1.00

Program Code 2	Prgm Code	Vacancy Status	Position Status	Position Number	Title	Grade	Step	FY 2013 Current Salary	Fringe Benefits	FTE
				00035965	FIREFIGHTER EMT	1	5	53,162.00	8,903.31	1.00
				00035967	FIREFIGHTER TECH	1B	6	58,479.00	9,793.77	1.00
				00035968	FIREFIGHTER EMT	1	5	53,162.00	8,903.31	1.00
				00035969	FIREFIGHTER EMT	1	5	53,162.00	8,903.31	1.00
				00035970	FIREFIGHTER EMT	1	5	53,162.00	8,903.31	1.00
				00036170	FIREFIGHTER EMT	1	5	53,162.00	8,903.31	1.00
				00036421	FIREFIGHTER EMT	1	6	56,264.00	9,422.81	1.00
				00036424	FIREFIGHTER EMT	1	6	56,264.00	9,422.81	1.00
				00036425	FIREFIGHTER TECH	1B	6	58,479.00	9,793.77	1.00
				00036426	FIREFIGHTER EMT	1	6	56,264.00	9,422.81	1.00
				00036427	FIREFIGHTER PARAMEDIC	1C	6	60,694.00	10,164.73	1.00
				00036428	FIREFIGHTER EMT	1	6	56,264.00	9,422.81	1.00
				00036430	FIREFIGHTER PARAMEDIC	1C	6	60,694.00	10,164.73	1.00
				00036431	FIREFIGHTER EMT	1	7	59,364.00	9,941.99	1.00
				00036432	FIREFIGHTER EMT	1	6	56,264.00	9,422.81	1.00
				00036433	FIREFIGHTER EMT	1	6	56,264.00	9,422.81	1.00
				00036434	FIREFIGHTER EMT	1	6	56,264.00	9,422.81	1.00
				00036435	FIREFIGHTER EMT	1	6	56,264.00	9,422.81	1.00
				00036436	FIREFIGHTER EMT	1	5	53,162.00	8,903.31	1.00
				00036473	FIREFIGHTER EMT	1	6	56,264.00	9,422.81	1.00
				00036622	FIREFIGHTER EMT	1	5	53,162.00	8,903.31	1.00
				00036623	FIREFIGHTER EMT	1	5	53,162.00	8,903.31	1.00
				00036624	FIREFIGHTER EMT	1	5	53,162.00	8,903.31	1.00
				00036736	FIREFIGHTER EMT	1	5	53,162.00	8,903.31	1.00
				00037733	FIREFIGHTER EMT	1	6	56,264.00	9,422.81	1.00
				00037738	FIREFIGHTER PARAMEDIC	1C	6	60,694.00	10,164.73	1.00
				00037829	FIREFIGHTER EMT	1	4	50,060.00	8,383.80	1.00
				00007293	FIREFIGHTER EMT	1	4	50,060.00	8,383.80	1.00
				00014530	FIREFIGHTER TECH	1B	9	74,561.00	12,487.10	1.00
				00004254	SERGEANT PARAMEDIC	4B	6	97,465.00	16,322.95	1.00
				00006991	FIREFIGHTER EMT	1	5	53,162.00	8,903.31	1.00
				00014302	FIRE ARSON INVESTIGATOR ARMED	2D	7	82,090.00	13,748.02	1.00
				00022542	BATTALION EMS SUPVR CAPTAIN	7	4	110,318.00	18,475.51	1.00
				00023814	SERGEANT	4	4	69,652.00	11,664.97	1.00
				00025164	PARAMEDIC FIREFIGHTER TECH	1D	5	59,806.00	10,016.01	1.00
				00027088	FIREFIGHTER PARAMEDIC	1C	9	76,998.00	12,895.24	1.00
				00028900	BATTALION EMS SUPVR CAPTAIN	7B	3	105,179.00	17,614.85	1.00
				00034271	VICE FIREFIGHTER TECH	1B	5	55,377.00	9,274.26	1.00
				00016047	BATTALION EMS SUPVR CAPTAIN - OM	7	3	100,305.00	16,798.58	1.00
<b>F Total</b>								<b>98,713,991.06</b>	<b>16,532,125.65</b>	<b>1,471.00</b>

Program Code 2	Prgm Code	Vacancy Status	Position Status	Position Number	Title	Grade	Step	FY 2013 Current Salary	Fringe Benefits	FTE
		V	A	00000829	FIREFIGHTER EMT	1	1	44,301.00	7,419.31	1.00
				00001290	PARAMEDIC FIREFIGHTER	1C	1	48,731.00	8,161.22	1.00
				00003756	FIREFIGHTER PARAMEDIC - Info. Tech S	1C	1	48,731.00	8,161.22	1.00
				00003898	PARAMEDIC FIREFIGHTER	1C	1	48,731.00	8,161.22	1.00
				00003942	FIREFIGHTER EMT	1	1	44,301.00	7,419.31	1.00
				00004084	FIREFIGHTER PARAMEDIC	1C	1	48,731.00	8,161.22	1.00
				00004488	FIREFIGHTER EMT	1	1	44,301.00	7,419.31	1.00
				00004534	FIREFIGHTER EMT	1	1	44,301.00	7,419.31	1.00
				00004840	FIREFIGHTER EMT	1	1	44,301.00	7,419.31	1.00
				00005169	FIREFIGHTER EMT	1	1	44,301.00	7,419.31	1.00
				00005328	FIREFIGHTER EMT	1	1	44,301.00	7,419.31	1.00
				00005359	SERGEANT	4	1	60,168.00	10,076.64	1.00
				00006052	FIREFIGHTER TECH	1B	1	46,516.00	7,790.27	1.00
				00006895	FIREFIGHTER EMT	1	1	44,301.00	7,419.31	1.00
				00009332	FIREFIGHTER EMT	1	1	44,301.00	7,419.31	1.00
				00012323	FIREFIGHTER EMT	1	1	44,301.00	7,419.31	1.00
				00014462	PARAMEDIC FIREFIGHTER	1C	1	48,731.00	8,161.22	1.00
				00016484	PARAMEDIC FIREFIGHTER	1C	1	48,731.00	8,161.22	1.00
				00016695	FIREFIGHTER TECH	1B	1	46,516.00	7,790.27	1.00
				00018489	FIREFIGHTER	1	1	44,301.00	7,419.31	1.00
				00018558	PARAMEDIC FIREFIGHTER	1C	1	48,731.00	8,161.22	1.00
				00019096	FIREFIGHTER	1	1	44,301.00	7,419.31	1.00
				00021333	FIREFIGHTER EMT	1	1	44,301.00	7,419.31	1.00
				00022209	FIREFIGHTER PARAMEDIC	1C	1	48,731.00	8,161.22	1.00
				00022934	FIREFIGHTER EMT	1	1	44,301.00	7,419.31	1.00
				00023185	PARAMEDIC FIREFIGHTER	1C	1	48,731.00	8,161.22	1.00
				00023299	FIREFIGHTER	1	1	44,301.00	7,419.31	1.00
				00023443	PARAMEDIC FIREFIGHTER	1C	1	48,731.00	8,161.22	1.00
				00023819	FIREFIGHTER EMT	1	1	44,301.00	7,419.31	1.00
				00024755	FIREFIGHTER EMT	1	1	44,301.00	7,419.31	1.00
				00025337	FIREFIGHTER EMT	1B	1	46,516.00	7,790.27	1.00
				00025819	CAPTAIN	7	1	82,393.00	13,798.77	1.00
				00025852	FIREFIGHTER	1	1	44,301.00	7,419.31	1.00
				00026009	PARAMEDIC FIREFIGHTER	1C	1	48,731.00	8,161.22	1.00
				00026065	FIREFIGHTER EMT	1	1	44,301.00	7,419.31	1.00
				00026071	FIREFIGHTER	1	1	44,301.00	7,419.31	1.00
				00026614	FIREFIGHTER EMT	1B	1	46,516.00	7,790.27	1.00
				00026678	FIREFIGHTER EMT	1	1	44,301.00	7,419.31	1.00
				00026758	FIREFIGHTER EMT	1	1	44,301.00	7,419.31	1.00
				00026916	FIREFIGHTER EMT	1	1	44,301.00	7,419.31	1.00

Program Code 2	Prgm Code	Vacancy Status	Position Status	Position Number	Title	Grade	Step	FY 2013 Current Salary	Fringe Benefits	FTE
				00027383	FIREFIGHTER EMT	1	1	44,301.00	7,419.31	1.00
				00028751	PARAMEDIC FIREFIGHTER	1C	1	48,731.00	8,161.22	1.00
				00028773	FIREFIGHTER EMT	1	1	44,301.00	7,419.31	1.00
				00028797	PARAMEDIC FIREFIGHTER	1C	1	48,731.00	8,161.22	1.00
				00028813	FIREFIGHTER EMT	1	1	44,301.00	7,419.31	1.00
				00028896	FIREFIGHTER EMT	1	1	44,301.00	7,419.31	1.00
				00028955	FIREFIGHTER EMT	1	1	44,301.00	7,419.31	1.00
				00028981	FIREFIGHTER EMT	1	1	44,301.00	7,419.31	1.00
				00032590	FIREFIGHTER PARAMEDIC	1C	1	48,731.00	8,161.22	1.00
				00032592	FIREFIGHTER EMT	1	1	44,301.00	7,419.31	1.00
				00032708	FIREFIGHTER EMT	1	1	44,301.00	7,419.31	1.00
				00032768	FIREFIGHTER PARAMEDIC	1C	1	48,731.00	8,161.22	1.00
				00032866	FIREFIGHTER EMT	1	1	44,301.00	7,419.31	1.00
				00033299	FIREFIGHTER EMT	1	1	44,301.00	7,419.31	1.00
				00034996	FIREFIGHTER EMT	1	1	44,301.00	7,419.31	1.00
				00035070	BATTALION EMS SUPVR CAPTAIN	7B	0	86,824.00	14,540.85	1.00
				00035957	FIREFIGHTER EMT	1	1	44,301.00	7,419.31	1.00
				00039035	PARAMEDIC FIREFIGHTER	1C	1	48,731.00	8,161.22	1.00
				00040236	FIREFIGHTER PARAMEDIC	1C	1	48,731.00	8,161.22	1.00
				00025258	BATTALION EMS SUPVR CAPTAIN - OM	7	0	82,393.00	13,798.77	1.00
				00006686	FIREFIGHTER EMT	1	1	44,301.00	7,419.31	1.00
			R	00004501	FIREFIGHTER EMT	1	1	1,831.00	306.65	1.00
				00032849	FIREFIGHTER EMT	1	1	1,831.00	306.65	1.00
				00033266	FIREFIGHTER EMT	1	1	1,831.00	306.65	1.00
				00034929	FIREFIGHTER EMT	1	1	1,831.00	306.65	0.00
				00035962	FIREFIGHTER EMT	1	2	24,396.00	4,085.72	0.00
			<b>V Total</b>					<b>2,952,825.00</b>	<b>494,524.37</b>	<b>64.00</b>
		V*	A	00000744	LIEUTENANT	5	5	103,189.00	17,281.58	1.00
				00000965	FIREFIGHTER TECH	1B	1	46,516.00	7,790.27	1.00
				00002063	BATTALION EMS SUPVR CAPTAIN	7B	1	86,824.00	14,540.85	1.00
				00004172	FIREFIGHTER	1	9	75,403.00	12,628.12	1.00
				00004718	LIEUTENANT	5	5	98,890.00	16,561.60	1.00
				00005139	CAPTAIN	7	4	115,115.00	19,278.88	1.00
				00006023	LIEUTENANT	5	5	103,189.00	17,281.58	1.00
				00006934	LIEUTENANT	5	1	69,678.00	11,669.32	1.00
				00007851	BATTALION FIRE CHIEF	8	0	91,428.00	15,311.90	1.00
				00008471	FIREFIGHTER TECH	1B	1	46,516.00	7,790.27	1.00
				00009516	LIEUTENANT	5	5	103,189.00	17,281.58	1.00
				00011370	BATTALION EMS SUPVR CAPTAIN - OM	7	3	109,423.00	18,325.62	1.00
				00011676	LIEUTENANT	5	1	69,678.00	11,669.32	1.00

Program Code 2	Prgm Code	Vacancy Status	Position Status	Position Number	Title	Grade	Step	FY 2013 Current Salary	Fringe Benefits	FTE	
				00016614	LIEUTENANT	5	1	69,678.00	11,669.32	1.00	
				00017143	LIEUTENANT	5	1	69,678.00	11,669.32	1.00	
				00017554	LIEUTENANT	5	5	94,590.00	15,841.46	1.00	
				00020862	LIEUTENANT	5	4	89,746.00	15,030.21	1.00	
				00021209	LIEUTENANT	5	5	103,189.00	17,281.58	1.00	
				00021590	FIREFIGHTER TECH	1B	1	46,516.00	7,790.27	1.00	
				00022046	CAPTAIN	7	3	104,864.00	17,562.10	1.00	
				00022160	LIEUTENANT	5	1	69,678.00	11,669.32	1.00	
				00025114	CAPTAIN	7	4	110,318.00	18,475.51	1.00	
				00025679	FIREFIGHTER TECH	1B	1	46,516.00	7,790.27	1.00	
				00027418	PARAMEDIC FIREFIGHTER	1	1	44,301.00	7,419.31	1.00	
				00028865	BATTALION EMS SUPVR CAPTAIN	7	1	82,393.00	13,798.77	1.00	
				00032895	FIREFIGHTER EMT	1	1	44,301.00	7,419.31	1.00	
				00035403	LIEUTENANT	5	1	69,678.00	11,669.32	1.00	
	V* Total							2,164,484.00	362,496.96	27.00	
	3201 - FIRE SUPPRESSION Total								103,831,300.06	17,389,146.98	1,562.00
	3206 - BASIC LIFE SUPPORT SVC	F	A	00000061	PARAMEDIC	9	8	62,362.00	10,444.08	1.00	
				00000131	EMS Preceptor	10	10	71,695.00	12,007.12	1.00	
				00000218	PARAMEDIC	9	8	62,362.00	10,444.08	1.00	
				00000247	EMERGENCY MEDICAL TECH	7	9	52,537.00	8,798.63	1.00	
00000527				EMERGENCY MEDICAL TECH	7	10	53,746.00	9,001.11	1.00		
00000695				PARAMEDIC	9	7	60,885.00	10,196.72	1.00		
00001096				PARAMEDIC	9	10	65,316.00	10,938.80	1.00		
00001200				PARAMEDIC	9	10	65,316.00	10,938.80	1.00		
00001585				TECHNICAL SERVICE PGM SPECIAL	12	10	79,959.00	13,391.13	1.00		
00002241				EMERGENCY MEDICAL TECH	7	7	50,119.00	8,393.68	1.00		
00003866				PARAMEDIC	9	10	65,316.00	10,938.80	1.00		
00004668				LIEUTENANT	5	5	94,590.00	15,841.46	1.00		
00004820				EMERGENCY MEDICAL TECHNICIAN	6	10	49,838.00	8,346.62	1.00		
00004985				PARAMEDIC	9	8	62,362.00	10,444.08	1.00		
00005402				PARAMEDIC - Info. Tech Specialist	9	7	60,885.00	10,196.72	1.00		
00005498				EMERGENCY MEDICAL TECH	7	7	50,119.00	8,393.68	1.00		
00005552				EMERGENCY MEDICAL TECH	7	7	50,119.00	8,393.68	1.00		
00005846				EMERGENCY MEDICAL TECH	7	7	50,119.00	8,393.68	1.00		
00005875				PARAMEDIC	9	9	63,839.00	10,691.44	1.00		
00006043				EMS Preceptor	10	10	71,695.00	12,007.12	1.00		
00006128	PARAMEDIC	9	8	62,362.00	10,444.08	1.00					
00006287	PARAMEDIC - BASIC	8	7	55,285.00	9,258.86	1.00					

Program Code 2	Prgm Code	Vacancy Status	Position Status	Position Number	Title	Grade	Step	FY 2013 Current Salary	Fringe Benefits	FTE
				00006292	PARAMEDIC	9	8	62,362.00	10,444.08	1.00
				00006442	EMERGENCY MEDICAL TECH	7	10	53,746.00	9,001.11	1.00
				00006802	EMERGENCY MEDICAL TECH	7	6	48,910.00	8,191.20	1.00
				00006945	PARAMEDIC	9	10	65,316.00	10,938.80	1.00
				00007472	PARAMEDIC	9	8	62,362.00	10,444.08	1.00
				00007495	EMERGENCY MEDICAL TECH	7	10	53,746.00	9,001.11	1.00
				00007848	PARAMEDIC	9	10	65,316.00	10,938.80	1.00
				00009097	PARAMEDIC	9	10	65,316.00	10,938.80	1.00
				00009410	EMERGENCY MEDICAL TECH	7	10	53,746.00	9,001.11	1.00
				00010316	EMS Preceptor	10	10	71,695.00	12,007.12	1.00
				00010556	PARAMEDIC	9	8	62,362.00	10,444.08	1.00
				00010603	MEDICAL EQUIP WORKER	7	10	52,728.00	8,830.62	1.00
				00011044	EMERGENCY MEDICAL TECH	7	8	51,328.00	8,596.16	1.00
				00011121	EMS Preceptor	10	10	71,695.00	12,007.12	1.00
				00011367	PARAMEDIC	9	10	65,316.00	10,938.80	1.00
				00011406	PARAMEDIC	9	10	65,316.00	10,938.80	1.00
				00011600	Program Analyst (GIS)	13	4	78,934.00	13,219.47	1.00
				00012427	PARAMEDIC - BASIC	8	8	56,621.00	9,482.60	1.00
				00014201	PARAMEDIC	9	8	62,362.00	10,444.08	1.00
				00014242	EMERGENCY MEDICAL TECH	7	10	53,746.00	9,001.11	1.00
				00014354	MEDICAL EQUIP WORKER	7	7	48,547.20	8,130.44	1.00
				00014369	EMERGENCY MEDICAL TECH	7	9	52,537.00	8,798.63	1.00
				00014405	EMERGENCY MEDICAL TECH	7	10	53,746.00	9,001.11	1.00
				00014469	PARAMEDIC - OMD Street Calls	9	9	63,839.00	10,691.44	1.00
				00014486	PARAMEDIC	9	10	65,316.00	10,938.80	1.00
				00014491	EMERGENCY MEDICAL TECH	7	8	51,328.00	8,596.16	1.00
				00014500	PARAMEDIC	9	10	65,316.00	10,938.80	1.00
				00014567	PARAMEDIC - OMD Street Calls	9	8	62,362.00	10,444.08	1.00
				00014817	EMERGENCY MEDICAL TECH	7	10	53,746.00	9,001.11	1.00
				00014822	EMERGENCY MEDICAL TECH	7	7	50,119.00	8,393.68	1.00
				00014873	EMERGENCY MEDICAL TECH	7	9	52,537.00	8,798.63	1.00
				00014984	EMERGENCY MEDICAL TECH	7	7	50,119.00	8,393.68	1.00
				00015648	PARAMEDIC	9	9	63,839.00	10,691.44	1.00
				00015707	EMERGENCY MEDICAL TECH	7	9	52,537.00	8,798.63	1.00
				00016146	EMERGENCY MEDICAL TECH	7	8	51,328.00	8,596.16	1.00
				00016345	PARAMEDIC	9	10	65,316.00	10,938.80	1.00
				00016881	PARAMEDIC	9	9	63,839.00	10,691.44	1.00
				00017107	PARAMEDIC	9	10	65,316.00	10,938.80	1.00
				00017286	PARAMEDIC	9	10	65,316.00	10,938.80	1.00
				00018135	PARAMEDIC	9	8	62,362.00	10,444.08	1.00

Program Code 2	Prgm Code	Vacancy Status	Position Status	Position Number	Title	Grade	Step	FY 2013 Current Salary	Fringe Benefits	FTE			
				00028795	Program Analyst (GIS)	13	6	83,550.00	13,992.54	1.00			
				00028834	PARAMEDIC - BASIC	8	7	55,285.00	9,258.86	1.00			
				00035284	EMS Preceptor	10	10	71,695.00	12,007.12	1.00			
				00040920	PARAMEDIC - BASIC	8	7	55,285.00	9,258.86	1.00			
				00003909	EMERGENCY MEDICAL TECH - Aqua Pro	7	7	50,119.00	8,393.68	1.00			
		F Total								4,059,048.20	679,789.10	67.00	
		V	A	00004677	FIREFIGHTER EMT	1	1	44,301.00	7,419.31	1.00			
				00005128	FIREFIGHTER EMT	1	1	44,301.00	7,419.31	1.00			
				00008753	FIREFIGHTER EMT	1	1	44,301.00	7,419.31	1.00			
				00010896	FIREFIGHTER EMT	1	1	44,301.00	7,419.31	1.00			
				00006841	MEDICAL EQUIP WORKER	7	1	40,185.60	6,730.08	1.00			
				00010889	MEDICAL EQUIP WORKER	7	1	40,185.60	6,730.08	1.00			
				V Total								257,575.20	43,137.41
		V*	A	00004433	EMERGENCY MEDICAL TECH	7	1	42,865.00	7,178.82	1.00			
				00014337	EMERGENCY MEDICAL TECH	7	1	42,865.00	7,178.82	1.00			
		V* Total								85,730.00	14,357.63	2.00	
		3206 - BASIC LIFE SUPPORT SVC Total									4,402,353.40	737,284.14	75.00
		3207 - ADVANCED LIFE SUPPORT SVC	F	A	00004676	PARAMEDIC FIREFIGHTER	1C	4	54,490.00	9,125.71	1.00		
					00007210	STAFF ASSISTANT	11	7	60,254.00	10,091.04	1.00		
					00017892	PARAMEDIC	9	10	65,316.00	10,938.80	1.00		
	00017955				EMERGENCY MEDICAL TECH	7	7	50,119.00	8,393.68	1.00			
	00018055				EMERGENCY MEDICAL TECH	7	10	53,746.00	9,001.11	1.00			
	00018147				EMERGENCY MEDICAL TECH	7	8	51,328.00	8,596.16	1.00			
	00018238				PARAMEDIC - BASIC	8	7	55,285.00	9,258.86	1.00			
	00018304				PARAMEDIC	9	8	62,362.00	10,444.08	1.00			
	00018451				EMERGENCY MEDICAL TECH	7	8	51,328.00	8,596.16	1.00			
	00018584				PARAMEDIC	9	7	60,885.00	10,196.72	1.00			
	00018768				EMERGENCY MEDICAL TECH	7	8	51,328.00	8,596.16	1.00			
	00018806				PARAMEDIC - BASIC	9	5	57,931.00	9,701.99	1.00			
	00018906				EMERGENCY MEDICAL TECH	7	7	50,119.00	8,393.68	1.00			
	00018914				PARAMEDIC	9	9	63,839.00	10,691.44	1.00			
	00018926				MGMT PROGRAM ANALYST	14	10	109,648.00	18,363.30	1.00			
	00018967				EMERGENCY MEDICAL TECH	7	10	53,746.00	9,001.11	1.00			
00019011	EMERGENCY MEDICAL TECH				7	8	51,328.00	8,596.16	1.00				
00019345	EMERGENCY MEDICAL TECH				7	7	50,119.00	8,393.68	1.00				
00019383	EMERGENCY MEDICAL TECH				7	8	51,328.00	8,596.16	1.00				
00019712	FIREFIGHTER EMT				1	1	44,301.00	7,419.31	1.00				
00020219	Program Support Assistant	7	6	44,059.00	7,378.78	1.00							

Program Code 2	Prgm Code	Vacancy Status	Position Status	Position Number	Title	Grade	Step	FY 2013 Current Salary	Fringe Benefits	FTE
				00020692	FIREFIGHTER EMT	1	1	44,301.00	7,419.31	1.00
				00020969	BATTALION EMS SUPV CAPTIAN - OMD	7	3	104,864.00	17,562.10	1.00
				00021104	PARAMEDIC	9	10	65,316.00	10,938.80	1.00
				00021123	EMERGENCY MEDICAL TECH	7	10	53,746.00	9,001.11	1.00
				00021524	FIREFIGHTER EMT	1	1	44,301.00	7,419.31	1.00
				00021554	EMERGENCY MEDICAL TECH	7	8	51,328.00	8,596.16	1.00
				00021598	EMERGENCY MEDICAL TECH	7	7	50,119.00	8,393.68	1.00
				00021721	EMERGENCY MEDICAL TECH	7	7	50,119.00	8,393.68	1.00
				00021726	PARAMEDIC	9	9	63,839.00	10,691.44	1.00
				00021992	FIREFIGHTER EMT	1	1	44,301.00	7,419.31	1.00
				00022001	PARAMEDIC - BASIC - OMD Street Calls	8	8	56,621.00	9,482.60	1.00
				00022223	Program Support Assistant	7	10	49,275.00	8,252.33	1.00
				00022491	PARAMEDIC - BASIC	8	8	56,621.00	9,482.60	1.00
				00022551	PARAMEDIC - BASIC	8	7	55,285.00	9,258.86	1.00
				00022588	EMERGENCY MEDICAL TECH	7	9	52,537.00	8,798.63	1.00
				00022680	PARAMEDIC - BASIC	8	10	59,293.00	9,930.10	1.00
				00022681	EMERGENCY MEDICAL TECH	7	9	52,537.00	8,798.63	1.00
				00023076	EMERGENCY MEDICAL TECH	7	10	53,746.00	9,001.11	1.00
				00023123	EMERGENCY MEDICAL TECH	7	8	51,328.00	8,596.16	1.00
				00023263	PARAMEDIC - BASIC	8	7	55,285.00	9,258.86	1.00
				00023297	EMERGENCY MEDICAL TECH	7	7	50,119.00	8,393.68	1.00
				00023371	PARAMEDIC	9	9	63,839.00	10,691.44	1.00
				00023488	EMERGENCY MEDICAL TECH	7	7	50,119.00	8,393.68	1.00
				00023494	EMERGENCY MEDICAL TECH	7	9	52,537.00	8,798.63	1.00
				00023506	EMERGENCY MEDICAL TECH	7	7	50,119.00	8,393.68	1.00
				00023530	PARAMEDIC	9	10	65,316.00	10,938.80	1.00
				00023621	EMERGENCY MEDICAL TECH	7	7	50,119.00	8,393.68	1.00
				00023759	EMERGENCY MEDICAL TECH	7	10	53,746.00	9,001.11	1.00
				00023769	PARAMEDIC	9	8	62,362.00	10,444.08	1.00
				00025345	EMERGENCY MEDICAL TECH	7	10	53,746.00	9,001.11	1.00
				00025383	PARAMEDIC	9	10	65,316.00	10,938.80	1.00
				00025406	PARAMEDIC	9	10	65,316.00	10,938.80	1.00
				00025472	EMERGENCY MEDICAL TECH	7	5	47,701.00	7,988.72	1.00
				00025914	EMERGENCY MEDICAL TECH	7	8	51,328.00	8,596.16	1.00
				00026020	PARAMEDIC - BASIC	8	7	55,285.00	9,258.86	1.00
				00026069	MEDICAL EQUIP WORKER	7	10	52,728.00	8,830.62	1.00
				00026196	PARAMEDIC	9	10	65,316.00	10,938.80	1.00
				00026560	PARAMEDIC	9	8	62,362.00	10,444.08	1.00
				00026599	PARAMEDIC - BASIC	8	8	56,621.00	9,482.60	1.00
				00026643	EMERGENCY MEDICAL TECH	7	7	50,119.00	8,393.68	1.00



Program Code 2	Prgm Code	Vacancy Status	Position Status	Position Number	Title	Grade	Step	FY 2013 Current Salary	Fringe Benefits	FTE				
				00026770	EMERGENCY MEDICAL TECH	7	10	53,746.00	9,001.11	1.00				
				00026878	PARAMEDIC	9	8	62,362.00	10,444.08	1.00				
				00027011	EMERGENCY MEDICAL TECH	7	7	50,119.00	8,393.68	1.00				
				00027094	EMERGENCY MEDICAL TECH	7	8	51,328.00	8,596.16	1.00				
				00027134	EMERGENCY MEDICAL TECH	7	10	53,746.00	9,001.11	1.00				
				00027145	PARAMEDIC	9	10	65,316.00	10,938.80	1.00				
				00027147	PARAMEDIC	9	8	62,362.00	10,444.08	1.00				
				00027189	EMERGENCY MEDICAL TECH	7	9	52,537.00	8,798.63	1.00				
				00027238	PARAMEDIC - OMD Street Calls	9	8	62,362.00	10,444.08	1.00				
				00027306	PARAMEDIC	9	8	62,362.00	10,444.08	1.00				
				00028796	PROGRAM ANALYST	12	1	62,499.00	10,467.02	1.00				
				00028876	PARAMEDIC - BASIC	9	5	57,931.00	9,701.99	1.00				
				00028888	PARAMEDIC	9	5	57,931.00	9,701.99	1.00				
				00028891	PARAMEDIC - BASIC	8	6	53,949.00	9,035.11	1.00				
				00035144	PARAMEDIC - BASIC	8	9	57,957.00	9,706.35	1.00				
				00035569	MEDICAL RECORDS TECH	8	7	49,106.00	8,224.03	1.00				
				00035916	PARAMEDIC	9	6	59,408.00	9,949.35	1.00				
				00036105	MEDICAL DIRECTOR	11	0	193,125.00	32,343.61	1.00				
				00036620	PARAMEDIC	9	5	57,931.00	9,701.99	1.00				
				00036689	PARAMEDIC - BASIC	8	7	55,285.00	9,258.86	1.00				
				00018472	EMERGENCY MEDICAL TECH	7	9	52,537.00	8,798.63	1.00				
				00023815	EMERGENCY MEDICAL TECH - Aqua Pro	7	7	50,119.00	8,393.68	1.00				
				00017418	PARAMEDIC - BASIC - Quality Manager	8	8	56,621.00	9,482.60	1.00				
				F Total								4,872,374.00	816,000.84	84.00
				V	A	00004688	Nurse Consultant	12	1	71,366.00	11,952.02	1.00		
						00021153	EMERGENCY MEDICAL TECH	1	1	44,301.00	7,419.31	1.00		
						00022257	FIREFIGHTER EMT	1	1	44,301.00	7,419.31	1.00		
						00026663	EMERGENCY MEDICAL TECH	7	1	42,865.00	7,178.82	1.00		
						00035083	FIREFIGHTER EMT	1	1	44,301.00	7,419.31	1.00		
					R	00022210	FIREFIGHTER EMT	1	1	1,831.00	306.65	1.00		
	V Total								248,965.00	41,695.41	6.00			
	V*	A	00017876	EMERGENCY MEDICAL TECH	7	1	42,865.00	7,178.82	1.00					
			00018483	EMERGENCY MEDICAL TECH	7	1	42,865.00	7,178.82	1.00					
	V* Total								85,730.00	14,357.63	2.00			
	3207 - ADVANCED LIFE SUPPORT SVC Total								5,207,069.00	872,053.88	92.00			
	3304 - SPECIAL OPERATIONS TRAINING	F	A	00000032	FIREFIGHTER TECH	1B	9	77,950.00	13,054.68	1.00				
				00000188	FIREFIGHTER EMT	1	7	59,364.00	9,941.99	1.00				
				00000838	FIREFIGHTER TECH	1B	9	74,561.00	12,487.10	1.00				

Program Code 2	Prgm Code	Vacancy Status	Position Status	Position Number	Title	Grade	Step	FY 2013 Current Salary	Fringe Benefits	FTE
				00001198	FIREFIGHTER	1	9	72,125.00	12,079.13	1.00
				00001834	BATTALION FIRE CHIEF - SO	8	4	117,091.00	19,609.82	1.00
				00001952	BATTALION FIRE CHIEF	8	2	100,991.00	16,913.47	1.00
				00002129	FIREFIGHTER EMT	1	8	62,463.00	10,460.99	1.00
				00002141	FIREFIGHTER EMT	1	5	53,162.00	8,903.31	1.00
				00002240	FIREFIGHTER EMT	1	9	72,125.00	12,079.13	1.00
				00002318	SERGEANT AIDE	4	6	84,471.00	14,146.78	1.00
				00002349	FIREFIGHTER EMT	1	8	62,463.00	10,460.99	1.00
				00002498	LIEUTENANT	5	5	98,890.00	16,561.60	1.00
				00002734	LIEUTENANT	5	5	94,590.00	15,841.46	1.00
				00002898	FIREFIGHTER	1	9	72,125.00	12,079.13	1.00
				00003104	FIREFIGHTER	1	9	68,846.00	11,529.98	1.00
				00003123	FIREFIGHTER TECH	1B	9	67,783.00	11,351.96	1.00
				00003526	FIREFIGHTER	1	7	59,364.00	9,941.99	1.00
				00003903	SERGEANT	4	5	80,446.00	13,472.69	1.00
				00004043	FIREFIGHTER TECH	1B	9	74,561.00	12,487.10	1.00
				00004047	FIREFIGHTER EMT	1	9	65,568.00	10,981.00	1.00
				00004063	FIREFIGHTER EMT	1	8	62,463.00	10,460.99	1.00
				00004268	SERGEANT	4	4	73,135.00	12,248.28	1.00
				00004305	FIREFIGHTER EMT	1	9	72,125.00	12,079.13	1.00
				00004327	FIREFIGHTER TECH	1B	7	61,579.00	10,312.94	1.00
				00004341	FIREFIGHTER EMT	1	7	59,364.00	9,941.99	1.00
				00004388	SERGEANT	4	5	73,133.00	12,247.95	1.00
				00004429	SERGEANT	4	5	80,446.00	13,472.69	1.00
				00004463	SERGEANT	4	3	66,334.00	11,109.29	1.00
				00004728	LIEUTENANT	5	5	98,890.00	16,561.60	1.00
				00004746	FIREFIGHTER TECH	1B	9	74,561.00	12,487.10	1.00
				00004772	FIREFIGHTER EMT	1	7	59,364.00	9,941.99	1.00
				00004792	FIREFIGHTER EMT	1	9	65,568.00	10,981.00	1.00
				00004798	FIREFIGHTER TECH	1B	7	61,579.00	10,312.94	1.00
				00004809	FIREFIGHTER	1	8	62,463.00	10,460.99	1.00
				00004812	FIREFIGHTER	1	9	68,846.00	11,529.98	1.00
				00004822	FIREFIGHTER EMT	1C	7	63,796.00	10,684.24	1.00
				00004914	FIREFIGHTER TECH	1B	9	74,561.00	12,487.10	1.00
				00005009	FIREFIGHTER EMT	1	8	62,463.00	10,460.99	1.00
				00005078	FIREFIGHTER TECH	1B	9	74,561.00	12,487.10	1.00
				00005215	FIREFIGHTER	1	9	65,568.00	10,981.00	1.00
				00005217	LIEUTENANT	5	3	85,149.00	14,260.33	1.00
				00005282	FIREFIGHTER TECH	1B	8	64,680.00	10,832.28	1.00
				00005301	SERGEANT	4	2	63,174.00	10,580.07	1.00

Program Code 2	Prgm Code	Vacancy Status	Position Status	Position Number	Title	Grade	Step	FY 2013 Current Salary	Fringe Benefits	FTE
				00005322	FIREFIGHTER TECH	1B	9	71,172.00	11,919.53	1.00
				00005325	FIREFIGHTER EMT	1	9	65,568.00	10,981.00	1.00
				00005575	FIREFIGHTER TECH	1B	9	81,340.00	13,622.42	1.00
				00005603	FIREFIGHTER TECH	1B	9	77,950.00	13,054.68	1.00
				00005634	LIEUTENANT	5	5	98,890.00	16,561.60	1.00
				00005708	FIREFIGHTER	1	5	53,162.00	8,903.31	1.00
				00006041	LIEUTENANT	5	5	98,890.00	16,561.60	1.00
				00006081	FIREFIGHTER	1	9	72,125.00	12,079.13	1.00
				00006288	FIREFIGHTER EMT	1	7	59,364.00	9,941.99	1.00
				00006447	LIEUTENANT	5	3	77,408.00	12,963.90	1.00
				00006468	FIREFIGHTER	1	9	68,846.00	11,529.98	1.00
				00006570	SERGEANT - K9	4	3	66,334.00	11,109.29	1.00
				00006691	FIREFIGHTER EMT	1	7	59,364.00	9,941.99	1.00
				00006830	LIEUTENANT	5	5	98,890.00	16,561.60	1.00
				00006888	LIEUTENANT	5	4	85,666.00	14,346.91	1.00
				00006957	FIREFIGHTER EMT	1	9	65,568.00	10,981.00	1.00
				00007022	SERGEANT AIDE	4	6	88,311.00	14,789.88	1.00
				00007089	FIREFIGHTER TECH	1B	8	64,680.00	10,832.28	1.00
				00007167	FIREFIGHTER EMT	1	9	68,846.00	11,529.98	1.00
				00007201	FIREFIGHTER	1	9	72,125.00	12,079.13	1.00
				00007416	FIREFIGHTER	1	9	72,125.00	12,079.13	1.00
				00007475	FIREFIGHTER EMT	1	6	56,264.00	9,422.81	1.00
				00007555	FIREFIGHTER TECH - MO	1B	9	71,172.00	11,919.53	1.00
				00007566	FIREFIGHTER TECH	1B	8	64,680.00	10,832.28	1.00
				00007587	FIREFIGHTER EMT	1	7	59,364.00	9,941.99	1.00
				00007675	SERGEANT	4	2	63,174.00	10,580.07	1.00
				00007772	LIEUTENANT	5	4	93,825.00	15,713.34	1.00
				00008511	ASST MARINE PILOT	3	7	77,335.00	12,951.68	1.00
				00008512	FIREFIGHTER	1	9	65,568.00	10,981.00	1.00
				00008629	CAPTAIN	7	3	100,305.00	16,798.58	1.00
				00008680	FIREFIGHTER	1	9	68,846.00	11,529.98	1.00
				00008996	LIEUTENANT	5	5	98,890.00	16,561.60	1.00
				00011229	FIREFIGHTER	1	9	72,125.00	12,079.13	1.00
				00011939	SERGEANT	4	4	69,652.00	11,664.97	1.00
				00012431	LIEUTENANT	5	5	94,590.00	15,841.46	1.00
				00013507	SERGEANT AIDE	4	5	73,133.00	12,247.95	1.00
				00013798	FIREFIGHTER TECH VICE	1B	8	64,680.00	10,832.28	1.00
				00014116	SERGEANT	4	5	76,790.00	12,860.41	1.00
				00016827	CAPTAIN	7	3	100,305.00	16,798.58	1.00
				00017210	FIREFIGHTER TECH	1B	8	64,680.00	10,832.28	1.00

Program Code 2	Prgm Code	Vacancy Status	Position Status	Position Number	Title	Grade	Step	FY 2013 Current Salary	Fringe Benefits	FTE
				00017244	FIREFIGHTER TECH	1B	9	71,172.00	11,919.53	1.00
				00017393	LIEUTENANT	5	5	90,291.00	15,121.49	1.00
				00017451	BATTALION FIRE CHIEF	8	3	116,360.00	19,487.39	1.00
				00018349	ASST MARINE ENGINEER (PILOT)	3	6	73,847.00	12,367.53	1.00
				00018356	CAPTAIN	7	4	105,522.00	17,672.30	1.00
				00018398	FIREFIGHTER	1	9	72,125.00	12,079.13	1.00
				00018637	FIREFIGHTER	1	9	68,846.00	11,529.98	1.00
				00021489	FIREFIGHTER TECH	1B	9	71,172.00	11,919.53	1.00
				00021787	FIREFIGHTER TECH	1B	9	74,561.00	12,487.10	1.00
				00022081	FIREFIGHTER EMT	1C	5	57,591.00	9,645.05	1.00
				00022448	FIREFIGHTER TECH	1B	9	74,561.00	12,487.10	1.00
				00022548	FIREFIGHTER TECH - MO	1B	9	74,561.00	12,487.10	1.00
				00022739	SERGEANT	4	5	80,446.00	13,472.69	1.00
				00022931	SERGEANT	4	2	63,174.00	10,580.07	1.00
				00023472	FIREFIGHTER	1	9	72,125.00	12,079.13	1.00
				00023718	CAPTAIN	7	4	105,522.00	17,672.30	1.00
				00025149	FIREFIGHTER TECH - MO	1B	9	77,950.00	13,054.68	1.00
				00025803	FIREFIGHTER TECH	1B	9	81,340.00	13,622.42	1.00
				00026110	FIREFIGHTER	1	9	68,846.00	11,529.98	1.00
				00026569	FIREFIGHTER TECH	1B	9	74,561.00	12,487.10	1.00
				00026681	FIREFIGHTER	1	9	72,125.00	12,079.13	1.00
				00026755	SERGEANT	4	6	84,471.00	14,146.78	1.00
				00027404	SERGEANT	4	6	84,471.00	14,146.78	1.00
				00032611	FIREFIGHTER EMT	1	7	59,364.00	9,941.99	1.00
				00033071	FIREFIGHTER EMT	1	7	59,364.00	9,941.99	1.00
				00033273	FIREFIGHTER EMT	1	7	59,364.00	9,941.99	1.00
				00035431	FIREFIGHTER	1	7	59,364.00	9,941.99	1.00
				00035910	FIREFIGHTER EMT	1	7	59,364.00	9,941.99	1.00
				00036429	FIREFIGHTER EMT	1	6	56,264.00	9,422.81	1.00
				00025230	SERGEANT	4	4	69,652.00	11,664.97	1.00
				<b>F Total</b>				<b>8,353,119.00</b>	<b>1,398,938.60</b>	<b>113.00</b>
		V	A	00004017	SERGEANT AIDE	4	1	60,168.00	10,076.64	1.00
				00006681	FIREFIGHTER EMT	1	1	44,301.00	7,419.31	1.00
				00010592	FIREFIGHTER EMT	1	1	44,301.00	7,419.31	1.00
				00014189	FIREFIGHTER EMT	1B	1	46,516.00	7,790.27	1.00
				<b>V Total</b>				<b>195,286.00</b>	<b>32,705.52</b>	<b>4.00</b>
		V*	A	00007066	SERGEANT	4	1	60,168.00	10,076.64	1.00
		<b>V* Total</b>						<b>60,168.00</b>	<b>10,076.64</b>	<b>1.00</b>

Program Code 2	Prgm Code	Vacancy Status	Position Status	Position Number	Title	Grade	Step	FY 2013 Current Salary	Fringe Benefits	FTE		
	3304 - SPECIAL OPERATIONS TRAINING											
	Total								8,608,573.00	1,441,720.76	118.00	
	3307 - MARINE FIRE FIGHTING	F	A	00003110	MARINE ENGINEER	6	4	102,025.00	17,086.64	1.00		
				00006106	MARINE ENGINEER	6	3	88,464.00	14,815.51	1.00		
				00007335	MARINE ENGINEER	6	4	97,589.00	16,343.72	1.00		
				00008978	MARINE ENGINEER	6	4	102,025.00	17,086.64	1.00		
	F Total								390,103.00	65,332.50	4.00	
	3307 - MARINE FIRE FIGHTING											
	Total								390,103.00	65,332.50	4.00	
	3309 - HIGH AERIAL RESCUE	F	A	00004183	MARINE PILOT	6	4	97,589.00	16,343.72	1.00		
				00004710	MARINE PILOT	6	4	102,025.00	17,086.64	1.00		
				00007344	MARINE PILOT	6	4	97,589.00	16,343.72	1.00		
				00017448	ASST MARINE PILOT	3	7	84,700.00	14,185.13	1.00		
				00018053	SERGEANT	4	5	84,103.00	14,085.15	1.00		
				00022107	MARINE PILOT	6	4	102,025.00	17,086.64	1.00		
	F Total								568,031.00	95,130.99	6.00	
	3309 - HIGH ARIEL RESCUE											
	Total								568,031.00	95,130.99	6.00	
	3000 - FIELD OPERATIONS											
	Total									123,007,429.46	20,600,669.25	1,857.00
	4000 - EMPLOYEE PREPAREDNESS	4106 - EMPLOYEE WELLNESS	F	A	00036706	Program Support Assistant	8	10	53,048.00	8,884.21	1.00	
		F Total								53,048.00	8,884.21	1.00
		4106 - EMPLOYEE WELLNESS										
Total								53,048.00	8,884.21	1.00		
4207 - SPECIALIZED TRAINING		F	A	00003222	FIREFIGHTER EMT	1	3	47,844.00	8,012.67	1.00		
				00004278	PARAMEDIC FIREFIGHTER	1C	3	52,276.00	8,754.92	1.00		
				00004714	FIREFIGHTER PARAMEDIC	1C	6	60,694.00	10,164.73	1.00		
				00004779	PARAMEDIC FIREFIGHTER	1C	3	52,276.00	8,754.92	1.00		
				00004787	FIREFIGHTER PARAMEDIC	1C	2	50,061.00	8,383.97	1.00		
				00005420	FIREFIGHTER EMT	1	7	59,364.00	9,941.99	1.00		
				00005586	FIREFIGHTER EMT	1	3	47,844.00	8,012.67	1.00		
				00006882	BATTALION EMS SUPVR CAPTAIN	7	3	100,305.00	16,798.58	1.00		
				00007403	FIREFIGHTER EMT	1	3	47,844.00	8,012.67	1.00		
				00007658	FIREFIGHTER EMT	1	3	47,844.00	8,012.67	1.00		
00007997	FIREFIGHTER EMT	1	3	47,844.00	8,012.67	1.00						

Program Code 2	Prgm Code	Vacancy Status	Position Status	Position Number	Title	Grade	Step	FY 2013 Current Salary	Fringe Benefits	FTE
				00008443	FIREFIGHTER EMT	1	3	47,844.00	8,012.67	1.00
				00008977	FIREFIGHTER EMT	1	3	47,844.00	8,012.67	1.00
				00012162	STAFF ASSISTANT	11	5	57,006.00	9,547.08	1.00
				00013231	FIREFIGHTER EMT	1	3	47,844.00	8,012.67	1.00
				00014745	SERGEANT	4	3	66,334.00	11,109.29	1.00
				00014868	FIREFIGHTER EMT	1	1	44,301.00	7,419.31	1.00
				00016584	EMERGENCY MEDICAL TECH - Child Pas	7	10	53,746.00	9,001.11	1.00
				00019129	SERGEANT - Recruit Training Instructor	4	2	63,174.00	10,580.07	1.00
				00020102	PUBLIC AFFAIRS SPECIALIST (Bilingual)	13	2	74,318.00	12,446.41	1.00
				00022036	FIREFIGHTER EMT	1	3	47,844.00	8,012.67	1.00
				00022810	PARAMEDIC INSTRUCTOR	10	8	68,449.00	11,463.50	1.00
				00026200	BATTALION FIRE CHIEF	8	4	117,091.00	19,609.82	1.00
				00027598	LIEUTENANT	5	3	92,890.00	15,556.75	1.00
				00028748	BATTALION FIRE CHIEF	8	2	105,800.00	17,718.86	1.00
				00028791	PARAMEDIC FIREFIGHTER	1	4	50,060.00	8,383.80	1.00
				00028846	PARAMEDIC FIREFIGHTER	1C	3	52,276.00	8,754.92	1.00
				00034956	PARAMEDIC FIREFIGHTER	1C	3	52,276.00	8,754.92	1.00
				00034993	PARAMEDIC FIREFIGHTER	1C	6	60,694.00	10,164.73	1.00
				00035003	FIREFIGHTER TECH	1B	7	61,579.00	10,312.94	1.00
				00035037	FIREFIGHTER PARAMEDIC	1C	8	73,585.00	12,323.65	1.00
				00035065	PARAMEDIC FIREFIGHTER	1C	6	60,694.00	10,164.73	1.00
				00035090	PARAMEDIC FIREFIGHTER	1C	6	60,694.00	10,164.73	1.00
				00035291	EMS Preceptor - CPR Instructor, Comm	10	9	70,072.00	11,735.31	1.00
				00035428	CAPTAIN	7	3	104,864.00	17,562.10	1.00
				00040111	Training Technician	7	7	45,363.00	7,597.17	1.00
				00022815	QUALITY ASSURANCE MANAGER	13	0	90,195.50	15,105.49	1.00
				00028929	FIRE CADET	1	1	21,235.00	3,556.33	1.00
				00028930	FIRE CADET	1	1	21,235.00	3,556.33	1.00
				00028931	FIRE CADET	1	1	21,235.00	3,556.33	1.00
				00028932	FIRE CADET	1	1	21,235.00	3,556.33	1.00
				00028933	FIRE CADET	1	1	21,235.00	3,556.33	1.00
				00028934	FIRE CADET	1	1	21,235.00	3,556.33	1.00
				00028935	FIRE CADET	1	1	21,235.00	3,556.33	1.00
				00028936	FIRE CADET	1	1	21,235.00	3,556.33	1.00
				00028937	FIRE CADET	1	1	21,235.00	3,556.33	1.00
				00028938	FIRE CADET	1	1	21,235.00	3,556.33	1.00
				00033708	FIRE CADET	1	1	21,235.00	3,556.33	1.00
				00034274	FIRE CADET	1	1	21,235.00	3,556.33	1.00
				<b>F Total</b>				<b>2,585,853.50</b>	<b>433,065.81</b>	<b>49.00</b>
		V	A	00000778	PARAMEDIC FIREFIGHTER	1C	1	48,731.00	8,161.22	1.00

Program Code 2	Prgm Code	Vacancy Status	Position Status	Position Number	Title	Grade	Step	FY 2013 Current Salary	Fringe Benefits	FTE	
				00006595	FIREFIGHTER EMT	1	1	44,301.00	7,419.31	1.00	
				00006605	FIREFIGHTER EMT	1	1	44,301.00	7,419.31	1.00	
				00016094	Instructional Systems Specialist	12	1	62,499.00	10,467.02	1.00	
				00022570	FIREFIGHTER EMT	1	1	44,301.00	7,419.31	1.00	
				00032362	Supvy Instruct. Systems Spec.	14	0	106,254.00	17,794.89	1.00	
				00035063	FIREFIGHTER EMT	1	1	44,301.00	7,419.31	1.00	
		V Total							394,688.00	66,100.37	7.00
		V*	A	00032452	BATTALION FIRE CHIEF - SO	8	2	105,800.00	17,718.86	1.00	
				00035470	CAPTAIN - Operations	7	1	82,393.00	13,798.77	1.00	
		V* Total							188,193.00	31,517.62	2.00
		4207 - SPECIALIZED TRAINING									
		Total							3,168,734.50	530,683.81	58.00
	42CP - CADET PROGRAM	F	A	00002581	FIRE CADET	1	1	21,235.00	3,556.33	1.00	
				00002668	FIRE CADET	1	1	21,235.00	3,556.33	1.00	
				00002792	FIRE CADET	1	1	21,235.00	3,556.33	1.00	
				00006616	FIRE CADET	1	1	21,235.00	3,556.33	1.00	
				00019085	FIRE CADET	1	1	21,235.00	3,556.33	1.00	
				00019108	FIRE CADET	1	1	21,235.00	3,556.33	1.00	
				00026190	FIRE CADET	1	1	21,235.00	3,556.33	1.00	
				00028777	FIRE CADET	1	1	21,235.00	3,556.33	1.00	
				00028798	FIRE CADET	1	1	21,235.00	3,556.33	1.00	
				00028811	FIRE CADET	1	1	21,235.00	3,556.33	1.00	
00034258				FIRE CADET	1	1	21,235.00	3,556.33	1.00		
00028812				FIRE CADET	1	1	21,235.00	3,556.33	1.00		
00028852				FIRE CADET	1	1	21,235.00	3,556.33	1.00		
00028889				FIRE CADET	1	1	21,235.00	3,556.33	1.00		
00028890				FIRE CADET	1	1	21,235.00	3,556.33	1.00		
00028922				FIRE CADET	1	1	21,235.00	3,556.33	1.00		
00028924				FIRE CADET	1	1	21,235.00	3,556.33	1.00		
00028925				FIRE CADET	1	1	21,235.00	3,556.33	1.00		
00028926				FIRE CADET	1	1	21,235.00	3,556.33	1.00		
00028927				FIRE CADET	1	1	21,235.00	3,556.33	1.00		
00028928			FIRE CADET	1	1	21,235.00	3,556.33	1.00			
(blank)		00028825	FIRE CADET	1	1	21,235.00	3,556.33	1.00			
F Total							467,170.00	78,239.30	22.00		
V*	A	00003013	FIRE CADET	1	1	21,235.00	3,556.33	1.00			
V* Total							21,235.00	3,556.33	1.00		

Program Code 2	Prgm Code	Vacancy Status	Position Status	Position Number	Title	Grade	Step	FY 2013 Current Salary	Fringe Benefits	FTE
	42CP - CADET PROGRAM Total							488,405.00	81,795.63	23.00
4000 - EMPLOYEE PREPAREDNESS Total								3,710,187.50	621,363.65	82.00
5000 - OPERATIONS SUPPORT	5105 - FIELD INFRASTRUCTURE	F	A	00002795	GEN FOREMAN	14	0	63,294.40	10,600.23	1.00
				00003905	HEAVY MOBILE EQUIP MECH	11	5	56,014.40	9,381.01	1.00
				00004141	MOBILE EQUIP METAL MECHANIC	10	10	61,588.80	10,314.58	1.00
				00004143	HEAVY MOBILE EQUIP MECH	11	5	56,014.40	9,381.01	1.00
				00005948	WELDER	12	10	67,371.20	11,282.99	1.00
				00006072	HEAVY MOBILE EQUIP MECH	11	10	64,646.40	10,826.66	1.00
				00006773	HEAVY MOBILE EQUIP MECH	11	7	59,467.20	9,959.27	1.00
				00007006	HEAVY MOBILE EQUIP MECH	11	5	56,014.40	9,381.01	1.00
				00008224	MAINTENANCE MECHANIC SUPV	13	0	77,792.00	13,028.22	1.00
				00008791	MACHINIST	11	10	64,646.40	10,826.66	1.00
				00009457	HEAVY MOBILE EQUIP MECH	11	1	49,108.80	8,224.50	1.00
				00009946	MOBILE EQUIP METAL MECH FORMAN	11	0	70,720.00	11,843.83	1.00
				00015832	Maintenance Mechanic	9	10	58,572.80	9,809.48	1.00
				00016166	HEAVY MOBILE EQUIP MECH FORMN	11	0	70,720.00	11,843.83	1.00
				00016579	HEAVY MOBILE EQUIP MECH	11	10	64,646.40	10,826.66	1.00
				00016862	MOBILE EQUIP METAL MECHANIC	10	10	61,588.80	10,314.58	1.00
				00017608	HEAVY MOBILE EQUIP MECH	11	10	64,646.40	10,826.66	1.00
				00017685	MAINTENANCE MECHANIC LEADER	10	10	67,371.20	11,282.99	1.00
				00017845	CAPTAIN	7	4	105,522.00	17,672.30	1.00
				00018171	HEAVY MOBILE EQUIP MECH	11	10	64,646.40	10,826.66	1.00
				00019709	HEAVY MOBILE EQUIP MECH	11	7	59,467.20	9,959.27	1.00
				00019926	HEAVY MOBILE EQUIP MECH	11	3	52,561.60	8,802.75	1.00
				00020131	Maintenance Mechanic	9	10	58,572.80	9,809.48	1.00
				00021216	HEAVY MOBILE EQUIP MECH	11	4	54,288.00	9,091.88	1.00
				00022146	HEAVY MOBILE EQUIP MECH	11	5	56,014.40	9,381.01	1.00
				00022464	HEAVY MOBILE EQUIP MECH	11	10	64,646.40	10,826.66	1.00
				00024449	Heavy Mobile Equip Mech Leader	11	8	66,913.60	11,206.36	1.00
				00024864	HEAVY MOBILE EQUIP MECH	11	10	64,646.40	10,826.66	1.00
				00024937	HEAVY MOBILE EQUIP MECH	11	3	52,561.60	8,802.75	1.00
				00026083	HEAVY MOBILE EQUIP MECH FORMN	11	0	64,480.00	10,798.79	1.00
				00026365	HEAVY MOBILE EQUIP MECH	11	10	64,646.40	10,826.66	1.00
				00026932	CLERICAL ASSISTANT	6	10	44,504.00	7,453.31	1.00
				00033781	HEAVY MOBILE EQUIP MECH	11	10	64,646.40	10,826.66	1.00
				00035986	HEAVY MOBILE EQUIP MECH	11	7	59,467.20	9,959.27	1.00



Program Code 2	Prgm Code	Vacancy Status	Position Status	Position Number	Title	Grade	Step	FY 2013 Current Salary	Fringe Benefits	FTE	
				00035987	HEAVY MOBILE EQUIP MECH	11	2	50,835.20	8,513.63	1.00	
				00040258	Heavy Mobile Equip Mech Leader	11	8	66,913.60	11,206.36	1.00	
				00040921	HEAVY MOBILE EQUIP MECH FORMN	11	1	71,094.40	11,906.53	1.00	
		F Total							2,320,651.60	388,651.13	37.00
		V	A	00026369	INVENTORY MGMT SPEC	11	1	54,633.00	9,149.66	1.00	
		V Total							54,633.00	9,149.66	1.00
	5105 - FIELD INFRASTRUCTURE Total							2,375,284.60	397,800.79	38.00	
	5204 - INVENTORY MANAGEMENT	F	A	00003602	SUPPLY TECH	7	7	45,363.00	7,597.17	1.00	
				00018579	SUPPLY TECH	7	6	44,059.00	7,378.78	1.00	
				00021292	CAPTAIN	7	4	115,115.00	19,278.88	1.00	
				00021312	SUPPLY TECH	7	10	49,275.00	8,252.33	1.00	
				00023393	Inventory Management Spec.	9	6	52,590.00	8,807.51	1.00	
				00027244	SUPPLY TECH	7	8	46,667.00	7,815.56	1.00	
				00033858	Contract Specialist	13	1	72,010.00	12,059.87	1.00	
		F Total							425,079.00	71,190.11	7.00
		V*	A	00025812	BATTALION FIRE CHIEF	8	1	91,428.00	15,311.90	1.00	
				00038248	Supply Management Specialist	9	9	56,937.00	9,535.52	1.00	
		V* Total							148,365.00	24,847.43	2.00
	5204 - INVENTORY MANAGEMENT Total							573,444.00	96,037.53	9.00	
	5000 - OPERATIONS SUPPORT Total							2,948,728.60	493,838.32	47.00	
	6000 - POLICY AND PLANNING	6109 - OFFICE OF STANDARDS	F	A	00002692	LIEUTENANT PARAMEDIC	5B	4	94,619.00	15,846.32	1.00
					00003378	CAPTAIN - Regulations Officer	7	4	105,522.00	17,672.30	1.00
					00004036	SUPPORT SRVS ASST	6	8	42,142.00	7,057.73	1.00
					00025425	HEARING REP	12	6	72,199.00	12,091.53	1.00
					00025910	CAPTAIN - Recruitment Officer	7	4	110,318.00	18,475.51	1.00
			F Total							424,800.00	71,143.38
		V*	A	00025731	LIEUTENANT - Recruiting	5	5	103,189.00	17,281.58	1.00	
V* Total							103,189.00	17,281.58	1.00		
6109 - OFFICE OF STANDARDS Total							527,989.00	88,424.96	6.00		
6209 - OFFICE OF COMPLIANCE		F	A	00016256	COMPLIANCE SPECIALIST	12	5	70,259.00	11,766.63	1.00	
				00037131	PARALEGAL SPEC	11	10	65,126.00	10,906.98	1.00	
F Total							135,385.00	22,673.60	2.00		

Program Code 2	Prgm Code	Vacancy Status	Position Status	Position Number	Title	Grade	Step	FY 2013 Current Salary	Fringe Benefits	FTE			
		V	A	00039583	PARALEGAL SPEC	11	1	41,997.00	7,033.45	1.00			
		V Total							41,997.00	7,033.45	1.00		
	6209 - OFFICE OF COMPLIANCE												
	Total							177,382.00	29,707.05	3.00			
	6309 - OFFICE OF EQUITY & DIVERSITY	F	A	00039144	Diversity Program Manager	14	0	107,561.00	18,013.78	1.00			
		F Total							107,561.00	18,013.78	1.00		
	6309 - OFFICE OF EQUITY & DIVERSITY												
	Total							107,561.00	18,013.78	1.00			
	6409 - EMERGENCY COMMUNICATIONS	F	A	00003065	SERGEANT	4	5	76,790.00	12,860.41	1.00			
				00004721	FIREFIGHTER TECH - FOAM	18	9	77,950.00	13,054.68	1.00			
				00007193	LIEUTENANT - EMS	5	3	81,278.00	13,612.03	1.00			
				00007253	BATTALION FIRE CHIEF	8	4	117,091.00	19,609.82	1.00			
				00016943	SERGEANT	4	6	88,311.00	14,789.88	1.00			
				00016984	BATTALION EMS SUPVR CAPTAIN	7B	3	95,617.00	16,013.46	1.00			
				00017273	BATTALION EMS SUPVR CAPTAIN	7	3	100,305.00	16,798.58	1.00			
				00017409	BATTALION EMS SUPVR CAPTAIN	7	3	104,864.00	17,562.10	1.00			
				00018046	LIEUTENANT	5	5	94,590.00	15,841.46	1.00			
				00021768	LIEUTENANT - EMS	5	4	93,825.00	15,713.34	1.00			
				00025878	SERGEANT	4	1	60,168.00	10,076.64	1.00			
				00026237	SERGEANT	4	6	84,471.00	14,146.78	1.00			
				00028867	LIEUTENANT - EMS	5	4	89,746.00	15,030.21	1.00			
				F Total							1,165,006.00	195,109.38	13.00
				V*	A	00004722	SERGEANT	4	1	60,168.00	10,076.64	1.00	
						00008627	LIEUTENANT	5	2	73,439.00	12,299.20	1.00	
						00028792	BATTALION EMS SUPVR CAPTAIN	7	3	109,423.00	18,325.62	1.00	
				V* Total							243,030.00	40,701.45	3.00
	6409 - EMERGENCY COMMUNICATIONS												
	Total							1,408,036.00	235,810.83	16.00			
	6000 - POLICY AND PLANNING												
	Total								2,220,968.00	371,956.62	26.00		
(blank)	(blank)	V	A	00004637	Clinical Care Specialist	13	1	72,010.00	12,059.87	1.00			
		V Total							72,010.00	12,059.87	1.00		
	(blank) Total							72,010.00	12,059.87	1.00			
(blank) Total								72,010.00	12,059.87	1.00			
7000 - STATE SAFETY	7010 - RAIL SAFETY	F	A	00075470	CAPTAIN - RAIL SAFETY	7	3	104,864.00	17,562.10	1.00			

Program Code 2	Prgm Code	Vacancy Status	Position Status	Position Number	Title	Grade	Step	FY 2013 Current Salary	Fringe Benefits	FTE
OVERSIGHT PROGRAM		F Total						104,864.00	17,562.10	1.00
		V	R	00075469	BATTALION FIRE CHIEF - RAIL SAFETY	8	1	91,428.00	15,311.90	1.00
		V Total						91,428.00	15,311.90	1.00
	7010 - RAIL SAFETY									
	Total							196,292.00	32,874.00	2.00
7000 - STATE SAFETY OVERSIGHT PROGRAM										
Total								196,292.00	32,874.00	2.00
Grand Total								143,738,046.94	24,072,529.41	2,150.00

# **ATTACHMENT**

## **QUESTION 6**

## FY 2012 Summary of Intra-Districts for DCFEMS

### Operating:

From	To	Approved	Expired	Amount	Description
DOES	DCFEMS	11/2011	9/2012	400,000	Emergency Medical Technician and Paramedic Training to DC Residents
HSEMA	DCFEMS	3/2012	9/2012	2,025	St. Patrick's Day Parade
DOH	DCFEMS	3/2012	9/2012	70,000	Inspection of nursing homes
DPR	DCFEMS	2/2012	9/2012	4,800	Takoma Aquatic Center Project

To	From	Approved	Expired	Amount	Description
OUC	DCFEMS	1/2012	9/2012	27,286	Development of 311 online website
OCTO	DCFEMS	1/2012	9/2012	10,770	DCFEMS Dashboard Application
OCTO/DCNET	DCFEMS	1/2012	9/2012	13,479	Network Infrastructure Implement
OCTO/DCNET	DCFEMS	12/2011	9/2012	5,220	Wireless Service @ Engine 10
OCTO/DCNET	DCFEMS	12/2011	9/2012	35,392	Voice and Data Service Spec. Ops
OCTO/SERVUS	DCFEMS	11/2011	9/2012	24,996	Computer Purchases
OAG	DCFEMS	10/2011	9/2012	321,162	Personnel & Support Services

## FY 2012 Summary of Intra-Districts for DCFEMS

To	From	Approved	Expired	Amount	Description
UDC	DCFEMS	3/2012	9/2012	128,607	Educational services provided by the University of the District of Columbia
DOH	DCFEMS	11/2011	11/2016	30,000	DOH to purchase Meds for DCFEMS
MPD	DCFEMS	10/2011	9/2012	3,607,660	PFC/IAD Special Investigator

### Capital:

To	From	Approved	Expired	Amount	Description
OCTO	DCFEMS	11/2011	9/2012	330,481	Data Integration

## FY 2013 Summary of Intra-Districts for DCFEMS

Operating:

From	To	Approved	Expired	Amount	Description
HSEMA	DCFEMS	8/2010	4/2013	43,200	Capital Shield Exercise Overtime and Backfill
HSEMA	DCFEMS	11/2012	9/2013	37,500	Technical Rescue Overtime
HSEMA	DCFEMS	11/2012	9/2013	89,566	Overtime and Backfill Training
HSEMA	DCFEMS	11/2012	9/2013	149,424	WMD Operating Trng Overtime and Backfill
HSEMA	DCFEMS	11/2012	9/2013	28,176	Radio Cache – DC Overtime (Maint)
DCFEMS	OCFO	11/2012	9/2013	19,210	OCTO shall provide business hours support for the DCFEMS Dashboard
DCFEMS	OUC	12/2012	9/2013	35,902	OUC shall maintain all components of the FSAS system and the CSR system
DCFEMS	DOH	1/2013	9/2013	50,000	CHA shall apply funds toward the annual costs for pharmaceutical Procurement and return distribution via DOH to DCFEMS
DOES	DCFEMS	1/2013	9/2013	400,000	DOES shall support 12 candidates for the FY 2013 Fire Cadet Program

# **ATTACHMENT**

## **QUESTION 10**



## FY 2012 FEMS Reprogramming Descriptions

<b>OPERATING: Date</b>	<b>Amount</b>	<b>Original Description</b>	<b>Use of Funds</b>
Oct. 12, 2011	\$558,228	Funds were reprogrammed from program code Field Operations in CSG 0011 (continuing full-time pay) and CSG 0014 (fringe benefits) to program code Cadet Program in CSG 0011 (continuing full-time pay) and CSG 0014 (fringe benefits).	This reprogramming was needed to fund the salaries of an additional 22 cadet FTEs.
May 14, 2012	\$1,800,000	Funds were reprogrammed from program code Field Operations in CSG 0011 (continuing full-time pay) to the DC National Guard.	This reprogramming was needed to fund the effort to remove asbestos at the Oak Hill Facility.
June 20, 2012	\$2,100,000	Funds were reprogrammed from program code Field Operations in CSG 0011 (continuing full-time pay) to various non-personnel services comptroller source groups.	This reprogramming was needed to fund supplies, materials, contracts and equipment as well as Information Technology upgrades to support the agency for the remainder of the fiscal year.
June 27, 2012	\$200,000	Funds were reprogrammed from program code Field Operations in CSG 0011 (continuing full-time pay) to Settlements and Judgements.	This reprogramming was needed to support Settlements and Judgements
June 30, 2012	\$925,000	Funds were reprogrammed from program code Field Operations in CSG 0011 (continuing full-time pay) to Settlements and Judgements.	This reprogramming was needed to support Settlements and Judgements
Sept. 30, 2012	\$1,600,000	Funds were reprogrammed from program code Field Operations in CSG 0011 (continuing full-time pay) to the Metropolitan Police Department.	This reprogramming was needed to fund a Retro Health Settlement.

## FY 2012 FEMS Reprogramming Descriptions

**CAPITAL:**

N/A

## FY 2013 FEMS Reprogramming Descriptions

**OPERATING:**

<b>Date</b>	<b>Amount</b>	<b>Original Description</b>	<b>Use of Funds</b>
Jan. 29, 2013	\$325,000	Funds were reprogrammed within a special program code created for Inaugural expenses from CSG 0070 (equipment and equipment rental) and CSG 0040 (other services and charges) to CSG 0020 (supplies and materials).	This reprogramming was needed to better address the agency's during the Presidential Inauguration.
Jan. 9, 2013	\$300,000	Funds were reprogrammed from program code National Fish and Wildlife Foundation in CSG 0050 (Subsidies and Transfers) to CSG 0041 (Contractual Services).	This reprogramming was needed for the continuation of the Green Roof/Storm-water project.

**CAPITAL:**

N/A

# **ATTACHMENT**

## **QUESTION 12**

(FEMS) Capital Project Report with Year to Date Expenditures from FY13 to FY12 - Active Projects

As of Jan 30, 2013

Fire and Emergency Medical Services

Own Agy	Imp Agy	Project No	Project Description	CAPITAL PROJECT	Project Time Line	Fund Detail	Six Year Lifetime Budget	One Year Allotment Budget	Cash Expend Act	Accrued Expend Act	Encumbrances	Intra-District Advances	Pre- encumbrances	Total commitment( expenditures+ obligations)	One Year Allotment Balance	Six Year Lifetime Balance	FY13 Expenditures	FY12 Expenditures
FA0	AM0	LA137C	E-01 COMPLETE RENOVATION/MODERNIZATION	DMPED/Active	FY 13	0300	16,020.42	16,020.42	0.00	0.00	8,010.21	0.00	0.00	8,010.21	8,010.21	8,010.21	0	0
FA0	AM0	LA722C	E-7/FLEET	Completed	FY 12	0300	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0	0
FA0	AM0	LB637C	E-15 COMPLETE MODERNIZATION/RENOVATION	Active	FY 14	0300	370,452.73	370,452.73	0.00	0.00	340,683.27	0.00	5,100.73	345,784.00	24,668.73	24,668.73		
FA0	AM0	LB737C	ENGINE COMPANY 16 RENOVATION	Active	FY 16	0300	170,300.47	170,300.47	36,966.24	0.00	133,334.23	0.00	0.00	170,300.47	0.00	0.00	0	36,966.24
FA0	AM0	LC137C	RENOVATIONS TO ENGINE COMPANY 19	Active	FY 13	0300	11,604.13	11,604.13	0.00	0.00	11,604.13	0.00	0.00	11,604.13	0.00	0.00	0	0
FA0	AM0	LC437C	E-22 FIREHOUSE REPLACEMENT	Active	FY 16	0300	12,287,758.38	287,758.38	0.00	0.00	287,758.38	0.00	0.00	287,758.38	0.00	12,000,000.00	0	0
FA0	AM0	LC537C	ENGINE COMPANY 23 RENOVATION	Active	FY 16	0300	4,200,661.54	1,200,661.54	0.00	0.00	0.00	0.00	0.00	0.00	1,200,661.54	4,200,661.54	0	0
FA0	AM0	LC837C	RELOCATION OF ENGINE COMPANY 26	Active	FY 16	0300	256,845.00	256,845.00	0.00	0.00	256,845.00	0.00	0.00	256,845.00	0.00	0.00	0	0
FA0	AM0	LD137C	E-28 COMPLETE MODERNIZATION/RENOVATION	Active	FY 13	0300	4,686,262.86	4,686,262.86	302,501.02	0.00	3,070,132.29	0.00	0.00	3,372,633.31	1,313,629.55	1,313,629.55	99,192.78	203,308.24
FA0	AM0	LD237C	E-29 COMPLETE RENOVATION/MODERNIZATION	Active	FY 14	0300	4,223,113.64	4,223,113.64	263,526.78	0.00	3,724,793.22	0.00	0.00	3,988,320.00	234,793.64	234,793.64	131,273.67	132,253.11
FA0	AM0	LD839C	EVOC COURSE	Active	FY 14	0300	4,549,468.61	4,549,468.61	79,819.52	0.00	1,092,263.83	0.00	0.00	1,172,083.35	3,377,385.26	3,377,385.26	0	79,819.52
FA0	AM0	LE537C	ENGINE 14 MAJOR RENOVATION	Active	FY 15	0300	6,239,603.79	6,239,603.79	0.00	0.00	142,769.35	0.00	0.00	142,769.35	6,096,834.44	6,096,834.44	0	0
FA0	AM0	LE737C	ENGINE 27 MAJOR RENOVATION	Active	FY 15	0300	4,376,184.57	4,376,184.57	0.00	0.00	260,636.27	0.00	101,233.00	361,869.27	4,014,315.30	4,014,315.30	0	0
FA0	AM0	LF113C	ASBESTOS ABATEMENT	Active	FY 13	0300	195,353.15	195,353.15	10,388.02	0.00	169,325.28	0.00	0.00	179,713.30	15,639.85	15,639.85	0	10,388.02
FA0	AM0	LF239C	FEMS SCHEDULED CAPITAL IMPROVEMENTS	Active	Active	0300	809,602.59	809,602.59	514,039.97	0.00	200,141.28	0.00	0.00	714,181.25	95,421.34	95,421.34	84,069.35	429,970.62
FA0	AM0	LF239C	FEMS SCHEDULED CAPITAL IMPROVEMENTS	Active	Active	0300	15,520,592.68	8,520,592.64	2,680,659.56	0.00	1,929,808.14	(14,733.20)	387,720.43	4,983,454.93	3,537,137.71	10,537,137.75	917,104.5	1,763,555.06
FA0	AM0	LF239C	FEMS SCHEDULED CAPITAL IMPROVEMENTS	Active	Active	0301	7,433,000.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	7,433,000.00	0	0
FA0	AM0	LG537C	TRAINING ACADEMY SITE IMPROVEMENTS	Active	Active	0300	11,998,308.73	558,308.73	0.00	0.00	0.00	0.00	0.00	0.00	558,308.73	11,998,308.73	0	0
							77,345,133.29	36,472,133.25	5,530,982.86	0.00	11,775,884.44	(14,733.20)	494,054.16	15,995,326.95	20,476,806.30	61,349,806.34	1,231,640.30	2,656,260.81

(FEMS) Capital Project Report with Year to Date Expenditures from FY13 to FY12 - Completed Projects

As of Jan 30, 2013

Fire and Emergency Medical Services

Own Agy	Imp Agy	Project No	Project Description	Capital Project	Project Time Line	Fund Detail	Six Year Lifetime Budget	One Year Allotment Budget	Cash Expend Act	Accrued Expend Act	Encumbrances	Intra- District Advances	Pre- encumbranc es	Total commitment( expenditures+ obligations)	One Year Allotment Balance	Six Year Lifetime Balance	FY13 Expenditure s	FY12 Expenditures
FA0	AM0	E2001C	ENGINE 20	Completed	FY 07	0300	1,627,299.79	1,627,299.79	1,627,299.53	0.00	0.26	0.00	0.00	1,627,299.79	0.00	0.00	0	0
FA0	AM0	F2707C	PERMANENT IMPROVEMENTS	Completed	FY 12	0300	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0	0
FA0	AM0	LA337C	ENGINE COMPANY 3 RENOVATION	Completed	FY 11	0300	3,819.66	3,819.66	0.00	0.00	531.60	0.00	0.00	531.60	3,288.06	3,288.06	0	0
FA0	AM0	LA437C	ENGINE COMPANY 4 RENOVATION	Completed	FY 11	0300	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0	0
FA0	AM0	LA837C	ENGINE COMPANY 8 RENOVATION	Completed	FY 11	0300	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0	0
FA0	AM0	LB337C	GENERAL IMPROVEMENTS & RENOVATIONS	Completed	FY 11	0300	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0	0
FA0	AM0	LB937C	ENGINE COMPANY 18 RENOVATION	Completed	FY 11	0300	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0	0
FA0	AM0	LC337C	ENGINE 21 RENOVATION / MODERNIZATION	Completed	FY 12	0300	215,835.97	215,835.97	15,782.22	0.00	37,361.34	0.00	0.00	53,143.56	162,692.41	162,692.41	0	15,782.22
FA0	AM0	LD337C	ENGINE COMPANY 30 RENOVATION	Completed	FY 11	0300	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0	0
FA0	AM0	LD437C	ENGINE COMPANY 31 RENOVATION	Completed	FY 11	0300	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0	0
FA0	AM0	LC737C	E-25 COMPLETE RENOVATION/MODERNIZATION	Completed	FY 12	0300	109,886.36	109,886.36	0.00	0.00	109,886.36	0.00	0.00	109,886.36	0.00	0.00	0	0
FA0	AM0	LG337C	FIRE TRAINING SIMULATORS	Completed	FY 11	0300	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0	0
							1,956,841.78	1,956,841.78	1,643,081.75	0.00	147,779.56	0.00	0.00	1,790,861.31	165,980.47	165,980.47	0.00	15,782.22

# **ATTACHMENT**

## **QUESTION 13**

(FEMS) Capital Project Report with Year to Date Expenditures from FY13 to FY12 - Active Projects

As of Jan 30, 2013

Fire and Emergency Medical Services

Own Agy	Imp Agy	Project No	Project Description	CAPITAL PROJECT	Project Time Line	Fund Detail	Six Year Lifetime Budget	One Year Allotment Budget	Cash Expend Act	Accrued Expend Act	Encumbrances	Intra-District Advances	Pre- encumbrances	Total commitment( expenditures+ obligations)	One Year Allotment Balance	Six Year Lifetime Balance	FY13 Expenditures	FY12 Expenditures
FA0	AM0	LA137C	E-01 COMPLETE RENOVATION/MODERNIZATION	DMPED/Active	FY 13	0300	16,020.42	16,020.42	0.00	0.00	8,010.21	0.00	0.00	8,010.21	8,010.21	8,010.21	0	0
FA0	AM0	LA722C	E-7/FLEET	Completed	FY 12	0300	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0	0
FA0	AM0	LB637C	E-15 COMPLETE MODERNIZATION/RENOVATION	Active	FY 14	0300	370,452.73	370,452.73	0.00	0.00	340,683.27	0.00	5,100.73	345,784.00	24,668.73	24,668.73		
FA0	AM0	LB737C	ENGINE COMPANY 16 RENOVATION	Active	FY 16	0300	170,300.47	170,300.47	36,966.24	0.00	133,334.23	0.00	0.00	170,300.47	0.00	0.00	0	36,966.24
FA0	AM0	LC137C	RENOVATIONS TO ENGINE COMPANY 19	Active	FY 13	0300	11,604.13	11,604.13	0.00	0.00	11,604.13	0.00	0.00	11,604.13	0.00	0.00	0	0
FA0	AM0	LC437C	E-22 FIREHOUSE REPLACEMENT	Active	FY 16	0300	12,287,758.38	287,758.38	0.00	0.00	287,758.38	0.00	0.00	287,758.38	0.00	12,000,000.00	0	0
FA0	AM0	LC537C	ENGINE COMPANY 23 RENOVATION	Active	FY 16	0300	4,200,661.54	1,200,661.54	0.00	0.00	0.00	0.00	0.00	0.00	1,200,661.54	4,200,661.54	0	0
FA0	AM0	LC837C	RELOCATION OF ENGINE COMPANY 26	Active	FY 16	0300	256,845.00	256,845.00	0.00	0.00	256,845.00	0.00	0.00	256,845.00	0.00	0.00	0	0
FA0	AM0	LD137C	E-28 COMPLETE MODERNIZATION/RENOVATION	Active	FY 13	0300	4,686,262.86	4,686,262.86	302,501.02	0.00	3,070,132.29	0.00	0.00	3,372,633.31	1,313,629.55	1,313,629.55	99,192.78	203,308.24
FA0	AM0	LD237C	E-29 COMPLETE RENOVATION/MODERNIZATION	Active	FY 14	0300	4,223,113.64	4,223,113.64	263,526.78	0.00	3,724,793.22	0.00	0.00	3,988,320.00	234,793.64	234,793.64	131,273.67	132,253.11
FA0	AM0	LD839C	EVOC COURSE	Active	FY 14	0300	4,549,468.61	4,549,468.61	79,819.52	0.00	1,092,263.83	0.00	0.00	1,172,083.35	3,377,385.26	3,377,385.26	0	79,819.52
FA0	AM0	LE537C	ENGINE 14 MAJOR RENOVATION	Active	FY 15	0300	6,239,603.79	6,239,603.79	0.00	0.00	142,769.35	0.00	0.00	142,769.35	6,096,834.44	6,096,834.44	0	0
FA0	AM0	LE737C	ENGINE 27 MAJOR RENOVATION	Active	FY 15	0300	4,376,184.57	4,376,184.57	0.00	0.00	260,636.27	0.00	101,233.00	361,869.27	4,014,315.30	4,014,315.30	0	0
FA0	AM0	LF113C	ASBESTOS ABATEMENT	Active	FY 13	0300	195,353.15	195,353.15	10,388.02	0.00	169,325.28	0.00	0.00	179,713.30	15,639.85	15,639.85	0	10,388.02
FA0	AM0	LF239C	FEMS SCHEDULED CAPITAL IMPROVEMENTS	Active	Active	0300	809,602.59	809,602.59	514,039.97	0.00	200,141.28	0.00	0.00	714,181.25	95,421.34	95,421.34	84,069.35	429,970.62
FA0	AM0	LF239C	FEMS SCHEDULED CAPITAL IMPROVEMENTS	Active	Active	0300	15,520,592.68	8,520,592.64	2,680,659.56	0.00	1,929,808.14	(14,733.20)	387,720.43	4,983,454.93	3,537,137.71	10,537,137.75	917,104.5	1,763,555.06
FA0	AM0	LF239C	FEMS SCHEDULED CAPITAL IMPROVEMENTS	Active	Active	0301	7,433,000.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	7,433,000.00	0	0
FA0	AM0	LG537C	TRAINING ACADEMY SITE IMPROVEMENTS	Active	Active	0300	11,998,308.73	558,308.73	0.00	0.00	0.00	0.00	0.00	0.00	558,308.73	11,998,308.73	0	0
							77,345,133.29	36,472,133.25	5,530,982.86	0.00	11,775,884.44	(14,733.20)	494,054.16	15,995,326.95	20,476,806.30	61,349,806.34	1,231,640.30	2,656,260.81



(FEMS) Capital Project Report with Year to Date Expenditures from FY13 to FY12 - Completed Projects

As of Jan 30, 2013

Fire and Emergency Medical Services

Own Agy	Imp Agy	Project No	Project Description	Capital Project	Project Time Line	Fund Detail	Six Year Lifetime Budget	One Year Allotment Budget	Cash Expend Act	Accrued Expend Act	Encumbrances	Intra- District Advances	Pre- encumbranc es	Total commitment( expenditures+ obligations)	One Year Allotment Balance	Six Year Lifetime Balance	FY13 Expenditure s	FY12 Expenditures
FA0	AM0	E2001C	ENGINE 20	Completed	FY 07	0300	1,627,299.79	1,627,299.79	1,627,299.53	0.00	0.26	0.00	0.00	1,627,299.79	0.00	0.00	0	0
FA0	AM0	F2707C	PERMANENT IMPROVEMENTS	Completed	FY 12	0300	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0	0
FA0	AM0	LA337C	ENGINE COMPANY 3 RENOVATION	Completed	FY 11	0300	3,819.66	3,819.66	0.00	0.00	531.60	0.00	0.00	531.60	3,288.06	3,288.06	0	0
FA0	AM0	LA437C	ENGINE COMPANY 4 RENOVATION	Completed	FY 11	0300	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0	0
FA0	AM0	LA837C	ENGINE COMPANY 8 RENOVATION	Completed	FY 11	0300	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0	0
FA0	AM0	LB337C	GENERAL IMPROVEMENTS & RENOVATIONS	Completed	FY 11	0300	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0	0
FA0	AM0	LB937C	ENGINE COMPANY 18 RENOVATION	Completed	FY 11	0300	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0	0
FA0	AM0	LC337C	ENGINE 21 RENOVATION / MODERNIZATION	Completed	FY 12	0300	215,835.97	215,835.97	15,782.22	0.00	37,361.34	0.00	0.00	53,143.56	162,692.41	162,692.41	0	15,782.22
FA0	AM0	LD337C	ENGINE COMPANY 30 RENOVATION	Completed	FY 11	0300	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0	0
FA0	AM0	LD437C	ENGINE COMPANY 31 RENOVATION	Completed	FY 11	0300	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0	0
FA0	AM0	LC737C	E-25 COMPLETE RENOVATION/MODERNIZATION	Completed	FY 12	0300	109,886.36	109,886.36	0.00	0.00	109,886.36	0.00	0.00	109,886.36	0.00	0.00	0	0
FA0	AM0	LG337C	FIRE TRAINING SIMULATORS	Completed	FY 11	0300	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0	0
							1,956,841.78	1,956,841.78	1,643,081.75	0.00	147,779.56	0.00	0.00	1,790,861.31	165,980.47	165,980.47	0.00	15,782.22

# **ATTACHMENT**

## **QUESTION 20**

## DC Fire and EMS Department Travel - FY2013

Name	Travel Date	Amt Spent	Employee	Reason	Location	Title/Position
<b>\$22,415.84</b>						
<b>Walker, Mary</b>	10/28/12*	\$452.20	Ellerbe, Kenneth	Int'l Assn Fire Rescue Exec (IAFRE) Confer	New Orleans, LA	Fire & EMS Chief
	10/28/12	\$1,702.50	Taylor, Alysia	Int'l Assn Fire Rescue Exec (IAFRE) Confer	New Orleans, LA	Chief of Staff
	10/28/12	\$1,702.50	Beaton, Andrew	Int'l Assn Fire Rescue Exec (IAFRE) Confer	New Orleans, LA	Management Program Analyst
	10/28/12	\$1,702.50	Alexander, Marceline	Int'l Assn Fire Rescue Exec (IAFRE) Confer	New Orleans, LA	General Counsel
	12/3/12	\$100.00	Sirmons, Kevin	Interview	Inbound	Interviewee
	12/3/12	\$289.60	Zanker, Michael	Interview	Inbound	Interviewee
	1/8/13	\$1,067.60	Miramontes, David	Nat'l Assn EMS Physicians (NAEMSP)	Bonita Springs, FL	Medical Director
	1/23/13	\$1,532.50	Ellerbe, Kenneth	Labor Management Initiative	Phoenix, AZ	Fire & EMS Chief
	1/23/13	\$1,532.50	Taylor, Alysia	Labor Management Initiative	Phoenix, AZ	Chief of Staff
	1/23/13	\$1,532.50	Jefferson, Dwayne	Labor Management Initiative	Phoenix, AZ	Deputy General Counsel
	1/23/13	\$796.44	Smith, Edward	Labor Management Initiative	Phoenix, AZ	Union President, Local 36
	1/23/13	\$1,532.50	Thompson, Emile	Labor Management Initiative	Phoenix, AZ	Legislative & Policy Analyst
	2/19/13	\$1,780.50	Miramontes, David	A Gathering of Eagles XV	Dallas, TX	Medical Director
	3/10/13	\$1,215.50	Thomas, John	Rail Safety Class	Tampa, FL	Sergeant, Rail Safety
	4/5/13	\$2,179.50	Ellerbe, Kenneth	Metro Chiefs Conference	Phoenix, AZ	Fire & EMS Chief
	4/5/13	\$2,179.50	Willis, Michael	Metro Chiefs Conference	Phoenix, AZ	Deputy Fire Chief/Training Director
	5/5/13	\$1,117.50	Thomas, John	Rail Safety Class	Grand Rapids, MI	Sergeant, Rail Safety

\*= Chief Ellerbe had to cancel his participation in this trip; credit received for airfare of \$452.20; to be used when a flight on Air Trans is available.

NOTE: These trips have recently been approved by the Deputy Mayor/OCA. Only partial cost have been incurred at present time, the dollar amount reflects the total cost.

## DC Fire and EMS Department Travel - FY2012

Name	Travel Date	Amt Spent	Employee	Reason	Location	Title/Position
<b>\$2,049.00</b>						
King, Lauren	10/18/10	\$683.00	Michael Knight	NAVPA's 35th Annual Conference	Las Vegas, NV	Captain, Training Academy
	10/18/10	\$683.00	Darrell Johnson	NAVPA's 35th Annual Conference	Las Vegas, NV	Lietenant, Training Inst.
	10/18/10	\$683.00	Brian David	NAVPA's 35th Annual Conference	Las Vegas, NV	Captain, Training Academy
<b>\$3,298.67</b>						
Donnelly, John	1/8/12	\$187.40	Ellerbe, Kelton	Rail Safety Officer Training	Boston, MA	Captain-Rail Safety
	1/12/12	\$722.30	Ellerbe, Kelton	Rail Safety Officer Training	Westin Hotel LA, California	Captain-Rail Safety
	1/14/12	\$904.20	Ellerbe, Kelton	Rail Safety Officer Training	Marriott Hotel Cambridge, MA	Captain-Rail Safety
	1/22/12	\$299.40	Ellerbe, Kelton	Rail Safety Officer Training	LAX	Captain-Rail Safety
	1/22/12	\$299.40	Baltimore, William	Rail Safety Officer Training	LAX	Battalion Fire Chief-Rail Safety
	12/27/11	\$26.95	Ellerbe, Kelton	Rail Safety Officer Training	Travel Guard Group	Captain-Rail Safety
	12/28/11	\$14.97	Baltimore, William	Rail Safety Officer Training	Expedia	Battalion Fire Chief-Rail Safety
	12/4/11	\$744.05	Taylor, Aleazor	Juv. Fire Safety Conference	Renaissance Hotel N.J.	Juvenile Fire Safety Specialist
	12/2/11	\$100.00	Taylor, Aleazor	Juv. Fire Safety Conference	Conference Fee/N.J.	Juvenile Fire Safety Specialist
<b>\$35,126.98</b>						
Walker, Mary	1/8/12	\$1,550.50	Ellerbe, Kelton	Rail Safety Class	Boston, MA	Captain, Rail Safety
	1/22/2012**	\$1,620.50	Baltimore, William	Rail Safety Class	Los Angeles, CA	Acting Chief, Rail Safety
	1/22/2012**	\$1,620.50	Ellerbe, Kelton	Rail Safety Class	Los Angeles, CA	Captain, Rail Safety
	2/5/12	\$1,128.00	Baltimore, William	Rail Safety Class	Philadelphia, PA	Acting Chief, Rail Safety
	2/5/12	\$1,128.00	Ellerbe, Kelton	Rail Safety Class	Philadelphia, PA	Captain, Rail Safety
	2/23/12	\$1,055.26	Ellerbe, Kenneth	A Gathering of Eagles XIV	Dallas, TX	Fire & EMS Chief
	2/23/12	\$1,158.26	Miramontes, David	A Gathering of Eagles XIV	Dallas, TX	Medical Director
	2/27/12*	\$0.00	Donnelly, John	InterAgency Board (IAB)	SanAntonio, TX	Deputy Fire Chief
	2/27/12*	\$0.00	Ellerbe, Kenneth	InterAgency Board (IAB)	SanAntonio, TX	Fire & EMS Chief
	3/14/12	\$1,625.00	Hawkins, Derron	Natl Fire Srv Course	OceanCity, MD	Battalion Fire Chief
	3/18/12	\$753.00	Baltimore, William	Rail Safety Class	Hampton, VA	Acting Chief, Rail Safety
	3/18/12	\$753.00	Ellerbe, Kelton	Rail Safety Class	Hampton, VA	Captain, Rail Safety
	3/27/12	\$420.00	Brown, Melonie	Interrogation Workshop	Upper Marlboro, MD	Captain, Internal Affairs
	3/27/12	\$420.00	Massengale, Anita	Interrogation Workshop	Upper Marlboro, MD	Nurse Consultant
	4/14/12	\$1,646.50	Baltimore, William	Rail Safety Class	Chicago	Acting Chief, Rail Safety
	4/29/12	\$1,060.00	Baltimore, William	Rail Safety Class	Atlanta, GA	Acting Chief, Rail Safety
	4/29/12	\$1,123.60	Ellerbe, Kelton	Rail Safety Class	Atlanta, GA	Captain, Rail Safety
	5/1/12	\$2,009.70	Cooper, Ozell	Zoll Training	Denver, CO	IT Specialist
	5/7/12	\$2,495.00	Parker, Marcia	ITIL Service Lifecycle	Arlington,VA	IT Specialist
	5/29/12	\$1,024.46	Taylor, Aleazor	Juvenile Firesetting Pathways	N. Falmouth, MA	Juvenile Firesetter Counselor
	7/30/12	\$1,273.00	Walker, Mary	GSA Smart Pay	Nashville, TN	Executive Assistant/APC Pcard
	7/31/12	\$1,164.70	Donnelly, John	Fire Rescue Institute	Denver, CO	Deputy Fire Chief
	7/31/12	\$1,415.60	Ellerbe, Kenneth	Fire Rescue Institute	Denver, CO	Fire & EMS Chief
	7/31/12	\$935.00	Faust, Bruce	Fire Rescue Institute	Denver, CO	Deputy Fire Chief
	7/31/12	\$2,110.60	Foust, David	Fire Rescue Institute	Denver, CO	Deputy Fire Chief
	7/31/12	\$1,415.60	Hawkins, Derron	Fire Rescue Institute	Denver, CO	Battalion Fire Chief
	7/31/12	\$2,110.60	Staats, Daryl	Fire Rescue Institute	Denver, CO	Agency Fiscal Officer
	7/31/12	\$2,110.60	Taylor, Alysia	Fire Rescue Institute	Denver, CO	Chief of Staff

\*= no cost, federally funded trip

\*\*=these were reported last year with only an amount of \$75.00 because only the course fees had been paid. New amount includes all related expenses.

## DC Fire and EMS Department Travel - FY2011

Name	Travel Date	Amt Spent	Employee	Reason	Location	Title/Position
<b>\$8,469.43</b>						
<b>Branch, Wayne</b>	10/31/2010	\$1,818.90	A/BFC Webster	Resues and Eng. 2nd		Battalion Fire Chief-Fleet
	10/31/2010	\$1,309.75	Capt. Ed Rice	Resues and Eng. 2nd		Captain-Safety
	1/5/2011	\$1,265.12	A/BFC Webster	Striker/Engines		Battalion Fire Chief-Fleet
	1/5/2011	\$779.55	Capt. Ed Rice	Striker/Engines		Captain-Safety
	1/5/2011	\$782.99	Mechanic Dennis Rich	Striker/Engines		Heavy Mobile Equipment Foreman
	1/24/2011	\$947.64	Capt. Ed Rice	TDA's		Captain-Safety
	1/24/2011	\$1,565.48	Mechanic Dennis Rich	TDA's		Heavy Mobile Equipment Foreman
<b>\$5,849.39</b>						
<b>Donnelly, John</b>	10/6/2010	\$1,102.11	William Flint	NFPA Committee Meeting	San Diego CA	Deputy Fire Chief-Risk Magmnt
	10/6/2010	\$690.71	Jeffrey Hull	NFPA Committee Meeting	San Diego CA	Captain-Safety
	10/8/2010	\$445.00	Kauffman, Edward	USAR Canine Search Specialist	Springhill Suites, Windsor CT	Lieutenant-Special Ops.
	10/8/2010	\$445.00	Sollers, John	USAR Canine Search Specialist	Springhill Suites, Windsor CT	Battalion Fire Chief-Sp. Ops.
	10/8/2010	\$445.00	Bashore, James	USAR Canine Search Specialist	Springhill Suites, Windsor CT	Battalion Fire Chief-Sp. Ops.
	10/22/2010	\$427.11	Jeffrey Hull	NFPA Committee Meeting	Marriott Hotel, Coronad CA	Captain-Safety
	11/18/2010	\$221.21	Kenneth Crosswhite	Rental Car	Indiana	Battalion Fire Chief-Sp. Ops.
	12/10/2010	\$876.15	Radio Cache	Rental Car	College Station Tx	Lieutenant-Special Ops.
	1/22/2012	\$25.00	Pike, Robert John	International Fire Service Accreditation	DCFEMS Training Academy/DCA	Presenter
	8/8/2011	\$1,172.10	Pike, Robert John	International Fire Service Accreditation	DCFEMS Training Academy/DCA	Presenter
<b>\$871.00</b>						
<b>Holmes, Christo</b>	7/27/2011	\$25.00	Howes, Lori Ann		DCFEMS Training Academy/DCA	Presenter
	8/8/2011	\$846.00	Howes, Lori Ann		DCFEMS Training Academy/DCA	Presenter
<b>\$2,479.34</b>						
<b>Walker, Mary</b>	10/14/2010	\$1,176.20	Craig Duck	Federation of Fire Chaplain's Conference		Lieutenant Dept. Chaplain
	10/17/2010	\$1,102.74	Kenneth Crosswhite	Blue Card Symposium		Deputy Fire Chief
	11/13/2010	\$0.00	Dennis Rubin	Virginia EMS Symposium (speaker)**		Fire Chief
	11/13/2010	\$0.00	Sean Egan	Virginia EMS Symposium (speaker)**		Lieutenant Special Ops.
	6/6/2011	\$200.40	Kenneth Ellerbe	Harvard Program	Boston, MA	Fire Chief

\*\* Employees were speakers at an EMS conference in VA, cost covered by the VA Department of Health. No Cost to District.

# **ATTACHMENT**

QUESTION 23(a1)



## **FY 2012 PERFORMANCE PLAN**

### **Fire and Emergency Medical Services Department**

#### **MISSION**

The mission of the Fire and Emergency Medical Services Department (F&EMS) is to promote safety and health through excellent pre-hospital medical care, fire suppression, hazardous materials response, technical rescue, homeland security preparedness and fire prevention and education in the District of Columbia.

#### **SUMMARY OF SERVICES**

F&EMS provides emergency medical services (EMS), fire suppression, homeland security and special operations response for the District of Columbia, including planned events and activities unique to the nation's capital. The Department is responsible for fire and life safety code enforcement, along with community based education and prevention programs. F&EMS is the lead first-response agency for managing consequences resulting from natural disasters or other catastrophic events impacting the national capital region.

#### **PERFORMANCE PLAN DIVISIONS**

- Operations Bureau
- Emergency Medical Services Bureau
- Services Bureau
- Fire Prevention and Investigations Division
- Office of Communications
- Office of the Fire and EMS Chief



## AGENCY WORKLOAD MEASURES

Measure	FY2009 Actual	FY2010 Actual	FY2011 YTD
Number of emergency incident responses.	165,725	162,440	156,350
Number of EMS incident responses.	134,997	130,878	124,056
Number of EMS patient transports.	84,663	95,599	90,410
Number of EMS quality case reviews.	New	7,711	9,873
Number of Street Calls patient contacts.	New	314	262
EMS patient transport revenue.	\$17.6m	\$21.9m	\$22.8m
Number of fire and other incident responses.	30,728	31,562	32,294
Number of structural fires.	479	433	426
Number of other fires.	256	269	420
Number of structural fires determined to be arson.	154	97	99
Number of arson arrests.	50	37	12
Number of fire code violations observed.	26,720	15,027	11,596
Number of fire code complaints investigated.	1,574	818	904
Fire Marshal fee and permit revenue.	\$480,766	\$497,163	\$492,025
Number of neighborhood ASSAP blitzes.	7	7	4
Number of FOIA requests processed.	1,242	806	448





## ***Operations Bureau***

### **SUMMARY OF SERVICES**

The Operations Bureau is responsible for providing emergency medical services (EMS), fire suppression, hazardous materials response, technical rescue and homeland security preparedness services to protect lives and property in the District of Columbia.

#### **OBJECTIVE 1: Help sick and injured patients by providing pre-hospital emergency medical care and ambulance transport.**

**INITIATIVE 1.1: Plan and implement enhanced incident time data collection during emergency and non-emergency calls.** During FY 2012, the Department will implement changes to computer aided dispatch (CAD) time data collection procedures to include patient contact and patient turnover (in hospital) times to better assess and evaluate delays and/or barriers in accessing patients or returning ambulances to service. Improved CAD time data collection leads to improved unit hour utilization, decreased out-of-service time and lower risk exposure. Deadline: January 1, 2012

#### **OBJECTIVE 2: Safeguard lives and property by controlling and extinguishing fires.**

**INITIATIVE 2.1: Inspect and flush test all District of Columbia fire hydrants once per year.** During FY 2012, the Department will implement an engine company fire hydrant inspection and flush testing program, to inspect and flush test more than 12,000 identified District of Columbia fire hydrants as part of a working agreement with DC Water. Inspection and flush testing of hydrants increases water supply infrastructure reliability, leading to increased extinguishment capacity during working fires. Using operational companies for inspection and testing lowers Department costs. Deadline: September 30, 2012.

**INITIATIVE 2.2: Install 5,000 smoke alarms in identified high fire risk neighborhoods.** During FY 2012, the Department will implement an engine and ladder company smoke alarm installation program, using Vision 20/20 Assistance to Firefighters Grant funding, to install 5,000 smoke alarms in Wards 7 and 8. Working smoke alarms significantly decrease the risk of fire death and property loss in residential structures, thereby decreasing the need for major extinguishment. Using operational companies for installation lowers Department costs. Deadline: September 30, 2012

#### **OBJECTIVE 3: Safeguard lives and property by preparing for and managing natural disasters or other catastrophic events.**

**INITIATIVE 3.1: Improve emergency support functions during catastrophic incident responses.** During FY 2012, the Department will increase the number of interagency liaison officers and incident management team members by providing WebEOC, District Response Plan and Liaison Officer training for Battalion Chiefs and



Captains. This program will increase the availability of Liaison Officers during extended events thereby strengthening emergency management capacity. September 30, 2012.

#### **KEY PERFORMANCE INDICATORS – Operations Bureau**

<b>Measure</b>	<b>FY2010 Actual</b>	<b>FY2011 Target</b>	<b>FY2011 YTD</b>	<b>FY2012 Projection</b>	<b>FY2013 Projection</b>	<b>FY2014 Projection</b>
% of structure fire calls with first fire truck arriving within 6 minutes, 30 seconds dispatch to scene. <sup>1</sup>	98.9%	90%	99.7%	90%	90%	90%
Average response time of first arriving fire truck to structure fire calls.	1m 55s	< 4m	1m 52s	< 4m	< 4m	< 4m
% of critical medical calls with first EMT arriving within 6 minutes 30 seconds dispatch to scene.	86.4%	90%	85.1%	90%	90%	90%
Average response time of first arriving EMT to critical medical calls.	4m 33s	< 5m	4m 42s	< 5m	< 5m	< 5m
% of critical medical calls with first paramedic arriving within 8 minutes, dispatch to scene. <sup>2</sup>	85.6%	90%	82.1%	90%	90%	90%
Average response time of first arriving paramedic to critical medical calls.	5m 35s	< 6m	5m 53s	< 6m	< 6m	< 6m
% of critical medical calls with first transport unit arriving within 12 minutes, dispatch to scene.	90.0%	90%	90.3%	90%	90%	90%
Average response time of first arriving ambulance to critical medical calls.	7m 5s	< 9m	7m 9s	< 9m	< 9m	< 9m
% of hospital drop times of 30 minutes or less.	35.8%	50%	34.5%	50%	50%	50%
Average hospital drop time.	37m 13s	< 30m	36m 59s	< 30m	< 30m	< 30m

<sup>1</sup> National Fire Protection Association (NFPA) measure.

<sup>2</sup> International City/County Management Association (ICMA) comparative measure (October, 2008) for municipalities with populations of 100,000 or more.



## ***Emergency Medical Services Bureau***

### **SUMMARY OF SERVICES**

The Emergency Medical Services (EMS) Bureau is responsible for management of out-of-hospital emergency medical care and preventive healthcare services to improve the quality of life in the District of Columbia.

**OBJECTIVE 1: Help sick and injured patients by providing pre-hospital and out-of-hospital healthcare services.**

**INITIATIVE 1.1: Implement the controlled substances medication plan.** During FY 2012, the Department will implement the Federal Drug Enforcement Agency (DEA) approved controlled substances medication plan for treatment of out-of-hospital patients following strict medical protocols and drug security requirements. Expansion of medical treatment protocols to include controlled substances will better facilitate treatment of pain and seizure disorder patients, aligning Department protocols with national standards. Deadline: January 1, 2012

**OBJECTIVE 2: Continuously improve the quality of out-of-hospital medical care provided by Department personnel.**

**INITIATIVE 2.1: Plan and implement changes to continuous quality improvement (CQI) monitoring and feedback procedures.** During FY 2012, the Department will implement changes to CQI procedures including more effective use of patient data record queries, feedback to continuing education programs and expanded participation in national patient data registries to better assess, measure and report CQI program efficacy. Improved CQI procedures lead to better patient care and lower risk exposure. Deadline: September 30, 2012

**INITIATIVE 2.2: Plan and implement improved documentation requirements for electronic patient care reports (ePCRs).** During FY 2012, the Department will implement ePCR reporting enhancements requirements to include downloading of medical device data, use of patient treatment scales and expanded medical assessment and/or treatment documentation. Improved ePCR reporting requirements lead to easier benchmarking of key patient care indicators, expanded reimbursement and lower risk exposure. Deadline: September 30, 2012

### **KEY PERFORMANCE INDICATORS – EMS BUREAU**

Measure	FY2010 Actual	FY2011 Target	FY2011 YTD	FY2012 Projection	FY2013 Projection	FY2014 Projection
% of patients in full cardiac arrest who have specified rhythms upon delivery to a medical facility. <sup>2,3</sup>	21.5%	25%	22.6%	25%	25%	25%
% decrease in 911 usage by Street	72.6%	50%	66%	50%	50%	50%

<sup>3</sup> “Specified rhythms” means patients with cardiac etiologies who have return of spontaneous circulation (ROSC, i.e., a pulse) in out-of-hospital settings and maintain heartbeat until transferred to hospital care (Utstein template measure). FY 2010 data is not validated by the template measure and still requires review.



Calls patients in a cohort. <sup>4</sup>						
% of patients surveyed indicating they were “satisfied” or “very satisfied” with Fire and EMS services during an EMS call. <sup>2</sup>	96.2%	90%	97.3%	90%	90%	90%

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<sup>4</sup> A “cohort” is a sample group of patients tracked over the period of one year by the Street Calls Program.



## *Services Bureau*

### **SUMMARY OF SERVICES**

The Services Bureau is responsible for administering employee training, human resources, employee safety and wellness, information technology/emergency communications, purchasing, property, logistics and fleet management services to support the Department's operational capacity for all-hazards protection.

### **OBJECTIVE 1: Train and develop the Department's workforce.**

**INITIATIVE 1.1: Complete Fire Cadet training program for Cadet Class 14.** During FY 2012, the Department will complete a Fire Cadet training program to include National Registry Emergency Medical Technician (NR-EMT), Cardio-pulmonary Resuscitation (CPR), Firefighter I and II (FFI and FFII) and Hazardous Material Awareness and Operations (HAZMAT) certification training, utilizing Academy based recruit format training programs. Each certification is a professional credential for becoming a Department Firefighter/EMT employee. Deadline: September 30, 2012.

**INITIATIVE 1.2: Complete ACLS training program for ALS certified personnel.** During FY 2012, the Department will complete Advanced Cardiac Life Support (ACLS) certification training for Advanced Life Support (ALS) certified personnel, utilizing classroom educational programs. Certification training is a Medical Director requirement and an American Heart Association (AHA) professional credential. Deadline: September 30, 2012

**INITIATIVE 1.3: Plan and implement Command and Control Simulation Center training program.** During FY 2012, the Department will complete construction of a Command and Control Simulation Center for the training of emergency incident commanders, followed by planning and implementing a command and control training program. Command training is a requirement for newly promoted fire officers and will serve to improve the emergency management skill sets of existing fire officers. Deadline: September 30, 2012.

### **OBJECTIVE 2: Administer human resources for the Department's workforce.**

**INITIATIVE 2.1: Establish and recertify employee position descriptions.** During FY 2012, the Department will work with the DC Department of Human Resources (DCHR) to review, establish and properly classify all existing position descriptions for Department employees. Completion of the project will decrease lost time when recruiting new personnel, along with providing the Department a catalog of updated position descriptions. Deadline: September 30, 2012



**OBJECTIVE 3: Monitor and improve employee safety and wellness.**

**INITIATIVE 3.1: Plan and implement enhanced employee injury tracking and investigation.** During FY 2012, the Department will implement new injury reporting and investigation procedures to reduce reflex time for initiating corrective action when safety concerns are identified. Implementation of the new procedures will enhance the identification of unsafe practices more quickly and aid in determining employee injury trends. Deadline: September 30, 2012.

**INITIATIVE 3.2: Implement additional employee wellness training courses.** During FY 2012, the Department will implement additional employee wellness training to include cardiac health, nutrition and smoking cessation programs. Courses will be delivered throughout the year. Additional wellness training will decrease injuries, increase safety and lower risk management costs. Deadline: September 30, 2012

**OBJECTIVE 4: Manage buildings and other properties owned by the Department.**

**INITIATIVE 4.1: FY 2012 facility window replacement project.** During FY 2012, the Department will replace all existing windows in fire stations located at Engine Companies 5, 7, 21 and 30, in addition to windows at the Fleet/Apparatus repair facility located at 1101 Half Street, S.W. Window replacements are made with new energy efficient models resulting in decreased utility costs along with improved living and working conditions for Department personnel. Deadline: July 1, 2012

**OBJECTIVE 5: Manage emergency apparatus and other vehicles owned by the Department.**

**INITIATIVE 5.1: Implement specialized training programs for emergency vehicle service technicians and supervisors.** During FY 2012, the Department will implement specialized training programs for Heavy Mobile Equipment Mechanics to reduce the number of vehicle repairs being outsourced to vendors. Completion of the training will improve the ability of service technicians to repair emergency vehicles, ultimately decreasing fleet downtime and reducing costs. Deadline: September 30, 2012.

**INITIATIVE 5.2: Implement better apparatus tracking controls using FASTER, the Department's fleet management software.** During FY 2012, the Department will implement better vehicle tracking controls using FASTER, to determine the exact types and numbers of emergency vehicles in and out of service, their location and status of repairs. Implementation of such controls will improve management of downtime and reduce lost labor time. Deadline: September 30, 2012.



**OBJECTIVE 6: Support decision making, communication and resource management by using information technology.**

**INITIATIVE 6.1: Update information technology (IT) infrastructure to current standards.** During FY 2012, the Department will upgrade all desktop PCs under “manufacturer warranty status,” convert all administrative imaging peripherals to multifunction units serviced by one contract and upgrade fire station emergency alerting hardware. Implementation of upgrades will enable the Department to utilize existing and future IT applications by replacing outdated equipment, while reducing equipment downtime and repair costs. Deadline: September 30, 2012.

**KEY PERFORMANCE INDICATORS –Services Bureau**

Measure	FY2010 Actual	FY2011 Target	FY2011 YTD	FY2012 Projection	FY2013 Projection	FY2014 Projection
Number of fire stations completing planned major repairs or complete renovation.	1	1	1	1	2	2
% of heavy duty emergency vehicle fleet (fire trucks and other vehicles) available for daily operation.	87.6%	85%	70.8%	85%	85%	85%
% of medium duty emergency vehicle fleet (ambulances and other vehicles) available for daily operation.	85.3%	85%	51.8%	85%	85%	85%
% of light duty emergency vehicle fleet (command and support vehicles) available for daily operation.	94.1%	85%	84.5%	90%	90%	90%
Number of department vehicles involved in accidents during emergency responses.	93	< 100	66	< 100	< 100	< 100
Number of department personnel injured during emergency operations.	227	< 175	275	< 175	< 175	< 175



## *Fire Prevention and Investigations Division*

### **SUMMARY OF SERVICES**

The Fire Prevention and Investigations Division is responsible for community risk reduction through public education, code enforcement, fire safety engineering and investigating the origin, cause and circumstances of all fires and explosions.

### **OBJECTIVE 1: Reduce threats to lives and property by preventing fires before they happen.**

#### **INITIATIVE 1.1: Improve NFIRS reporting compliance to 90% or more.**

During FY 2012, the Department will implement improved National Fire Incident Reporting System (NFIRS) requirements to increase compliance by 90% or more. Implementation of the new requirements will provide baseline data needed to make better policy decisions regarding public fire education efforts, resource deployment and enforcement activity. Deadline: September 30, 2012.

#### **INITIATIVE 1.2: Transition to a computer-based building fire inspection program.**

During FY 2012, the Department will transition from paper-based fire inspection reports and files to a fully electronic inspection reporting system using tablet-based computers with electronic filing and retrieval. Transitioning to electronic reporting will increase efficiency, streamline record-keeping and improved customer service. Deadline: September 30, 2012.

### **OBJECTIVE 2: Investigate to determine the cause and origin of fires.**

**INITIATIVE 2.1: Streamline the trace evidence analysis process.** During FY 2012, the Department will implement standardized criteria and processes for trace evidence analysis through outsourcing laboratory services and by revising existing evidence processing policies. Streamlining the trace evidence analysis process will provide improved case analysis capability and continuity for criminal investigations, result in better fire investigative efforts and assist in closing cases associated with the criminal use of fire and explosives. Deadline: September 30, 2012.

#### **INITIATIVE 2.2: Achieve CALEA Accreditation for the Fire Investigations Unit.**

During FY 2012, the Department will seek accreditation by the Commission of Accreditation for Law Enforcement Agencies (CALEA) to improve the credibility and professionalism of the fire investigations unit as a law enforcement agency. CALEA accreditation will improve fire investigations by requiring enforcement of a body of standards, including industry best practices and commonly accepted policies, thereby increasing investigation effectiveness. Deadline: September 30, 2012.





## KEY PERFORMANCE INDICATORS – Fire Prevention and Investigations Division

Measure	FY2010 Actual	FY2011 Target	FY2011 YTD	FY2012 Projection	FY2013 Projection	FY2014 Projection
Number of residential structure fires per 1,000 residential structures. <sup>2</sup>	New	New	2.37	< 4	< 4	< 4
Number of residential structure fires per 1,000 population. <sup>2</sup>	New	New	.63	< 1	< 1	< 1
% of residential structure fires contained to the object or room of origin. <sup>2</sup>	New	New	85.5%	> 80%	> 80%	> 80%
% of residential structure fires contained to the floor or structure of origin. <sup>2</sup>	New	New	6.7%	< 10%	< 10%	< 10%
Total combined commercial and industrial structure fire incidents per 1,000 commercial and industrial structures. <sup>2</sup>	New	New	8.1	< 15	< 15	< 15
Total arson fires per 10,000 population. <sup>2</sup>	New	New	.38	< 2	< 2	< 2
End-of-fiscal year % arson cases closed by arrest. <sup>2</sup>	38.1%	25%	52.2%	> 25%	> 25%	> 25%
End-of-fiscal year % change in number of structural fires.	-9%	-5%	5%	-5%	-5%	-5%
End-of-fiscal year number of civilian fire fatalities. <sup>5</sup>	6	≤ 5	10	≤ 5	≤ 5	≤ 5
End-of-fiscal year number of civilian fire injuries.	50	≤ 50	81	≤ 50	≤ 50	≤ 50

<sup>5</sup> United States Fire Administration (USFA) measure.



## *Office of Communications*

### **SUMMARY OF SERVICES**

The Office of Communications is responsible for transmission of public information along with coordination of public education and intervention programs to improve life safety for District of Columbia residents.

#### **OBJECTIVE 1: Communicate information to the public and media.**

**INITIATIVE 1.1: Refine, utilize and enhance effective media relations and social media strategies to convey important and accurate life safety information to the general public.** During FY 2012, the Department will improve its public and media communications efforts by refining and increasing the utilization of social media websites, including YouTube, Facebook and Twitter. In addition, relationships with local media outlets will be strengthened and enhanced. These efforts will improve the effectiveness and distribution range of life safety awareness messages. Deadline: September 30, 2012.

**INITIATIVE 1.2: Design, develop and publish an informative Fire and EMS Department newsletter for public distribution.** During FY 2012, the Department will develop and distribute a quarterly Department newsletter to the general public. The newsletter will provide relevant information and agency news, along with life safety information. Distribution will be completed electronically, along with printed copies for community meetings and events. This strategy will improve the effectiveness of public communication. Deadline: September 30, 2012.

#### **OBJECTIVE 2: Reduce threats to lives and property through public education programs.**

**INITIATIVE 2.1: Increase and improve the number of educational outreach programs offered by the Department.** During FY 2012, the Department will continue to provide quality fire safety education programs and courses. Existing courses will be improved, along with expanding health-related safety programs for the Department's educational platform. This initiative will improve Department efforts to increase community health awareness. Deadline: September 30, 2012.

**INITIATIVE 2.2: Increase and improve community outreach efforts to key constituencies who depend upon essential city services.** During FY 2012, the Department will increase its presence and participation in community and civic meetings, local Advisory Neighborhood Commission (ANC) meetings, local community safety and health forums and meetings of local faith-based organizations. This initiative will assure the Department's message is effectively conveyed to District residents. Deadline: September 30, 2012.



**OBJECTIVE 3: Reduce threats to lives and properties through public intervention programs.**

**INITIATIVE 3.1: Increase the amount of information, distribution of devices and programs to protect District residents from fires and health-related problems.**

During FY 2012, the Department will increase the promotion and distribution of smoke alarms, CPR training and community health screenings for District residents. This strategy will aid Department efforts for improving life safety through community prevention programs. Deadline: September 30, 2012.

**KEY PERFORMANCE INDICATORS – Office of Communications**

Measure	FY2010 Actual	FY2011 Target	FY2011 YTD	FY2012 Projection	FY2013 Projection	FY2014 Projection
Number of neighborhood level fire safety presentations completed.	743	500	627	500	500	500
Number of at school fire safety presentations completed.	60	48	57	50	50	50
Number of neighborhood level health screenings completed.	12	12	100	> 50	> 50	> 50
Number of smoke alarm installations.	1,250	> 500	1,319	> 1,000	> 1,000	> 1,000
Number of car seat installations.	2,353	> 1,500	1,500	1,500	1,500	1,500
Number of CPR program participants.	2,188	> 2,000	1,606	> 2,000	> 2,000	> 2,000
Number of District wide AED registrations.	815	> 1,000	1,361	> 1,300	> 1,600	> 1,900



## *Office of the Fire and EMS Chief*

### **SUMMARY OF SERVICES**

Department management, through the Office of the Fire and EMS Chief, is responsible for Department leadership and the administration of resources to improve services and promote policies focused on public safety.

**OBJECTIVE 1: Work closely with the Executive Office of the Mayor, Deputy Mayor of Public Safety and City Administrator to meet the needs of District residents while efficiently administrating Department services.**

**INITIATIVE 1.2: Meet with and engage community leaders and neighborhood groups.** During FY 2012, the Department will continue to work closely with and engage community leaders and neighborhood groups to improve interaction and positive public perception of District Government services. The Office of the Fire and EMS Chief will involve Department executive management in speaking at neighborhood level events to increase feedback and participation. Deadline: September 30, 2012.

**OBJECTIVE 2: Continue to improve labor/management partnerships.**

**INITIATIVE 2.1: Increase involvement of labor groups in monthly meetings and planning activity.** During FY 2012, the Office of the Fire and EMS Chief will continue to engage and involve Department labor groups in participatory planning and improvement of Department operational services. Deadline: September 30, 2011.

**OBJECTIVE 3: Use strategic level planning tools to improve services and better prepare for the future.**

**INITIATIVE 3.1: Update and revise the Department's strategic plan.** During FY 2012, the Department will conduct a multi-day strategic planning retreat to update and revise the Fire and EMS Department strategic plan. The plan will better describe long-range goals, objectives and initiatives through FY 2015, differentiated by divisions and service levels. Deadline: September 30, 2011.

### **KEY PERFORMANCE INDICATORS – Office of the Fire and EMS Chief**

Measure	FY2010 Actual	FY2011 Target	FY2011 YTD	FY2012 Projection	FY2013 Projection	FY2014 Projection
Average time in days to close Mayoral customer service work flows.	8	7	4	7	7	7
Number of community group meetings scheduled and attended by executive managers.	16	12	240	> 100	> 100	> 100
Number of labor/management planning activity meetings scheduled and attended by	12	12	24	12	12	12



Measure	FY2010 Actual	FY2011 Target	FY2011 YTD	FY2012 Projection	FY2013 Projection	FY2014 Projection
executive managers.						

# **ATTACHMENT**

QUESTION 23(a2)

## ***Operations Bureau***

### **OBJECTIVE 1: Help sick and injured patients by providing pre-hospital emergency medical care and ambulance transport.**

**INITIATIVE 1.1: Plan and implement enhanced incident time data collection during emergency and non-emergency calls.** During FY 2012, the Department will implement changes to computer aided dispatch (CAD) time data collection procedures to include patient contact and patient turnover (in hospital) times to better assess and evaluate delays and/or barriers in accessing patients or returning ambulances to service. Improved CAD time data collection leads to improved unit hour utilization, decreased out-of-service time and lower risk exposure. Deadline: January 1, 2012

During FY 2012, the Department implemented changes to CAD time data collection procedures to more quickly return ambulances to service. Ambulances temporarily staffed with Firefighter/Paramedics from advanced life support (ALS) calls can now return to fire stations more quickly, increasing Paramedic Engine Company (PEC) availability. CAD programming design for patient transfer of care time was completed in FY 2012, but implementation was delayed until FY 2013 in order to complete testing and brief hospitals concerning patient turnover expectations. Recording of patient contact times was dropped in favor of completing other CAD projects contributing to unit committed time reductions.

### **OBJECTIVE 2: Safeguard lives and property by controlling and extinguishing fires.**

**INITIATIVE 2.1: Inspect and flush test all District of Columbia fire hydrants once per year.** During FY 2012, the Department will implement an engine company fire hydrant inspection and flush testing program, to inspect and flush test more than 12,000 identified District of Columbia fire hydrants as part of a working agreement with DC Water. Inspection and flush testing of hydrants increases water supply infrastructure reliability, leading to increased extinguishment capacity during working fires. Using operational companies for inspection and testing lowers Department costs. Deadline: September 30, 2012.

During FY 2012, the Department, as part of a working agreement with DC water, inspected and flush tested 9,794 District of Columbia fire hydrants, of which 7,429 were in-service and in good working condition, 1,964 were repaired and placed back in-service and 401 were found to be out of service and in need of further repairs. All inspections and flush tests were completed by on-duty operational companies within local first-response fire alarm districts. The number of fire hydrants inspected and flush tested represents 98% of hydrants identified by the agreement.

**INITIATIVE 2.2: Install 5,000 smoke alarms in identified high fire risk neighborhoods.** During FY 2012, the Department will implement an engine and ladder company smoke alarm installation program, using Vision 20/20 Assistance to Firefighters Grant funding, to install 5,000 smoke alarms in Wards 7 and 8. Working smoke alarms

significantly decrease the risk of fire death and property loss in residential structures, thereby decreasing the need for major extinguishment. Using operational companies for installation lowers Department costs. Deadline: September 30, 2012

During FY 2012, the Department completed 2,806 smoke alarm installations in Wards 5, 6, 7 and 8. All installations were completed by on-duty operational companies, concentrating on neighborhoods where the risk of fire death and property loss is greatest. As part of this effort, engine and ladder companies made 1,342 home fire prevention visits. Canvassing of Wards 7 and 8 was completed during the first three quarters of the fiscal year, with expansion to Wards 5 and 6 during the fourth quarter. Training commitments delayed completion of the program, but installations will continue during FY 2013 until the 5,000 smoke alarm goal is met.

**OBJECTIVE 3: Safeguard lives and property by preparing for and managing natural disasters or other catastrophic events.**

**INITIATIVE 3.1: Improve emergency support functions during catastrophic incident responses.** During FY 2012, the Department will increase the number of interagency liaison officers and incident management team members by providing WebEOC, District Response Plan and Liaison Officer training for Battalion Chiefs and Captains. This program will increase the availability of Liaison Officers during extended events thereby strengthening emergency management capacity. September 30, 2012.

During FY 2012, the Department completed WebEOC and District Response Plan training for Battalion Management Teams to improve emergency support functions during catastrophic incident responses and to strengthen the department's overall emergency management capabilities. Battalion Fire Chiefs and Captains received briefings from the District Department of the Environment (DDOE) on resources to assist with mitigation of Hazardous Materials Spills. The briefings, along with other mid-level management training, helped familiarize these officers with DDOE emergency response capabilities and increased the number of employees available to serve as liaison officers and incident management team members.

***Emergency Medical Services Bureau***

**OBJECTIVE 1: Help sick and injured patients by providing pre-hospital and out-of-hospital healthcare services.**

**INITIATIVE 1.1: Implement the controlled substances medication plan.** During FY 2012, the Department will implement the Federal Drug Enforcement Administration (DEA) approved controlled substances medication plan for treatment of out-of-hospital patients following strict medical protocols and drug security requirements. Expansion of medical treatment protocols to include controlled substances will better facilitate treatment of pain and seizure disorder patients, aligning Department protocols with national standards. Deadline: January 1, 2012



During FY 2012, the Department implemented a Federal Drug Enforcement Administration (DEA) approved controlled substances medication plan for treatment of out-of-hospital patients. Quality assurance and medication security reviews indicate successful utilization of the new medications with minimal compliance problems. Further enhancements during FY 2013 will include improvement of narcotic security safe logistics, additional employee training and electronic tracking of medications.

**OBJECTIVE 2: Continuously improve the quality of out-of-hospital medical care provided by Department personnel.**

**INITIATIVE 2.1: Plan and implement changes to continuous quality improvement (CQI) monitoring and feedback procedures.** During FY 2012, the Department will implement changes to CQI procedures including more effective use of patient data record queries, feedback to continuing education programs and expanded participation in national patient data registries to better assess, measure and report CQI program efficacy. Improved CQI procedures lead to better patient care and lower risk exposure. Deadline: September 30, 2012

During FY 2012, the Department approximately doubled the number of electronic patient care reports (ePCRs) reviewed by CQI personnel. This improvement was the result upgrades to ePCR reporting software and hardware that resulted in more timely feedback to EMS supervisors, EMTs and Paramedics concerning the quality of patient care and patient care documentation. As a result of this effort, data sharing accuracy with both national and regional patient data registries (including “ST elevation myocardial infarction (or STEMI),” stroke, and automated external defibrillator (AED) registries) was improved, along with more accurate identification of priorities for EMS continuing education.

**INITIATIVE 2.2: Plan and implement improved documentation requirements for electronic patient care reports (ePCRs).** During FY 2012, the Department will implement ePCR reporting enhancements requirements to include downloading of medical device data, use of patient treatment scales and expanded medical assessment and/or treatment documentation. Improved ePCR reporting requirements lead to easier benchmarking of key patient care indicators, expanded reimbursement and lower risk exposure. Deadline: September 30, 2012.

During FY 2012, the Department upgraded electronic patient care report (ePCR) host servers and electronic data storage devices to improve system operating and record access speed for mobile and desktop users. These improvements included deployment of improved ePCR software to alert EMTs and Paramedics about patient care documentation requirements while writing reports, along with the need to complete required ePCR data fields for national patient data registry submission. Medical device data capture was included in the upgrade. Special Orders and Memorandums concerning improvements were circulated, with employee training on patient documentation requirements provided during EMS refresher courses.

## *Services Bureau*

### **OBJECTIVE 1: Train and develop the Department's workforce.**

**INITIATIVE 1.1: Complete Fire Cadet training program for Cadet Class 14.** During FY 2012, the Department will complete a Fire Cadet training program to include National Registry Emergency Medical Technician (NR-EMT), Cardio-pulmonary Resuscitation (CPR), Firefighter I and II (FFI and FFII) and Hazardous Material Awareness and Operations (HAZMAT) certification training, utilizing Academy based recruit format training programs. Each certification is a professional credential for becoming a Department Firefighter/EMT employee. Deadline: September 30, 2012.

During FY 2012, the Department completed academy training for twenty five (25) Fire Cadets that were assigned to the Operations Bureau on October 7, 2012. Each graduating Fire Cadet successfully completed NR-EMT and CPR certification training, along with Firefighter I & II and HAZMAT certification training. Each certification is a professional credential and all successful candidates became probationary Firefighter/EMT employees.

**INITIATIVE 1.2: Complete ACLS training program for ALS certified personnel.** During FY 2012, the Department will complete Advanced Cardiac Life Support (ACLS) certification training for Advanced Life Support (ALS) certified personnel, utilizing classroom educational programs. Certification training is a Medical Director requirement and an American Heart Association (AHA) professional credential. Deadline: September 30, 2012.

During FY 2012, the Department completed AHA ACLS certification training for ninety five (95) Emergency Medical Technician – Intermediate (EMT-I) and EMT–Paramedic (EMT-P) certified personnel. Training included eighty two (82) renewals and thirteen (13) new certifications. Utilizing classroom educational programs, 82 members were renewed and 13 members were newly certified.

**INITIATIVE 1.3: Plan and implement Command and Control Simulation Center training program.** During FY 2012, the Department will complete construction of a Command and Control Simulation Center for the training of emergency incident commanders, followed by planning and implementing a command and control training program. Command training is a requirement for newly promoted fire officers and will serve to improve the emergency management skill sets of existing fire officers. Deadline: September 30, 2012.

During FY 2012, the Department completed the construction of the Command and Control Simulation Center (CCSC) at the Training Academy. The center was utilized for instruction of ten (10) Fire Officer I candidates during the second quarter of the fiscal year. However, implementation of a completed command and control training program was delayed until FY 2013 because complexities of the simulation software require extensive scenario development and programming beyond the capacity of instructional

staff to complete. The Department is currently evaluating alternatives for completion of the project.

**OBJECTIVE 2: Administer human resources for the Department's workforce.**

**INITIATIVE 2.1: Establish and recertify employee position descriptions.** During FY 2012, the Department will work with the DC Department of Human Resources (DCHR) to review, establish and properly classify all existing position descriptions for Department employees. Completion of the project will decrease lost time when recruiting new personnel, along with providing the Department a catalog of updated position descriptions. Deadline: September 30, 2012.

During FY 2012, the Department, in cooperation with the DC Department of Human Resources (DCHR), identified and reviewed ninety five percent (95%) of employee position descriptions. New entry level position descriptions were developed or reclassified to improve recruiting efforts, while existing position descriptions were reviewed for recertification.

**OBJECTIVE 3: Monitor and improve employee safety and wellness.**

**INITIATIVE 3.1: Plan and implement enhanced employee injury tracking and investigation.** During FY 2012, the Department will implement new injury reporting and investigation procedures to reduce reflex time for initiating corrective action when safety concerns are identified. Implementation of the new procedures will enhance the identification of unsafe practices more quickly and aid in determining employee injury trends. Deadline: September 30, 2012.

During FY 2012, the Department improved injury reporting and investigation procedures to accelerate initiation of corrective action when safety concerns were identified. All injury reporting between the Safety Office and the Police and Fire Clinic was reconciled for increased data collection consistency. Implementation of the new procedures encouraged better communication between the Safety Office and the Police and Fire Clinic.

**INITIATIVE 3.2: Implement additional employee wellness training courses.** During FY 2012, the Department will implement additional employee wellness training to include cardiac health, nutrition and smoking cessation programs. Courses will be delivered throughout the year. Additional wellness training will decrease injuries, increase safety and lower risk management costs. Deadline: September 30, 2012.

During FY 2012, the Department provided fitness outreach training and assessments in an effort to decrease injuries, improve safety and lower risk management costs. This effort included department wide structured fitness assessments, stretching training, nutrition lectures and the distribution of general wellness information. Courses or programs offered included kettle bell training, smoking cessation, influenza awareness, influenza immunizations and prostate cancer screening.

**OBJECTIVE 4: Manage buildings and other properties owned by the Department.**

**INITIATIVE 4.1: FY 2012 facility window replacement project.** During FY 2012, the Department will replace all existing windows in fire stations located at Engine Companies 5, 7, 21 and 30, in addition to windows at the Fleet/Apparatus repair facility located at 1101 Half Street, S.W. Window replacements are made with new energy efficient models resulting in decreased utility costs along with improved living and working conditions for Department personnel. Deadline: July 1, 2012.

During FY 2012, the Department installed new energy efficient windows at Engine Companies 7, 30, 33, and the Fleet/Apparatus repair facility to decrease utility costs and improve living and working conditions for Department personnel. The Department of General Services (DGS) reviewed window project design and specification requirements for Engine Companies 5 and 21, followed by undertaking an architectural and engineering review to provide alternatives to replacement because of the historic nature of both buildings. The Department anticipates that DGS will solicit project bids to complete window replacements at both fire stations during FY 2013.

**OBJECTIVE 5: Manage emergency apparatus and other vehicles owned by the Department.**

**INITIATIVE 5.1: Implement specialized training programs for emergency vehicle service technicians and supervisors.** During FY 2012, the Department will implement specialized training programs for Heavy Mobile Equipment Mechanics to reduce the number of vehicle repairs being outsourced to vendors. Completion of the training will improve the ability of service technicians to repair emergency vehicles, ultimately decreasing fleet downtime and reducing costs. Deadline: September 30, 2012.

During FY 2012, the Department completed several specialized training courses for heavy vehicle mechanics including DruaMax Diesel repairs, Diesel injector repair and air conditioning repair. Outsourcing of repairs to external vendors decreased, lowering vehicle repair costs and out-of-service time. However, as the volume of mechanical repairs continued to increase, mechanic overtime pressures significantly exceeded expectations during the fiscal year.

**INITIATIVE 5.2: Implement better apparatus tracking controls using FASTER, the Department's fleet management software.** During FY 2012, the Department will implement better vehicle tracking controls using FASTER, to determine the exact types and numbers of emergency vehicles in and out of service, their location and status of repairs. Implementation of such controls will improve management of downtime and reduce lost labor time. Deadline: September 30, 2012.

During FY 2012, the Department improved apparatus repair tracking using FASTER, for vehicles located at the apparatus repair facility. Implementation of the new controls contributed to better tracking of downtime and overall vehicle management efforts, but

technology limitations inherent to FASTER reduced potential improvements. Further enhancements are planned during FY 2013, when the Department will install improved fleet management software to better manage vehicle use, maintenance and repairs.

**OBJECTIVE 6: Support decision making, communication and resource management by using information technology.**

**INITIATIVE 6.1: Update information technology (IT) infrastructure to current standards.** During FY 2012, the Department will upgrade all desktop PCs under “manufacturer warranty status,” convert all administrative imaging peripherals to multifunction units serviced by one contract and upgrade fire station emergency alerting hardware. Implementation of upgrades will enable the Department to utilize existing and future IT applications by replacing outdated equipment, while reducing equipment downtime and repair costs. Deadline: September 30, 2012.

During FY 2012, the Department implemented multiple information technology (IT) infrastructure upgrades to meet current standards, while allowing for future reductions in equipment downtime and the utilization newer IT applications. These efforts included upgrading all desktop personal computers under “manufacturer warranty status” and converting all administrative imaging peripherals to multifunction units serviced by one contract. Additionally, fire station emergency alerting hardware was upgraded to replace outdated equipment, reducing equipment repair expenditures.

***Fire Prevention and Investigations Division***

**OBJECTIVE 1: Reduce threats to lives and property by preventing fires before they happen.**

**INITIATIVE 1.1: Improve NFIRS reporting compliance to 90% or more.**

During FY 2012, the Department will implement improved National Fire Incident Reporting System (NFIRS) requirements to increase compliance by 90% or more. Implementation of the new requirements will provide baseline data needed to make better policy decisions regarding public fire education efforts, resource deployment and enforcement activity. Deadline: September 30, 2012.

**PAR Response:**

During FY 2012, the Department upgraded NFIRS reporting software and conducted both off-site and department-wide employee training to improve fire incident data reporting accuracy, improve NFIRS reporting compliance and collect better baseline data. By the end of FY 2012, NFIRS completion rates had improved to almost 50%, up from 30% prior to implementing the changes. These efforts will continue during FY 2013, when the Department upgrades to an enterprise-wide fire and EMS records management system to more accurately collect, monitor and report NFIRS fire incident data.

**INITIATIVE 1.2: Transition to a computer-based building fire inspection program.**

During FY 2012, the Department will transition from paper-based fire inspection reports and files to a fully electronic inspection reporting system using tablet-based computers with electronic filing and retrieval. Transitioning to electronic reporting will increase efficiency, streamline record-keeping and improved customer service. Deadline: September 30, 2012.

During FY 2012, the Department transitioned from a paper-based to an electronic fire inspection reporting system to improve efficiency and streamline record-keeping. The new reporting application uses mobile tablet computers with electronic filing and retrieval. The transition was completed, but problems with work flow process, software operability and wireless connectivity continue to exist. These problems will be resolved during FY 2013, when the Department upgrades to an enterprise-wide fire and EMS records management system that includes a fire inspections module.

**OBJECTIVE 2: Investigate to determine the cause and origin of fires.**

**INITIATIVE 2.1: Streamline the trace evidence analysis process.** During FY 2012, the Department will implement standardized criteria and processes for trace evidence analysis through outsourcing laboratory services and by revising existing evidence processing policies. Streamlining the trace evidence analysis process will provide improved case analysis capability and continuity for criminal investigations, result in better fire investigative efforts and assist in closing cases associated with the criminal use of fire and explosives. Deadline: September 30, 2012.

During FY 2012, the Department decided not to contract out trace evidence analysis services and continued to utilize the US Department of Alcohol, Tobacco and Firearms (ATF) Lab until the new DC Forensics Laboratory can provide such services. A new District Government agency will manage forensic laboratory evidence collection and storage.

**INITIATIVE 2.2: Achieve CALEA Accreditation for the Fire Investigations Unit.** During FY 2012, the Department will seek accreditation by the Commission of Accreditation for Law Enforcement Agencies (CALEA) to improve the credibility and professionalism of the fire investigations unit as a law enforcement agency. CALEA accreditation will improve fire investigations by requiring enforcement of a body of standards, including industry best practices and commonly accepted policies, thereby increasing investigation effectiveness. Deadline: September 30, 2012.

During FY 2012, the Department planned to attain accreditation from the Commission of Accreditation for Law Enforcement Agencies (CALEA) with the goal to improve the credibility and professionalism of the Fire Investigations Unit as a law enforcement agency. However, evaluation for accreditation depended on the completion and adoption of a Fire Investigations Unit Standard Operational Guidelines (SOG) Manual which has not been completed. Until such policies and procedures become official, the CALEA evaluation cannot be initiated. Accordingly, the Department will not seek accreditation until after adopting an SOG manual.



## *Office of Communications*

### **OBJECTIVE 1: Communicate information to the public and media.**

**INITIATIVE 1.1: Refine, utilize and enhance effective media relations and social media strategies to convey important and accurate life safety information to the general public.** During FY 2012, the Department will improve its public and media communications efforts by refining and increasing the utilization of social media websites, including YouTube, Facebook and Twitter. In addition, relationships with local media outlets will be strengthened and enhanced. These efforts will improve the effectiveness and distribution range of life safety awareness messages. Deadline: September 30, 2012.

During FY 2012, the Department increased utilization of media relations and social media strategies to convey life safety information to the general public. “On the Scene” press releases to local media outlets and community list-serves were created and distributed to publicize department activities. Fire and EMS Department social media account followers increased from 10,000 to more than 14,000. When combined with the GradeDC.gov initiative to solicit feedback from District residents, these activities enhanced the Department’s ability to effectively monitor and measure public opinion of service delivery.

**INITIATIVE 1.2: Design, develop and publish an informative Fire and EMS Department newsletter for public distribution.** During FY 2012, the Department will develop and distribute a quarterly Department newsletter to the general public. The newsletter will provide relevant information and agency news, along with life safety information. Distribution will be completed electronically, along with printed copies for community meetings and events. This strategy will improve the effectiveness of public communication. Deadline: September 30, 2012.

During FY 2012, the Department designed and developed a prototype for “On the Scene,” a Fire and EMS Department newsletter created to improve the effectiveness of public and internal communication and to highlight the Department’s emergency response performance and accomplishments. “On the Scene” provides relevant life safety information and agency news on a monthly basis, with electronic copies going to F&EMS employees and community groups, while printed copies will be distributed at community meetings and events. The first issue of “On the Scene” will be published on February 1, 2013.

### **OBJECTIVE 2: Reduce threats to lives and property through public education programs.**

**INITIATIVE 2.1: Increase and improve the number of educational outreach programs offered by the Department.** During FY 2012, the Department will continue to provide quality fire safety education programs and courses. Existing courses will be improved, along with expanding health-related safety programs for the Department’s

educational platform. This initiative will improve Department efforts to increase community health awareness. Deadline: September 30, 2012.

During FY 2012, the Department visited local schools, senior centers and community centers to conduct more than 200 fire safety education courses for students, senior citizens and other members of the general public. Existing courses were reviewed and will be improved and updated by the conclusion of FY 2013.

**INITIATIVE 2.2:** Increase and improve community outreach efforts to key constituencies who depend upon essential city services. During FY 2012, the Department will increase its presence and participation in community and civic meetings, local Advisory Neighborhood Commission (ANC) meetings, local community safety and health forums and meetings of local faith-based organizations. This initiative will assure the Department's message is effectively conveyed to District residents. Deadline: September 30, 2012.

During FY 2012, the Department improved community outreach efforts by increasing participation in the number of outreach events during the Spring, Summer and Fall. The Department also partnered with Safeway Food stores in the sponsorship of community health events. During the last quarter of FY 2012, the Department began active participation in the District's on-line "311" Customer Request program, facilitating more than 600 non-emergency service requests by the end of the fiscal year.

**OBJECTIVE 3: Reduce threats to lives and properties through public intervention programs.**

**INITIATIVE 3.1: Increase the amount of information, distribution of devices and programs to protect District residents from fires and health-related problems.**

During FY 2012, the Department will increase the promotion and distribution of smoke alarms, CPR training and community health screenings for District residents. This strategy will aid Department efforts for improving life safety through community prevention programs. Deadline: September 30, 2012.

During FY 2012, the Department significantly increased the amount of information, distribution of devices, services and programs to protect District residents from fires and health-related problems. EMT and Paramedic teams attending community events provided blood pressure and glucose screenings to more than 1,600 District residents while firefighters assisted with the installation of more than 2,800 smoke alarms in District homes.

*Office of the Fire and EMS Chief*

**OBJECTIVE 1: Work closely with the Executive Office of the Mayor, Deputy Mayor of Public Safety and City Administrator to meet the needs of District residents while efficiently administering Department services.**



**INITIATIVE 1.2: Meet with and engage community leaders and neighborhood groups.** During FY 2012, the Department will continue to work closely with and engage community leaders and neighborhood groups to improve interaction and positive public perception of District Government services. The Office of the Fire and EMS Chief will involve Department executive management in speaking at neighborhood level events to increase feedback and participation. Deadline: September 30, 2012.

During FY 2012, the Department significantly improved relationships with elected officials, community interest groups, citizen associations and stakeholder committees, including Council members, ANC representatives and faith-based organizations. The Department's Medical Director joined the Emergency Medical Services Advisory Committee (EMSAC), while executive and senior level management staff has completed public presentations and speaking engagements at numerous civic group and ANC meetings in all Wards of the District.

**OBJECTIVE 2: Continue to improve labor/management partnerships.**

**INITIATIVE 2.1: Increase involvement of labor groups in monthly meetings and planning activity.** During FY 2012, the Office of the Fire and EMS Chief will continue to engage and involve Department labor groups in participatory planning and improvement of Department operational services. Deadline: September 30, 2011.

During FY 2012, the Department increased the involvement of labor groups in monthly meetings by engaging in participatory planning through the use of written agendas submitted two (2) days prior to labor/management meetings. Department management was subsequently able to deliver more definitive answers to requests and inquiries, thus establishing an open line of communication to discuss policy, procedures and expectations and to assure the exchange of ideas for improving operational service delivery.

**OBJECTIVE 3: Use strategic level planning tools to improve services and better prepare for the future.**

**INITIATIVE 3.1: Update and revise the Department's strategic plan.** During FY 2012, the Department will conduct a multi-day strategic planning retreat to update and revise the Fire and EMS Department strategic plan. The plan will better describe long-range goals, objectives and initiatives through FY 2015, differentiated by divisions and service levels. Deadline: September 30, 2011.

During FY 2012, the Department completed several components of a revised strategic plan, including creation of a planned schedule for firefighters using a three (3) work shift deployment model, a planned redeployment of ambulances by time of day and call locations to better match service demand expectations and a risk based analysis of District neighborhoods to improve and focus intervention efforts. However, publishing a

finalized strategic plan was delayed until FY 2013 to await the outcome of collective bargaining negotiation integral to plan components.

# **ATTACHMENT**

QUESTION 23(b)



## **FY 2013 PERFORMANCE PLAN**

### **Fire and Emergency Medical Services Department**

#### **MISSION**

The mission of the Fire and Emergency Medical Services Department (F&EMS) is to promote safety and health through excellent pre-hospital medical care, fire suppression, hazardous materials response, technical rescue, homeland security preparedness and fire prevention and education in the District of Columbia.

#### **SUMMARY OF SERVICES**

F&EMS provides emergency medical services (EMS), fire suppression, homeland security and special operations response for the District of Columbia, including planned events and activities unique to the nation's capital. The Department is responsible for fire and life safety code enforcement, along with community based education and prevention programs. F&EMS is the lead first-response agency for managing consequences resulting from natural disasters or other catastrophic events impacting the national capital region.

#### **PERFORMANCE PLAN DIVISIONS**

- Operations Bureau
- Emergency Medical Services Bureau
- Services Bureau
- Fire Prevention and Investigations Division
- Office of Communications
- Office of the Fire and EMS Chief



## AGENCY WORKLOAD MEASURES

Measures	FY 2010 Actual	FY 2011 Actual	FY 2012 YTD
Number of emergency incident responses.	162,440	161,795	138,890
Number of EMS incident responses.	130,878	130,268	113,826
Number of EMS patient transports.	95,599	98,036	76,611
Number of EMS quality case reviews.	7,711	10,961	6,203
Number of Street Calls patient contacts.	314	184	204
EMS patient transport revenue.	\$21.9m	\$25.0m	\$16.2m
Number of fire and other incident responses.	31,562	31,527	25,064
Number of structural fires.	433	463	326
Number of other fires.	269	441	226
Number of structural fires determined to be arson.	97	23	11
Number of arson arrests.	37	13	8
Number of fire code violations observed.	15,027	16,590	10,207
Number of fire code complaints investigated.	818	1,026	565
Fire Marshal fee and permit revenue.	\$497,163	\$533,394	\$380,965
Number of neighborhood ASSAP blitzes. <sup>1</sup>	7	5	5

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<sup>1</sup> “ASSAP (A’sia Sutton Smoke Alarm Program) blitzes” occur in District neighborhoods after a significant fire, especially fires involving injuries or fatalities.





## ***Operations Bureau***

### **SUMMARY OF SERVICES**

The Operations Bureau is responsible for providing emergency medical services (EMS), fire suppression, hazardous materials response, technical rescue and homeland security preparedness services to protect lives and property in the District of Columbia.

#### **OBJECTIVE 1: Help sick and injured patients by providing pre-hospital emergency medical care and ambulance transport.**

**INITIATIVE 1.1: Implement an EMS performance improvement initiative for reducing hospital “drop times” to 30 minutes or less.** During FY 2013, the Department will implement an EMS performance improvement initiative to reduce time spent at hospitals by ambulances after transporting patients (drop time). This initiative will focus on reducing the time taken by ambulances to transfer patient care and return units to service. EMS performance improvement initiatives of this type increase EMS system capacity and improve service delivery at the neighborhood level. Completion Date: September, 2013.

**INITIATIVE 1.2: Implement an EMS performance improvement initiative for reducing alarm “turn out times” to 60 seconds or less.** During FY 2013, the Department will implement an EMS performance improvement initiative to reduce delays by ambulance crews in responding to emergency calls (turnout time). This initiative will focus on reducing the time taken by ambulance crews to begin responding to emergency calls. EMS performance improvement initiatives of this type increase EMS system capacity and improve service delivery at the neighborhood level. Completion Date: September, 2013.

#### **OBJECTIVE 2: Safeguard lives and property by controlling and extinguishing fires.**

**INITIATIVE 2.1: Improve pre-fire planning capacity for large structures.** During FY 2013, the Department will pilot a pre-fire planning program, at the Company level, to substantially improve pre-fire information for large structures. Pre-fire plans will include water supply alternatives, building access points and identified hazards. Pre-fire planning helps determine the best way to safely control and extinguish fires. Completion Date: September, 2013.

#### **OBJECTIVE 3: Safeguard lives and property by preparing for and responding to natural disasters or other catastrophic events.**

**INITIATIVE 3.1: Develop a revised comprehensive response plan for natural disasters and catastrophic events.** During FY 2013, the Department will develop a revised comprehensive response plan for natural disasters and catastrophic events. This plan will identify resources and equipment needed by the Operations Bureau to respond to and manage emergency calls during such events. The revised response plan will



improve emergency preparedness, prioritize expenditures to support such activity and provide better understanding of the scope of resources needed for successful mitigation.  
Completion Date: September, 2013.

#### KEY PERFORMANCE INDICATORS – Operations Bureau

Measures	FY 2011 Actual	FY 2012 Target	FY 2012 YTD	FY 2013 Projection	FY 2014 Projection	FY 2015 Projection
<b>Objective #1</b>						
% of critical medical calls with first EMT arriving within 6 minutes 30 seconds dispatch to scene. <sup>1</sup>	86.51%	90%	84.44%	90%	90%	90%
Average response time of first arriving EMT to critical medical calls.	4m 42s	< 5m	4m 38s	< 5m	< 5m	< 5m
% of critical medical calls with first paramedic arriving within 8 minutes, dispatch to scene. <sup>2, 3</sup>	82.18%	90%	80.61%	90%	90%	90%
Average response time of first arriving paramedic to critical medical calls.	5m 53s	< 6m	6m 01s	< 6m	< 6m	< 6m
% of critical medical calls with first transport unit arriving within 12 minutes, dispatch to scene.	90.25%	90%	89.08%	90%	90%	90%
Average response time of first arriving ambulance to critical medical calls.	7m 9s	< 9m	7m 18s	< 9m	< 9m	< 9m
% of hospital drop times of 30 minutes or less.	33.86%	50%	29.54%	50%	50%	50%
Average hospital drop time.	36m 59s	< 30m	38m 46s	< 30m	< 30m	< 30m
<b>Objective #2</b>						
% of structure fire calls with first fire truck arriving within 6 minutes, 30 seconds dispatch to scene. <sup>1</sup>	98.19%	90%	98.22%	90%	90%	90%
Average response time of first arriving fire truck to structure fire calls.	1m 52s	< 4m	2m 19s	< 4m	< 4m	< 4m

<sup>2</sup> National Fire Protection Association (NFPA) measure.

<sup>3</sup> International City/County Management Association (ICMA) comparative measure (October, 2008) for municipalities with populations of 100,000 or more.





## ***Emergency Medical Services Bureau***

### **SUMMARY OF SERVICES**

The Emergency Medical Services (EMS) Bureau is responsible for management of out-of-hospital emergency medical care and preventive healthcare services to improve the quality of life in the District of Columbia.

#### **OBJECTIVE 1: Help sick and injured patients by providing pre-hospital and out-of-hospital healthcare services.**

**INITIATIVE 1.1: Implement an EMS performance improvement initiative to monitor compliance with medical protocol for high acuity patient cases.** During FY 2013, the Department will implement an EMS performance improvement initiative to increase EMS medical protocol compliance. This initiative will focus on providing timely feedback to EMTs and Paramedics such as “right after the incident” review of high acuity cases, “just-in-time” focused continuing education and other contemporaneous incident debriefing sessions using Battalion Management Team resources. EMS performance improvement initiatives of this type enhance the delivery of patient care, increase employee competence and reduce liability risk exposure. Completion Date: March, 2013.

#### **OBJECTIVE 2: Continuously improve the quality of out-of-hospital medical care provided by Department personnel.**

**INITIATIVE 2.1: Evaluate the effectiveness of EMS Continuous Quality Improvement (CQI) employee training and remediation efforts.** During FY 2013, the Department will evaluate if EMS CQI training and remediation efforts have successfully improved employee decision making. This evaluation will determine if repeated cases of employee CQI documentation referrals were reduced by 10 to 15% as the result of training and remediation efforts. Evaluation of CQI effectiveness enhances the delivery of patient care, increases employee competence and reduces liability risk exposure. Deadline: September 30, 2013.

### **KEY PERFORMANCE INDICATORS – EMS Bureau**

Measures	FY 2011 Actual	FY 2012 Target	FY 2012 YTD	FY 2013 Projection	FY 2014 Projection	FY 2015 Projection
<b>Objective #1</b>						
% decrease in 911 usage by Street Calls patients in a cohort. <sup>4</sup>	65.93%	50%	74.54%	50%	50%	50%
<b>Objective #2</b>						
% of patients in full cardiac arrest who have specified rhythms upon delivery to a medical facility. <sup>2, 5</sup>	22.08%	25%	39.15%	25%	25%	25%

<sup>4</sup> A “cohort” is a sample group of patients tracked over the period of one year by the Street Calls Program.

<sup>5</sup> “Specified rhythms” means patients with cardiac etiologies who have return of spontaneous circulation (ROSC, i.e., a pulse) in out-of-hospital settings and maintain heartbeat until transferred to hospital care (Utstein template measure).



% of patients surveyed indicating they were “satisfied” or “very satisfied” with Fire and EMS services during an EMS call.	97.35%	90%	91.48%	90%	90%	90%
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## *Services Bureau*

### **SUMMARY OF SERVICES**

The Services Bureau is responsible for administering employee training, human resources, employee safety and wellness, information technology/emergency communications, purchasing, property, logistics and fleet management services to support the Department's operational capacity for all-hazards protection.

#### **OBJECTIVE 1: Train and develop the Department's workforce.**

**INITIATIVE 1.1: Expedite training of recruit level employees to fill vacant positions.** During FY 2013, the Department will expedite the training of Recruit Firefighter/EMTs and Firefighter/Paramedics to fill vacant positions. This will include certification training as Firefighter I and II, National Registry Emergency Medical Technician (NREMT), Hazardous Materials Awareness and Operations (HAZMAT) and Basic Cardiac Life Support (BCLS). Reduction in vacant position counts lessens overtime pressures and improves service delivery capacity. Completion Date: September, 2013.

#### **OBJECTIVE 2: Administer human resources for the Department's workforce.**

**INITIATIVE 2.1: Expedite hiring of recruit level employees to fill vacant positions.** During FY 2013, the Department will expedite hiring of Recruit Firefighter/EMTs and Firefighter/Paramedics to fill vacant positions. This will include expansion of media advertising and the use of social media as a recruiting tool for improving applicant notification. Reduction in vacant position counts lessens overtime pressures and improves service delivery capacity. Completion Date: September, 2013.

#### **OBJECTIVE 3: Monitor and improve employee safety and wellness.**

**INITIATIVE 3.1: Improve employee immunization record keeping at the Police Fire Clinic.** During FY 2013, the Department will improve employee immunization record keeping at the Police and Fire Clinic by expanding documentation requirements. Improvements to record keeping will include the offer to receive employment required vaccinations, influenza vaccination, tuberculosis screening or the declination by the employee of such immunizations. Improved immunization record keeping helps minimize the risk of occupational injury or illness and improves employee safety. Completion Date: September, 2013.

**INITIATIVE 3.2: Implement enhanced cleaning and disinfection procedures.** During FY 2013, the Department will reduce the possibility of employee exposure to infectious hazards by implementing enhanced cleaning and disinfection procedures. Such procedures will increase isolation from infectious hazards and help ensure that vehicles, facilities and equipment do not spread contaminants that could increase health risks.



Enhanced cleaning and disinfection procedures help minimize the risk of occupational injury or illness and improves employee safety. Completion Date: September, 2013.

**OBJECTIVE 4: Manage buildings and other properties owned by the Department.**

**INITIATIVE 4.1: Engine Company 15 renovations.** During FY 2013, the Department will complete renovation work at Engine Company 15, including retaining wall replacement, rear training pad expansion and total roof replacement. Fire station renovations reduce maintenance costs and improve living and working conditions for Department employees. Completion Date: September, 2013.

**INITIATIVE 4.2: FY 2013 asbestos abatement projects.** During FY 2013, the Department will complete asbestos abatement at Engine Companies 5, 8 and 18. Asbestos abatement increases compliance with EPA requirements, reduces risk and improves living and working conditions for Department employees. Completion Date: March, 2013.

**INITIATIVE 4.3: FY 2013 green initiative projects.** During FY 2013, the Department will complete interior lighting replacement at Engine Companies 2, 19 and the Department's Training Academy. Lighting replacements increase the efficient use of electricity, reduce costs and improve living and working conditions for Department employees. Completion Date: June, 2013.

**OBJECTIVE 5: Manage emergency apparatus and other vehicles owned by the Department.**

**INITIATIVE 5.1: Install improved fleet management software.** During FY 2013, the Department will install improved fleet management software to better manage vehicle use, maintenance and repairs. Installation of this application will provide for GPS tracking of vehicle use, automatic and remote communication of engine hours, remote diagnostics for mechanical problems, better tracking of vehicle downtime and scheduling of employee mechanic work. Improved fleet management software minimizes emergency vehicle out-of-service time, increases reliability and reduces costs. Completion Date: September, 2013.

**OBJECTIVE 6: Support decision making, communication and resource management by using information technology.**

**INITIATIVE 6.1: Install improved, enterprise-wide, records management software.** During FY 2013, the Department will install improved, enterprise-wide, records management software for fire, EMS, inspections and permitting reporting. Installation of this application will include upgrading equipment and consolidation of fire records management, electronic patient care reporting, fire inspection reports, fire permit forms and associated record systems into a single, enterprise-wide, database. This solution will provide single point access to all Department records, improve record sharing



compatibility and better meet record management requirements. Completion Date: September, 2013.

**INITIATIVE 6.2: Replace equipment and software to implement asset tracking.**

During FY 2013, the Department will replace equipment and software used for asset identification and tracking. Replacement will include the upgrading of equipment and software used to account for physical assets, including Department warehouse equipment and supplies, information technology equipment and medical devices. This solution will provide greater accountability and control for cost intensive and widely distributed property. Completion Date: September, 2013.

**INITIATIVE 6.3: Install wireless routers in emergency apparatus.**

During FY 2013, the Department will install Wi-Fi routers in emergency apparatus to support mobile data communication. This installation will improve data communication capability, speed and reliability, while reducing the number of mobile computers and other equipment using independent cellular communication devices. This solution will expand data communication bandwidth while reducing costs. Completion Date: September, 2013.

**KEY PERFORMANCE INDICATORS –Services Bureau**

Measures	FY 2011 Actual	FY 2012 Target	FY 2012 YTD	FY 2013 Projection	FY 2014 Projection	FY 2015 Projection
<b>Objective #3</b>						
Number of department vehicles involved in accidents during emergency responses.	72	< 100	48	< 100	< 100	< 100
Number of department personnel injured during emergency operations.	317	< 175	396	< 175	< 175	< 175
<b>Objective #4</b>						
Number of fire stations completing planned major repairs or complete renovation.	1	1	1	1	1	1
<b>Objective #5</b>						
% of heavy duty emergency vehicle fleet (fire trucks and other vehicles) available for daily operation.	70.83%	85%	67.72%	85%	85%	85%
% of medium duty emergency vehicle fleet (ambulances and other vehicles) available for daily operation.	51.76%	85%	66.94%	85%	85%	85%
% of light duty emergency vehicle fleet (command and support vehicles) available for daily operation.	84.49%	90%	93.07%	90%	90%	90%



## ***Fire Prevention and Investigations Division***

### **SUMMARY OF SERVICES**

The Fire Prevention and Investigations Division is responsible for community risk reduction through public education, code enforcement, fire safety engineering and investigating the origin, cause and circumstances of all fires and explosions.

### **OBJECTIVE 1: Reduce threats to lives and property by preventing fires before they happen.**

**INITIATIVE 1.1: Educate community stakeholders concerning Fire Code Compliant Emergency Plans.** During FY 2013, the Department will conduct community stakeholder educational seminars on Fire Code Compliant Emergency Plan preparation. These hour-long seminars will be conducted monthly and target both residential and business community audiences to reinforce the importance of an emergency evacuation plan, illustrate fire code required components and provide professional guidance and instruction concerning plan formulation. Emergency evacuation plans reduce life safety risks during fires and other catastrophic events. Completion Date: September, 2013.

### **OBJECTIVE 2: Investigate to determine the cause and origin of fires.**

**INITIATIVE 2.1: Train employees in the use of the National Fire Incident Reporting System (NFIRS), version 5.0.** During FY 2013, the Department will implement a self-study, self-paced NFIRS training program for use by company officers and firefighters. This training program will improve compliance with NFIRS reporting requirements, increase reporting accuracy for fire cause and origin determinations and provide better analysis of fire risks by matching incident information with occupant and casualty demographics. Improved NFIRS reporting reduces life safety and fire risk at the neighborhood level. Completion Date: September, 2013.

### **KEY PERFORMANCE INDICATORS – Fire Prevention and Investigations Division**

Measures	FY 2011 Actual	FY 2012 Target	FY 2012 YTD	FY 2013 Projection	FY 2014 Projection	FY 2015 Projection
<b>Objective #1</b>						
Number of residential structure fires per 1,000 residential structures. <sup>2, 6</sup>	6.70	< 4	2.70	< 4	< 4	< 4

<sup>6</sup> The Department is in the process of implementing the National Fire Incident Reporting System (NFIRS) standard required by the United States Fire Administration (USFA). Previously, fire incident statistics were reported using Fire Investigator written reports. Not all fire incidents were investigated, meaning fire incident statistics were under reported (using the NFIRS standard) in previous fiscal years. For example, a Fire Investigator may not have completed a written report for a cooking fire involving a pan of food that was quickly extinguished. However, NFIRS classifies such fires as a “structural fires,” meaning they would be reported as part of FY 2012 fire incident statistics. To avoid confusion and allow for comparisons, the Department has revised FY 2011 fire incident statistics to match the NFIRS standard. This revision was not included in the published FY 2012 Performance Plan.



Measures	FY 2011 Actual	FY 2012 Target	FY 2012 YTD	FY 2013 Projection	FY 2014 Projection	FY 2015 Projection
<b>Objective #1</b>						
Number of residential structure fires per 1,000 population. <sup>2, 5</sup>	1.74	< 1	0.70	< 1	< 1	< 1
% of residential structure fires contained to the object or room of origin. <sup>2, 5, 7</sup>	83.10%	> 80%	78.01%	> 80%	> 80%	> 80%
% of residential structure fires contained to the floor or structure of origin. <sup>2, 5, 6</sup>	12.16%	< 20%	17.59%	< 20%	< 20%	< 20%
Total combined commercial and industrial structure fire incidents per 1,000 commercial and industrial structures. <sup>2, 5</sup>	18.95	< 15	8.19	< 15	< 15	< 15
End-of-fiscal year % change in number of structural fires. <sup>8</sup>	6.2%	-5%	-8.17%	-5%	-5%	-5%
End-of-fiscal year number of civilian fire fatalities. <sup>9</sup>	13	≤ 5	2	≤ 5	≤ 5	≤ 5
End-of-fiscal year number of civilian fire injuries. <sup>8</sup>	81	≤ 50	40	≤ 50	≤ 50	≤ 50
<b>Objective #2</b>						
End-of-fiscal year % arson cases closed by arrest. <sup>2</sup>	56.52%	> 25%	72.73%	> 25%	> 25%	> 25%
Total arson fires per 10,000 population. <sup>2</sup>	0.38	< 2	0.10	< 2	< 2	< 2

<sup>7</sup> “Object or room of origin” reflects the first level of fire containment. “Floor or structure of origin,” reflects the second level of containment. Combining both measures equates to the effectiveness of controlling fire extension to other structures. For example, during FY 2012 (year to date), 95.6% of fires have been contained to the structure of origin.

<sup>8</sup> Because this measure requires FY 2010 data to calculate the FY 2011 measure, and then to calculate the FY 2012 YTD measure, it cannot be converted to the NFIRS standard. As such, the FY 2012 and FY 2013 measures will still be reported using Fire Investigator written reports.

<sup>9</sup> United States Fire Administration (USFA) measure.



## *Office of Communications*

### **SUMMARY OF SERVICES**

The Office of Communications is responsible for transmission of public information along with coordination of public education and intervention programs to improve fire and life safety for District of Columbia residents.

#### **OBJECTIVE 1: Communicate information to the public and media.**

**INITIATIVE 1.1: Refine media distribution methods to better convey public safety information to the public.** During FY 2013, the Department will increase social media distribution by using Facebook and Twitter to broadcast more stories and alerts, along with increasing the production and distribution of news releases to media outlets. Two public service announcement (PSA) campaigns (utilizing radio, TV, print ads and associated news coverage) will encourage District residents to “Move Aside” for emergency vehicles and participate in CPR training. Refined media distribution methods improve community awareness of fire and life safety for District residents. Completion Date: September, 2013.

#### **OBJECTIVE 2: Reduce threats to lives and property through public education programs.**

**INITIATIVE 2.1: Improve community education and outreach programs for District residents.** During FY 2013, the Department will improve community education and outreach programs by means of a top-down revision of educational materials. This revision will include refinement and improvement of printed materials emphasizing fire and life safety, revision of educational literature emphasizing health, nutrition and fitness, and examining methods to increase educational partnerships with community organizations such as the American Heart Association. Improving education and outreach efforts enhances community awareness of fire and life safety programs for District residents. Completion Date: September, 2013.

#### **OBJECTIVE 3: Reduce threats to lives and properties through public intervention programs.**

**INITIATIVE 3.1: Improve the distribution of fire and life safety prevention devices to District residents.** During FY 2013, the Department will improve the distribution of fire and life safety prevention devices, especially in “at-risk” neighborhoods. Using the District’s 311 system, the Department will increase the distribution of smoke alarms, increase the promotion of CPR training courses and health screenings and expand efforts to install child safety seats, targeting neighborhoods where fire and life safety risks are high, as indicated by emergency incident reporting. Improving intervention efforts, especially in “at risk” neighborhoods, enhances community awareness of fire and life safety programs and reduces risk for District residents. Completion Date: September, 2013.



**KEY PERFORMANCE INDICATORS – Office of Communications**

Measures	FY 2011 Actual	FY 2012 Target	FY 2012 YTD	FY 2013 Projection	FY 2014 Projection	FY 2015 Projection
<b>Objective #2</b>						
Number of neighborhood level fire safety presentations completed.	943	500	626	500	500	500
Number of at school fire safety presentations completed.	63	50	38	50	50	50
<b>Objective #3</b>						
Number of neighborhood level health screenings completed.	152	> 50	46	> 50	> 50	> 50
Number of smoke alarm installations.	1,408	> 1,000	3,301	> 1,000	> 1,000	> 1,000
Number of car seat installations.	2,227	1,500	818	1,500	1,500	1,500
Number of CPR program participants.	1,797	> 1,000	770	> 1,000	> 1,000	> 1,000
Number of District wide automatic external defibrillator (AED) registrations.	1,404	> 1,300	1,451	> 1,600	> 1,900	> 1,900



## *Office of the Fire and EMS Chief*

### **SUMMARY OF SERVICES**

Department management, through the Office of the Fire and EMS Chief, is responsible for Department leadership and the administration of resources to improve services and promote policies focused on public safety.

**OBJECTIVE 1: Work closely with the Executive Office of the Mayor, Deputy Mayor of Public Safety and City Administrator to meet the needs of District residents while efficiently administrating Department services.**

**INITIATIVE 1.1: Work closely with District schools to expand interest in the Fire Cadet Program (One City Action Plan Action 3.1.1).** During FY 2013, the Department will work more closely with District of Columbia schools to improve Fire Cadet Program participation. To expand participation in the Fire Cadet Program by District of Columbia Senior High School, Public Charter High School and Parochial High School students, senior Chief Officers will work directly with school administrators to foster interest in public safety career choices at lower grade levels, including recommendations for course work, responsible behavior and career success orientation. Partnering with District schools in developing the Fire Cadet Program improves employment opportunity for District residents. Completion Date: September, 2013.

**INITIATIVE 1.2: Decrease overtime pressures associated with operational service delivery.** During FY 2013, the Department will redeploy emergency apparatus and implement employee work schedule changes to decrease operational overtime pressures associated with fire and EMS service delivery. By redeploying Medic Units to more closely match emergency call volume by time of day and location, along with implementing work schedule changes to increase the number of firefighters available per work shift, the reliance on overtime to fill temporary vacancies on emergency apparatus will decrease. Reduction in overtime pressures decreases Department financial liability and budgetary obligations. Completion Date: September, 2013.

**OBJECTIVE 2: Continue to improve labor/management partnerships.**

**INITIATIVE 2.1: Implement policy and regulation review meetings with organized labor.** During FY 2013, the Department will begin holding policy and regulation review meetings with labor organizations, shortly after implementation of new policies and regulations. By meeting with labor organizations regarding policy and regulation changes, Department management will reduce misunderstanding or misinterpretation of new requirements. Providing labor organizations the opportunity to review policy and regulation changes will reduce grievances, decrease the need for arbitration and limit the risk of litigation. Completion Date: September, 2013.



**OBJECTIVE 3: Use strategic level planning tools to improve services and better prepare for the future.**

**INITIATIVE 3.1: Install statistical evaluative and process modeling software.**

During FY 2013, the Department will install statistical evaluative and process modeling software to monitor, evaluate, plan and improve Department services. Installation of this application will result in the creation of a single data record set incorporating neighborhood demographics (people and property), risk factors (fire, EMS and general risk), emergency incident reporting (CAD, NFIRS and ePCR), key service indicators (fire, EMS and prevention activity) and key performance indicators (fire and EMS) that will be used to identify underperforming activity, plan service improvement initiatives and monitor the effectiveness of results. This solution will become a significant part of management decision making, provide improved analytics and optimize service delivery at the neighborhood level. Completion Date: September, 2013.

**KEY PERFORMANCE INDICATORS – Office of the Fire and EMS Chief**

Measures	FY 2011 Actual	FY 2012 Target	FY 2012 YTD	FY 2013 Projection	FY 2014 Projection	FY 2014 Projection
<b>Objective #1</b>						
Average time in days to close Mayoral customer service work flows.	6	7	7	7	7	7
Number of community group meetings scheduled and attended by executive managers.	141	> 100	110	> 100	> 100	> 100
<b>Objective #2</b>						
Number of labor/management planning activity meetings scheduled and attended by executive managers.	14	12	33	12	12	12

# **ATTACHMENT**

## **QUESTION 26**

Last	First	Initial	Title	DOH_Number	DOH_Issued	DOH_Expires	Level	Assignment
BOUKNIGHT	ANTHONY		Battalion EMS Supvr (Capt)	389	7-Mar-12	30-Jun-14	P	Academy
FOLLIN	JAMES		Battalion EMS Supvr (Capt)	250	1-Mar-12	30-Jun-14	P	Academy
STREAT	JONATHAN		Battalion EMS Supvr (Capt)	294	28-Feb-12	30-Jun-14	P	Academy
FORREST	MICHAEL		EMS Preceptor	474	1-Mar-11	30-Jun-13	P	Academy
JUSTIN	TANYA		FIREFIGHTER PARAMEDIC	701	28-Feb-12	30-Jun-13	P	Academy
Rosich-Capo	Marie	A	Paramed FF/EMS Supv, Trans (Li	91	01-Mar-12	30-Jun-14	P	Academy
HAYES	BERNIE		PARAMEDIC	625	26-Apr-12	30-Jun-14	P	Academy
HILL	KEISA		PARAMEDIC	501	1-Mar-12	30-Jun-14	P	Academy
KELLY	LANAE		PARAMEDIC	255	3-Mar-11	30-Jun-13	P	Academy
ROBINSON	KARL		PARAMEDIC	691	1-Mar-12	30-Jun-14	P	Academy
TERRY	SHUNA	M	PARAMEDIC	684	28-Feb-12	30-Jun-14	P	Academy
CHASE	ANDREW		PARAMEDIC - BASIC	167	31-Mar-11	30-Jun-13	I	Academy
SPRIGGS	ANDRE		Battalion EMS Supvr (Capt)	156	22-Jun-11	30-Jun-13	P	Controlled Meds Officer
MELTON	ISADORE		PARAMEDIC - BASIC	2170	28-Mar-12	30-Jun-14	P	Controlled Meds/BIOMED
WALLACE	JANE		Battalion EMS Supvr (Capt)	161	1-Jun-11	30-Jun-13	P	CQI
JOHNSON	SHANIKA		PARAMEDIC - BASIC	1060	9-Jun-11	30-Jun-13	P	CQI
KITTRELL	TAUANJA		FIRE ARSON INVESTIGATOR ARMED	730	6-May-11	30-Jun-13	P	Fire Marshal's office
LEE	ANTHONY		FIRE INSPECTOR TECH	682	30-May-12	30-Jun-14	P	Fire Marshal's office
SANDERS	JADONNA		FIRE INVESTIGATOR	722	10-Apr-12	30-Jun-13	P	Fire Marshal's office
MORTON	JOYCE		EMS Preceptor	178	1-Mar-12	30-Jun-14	P	Internal Affairs
PELL	RICHARD		PARAMEDIC	708	20-Apr-11	30-Jun-13	P	MIS
NUNN	ADRIAN		Battalion EMS Supvr (Capt)	180	6-Jun-12	30-Jun-14	P	OUC AQUA Captain
TASH	CLINTON		PARAMEDIC - BASIC	119	1-Mar-11	30-Jun-13	I	Special Events
FRAZIER	LASHON		Battalion EMS Supvr (Capt)	115	1-Mar-12	30-Jun-14	P	Street Call Captain
BELL	RENALDO		Battalion EMS Supvr (Capt)	603	23-Mar-11	30-Jun-13	P	ELO
BIANCHI	TODD		Battalion EMS Supvr (Capt)	664	19-Apr-12	30-Jun-14	P	ELO
HOFFMAN	KURT		Battalion EMS Supvr (Capt)	71	17-Mar-11	30-Jun-13	P	ELO
LATO	JOHN		Battalion EMS Supvr (Capt)	721	31-Mar-11	30-Jun-13	P	ELO
SMITH SR	PATRICK		Battalion EMS Supvr (Capt)	263	28-Mar-12	30-Jun-14	P	ELO
BOONE	TERES		Paramed FF/EMS Supv, Trans (Li	283	23-Mar-12	30-Jun-14	P	ELO

ROGERS	TIMOTHY		Paramed FF/EMS Supv, Trans (Li	261	1-Mar-12	30-Jun-14	P	ELO
WINSLOW	EDWARD		Paramed FF/EMS Supv, Trans (Li	300	1-Mar-11	30-Jun-13	P	ELO
BROWN	LAVERNE		PARAMEDIC	579	21-Mar-11	30-Jun-13	P	Street Calls
JOHNSON	TRACIE		PARAMEDIC	627	30-May-12	30-Jun-14	P	Street Calls
HENDERSON	SHEILA		PARAMEDIC - BASIC	139	23-Mar-12	30-Jun-14	I	Street Calls
SA'ADAH	RAFAEL		BATTALION FIRE CHIEF	802	1-Mar-11	30-Jun-13	P	Supervisory
ANUNAY	QUEEN		Battalion EMS Supvr (Capt)	1084	7-Mar-12	30-Jun-14	P	
BAKER	TIMOTHY		Battalion EMS Supvr (Capt)	387	17-Mar-11	30-Jun-13	P	
BAKER	MARK		Battalion EMS Supvr (Capt)	165	1-Mar-12	30-Jun-14	P	
BAKER	MICHAEL		Battalion EMS Supvr (Capt)	104	23-Mar-12	30-Jun-14	P	
BARBER	DONALD		Battalion EMS Supvr (Capt)	265	1-Mar-12	30-Jun-14	P	
BROWN	MELONIE		Battalion EMS Supvr (Capt)	604	1-Mar-11	30-Jun-13	P	
CARTER	RODNEY		Battalion EMS Supvr (Capt)	397	15-May-12	30-Jun-14	P	
COLE	DAVID		Battalion EMS Supvr (Capt)	351	1-Mar-11	30-Jun-13	P	
COTTER	MICHAEL		Battalion EMS Supvr (Capt)	825	23-Mar-12	30-Jun-14	P	
HAUPT	CALVIN		Battalion EMS Supvr (Capt)	102	1-Mar-11	30-Jun-13	P	
KURLAND	ELLEN		Battalion EMS Supvr (Capt)	649	23-Mar-12	30-Jun-14	P	
LEWIS	ANGEL		Battalion EMS Supvr (Capt)	731	1-Mar-11	30-Jun-13	P	
LIPTON	JEFFREY		Battalion EMS Supvr (Capt)	237	10-Apr-12	30-Jun-14	P	
MEACHUM	MICHAEL		Battalion EMS Supvr (Capt)	154	6-May-11	30-Jun-13	P	
NORRIS	NICOLE		Battalion EMS Supvr (Capt)	685	30-Mar-12	30-Jun-14	P	
PANEK	BRENT		Battalion EMS Supvr (Capt)	293	28-Feb-12	30-Jun-14	P	
SCELZO	STEPHEN		Battalion EMS Supvr (Capt)	36	1-Mar-12	30-Jun-14	P	
SMITH	BETTY		Battalion EMS Supvr (Capt)	585	1-Mar-12	30-Jun-14	P	
ST.LAURENT	ROGER		Battalion EMS Supvr (Capt)	197	4-May-12	30-Jun-14	P	
STEPTOE	CHARLES		Battalion EMS Supvr (Capt)	518	1-Mar-11	30-Jun-13	P	
TIMMONS	MICHAEL	D	Battalion EMS Supvr (Capt)	2121	21-Jul-11	30-Jun-13	P	
TYNER Sr.	REGINALD		Battalion EMS Supvr (Capt)	158	24-Mar-11	30-Jun-13	P	
WASHINGTON	JOHN		Battalion EMS Supvr (Capt)	692	1-Mar-11	30-Jun-13	P	
WATSON	JOHNETTA		Battalion EMS Supvr (Capt)	438	22-Jun-11	30-Jun-13	P	
WEINROTH	DEREK		Battalion EMS Supvr (Capt)	843	30-May-12	30-Jun-14	P	
WILSON	CHECHARNA		Battalion EMS Supvr (Capt)	666	31-Mar-11	30-Jun-13	P	
ZINK	FREDERICK		Battalion EMS Supvr (Capt)	820	1-Mar-12	30-Jun-14	P	

HACKETT	CARMEN		EMERGENCY MEDICAL TECH (EMT i-99	221	29-Aug-11	30-Jun-13	I	
CLARK	LATISHA	S	EMERGENCY MEDICAL TECH (EMT_P)	2163	28-Feb-12	30-Jun-14	P	
BACHELDER	ANDREW		EMS Preceptor	345	28-Feb-12	30-Jun-14	P	
JONES	LUCY		EMS Preceptor	225	1-Mar-12	30-Jun-14	P	
LANTZ	LARRY		EMS Preceptor	30	17-Mar-11	30-Jun-13	P	
PARAMORE	REGINALD		EMS Preceptor	267	23-Mar-12	30-Jun-14	P	
SHANNON	BRIAN		FIREFIGHTER EMT	1057	7-May-12	30-Jun-14	P	
WARD	DANIEL		FIREFIGHTER EMT	2021	10-Apr-12	30-Jun-14	P	
GRACE	MATTHEW	E	FIREFIGHTER EMT (DOH P)	211	22-Oct-10	30-Jun-13	I	
BAILEY	SHAUNA		FIREFIGHTER PARAMEDIC	645	6-May-11	30-Jun-13	P	
BELL	RICARDO		FIREFIGHTER PARAMEDIC	407	22-Jun-11	30-Jun-13	P	
BENNETT	TIMOTHY		FIREFIGHTER PARAMEDIC	396	20-Jun-12	30-Jun-14	P	
BOOZER	KIMBERLY		FIREFIGHTER PARAMEDIC	2164	7-Mar-12	30-Jun-14	P	
BRIMAGE SR	COREY		FIREFIGHTER PARAMEDIC	425	23-Mar-11	30-Jun-13	P	
BROWN	DAVID	A	FIREFIGHTER PARAMEDIC	828	15-May-12	30-Jun-14	P	
BROWN	KILA		FIREFIGHTER PARAMEDIC	116	7-Mar-12	30-Jun-14	I	
BURTON	OSCAR	K	FIREFIGHTER PARAMEDIC	2099	20-Apr-11	30-Jun-13	P	
CONTRERAS	ARTURO		FIREFIGHTER PARAMEDIC	624	1-Mar-12	30-Jun-14	P	
COSTELLO	CRAIG		FIREFIGHTER PARAMEDIC	609	1-Jun-11	30-Jun-13	P	
DESKOVICH	PETER		FIREFIGHTER PARAMEDIC	2032	30-Apr-12	30-Jun-14	P	
ELBORNE	RYAN		FIREFIGHTER PARAMEDIC	826	30-May-12	30-Jun-14	P	
FUNNYRE	JOSEPH	D	FIREFIGHTER PARAMEDIC	626	1-Mar-12	30-Jun-14	P	
GABRIELE III	ROCCO	J	FIREFIGHTER PARAMEDIC	2096	27-Jun-12	30-Jun-14	P	
GARDNER	EARL		FIREFIGHTER PARAMEDIC	251	17-May-12	30-Jun-14	P	
GAVAGAN	SHARON		FIREFIGHTER PARAMEDIC	1064	1-Mar-12	30-Jun-14	P	
GRAHAM	DERICK		FIREFIGHTER PARAMEDIC	192	1-Mar-11	30-Jun-13	I	
GUGLIK	ANNE		FIREFIGHTER PARAMEDIC	734	1-Mar-12	30-Jun-14	P	
HALL	RICHARD		FIREFIGHTER PARAMEDIC	2068	28-Mar-12	30-Jun-14	P	
HALSEY	THOMAS		FIREFIGHTER PARAMEDIC	118	28-Mar-11	30-Jun-13	I	
HOPE	JON		FIREFIGHTER PARAMEDIC	109	30-May-12	30-Jun-14	I	
JACKSON	JAMIE		FIREFIGHTER PARAMEDIC	2065	1-Mar-12	30-Jun-14	P	
KRAMER	LYNETTE		FIREFIGHTER PARAMEDIC	674	26-Apr-12	30-Jun-14	P	
LAMMERT	PHILLIP		FIREFIGHTER PARAMEDIC	863	3-Mar-11	30-Jun-13	P	

LOFTEN	KIANNA		FIREFIGHTER PARAMEDIC	716	1-Mar-11	30-Jun-13	P	
LOUGHNANE	DANIEL		FIREFIGHTER PARAMEDIC	2120	21-Jul-11	30-Jun-13	P	
MCMAHON	JAMES	P	FIREFIGHTER PARAMEDIC	2097	12-Apr-11	30-Jun-13	P	
MERRYMAN	DUSTIN		FIREFIGHTER PARAMEDIC	989	29-Aug-12	30-Jun-13	P	
PEYTON	DAVID		FIREFIGHTER PARAMEDIC	526	1-Mar-11	30-Jun-13	P	
Rainwater (dela-came	SUSIE		FIREFIGHTER PARAMEDIC	690	1-Mar-11	30-Jun-13	P	
RAYMER	ROBERT	J	FIREFIGHTER PARAMEDIC	2162	1-Mar-12	30-Jun-14	P	
RUIZ	ROSALIO		FIREFIGHTER PARAMEDIC	753	1-Mar-11	30-Jun-13	P	
RYAN	GENE	T	FIREFIGHTER PARAMEDIC	2098	13-Jun-12	30-Jun-14	P	
SANDERS	DAVID		FIREFIGHTER PARAMEDIC	926	11-Apr-11	30-Jun-13	P	
STERNBERG	BENJAMIN		FIREFIGHTER PARAMEDIC	2073	26-Mar-12	30-Jun-14	P	
STRATTON	ADAM		FIREFIGHTER PARAMEDIC	163	30-Apr-12	30-Jun-14	I	
THOMAS	DANA		FIREFIGHTER PARAMEDIC	524	1-Mar-11	30-Jun-13	P	
TRACY	SEAN		FIREFIGHTER PARAMEDIC	179	26-Apr-12	30-Jun-14	I	
TURNER	STEPHEN		FIREFIGHTER PARAMEDIC	393	7-Mar-12	30-Jun-14	P	
WILLIAMS	PARIS		FIREFIGHTER PARAMEDIC	443	31-Mar-11	30-Jun-13	P	
BOTWIN	JONATHAN		FIREFIGHTER PARAMEDIC TECH	961	23-Mar-12	30-Jun-14	P	
MULLEN	CHRISTOPHER		FIREFIGHTER PARAMEDIC TECH	963	3-Mar-11	30-Jun-13	P	
MYERS	WENDELL		FIREFIGHTER PARAMEDIC TECH	675	22-Jun-11	30-Jun-13	P	
CADDINGTON	WARD		FIREFIGHTER/PARAMEDIC	2165	7-Mar-12	30-Jun-14	P	
BOLING	JOSEPH		LIEUTENANT	2237	7-Nov-12	30-Jun-14	P	
LONG	KEITH		LIEUTENANT	129	17-May-12	30-Jun-14	P	
JACKSON	FERNANDAS		LIEUTENANT PARAMEDIC	702	1-Mar-11	30-Jun-13	P	
SCHNEIDER	HENRY		LIEUTENANT PARAMEDIC	676	8-Mar-11	30-Jun-13	P	
TURNER	AVEILHE		LIEUTENANT PARAMEDIC	140	30-Mar-12	30-Jun-14	I	
AREVALO-BELL	LUCRECIA	E.	PARAMEDIC	430	27-Jan-12	30-Jun-14	P	
BACCUS	JOHNNIE		PARAMEDIC	395	1-Mar-12	30-Jun-14	P	
BAKER	JEFFERY		PARAMEDIC	429	6-May-11	30-Jun-13	P	
BLATZHEIM	JOSEPH		PARAMEDIC	577	23-Mar-12	30-Jun-14	P	
BLYTHER	AARON		PARAMEDIC	481	24-May-11	30-Jun-13	P	
BROCK	SHIRLEY		PARAMEDIC	473	31-Mar-11	30-Jun-13	P	
BURNS	TAMELA		PARAMEDIC	543	28-Dec-11	30-Jun-13	P	
CAMPBELL	EMMA		PARAMEDIC	500	1-Mar-11	30-Jun-13	P	



CARROLL	SARAH		PARAMEDIC	437	17-Mar-11	30-Jun-13	P	
CHASIN	STEVEN		PARAMEDIC	126	31-Mar-11	30-Jun-13	P	
CLARK SR	RICARDO		PARAMEDIC	390	30-May-12	30-Jun-14	P	
COLES-NELSON	RHONDA		PARAMEDIC	150	28-Mar-11	30-Jun-13	P	
CONNOR	KEVIN		PARAMEDIC	286	13-Jun-12	30-Jun-14	P	
DIXON	MARY	L	PARAMEDIC	169	7-Mar-12	30-Jun-14	P	
FARRALL-HOWES	HEATHER		PARAMEDIC	628	1-Mar-12	30-Jun-14	P	
GOODYEAR	ROBERT		PARAMEDIC	391	23-Mar-12	30-Jun-14	P	
GREEN	ROBIN		PARAMEDIC	434	27-Jun-11	30-Jun-13	P	
HUMPHREY	ERIN		PARAMEDIC	804	31-Mar-11	30-Jun-13	P	
IBRAHIM	JANE		PARAMEDIC	917	1-Mar-11	30-Jun-13	P	
JONES-HUTCHISON	CHANEL		PARAMEDIC	174	28-Mar-12	30-Jun-14	P	
LACEY	LA'KISHA		PARAMEDIC	705	1-Mar-11	30-Jun-13	P	
LEE	KIMMARA		PARAMEDIC	711	12-Dec-11	30-Jun-13	P	
LUCAS	SUSAN		PARAMEDIC	436	1-Mar-11	30-Jun-13	P	
LYLES	ARETHA		PARAMEDIC	712	31-Mar-11	30-Jun-13	P	
LYONS	KENNETH	L	PARAMEDIC	112	7-Mar-12	30-Jun-14	P	
MORRIS	ARTHUR		PARAMEDIC	663	23-Mar-12	30-Jun-14	P	
NANCE	VICTORIA		PARAMEDIC	732	23-Mar-11	30-Jun-13	P	
RODRIQUEZ	MAYRA		PARAMEDIC	584	1-Mar-12	30-Jun-14	P	
SALMON	WORTHNEL		PARAMEDIC	502	3-Mar-11	30-Jun-13	P	
SCOTT	LENORA		PARAMEDIC	740	31-Mar-11	30-Jun-13	P	
SIMPSON	DENNIS		PARAMEDIC	76	1-Jun-11	30-Jun-13	P	
SOMUAH	MARCELLA		PARAMEDIC	736	3-Oct-11	30-Jun-13	P	
SPRIGGS	KAMISHA		PARAMEDIC	583	6-Jun-12	30-Jun-14	P	
STERLING	JASPER		PARAMEDIC	220	30-May-12	30-Jun-14	P	
TOLLIVER	GONTHIEL		PARAMEDIC	392	23-Mar-12	30-Jun-14	P	
TRIMBLE	ALAN		PARAMEDIC	297	1-Mar-12	30-Jun-14	P	
WARE	FERROL		PARAMEDIC	385	28-Feb-12	30-Jun-14	P	
WATSON	MICHAEL		PARAMEDIC	943	23-Mar-12	30-Jun-14	P	
WAYNS	SHELLY		PARAMEDIC	505	31-Mar-11	30-Jun-13	P	
WEAVER	TRACYE		PARAMEDIC	602	30-Mar-12	30-Jun-14	P	
WILLIAMS	TIKEYA		PARAMEDIC	693	30-May-12	30-Jun-14	P	

BROWN	ARTHUR		PARAMEDIC - BASIC	131	18-Jun-12	30-Jun-14	I	
ELZIE	MICHELLE		PARAMEDIC - BASIC	120	6-Jun-12	30-Jun-13	I	
FREE	JUSTIN		PARAMEDIC - BASIC	906	31-Mar-11	30-Jun-13	P	
GARDNER	MICHAEL		PARAMEDIC - BASIC	138	4-Apr-12	30-Jun-14	I	
HOWARD-DAVIS	SHA'RON		PARAMEDIC - BASIC	134	28-Feb-12	30-Jun-14	I	
LARA	RUDIS		PARAMEDIC - BASIC	155	30-Mar-12	30-Jun-14	I	
NELSON	DARLENE		PARAMEDIC - BASIC	126	1-Mar-11	30-Jun-13	I	
O'BRIEN-GILBERT	SABRINA		PARAMEDIC - BASIC	136	28-Mar-12	30-Jun-14	I	
PINNIX	JACQUILINE		PARAMEDIC - BASIC	127	31-Mar-11	30-Jun-13	I	
ROBERTS	PAMELA		PARAMEDIC - BASIC	122	1-Mar-11	30-Jun-13	I	
TURNER	MELISSA		PARAMEDIC - BASIC	150	28-Feb-12	30-Jun-14	I	
ATKINSON	KIEL		PARAMEDIC FIREFIGHTER	1011	13-Jun-12	30-Jun-14	P	
AUERBACH	DAVID		PARAMEDIC FIREFIGHTER	644	23-Mar-12	30-Jun-14	P	
BAIRD	MATTHEW	A	PARAMEDIC FIREFIGHTER	2085	30-Mar-12	30-Jun-14	P	
BERNARDO	MICHAEL	R	PARAMEDIC FIREFIGHTER	2076	30-Apr-12	30-Jun-14	P	
BOLTON	RYAN	S	PARAMEDIC FIREFIGHTER	2086	4-Mar-11	30-Jun-13	P	
BREWSTER	CHRISTOPHER		PARAMEDIC FIREFIGHTER	1078	1-Mar-12	30-Jun-14	P	
BROOKS	ALETHEA		PARAMEDIC FIREFIGHTER	2013	28-Mar-12	30-Jun-14	P	
BROWN	ANDREW	K	PARAMEDIC FIREFIGHTER	2094	11-Apr-11	30-Jun-13	P	
BROWN	SKYLAR	J	PARAMEDIC FIREFIGHTER	953	17-May-12	30-Jun-14	P	
BULFORD	EVE	F	PARAMEDIC FIREFIGHTER	2059	1-Mar-11	30-Jun-13	P	
BUSCHUR	MATTHEW	V	PARAMEDIC FIREFIGHTER	2088	23-Mar-12	30-Jun-14	P	
CAPECE	ALEXANDER		PARAMEDIC FIREFIGHTER	1012	27-Jun-11	30-Jun-13	P	
CASTNER	CHRISTOPHER		PARAMEDIC FIREFIGHTER	904	23-Mar-12	30-Jun-14	P	
CLUTE	ANDREW		PARAMEDIC FIREFIGHTER	1099	1-Jun-11	30-Jun-13	P	
CULLAR	MICHAEL		PARAMEDIC FIREFIGHTER	2011	4-May-12	30-Jun-14	P	
CUTLER	SAMUEL	A	PARAMEDIC FIREFIGHTER	2070	1-Mar-12	30-Jun-14	P	
DAVIS	GEOFFREY		PARAMEDIC FIREFIGHTER	168	17-Mar-11	30-Jun-13	I	
DEMEO	ANTHONY		PARAMEDIC FIREFIGHTER	2018	31-Mar-11	30-Jun-13	P	
DRISCOLL	BENJAMIN		PARAMEDIC FIREFIGHTER	1065	1-Mar-12	30-Jun-14	P	
DRUCKER	MARCUS	N	PARAMEDIC FIREFIGHTER	184	1-Mar-12	30-Jun-14	I	
DUNN	MATTHEW		PARAMEDIC FIREFIGHTER	1066	1-Mar-11	30-Jun-13	P	
ESPER	MICHAEL		PARAMEDIC FIREFIGHTER	1067	31-Mar-11	30-Jun-13	P	

FLAMMANG	RYAN		PARAMEDIC FIREFIGHTER	866	11-Apr-11	30-Jun-13	P	
GAY	KEVIN		PARAMEDIC FIREFIGHTER	2008	31-Mar-11	30-Jun-13	P	
GIBNEY JR	PETER		PARAMEDIC FIREFIGHTER	2069	30-May-12	30-Jun-14	P	
GOMEZ	MIGUEL		PARAMEDIC FIREFIGHTER	1040	3-Mar-11	30-Jun-13	P	
GRIMM	DANIEL		PARAMEDIC FIREFIGHTER	2000	1-Mar-12	30-Jun-14	P	
HARRINGTON	SEAN		PARAMEDIC FIREFIGHTER	998	30-May-12	30-Jun-14	P	
HOOKE	JOHN	H	PARAMEDIC FIREFIGHTER	2062	24-Mar-11	30-Jun-13	P	
HURLEY	JAMES		PARAMEDIC FIREFIGHTER	2020	22-Jun-11	30-Jun-13	P	
HYDE	KENNETH		PARAMEDIC FIREFIGHTER	185	31-Mar-11	30-Jun-13	I	
ISELL	CHARLES		PARAMEDIC FIREFIGHTER	145	31-Mar-11	30-Jun-13	I	
JEFFERSON	DEMETRIUS		PARAMEDIC FIREFIGHTER	1048	6-Jun-12	30-Jun-14	P	
KMACK	PHILIP		PARAMEDIC FIREFIGHTER	2022	1-Mar-12	30-Jun-14	P	
KOCH	MATTHEW		PARAMEDIC FIREFIGHTER	2002	18-Jun-12	30-Jun-14	P	
KORPON	JASON		PARAMEDIC FIREFIGHTER	1029	1-Mar-12	30-Jun-14	P	
KURIAN	VINU		PARAMEDIC FIREFIGHTER	2007	1-Mar-11	30-Jun-13	P	
LEWIS	NICHOLAS		PARAMEDIC FIREFIGHTER	1049	31-Mar-11	30-Jun-13	P	
LOTES	DANIEL		PARAMEDIC FIREFIGHTER	962	31-Mar-11	30-Jun-13	P	
MCMAHAN	DEREK		PARAMEDIC FIREFIGHTER	2019	1-Mar-12	30-Jun-13	P	
MIESSE	MILETUS		PARAMEDIC FIREFIGHTER	2023	4-Mar-11	30-Jun-13	P	
MILLER	BENJAMIN		PARAMEDIC FIREFIGHTER	1074	30-May-12	30-Jun-14	P	
MOORE	SCOTT		PARAMEDIC FIREFIGHTER	151	22-Jun-11	30-Jun-13	I	
OROSZ	NICHOLAS		PARAMEDIC FIREFIGHTER	1042	23-Mar-12	30-Jun-14	P	
PERRY	BRIAN		PARAMEDIC FIREFIGHTER	2017	22-Jun-11	30-Jun-13	P	
ROSEBROUGH	WILLIAM		PARAMEDIC FIREFIGHTER	1018	28-Feb-12	30-Jun-14	P	
RYAN	JARED		PARAMEDIC FIREFIGHTER	1075	3-Mar-11	30-Jun-13	P	
SCHOTT	DAVID		PARAMEDIC FIREFIGHTER	1070	23-Mar-12	30-Jun-14	P	
SNYDERMAN	JARED		PARAMEDIC FIREFIGHTER	2003	31-Mar-11	30-Jun-13	P	
SNYDERS	CHAD		PARAMEDIC FIREFIGHTER	1077	18-Jun-12	30-Jun-14	P	
STADLER	JASON		PARAMEDIC FIREFIGHTER	2015	6-May-11	30-Jun-13	P	
STOCKER	TROY		PARAMEDIC FIREFIGHTER	171	1-Mar-12	30-Jun-14	I	
STREICHER	BRANDON		PARAMEDIC FIREFIGHTER	2075	23-Mar-12	30-Jun-14	P	
TEMPLE	RYAN		PARAMEDIC FIREFIGHTER	2005	31-Mar-11	30-Jun-13	P	
TUFTEE	LEE		PARAMEDIC FIREFIGHTER	1051	19-Apr-12	30-Jun-14	P	

WASARHALEY	ROBERT		PARAMEDIC FIREFIGHTER	1013	28-Feb-12	30-Jun-14	P	
Whisonant	Gregory		PARAMEDIC FIREFIGHTER	2037	8-Mar-11	30-Jun-13	P	
WOOD	MATTHEW		PARAMEDIC FIREFIGHTER	1080	21-Mar-11	30-Jun-13	P	
WRIGHT	ZAKARIJ		PARAMEDIC FIREFIGHTER	2006	5-Jul-11	30-Jun-13	P	
ARNOLD	ANDREW		Sergeant Paramedic	643	1-Mar-11	30-Jun-13	P	
COOMBE	JEFFREY	A	Sergeant Paramedic	773	30-May-12	30-Jun-14	P	
EDWARDS	ANDRE	C	Sergeant Paramedic	2173	17-Apr-12	30-Jun-14	P	
OMASERE	OLUWAFUNMIKE		Sergeant Paramedic	605	1-Mar-11	30-Jun-13	P	
PAPARIELLO	JOSPEH		Sergeant Paramedic	752	1-Mar-11	30-Jun-13	P	
WOOLSTON	MATTHEW		Sergeant Paramedic	161	7-Mar-12	30-Jun-14	I	

# **ATTACHMENT**

QUESTION 29(b)

**DC Fire and EMS Department**

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<b>Aerial Ladders</b>						
<b>S/N</b>	<b>Assignment</b>	<b>Make</b>	<b>Model</b>	<b>Year</b>	<b>Type</b>	
310	T-11	SEAGRAVE	TT06CM	2010	LADDER	
311	T-12	SEAGRAVE	TT06CM	2010	LADDER	
312	T-10	SEAGRAVE	TT06CM	2010	LADDER	
313	T-17	SEAGRAVE	TT06CM	2010	LADDER	
308	T-2	SEAGRAVE	TT06CM	2009	LADDER	
309	T-8	SEAGRAVE	TT06CM	2009	LADDER	
306	T-13	SEAGRAVE	TT07DA	2007	LADDER	
307	T-16	SEAGRAVE	TTO7DA	2007	LADDER	
304	T-7	SEAGRAVE	TT06DA	2006	LADDER	
305	T-15	SEAGRAVE	TT06DA	2006	LADDER	
303	T-4	SEAGRAVE	TT06DA	2005	LADDER	
301	Tower-3	SEAGRAVE	JG00DA	2003	TOWER	
398	T-6	SEAGRAVE	TT06DA	2003	LADDER	
399	T-9	SEAGRAVE	TT06DA	2003	LADDER	
394	T-14	SEAGRAVE	TT06DA	2000	LADDER	
392	T-5	SEAGRAVE	TT06DA	1999	LADDER	
<b>Reserve Apparatus Below This Line</b>						
302	Reserve	SEAGRAVE	TT06DA	2003	LADDER	
381	Reserve	E-1	135	2001	LADDER	
371	Reserve	PIERCE\LT	DASH	2000	LADDER	
395	Reserve	SEAGRAVE	TT06DA	2000	LADDER	
396	Reserve	SEAGRAVE	TT06DA	2000	LADDER	
397	RR Tr.63 (TA)	SEAGRAVE	TT06DA	2000	LADDER	
393	RR Tr.64(E-4)	SEAGRAVE	TT06DA	1999	LADDER	
389	Reserve	SEAGRAVE	TT06DA	1998	LADDER	
390	Reserve	SEAGRAVE	TT06DA	1998	LADDER	
391	Reserve	SEAGRAVE	TT06DA	1998	LADDER	
385	Reserve	SEAGRAVE	TT06DA	1995	LADDER	
386	T-34 (T.A.)	SEAGRAVE	TT06DA	1995	LADDER	
384	Reserve	SEAGRAVE	TT06DF	1994	LADDER	
<b>Total Count</b>		<b>29</b>				

<b>Buses</b>						
<b>S/N</b>	<b>Assignment</b>	<b>Make</b>	<b>Model</b>	<b>Year</b>	<b>Type</b>	
830	TA Pass. Bus	International	INTEGRATED RE	2011	BUS	
223	Medical Bus	Thomas		2008	BUS	
710	SOD - Bus @ E-24	BLUEBIRD	TC4400A	2004	BUS	
726	SOD - Bus @ TA	BLUEBIRD	FE 4800	2004	BUS	
<b>Total Count</b>		<b>4</b>				

<b>EMS Transport Units</b>						
<b>S/N</b>	<b>Assignment</b>	<b>Make</b>	<b>Model</b>	<b>Year</b>	<b>Type</b>	
554	A-25	International	4300	2012	MED. DUTY	
555	A-26	International	4300	2012	MED. DUTY	
556	A-30	International	4300	2012	MED. DUTY	
557	A-6	International	4300	2012	MED. DUTY	
558	A-27	International	4300	2012	MED. DUTY	
559	A-33	International	4300	2012	MED. DUTY	
560	A-32	International	4300	2012	MED. DUTY	
561	A-28	International	4300	2012	MED. DUTY	
562	M-2	International	4300	2012	MED. DUTY	
563	A-1	International	4300	2012	MED. DUTY	
564	M-7	International	4300	2012	MED. DUTY	

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565	M-14	International	4300	2012	MED. DUTY	
566	M-17	International	4300	2012	MED. DUTY	
567	M-21	International	4300	2012	MED. DUTY	
568	M-24	International	4300	2012	MED. DUTY	
569	M-33	International	4300	2012	MED. DUTY	
570	A-4	International	4300	2012	MED. DUTY	
571	A-18	International	4300	2012	MED. DUTY	
540	A-11	International	4300	2011	MED. DUTY	
541	A-15	International	4300	2011	MED. DUTY	
542	M-1	International	4300	2011	MED. DUTY	
543	M-8	International	4300	2011	MED. DUTY	
544	M-30	International	4300	2011	MED. DUTY	
545	M-27	International	4300	2011	MED. DUTY	
546	M-19	International	4300	2011	MED. DUTY	
547	M-5	International	4300	2011	MED. DUTY	
548	M-31	International	4300	2011	MED. DUTY	
549	A-10	International	4300	2011	MED. DUTY	
550	A-12	International	4300	2011	MED. DUTY	
551	A-13	International	4300	2011	MED. DUTY	
552	A-22	International	4300	2011	MED. DUTY	
553	A-23	International	4300	2011	MED. DUTY	
525	A-3	FORD	E-450	2010	TYPE III	
526	A-16	FORD	E-450	2010	TYPE III	
527	M-17	FORD	E-450	2010	TYPE III	
528	M-33	FORD	E-450	2010	TYPE III	
529	M-14	FORD	E-450	2010	TYPE III	
530	M-7	FORD	E450	2010	TYPE III	
531	A-4	FORD	E450	2010	TYPE III	
532	A-18	FORD	E450	2010	TYPE III	
533	A-19	FORD	E450	2010	TYPE III	
534	M-21	FORD	E-450	2010	TYPE III	
535	M-24	FORD	E-450	2010	TYPE III	
536	A-14	FORD	E-450	2010	TYPE III	
537	M-2	FORD	E-450	2010	TYPE III	
538	A-9	FORD	E-450	2010	TYPE III	
539	A-20	FORD	E-450	2010	TYPE III	
520	A-27	FORD	E-450	2009	TYPE III	
521	A-33	FORD	E-450	2009	TYPE III	
522	A-32	FORD	E-450	2009	TYPE III	
523	M-27	FORD	E-450	2009	TYPE III	
524	M-19	FORD	E-450	2009	TYPE III	
505	M-1	FORD	E-450	2008	TYPE III	
506	A-10	FORD	E-450	2008	TYPE III	
507	A-12	FORD	E-450	2008	TYPE III	
508	A-13	FORD	E-450	2008	TYPE III	
509	A-15	FORD	E-450	2008	TYPE III	
510	A-18	FORD	E-450	2008	TYPE III	
512	A-22	FORD	E-450	2008	TYPE III	
513	A-23	FORD	E-450	2008	TYPE III	
514	A-25	FORD	E-450	2008	TYPE III	
515	A-26	FORD	E-450	2008	TYPE III	
516	A-30	FORD	E-450	2008	TYPE III	
517	A-6	FORD	E-450	2008	TYPE III	
518	M-8	FORD	E-450	2008	TYPE III	
519	M-30	FORD	E-450	2008	TYPE III	

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612	A-9	FORD	E-450	2006	TYPE III	
643	M-5	FORD	456	2006	TYPE III	
645	A-28	FORD	E456	2006	TYPEIII	
648	A-2	FORD	E456	2006	TYPEIII	
649	A-1	FORD	E456	2006	TYPEIII	
655	A-14	FORD	E456	2006	TYPEIII	
656	M-24	FORD	E450	2006	TYPEIII	
688	M-21	FORD	E450	2006	TYPEIII	
696	A-20	FORD	E450	2006	TYPEIII	
<b>Reserve Apparatus Below This Line</b>						
511	Reserve	FORD	E-450	2008	TYPE III	
617	Reserve	FORD	E456	2006	TYPE III	
620	Reserve	FORD	E456	2006	TYPE III	
621	EMOP @ E-24	FORD	E456	2006	TYPE III	
625	Reserve	FORD	E456	2006	TYPE III	
626	Reserve	FORD	E456	2006	TYPE III	
627	Reserve	FORD	E456	2006	TYPE III	
628	Reserve	FORD	E456	2006	TYPE III	
629	Reserve	FORD	E456	2006	TYPE III	
631	Reserve	FORD	E456	2006	TYPE III	
632	EMOP @ E-24	FORD	E456	2006	TYPE III	
633	Reserve	FORD	E456	2006	TYPE III	
634	Reserve	FORD	E456	2006	TYPE III	
637	EMOP@ E-24	FORD	E456	2006	TYPE III	
646	Reserve	FORD	E456	2006	TYPEIII	
647	Reserve	FORD	E456	2006	TYPEIII	
650	Reserve	FORD	E456	2006	TYPEIII	
651	Reserve	FORD	E456	2006	TYPEIII	
653	EMOP @ E-24	FORD	E450	2006	TYPE III	
657	Reserve	FORD	E456	2006	TYPEIII	
658	Reserve	FORD	E456	2006	TYPEIII	
689	Reserve	FORD	E450	2006	TYPEIII	
691	Reserve	FORD	E-456	2006	TYPEIII	
694	EMOP @E-24	FORD	E-450	2006	TYPEIII	
622	EMOP @ E-24	FORD	E450	2005	TYPE III	
618	EMOP @ E-12	FORD	E450	2004	TYPE III	
623	EMOP	FORD	E450	2004	TYPE III	
641	EMOP @ E-24	FORD	E450	2004	LTRUCK	
671	Reserve	FORD	E450	2002	TYPEIIIX	
674	Reserve	FORD	E450	2002	TYPEIIIX	
611	EMOP @ E-12	FORD	E450	2001	TYPE III	
<b>Total Count</b>		<b>106</b>				

<b>Engines</b>						
<b>S/N</b>	<b>Assignment</b>	<b>Make</b>	<b>Model</b>	<b>Year</b>	<b>Type</b>	
177	E-3	PIERCE	ARROW XT	2011	PUMPER	
178	E-11	PIERCE	ARROW XT	2011	PUMPER	
179	E-12	PIERCE	ARROW XT	2011	PUMPER	
180	E-16	PIERCE	ARROW XT	2011	PUMPER	
181	E-19	PIERCE	ARROW XT	2011	PUMPER	
182	E-21	PIERCE	ARROW XT	2011	PUMPER	
174	E-30	SEAGRAVE	TB40DA	2008	PUMPER	
175	E-18	SEAGRAVE	TB40DA	2008	PUMPER	
176	E-26	SEAGRAVE	TB40DA	2008	PUMPER	
162	E-16	SEAGRAVE	TB40DA	2006	PUMPER	



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163	E-21	SEAGRAVE	TB40DA	2006	PUMPER	
165	E-23	SEAGRAVE	TB40DA	2006	PUMPER	
166	E-24	SEAGRAVE	TB40DA	2006	PUMPER	
167	E-25	SEAGRAVE	TB40DA	2006	PUMPER	
168	E-7	SEAGRAVE	TB40DA	2006	PUMPER	
169	E-4	SEAGRAVE	TB40DA	2006	PUMPER	
170	E-8	SEAGRAVE	TB40DA	2006	PUMPER	
171	E-27	SEAGRAVE	TB40DA	2006	PUMPER	
172	E-32	SEAGRAVE	TB40DA	2006	PUMPER	
173	E-33	SEAGRAVE	TB40DA	2006	PUMPER	
156	E-6	SEAGRAVE	TB40DA	2005	PUMPER	
157	E-15	SEAGRAVE	TB40DA	2005	PUMPER	
158	E-11	SEAGRAVE	TB40DA	2005	PUMPER	
159	E-13	SEAGRAVE	TB40DA	2005	PUMPER	
160	E-10	SEAGRAVE	TB40DA	2005	PUMPER	
161	E-17	SEAGRAVE	TB40DA	2005	PUMPER	
142	E-9	SEAGRAVE	TB40DD	2003	PUMPER	
143	E-29	SEAGRAVE	TB40DD	2003	PUMPER	
144	E-28	SEAGRAVE	TB40DD	2003	PUMPER	
147	E-12	PIERCE	DASH	2003	PUMPER	
149	E-22	PIERCE	DASH	2003	PUMPER	
150	E-5	PIERCE	DASH	2003	PUMPER	
151	E-20	PIERCE	DASH	2003	PUMPER	
152	E-1	SEAGRAVE	TB40DD	2003	PUMPER	
153	E-14	SEAGRAVE	TB40DD	2003	PUMPER	
154	E-19	SEAGRAVE	TB40DD	2003	PUMPER	
155	E-31	SEAGRAVE	TB40DD	2003	PUMPER	
136	E-2	SEAGRAVE	TB40DD	2002	PUMPER	
137	E-3	SEAGRAVE	TB40DD	2002	PUMPER	
<b>Reserve Apparatus Below This Line</b>						
145	E-63	SEAGRAVE	TB40DD	2003	PUMPER	
146	E-55	PIERCE	DASH	2003	PUMPER	
148	E-56	PIERCE	DASH	2003	PUMPER	
135	E-34 TA.	SEAGRAVE	TB40DD	2002	PUMPER	
138	E-51	SEAGRAVE	TB40DD	2002	PUMPER	
139	E-90 @ AD	SEAGRAVE	TB40DD	2002	PUMPER	
140	E-73	SEAGRAVE	TB40DD	2002	PUMPER	
141	E-72	SEAGRAVE	TB40DD	2002	PUMPER	
121	E-74	E-1	CYC II	2000	PUMPER	
124	E-89@TA	E-1	CYC II	2000	PUMPER	
126	E-35 (T.A.)	E-1	CYC II	2000	PUMPER	
127	E60	E-1	CYC II	2000	PUMPER	
128	E-62 Old 55	E-1	CYC II	2000	PUMPER	
130	E-53	SEAGRAVE	TB40DD	2000	PUMPER	
131	E-54	SEAGRAVE	TB40DD	2000	PUMPER	
132	E-52	SEAGRAVE	TB40DD	2000	PUMPER	
133	E-66	SEAGRAVE	TB40DD	2000	PUMPER	
134	E-64	SEAGRAVE	TB40DD	2000	PUMPER	
.....	E-61	E-1	CYC II	2000	PUMPER	
114	E-69	E-1	CYC II	1999	PUMPER	
116	E-67	E-1	CYC II	1999	PUMPER	
117	E-68	E-1	CYC II	1999	PUMPER	
105	E-70	SEAGRAVE	TB50DD	1998	PUMPER	
107	E-78	E1	CYC II	1998	PUMPER	
109	E-79 PIO Office	E1	CYC II	1998	PUMPER	

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164	Funeral	E-1	HURRICANE	1985	PUMPER	
<b>Total Count</b>		<b>64</b>				

<b>Fire Boats</b>						
<b>S/N</b>	<b>Assignment</b>	<b>Make</b>	<b>Model</b>	<b>Year</b>	<b>Type</b>	
806	Fire Boat -2	METALCRAFT		2006	Fire Boat	
803	Fire Boat -3	Boston Whaler	GUARDIAN	1995	Fire Boat	
801	Fire Boat -1	DIES SHIP	CUSTOM	1962	Fire Boat	
<b>Total Count</b>		<b>3</b>				

<b>Foam Units</b>						
<b>S/N</b>	<b>Assignment</b>	<b>Make</b>	<b>Model</b>	<b>Year</b>	<b>Type</b>	
702	Foam Unit	OshKosh	Striker	2011	FOAM UNIT	
736	TAU 1	FORD	F550	2005	FOAM UNIT	
<b>Total Count</b>		<b>2</b>				

<b>Haz-Mat</b>						
<b>S/N</b>	<b>Assignment</b>	<b>Make</b>	<b>Model</b>	<b>Year</b>	<b>Type</b>	
610	HAZ MAT	SEAGRAVE	TZ40DA	2005	HAZ MAT	
<b>Total Count</b>		<b>1</b>				

<b>Pick-up Trucks</b>						
<b>S/N</b>	<b>Assignment</b>	<b>Make</b>	<b>Model</b>	<b>Year</b>	<b>Type</b>	
408	FPD Investigations	Chevrolet	Silverado 3500	2011	LTTRUCK	
409	FPD Investigations	Chevrolet	Silverado 3500	2011	LTTRUCK	
252	Lt. CSU	Chevrolet	2500 HD	2010	SUV/PK UP	
701	Fleet PU	Chevrolet	C3500	2010	LTRUCK	
242	FPD K-9	Chevrolet	2500 HD	2009	SUV/PK UP	
243	FPD K-9	Chevrolet	2500 HD	2009	SUV/PK UP	
244	Spec Ops K-9	Chevrolet	2500 HD	2009	SUV/PK UP	
200	Pick Up	Chevrolet	K3500	2008	LT TRUCK	
201	Pick Up	Chevrolet	K3500	2008	LT TRUCK	
202	Pick Up	Chevrolet	K3500	2008	LT TRUCK	
203	Pick Up	Chevrolet	K3500	2008	LT TRUCK	
204	Pick Up	Chevrolet	K3500	2008	LT TRUCK	
205	Pick-up	Chevrolet	K3500	2008	LT TRUCK	
<b>Total Count</b>		<b>13</b>				

<b>Rehab Unit</b>						
<b>S/N</b>	<b>Assignment</b>	<b>Make</b>	<b>Model</b>	<b>Year</b>	<b>Type</b>	
727	FFA	Chevrolet	C5500	2005	REHAB	
<b>Total Count</b>		<b>1</b>				

<b>Rescue Squads</b>						
<b>S/N</b>	<b>Assignment</b>	<b>Make</b>	<b>Model</b>	<b>Year</b>	<b>Type</b>	
823	RS-1	Pierce	Arrow XT	2011	Rescue Squad	
825	RS-3	Pierce	Arrow XT	2011	Rescue Squad	
822	RS-2	Seagrave	TW 00DA	2008	Rescue Squad	
<b>Reserve Apparatus Below This Line</b>						
604	RESERVE	E-1	CYCLONE	2002	HD RESCUE	
601	RESERVE	E-1	CYC II	2000	HDRESCUE	
607	RESERVE	E-1	CYC II	2000	HDRESCUE	
603	RESERVE	E-1	FL 60	1998	HD RESCUE	
<b>Total Count</b>		<b>7</b>				

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<b>Sedans</b>						
<b>S/N</b>	<b>Assignment</b>	<b>Make</b>	<b>Model</b>	<b>Year</b>	<b>Type</b>	
50	Program Analyst	Chevy	Chevy Volt	2012	AUTO	
51	Fire Prevention	Chevy	Chevy Volt	2012	AUTO	
10	Rail Safety	FORD	CROWN VIC	2008	AUTO	
11	MDO	FORD	CROWN VIC	2008	AUTO	
12	Railroad Com.	FORD	CROWN VIC	2008	AUTO	
23	Fleet	FORD	CROWN VIC	2008	AUTO	
32	Dir. Community Affairs	FORD	CROWN VIC	2008	AUTO	
33	Medical Dir.	FORD	CROWN VIC	2008	AUTO	
34	DFC -Logistics	FORD	CROWN VIC	2008	AUTO	
35	DFC FFD/Ops	FORD	CROWN VIC	2008	AUTO	
36	Health/Safety	FORD	CROWN VIC	2008	AUTO	
37	OIA	FORD	CROWN VIC	2008	AUTO	
38	DFC-TA	FORD	CROWN VIC	2008	AUTO	
404	FPD Investigation	Chevrolet	IMPALA	2006	SEDAN	
405	FPD Investigation	Chevrolet	IMPALA	2006	SEDAN	
406	FPD Investigation	Chevrolet	IMPALA	2006	SEDAN	
407	FPD Investigation	Chevrolet	IMPALA	2006	SEDAN	
7	DFC EMS	FORD	CROWNVIC	2005	AUTO	
8	ICO	FORD	CROWNVIC	2005	AUTO	
9	DFC FPD	FORD	CROWNVIC	2005	AUTO	
1	OIA	FORD	CROWNVIC	2004	AUTO	
5	Labor Liason	FORD	CROWNVIC	2004	AUTO	
6	PROPERTY	FORD	CROWNVIC	2004	AUTO	
3	FMD	FORD	CROWNVIC	2003	AUTO	
4	FMD	FORD	CROWNVIC	2003	AUTO	
18	DFC OPS Res.	FORD	CROWNVIC	2001	AUTO	
21		FORD	CROWNVIC	2001	AUTO	
24	IAD	FORD	CROWNVIC	2001	AUTO	
25	Telestaff	FORD	CROWNVIC	2001	AUTO	
26	BFC TA	FORD	CROWNVIC	2001	AUTO	
30	Chaplain	FORD	CROWNVIC	2001	AUTO	
16	FMD	FORD	CROWN VIC	2000	AUTO	
42	PSO	FORD	CROWNVIC	1999	AUTO	
781	800	FORD	WINSTAR	1999	AUTO	
<b>Reserve Apparatus Below This Line</b>						
20	Reserve @App Div	FORD	CROWNVIC	2001	AUTO	
29	Reserve	FORD	CROWNVIC	2001	AUTO	
44	Reserve	FORD	CROWNVIC	1999	AUTO	
<b>Total Count</b>		<b>37</b>				

<b>Support Vehicles</b>						
<b>S/N</b>	<b>Assignment</b>	<b>Make</b>	<b>Model</b>	<b>Year</b>	<b>Type</b>	
722	Tow Truck	International	MF13	2013	HDTRUCK	
827	SOD Mas Decn TF #2	Cargo Mate	Utility Trailer	2010	Trailer	
828	SOD Mas Decn TF #1	Cargo Mate	Utility Trailer	2010	Trailer	
829	SOD Mas Decn TF #3	Cargo Mate	Utility Trailer	2010	Trailer	
820	SOD Fireboat	Haulmark	Contmt Boom TR	2009	Trailer	
824	GEMCART	Global Elec	eLXD LSV/NEV/ZEV	2009	Elec. Amb.	
775	Street Call 1	CHEVY	Uplander	2008	VAN	
776	Street Call 2	CHEVY	Uplander	2008	VAN	
816	SOD Trailer	Motiv	ASAP Trailer	2008	Trailer	
725	Wrecker	PeterBlt	357	2007	HD TRUCK	

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787	Sp Ops	Polaris	ASAP	2007	All Terrain	
794	TA Bobcat	Bobcat	Skidloader	2007	Bobcat	
817	Bobcat Trailer	Mastercraft	Bobcat Trailer	2007	Trailer	
746	SCBA Maze Trailer			2006	TRAILER	
748	TA	John Deere	GATOR	2006	ATV	
755	SOD	FORD	E350	2006	VAN	
756	AIR-1	Frieghtliner	M2106	2006	AIR UNIT	
818	BFC OUC Liaison	Cargo Mate	Rado Cashe TRL	2006	Utility Trailer	
810	SOD Trailer	Cargo Mate	Utility Trailer	2005	TRAILER	
811	SOD Trailer	Cargo Mate	Utility Trailer	2005	TRAILER	
812	SOD Trailer	Cargo Mate	Utility Trailer	2005	TRAILER	
813	SOD Trailer	Cargo Mate	Utility Trailer	2005	TRAILER	
814	SOD Trailer	Belmont	Gator Trailer	2005	TRAILER	
815	SOD Trailer	Belmont	Gator Trailer	2005	TRAILER	
711	Special Operations	JDEERE		2004	GATOR	
713	Special Operations	JDEERE		2004	GATOR	
602	Command Unit	PIERCE	LANCE	2003	HD TRUCK	
715	Communications	Chevrolet	ASTRO	2003	VAN	
717	Communications	Chevrolet	ASTRO	2003	VAN	
723	Communications	Chevrolet	ASTRO	2003	VAN	
805	Boat Trailer	Boston Whaler	BT MASTER	2003	TRAILER	
215	Brush Unit	FORD	F550	2002	BRUSH	
716	FU-1	E-1	FU	2001	HD TRUCK	
504	DSU Trailer (RFK)	WELL	CW1222	2000	TRAILER	
708	Tow Truck	FORD	L7501	2000	HDTRUCK	
712	TA	CLARK	CGP45	2000	FORKLIFT	
782	PUB ED	SERRO	SCOTTY	1999	TRAILER	
788	CART 1	GILBERT	MEDJOCKY	1999	ELECTRIC	
792	Apparatus Division	CLARK	CGP45	1999	FORKLIFT	
793	SOD	ING RAND	LIGHT TOWER	1999	TRAILER	
819	SOD/RS-3	Ing. Rand.	Air Compressor	1999	Trailer	
606	Rapid Hazmt	ALF	EAGLE134	1998	HDTRUCK	
789	TRAILER 1		TRAILER	1997	TRAILER	
804	Wave Runner	YAMAHA	BT	1997	Wave Runner	
728	FU-2	AMERTEK	CF4000L	1991	HD TRUCK	
714	WAREHOUSE	CLARKE	FORK LIFT	1988	FORKLIFT	
718	Apparatus Division	YALE	FORK LIFT	1987	FORKLIFT	
735	Antique @ E-3	FORD	ANTIQUE	1946	HD TRUCK	
724	Apparatus Division	John Deere	Tractor-870		TRACTOR	
<b>Total Count</b>		<b>49</b>				

<b>SUVs</b>						
<b>S/N</b>	<b>Assignment</b>	<b>Make</b>	<b>Model</b>	<b>Year</b>	<b>Type</b>	
235	BFC - 5	Chevrolet	SUBURBAN	2011	SUV/LtTrk	
256	DFC Community Aff	Chevrolet	Tahoe	2011	SUV	
257	AFCS	Chevrolet	Tahoe	2011	SUV	
258	DFC Fleet	Chevrolet	Tahoe	2011	SUV	
259	Medical Director	Chevrolet	Tahoe	2011	SUV	
260	Exc. Officer	Chevrolet	Tahoe	2011	SUV	
408	FPD Investigations	Chevrolet	Silverado 3500	2011	LTTRUCK	
409	FPD Investigations	Chevrolet	Silverado 3500	2011	LTTRUCK	
234	BFC - 4	Chevrolet	SUBURBAN	2010	SUV/Lt Trk	
236	BFC - 6	Chevrolet	SUBURBAN	2010	SUV/Lt Trk	
247	AFC-Ops.	Chevrolet	Tahoe	2010	SUV	
248	IAD	Chevrolet	Tahoe	2010	SUV	

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249	Facilities	Chevrolet	Tahoe	2010	SUV	
250	Fire Marshall	Chevrolet	Tahoe	2010	SUV	
251	Special Ops	Chevrolet	Tahoe	2010	SUV	
253	EMS - 2	Chevrolet	Tahoe	2010	SUV	
254	EMS-8	Chevrolet	Tahoe	2010	SUV	
255	EMS-7	Chevrolet	Tahoe	2010	SUV	
701	Fleet PU	Chevrolet	C3500	2010	LTRUCK	
230	BC SO-1	Chevrolet	TAHOE	2009	SUV	
231	BFC - 1	Chevrolet	SUBURBAN	2009	SUV/Lt Trk	
232	BFC - 2	Chevrolet	SUBURBAN	2009	SUV/Lt Trk	
233	BFC - 3	Chevrolet	SUBURBAN	2009	SUV/Lt Trk	
237	BFC SO OPS	Chevrolet	SUBURBAN	2009	SUV/Lt Trk	
238	BFC HMLD SEC	Chevrolet	SUBURBAN	2009	SUV/Lt Trk	
239	Safety Officer	Chevrolet	SUBURBAN	2009	SUV	
240	DFC CIO	Chevrolet	TAHOE	2009	SUV	
241	PIO Director	Chevrolet	Tahoe	2009	SUV	
245	DFC Ops CMD Support	Chevrolet	SUBURBAN	2009	SUV/ Lt Trk	
221	EMS- 4	Chevrolet	TAHOE	2007	SUV	
222	EMS-5	Chevrolet	TAHOE	2007	SUV	
224	MED SUPPORT	INTERN	TRUCK	2007	LTTRUCK	
225	FIRE CHIEF	Chevrolet	TAHOE	2007	SUV	
227	EMS 1	Chevrolet	Tahoe	2007	SUV	
228	EMS 3	Chevrolet	Tahoe	2007	SUV	
229	EMS 6	Chevrolet	Tahoe	2007	SUV	
219	CAR 43	Chevrolet	TAHOE	2006	SUV	
220	FPD K-9	Chevrolet	TAHOE	2006	SUV	
697	A-29	FORD	E456	2006	LTTRUCK	
698	M-17	FORD	E456	2006	LTTRUCK	
700	Tire Truck	Chevrolet	C4500	2006	LTRUCK	
706	CAR-9	Chevrolet	c3500	2006	LTTRUCK	
246	DC Radio Cache	Chevrolet	SUBURBAN	2005	SUV	
747	FFA	Chevrolet	C5500	2005	LTRUCK	
760	Supply	DODGE	3500	2005	LTTRUCK	
762	Supply	DODGE	2500	2005	LTTRUCK	
763	Supply	DODGE	2500	2005	LTTRUCK	
767	Mask Room	FORD	E350	2005	LTTRUCK	
768	SOD Van	FORD	E350	2005	LTTRUCK	
769	SOD Van	FORD	E350	2005	LTTRUCK	
641	EMOP @ E-24	FORD	E450	2004	LTRUCK	
742	BFC-5	FORD	EXPEDITION	2003	LTTRUCK	
753	MCU @ E-24	FORD	E450	2003	LTTRUCK	
754	MCU @ E-33	FORD	E450	2003	LTTRUCK	
790	DC Radio Cache	FORD	EXCURSION	2001	LTTRUCK	
212	RS-2 support	FORD	F450	2000	LTTRUCK	
213	RS-3 support	FORD	F450	2000	LTTRUCK	
214	RS-1 support	FORD	F450	2000	LTTRUCK	
695	EMOP @ TA	FORD	E450	2000	LTTRUCK	
797	Safety Officer	FORD	EXPEDITION	2000	LTTRUCK	
729	Supply	FORD	E342	1999	LTTRUCK	
732	FMO	FORD	E342	1999	LTTRUCK	
733	TAU-2	FORD	F350	1999	LTTRUCK	
745	Apparatus Division	Chevrolet	CK20906	1999	LTTRUCK	
770	TA Van	FORD	CLUB WAGON	1999	LTTRUCK	
779	Public Ed. @ TA	FORD	CLUB WAGON	1999	LTTRUCK	
780	Apparatus Division	FORD	F366	1999	LTTRUCK	

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791	FMD	FORD	XL450	1999	LTTRUCK	
772	EMS Change Over	FORD	EXPLORER	1997	LTTRUCK	
774	Special Ops.	FORD	EXPLORER	1997	LTTRUCK	
752	FFA	Chevrolet	Step Van	1988	LT. Truck	
502	FFA	GMC	GRUMMAN	1982	LTTRUCK	
704	4X4 @ TA	FORD	F250	1970	LTTRUCK	
<b>Reserve Apparatus Below This Line</b>						
216	Reserve	Chevrolet	TAHOE	2006	SUV	
218	Reserve	Chevrolet	TAHOE	2006	SUV	
693	Reserve	FORD	E-450	2006	LTTRUCK	
699	Reserve	FORD	E456	2006	LTTRUCK	
630	Reserve	FORD	E450	2004	LTTRUCK	
635	Reserve	FORD	E450	2004	LTTRUCK	
740	Reserve	FORD	EXPEDITION	2003	LTTRUCK	
744	SOD Reserve E-4	FORD	EXPEDITION	2003	LTTRUCK	
795	Reserve	FORD	EXPEDITION	2000	LTTRUCK	
<b>Total Count</b>		<b>82</b>				